

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED  
VIDYUT SOUDHA :: HYDERABAD – 82.

Memo No.CGM(HRD&Trg)/DS(P)/AS(S)/PO.Reg.(T&NT)/ 38/11, Dt. 29 -11-11

Sub:- Estt. – A.P Transco – Engg. Service – Final seniority list of  
Asst. Engineers/Elecl – Orders - Issued.

- Ref:-
- 1) B.P (P&G-Per) Ms.No.354, dt. 12-12-1994.
  - 2) T.O.O (Addl.Secy.-Per) Ms.No.35, dt. 13-5-2005.
  - 3) T.O.O (CGM-HRD&Trg) Ms.No.34, dt. 16-5-2007.
  - 4) T.O.O (CGM-HRD&Trg) Rt.No.221, dt. 5-11-2008.
  - 5) T.O.O (Addl.Secy.-Per) Ms.No.231, dt. 23-12-2008.
  - 6) Memo No.CGM(HRD&Trg)/DS(P)/AS(P)/PO(Rec.&Dep)/  
JPO-I/939/09, dt. 23-9-2009.
  - 7) Memo No.CGM(HRD&Trg)/DS(P)/AS(S)/PO.Reg.(T&NT)/38/10,  
Dt. 6-2-2010.
  - 8) Memo No.CGM(HRD&Trg)/DS(P)/AS(S)/PO.Reg.(T&NT)/248/10,  
Dt. 16-4-2011.
  - 9) Memo No.CGM(HRD&Trg)/DS(P)/AS(S)/PO.Reg.T&NT/  
38/10, dt. 6-6-2011 & 16-8-2011.
  - 10) Common Judgement dt. 18-10-11 of Hon'ble High Court of A.P  
in W.P Nos.29418/10 & 14 other W.Ps filed on seniority of A.Es.
  - 11) Interim orders of Hon'ble High Court of A.P dt. 9-11-11 in W.P  
M.P No.36372/11 in W.P No.24321/11.

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In the references 3<sup>rd</sup> & 4<sup>th</sup> cited, commencement of probation orders were issued to certain Asst. Engineers/Elecl appointed by direct recruitment and appointment by transfer.

2) In the reference 5<sup>th</sup> cited, orders were issued to count the services rendered under contract appointments in the cadres of Asst. Engineer, Sub-Engineer, JAO and LDC-Cum Computer Operator as regular service for the purpose of seniority only, without any monetary benefits such as increments, notional pay fixation, leave benefits etc.

3) In the reference 6<sup>th</sup> cited, the following clarification has been issued to B.P (P&G-Per) Ms.No.354, dt. 12-12-94.

“the word “ Junior most Asst.Engineer / Trainee” referred to at clause-(ii) (3) of B.P.Ms.No.354, dated 12.12.94 means “Junior most Asst. Engineer / Asst Engineer (Trainee) / Asst. Engineer (Contract)”.

4) In terms of the above clarification, proposed revised seniority of AEs/Elecl was communicated duly calling for objections from the affected Asst. Engineers/ Elecl appointed by transfer, vide reference 7<sup>th</sup> cited.

5) In response to proceedings issued in the reference 7<sup>th</sup> cited, certain Asst. Engineers/Elecl appointed by transfer during 2005 & 2006 raised objections and requested to fix their seniority above the AEs appointed by direct recruitment during 2005 on contract and subsequently regularized during 2007. The said seniority could not be finalized in view of the interim suspension orders of clarification Memo dt. 23-9-09 on 25-3-10 in W.P M.P No.30362/09 in W.P No.23380/09 filed by the AEs appointed by transfer challenging the clarification Memo dt. 23-9-09.

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6) The said objection is not being taken into consideration now in view of the orders of Hon'ble High Court of A.P in W.P No.29418/2010 and batch among which W.P No.23380/09 was dismissed by the Hon'ble High Court.

7) Further, in compliance with the direction of Hon'ble High Court of A.P dt. 6-7-2010 in W.P No.1264/2009, dt. 8-7-2010 in W.P No.2189/2009 and in W.P No.12788/2011, dt. 30-4-2011, in Memo dt. 6-6-2011, another provisional seniority of AEs/Elecl was communicated to all AEs/Elecl duly calling for objections for finalizing the seniority list. Objections have been filed by AEs/Elecl appointed on contract to place them above the AEs appointed by transfer.

8) The Hon'ble High Court of A.P in its common Judgement dt. 18-10-2011, dismissed the W.P Nos.29418/10 & 14 other W.Ps including the W.P No.23380/09 filed by Sri K.Janardhan, AE/Elecl and others (appointed by transfer) challenging the validity of the clarification issued vide Memo dt. 23-9-09, and held that,

- a) Where the appointment to a particular post in a service is partly through direct recruitment and partly by appointment by transfer /promotion from in-service candidates, appointment by transfer/promotion cannot take place in isolation, and the steps therefore must be taken simultaneously with those, for direct recruitment.
- b) Under the Regulations framed by the Board, it is permissible to treat an employee appointed on contractual basis, as a regular member of the service.
- c) The Board is conferred with the power and discretion to treat the contractual service rendered by the employees as regular service, if
  - i) The appointments were made in accordance with the prescribed procedure.
  - ii) Appointments were made on a consideration of the cases of all eligible candidates, and
  - iii) Such employees are in continuous service.

9) In the light of the orders of the Hon'ble High Court of A.P dt. 18-10-2011 in W.P No.29418/2010 and batch, the seniority of AEs/Elecl appointed on contract basis during 2005 is fixed duly taking their service on contract in accordance with T.O.O (Addl.Secy.-Per) Ms.No.231, dt. 23-12-2008 and clarification Memo dt. 23-9-2009.

Contd..3..

10) Accordingly, the seniority of AEs/Elecl recruited during the year 2005 is finalized in terms of para-9 above and final seniority list of AEs/Elecl is hereby communicated in the annexure appended to this order.

Encl: Seniority list of AEs/Elecl

-Sd-  
K.RANGANATHAM  
Joint Managing Director  
(HRD & Distribution)

To  
Sri

Through: CE/

Copy to:

The Executive Director(General)/APTRANSCO/VS/Hyd.

The Executive Director(Mechl.,)/APTRANSCO/VS/Hyd.

The Executive Director(Planning, RAC & Reforms/APTRANSCO/VS/Hyd.

The Chief General Manager(HRD&Trg)/A.P Transco/VS/Hyd.

The Addl. Secretary/A.P Transco/VS/Hyd.

The Joint Secretary/APTRANSCO/CTI/Erragadda/Hyderabad

The PS to CMD/A.P Transco/VS/Hyd.

The PS to JMD (Vigilance & Security)/VS/Hyd.

The PS to JMD (Comml., IPC & IT)/VS/Hyd.

The PS to JMD(HRD & Distribution)/VS/Hyd.

The PS to Director (Finance & Rev.)/VS/Hyd.

The PS to Director (Transmission)/VS/Hyd.

The PS to Director (Projects)/VS/Hyd.

The PS to Director(Grid Operation)/VS/Hyd.

The Chief Engineer/Zones-VJA- METRO HYD – KDP – WGL – VZG – RURAL HYD.

The Chief Engineer / Constn. & 400 KV L &SS – EA, Operation, Transmission –  
Civil- Grid Opn.- Lift Irrigation - Constn.-I & II- Power System –  
Telecom – IPC/APPCC – Comml/APPCC.

The Chief Engineer(EA, RE, Opn & IT)/A.P Transco/VS/Hyd. With a request to  
place this Memo in A.P Transco Website.

All Superintending Engineers

All Deputy Secretaries/ All Assistant Secretaries.

The Divisional Engineer (Disc. Cases)-I & II/A.P Transco/VS/Hyd.

ADE(MPP) :: CRS/CRD/SF.

// FORWARDED BY ORDER //

PERSONNEL OFFICER

Annexure to Memo No.CGM(HRD & Trg.)/DS(P)/AS(S)/PO(Reg.T&NT)/D.NO.38/10,dt.29.11.11			
Sl. No.	Order No. & Date	Name of the Candidate	Date of Birth
1	T.O.O Ms.No.231, dt. 1-2-2005	SANGEETHA G	3-Jul-83
2		SRAVANTHI G	5-Apr-83
3		GAYATRI G	20-Jun-81
4		KISHORE BABU M	27-Nov-80
5		RATNA JAGADISH K	10-Aug-81
6		THEJOVATHI G	1-Jun-76
7		SURESH KUMAR REDDY M	5-Apr-78
8		SUDEEP ISRAEL P	14-Mar-81
9		RANJIT KUMAR D	3-Sep-79
10		RAVI T	30-Aug-79
11		SARITHA T	17-Dec-80
12		LAVANYA K	9-May-82
13		SESHA SHAYI PRASAD P	22-Mar-80
14		VASU D	14-Jul-81
15		VENKATRAMAIAH Y	1-Jul-80
16		HEPSIBA M	30-Aug-81
17		KALPANA R	15-Jan-79
18		SREEKANTH M	27-Feb-82
19		VIJAYA KUMAR K	10-Jul-81
20		SAIDULU M	10-Dec-78
21		USHA B	23-Nov-80
22		ASHOK KUMAR N	4-Aug-77
23		BHARGAVI N	26-Aug-82
24		RAJESH D N V V R L	21-Sep-77
25		PADMA N	1-May-81
26		RAJASHAKER REDDY C	24-Apr-81
27		SRIKANTH Y	5-Jul-81
28		KISTANNA CH	12-May-77
29		SRINIVAS MUKUNDA RAO K	11-Oct-78
30		VIJAYA SOWJANYA V	1-May-81
31		PRABHU SREENIVASA VARMA U	5-Jun-80
32		ESWARI B	22-Sep-78
33		SANDILYA B	2-Jul-82
34		SRINIVASA RAO Y V M S	1-Jul-76
35		PRANEETH B	2-Feb-83
36		SRINIVAS S	3-Feb-79
37		ANNAPURNA V	15-Aug-80
38		SRINATH A	25-Jan-78
39		PADMINI B	26-Apr-67
40		SARITHA KUMARI P	17-Jul-82
41		RAM BABU N	23-Feb-80
42		LIMBADRI S	15-May-81
43		SRINIVAS M	9-Jan-80
44		SATYAVENI R	10-Jun-83
45		POORNIMA T	15-Jan-81
46		SHEELA KEERTHI R	13-Jul-82
47		THIRUPATHI REDDY I	30-Jul-80
48		LAKSHMI RAVI KUMAR K	10-Jun-80
49		RAJU V	9-Apr-81
50		ASHWINI SARITHA S	18-Nov-81
51		KUMAR K R	26-Jun-82
52		VENKATESWARA RAO J	27-Apr-79
53		SATHISH P	3-Mar-80
54		ADINARAYANA RAO G	25-Jul-82
55		SRIKAR N	25-Aug-82
56		MADHAVI PRATHYUSHA A	15-Jun-82
57		VENKATESWARA RAO M	10-May-81
58		PAVAN KUMAR A	8-Dec-81
59		VIJAYA LAKSHMI T	17-May-83
60		SREENU NAYAK R	4-Jul-82
61		SMITHA G	1-Feb-80
62		RAMESH G	7-Apr-82
63		NARSINGA RAJU T	13-Aug-79

64	T.O.O.Ms.No.231,dt.1-2-2005	SHARMILA DURGA M	1-Jun-82
65		UDHAYA KUMAR T	14-Feb-82
66		RAJESH G	24-Jul-79
67		RADHIKA DEVI C	7-Jul-83
68		GANGADHAR S	1-Jun-76
69		TRINADH R	9-Aug-80
70		KIRAN KUMAR Y V R	24-Jun-80
71		SESHA KALPANA B V R C	31-Aug-82
72		NAGA PRASADA RAO T	10-Oct-77
73		ANIL BABU A	6-Aug-81
74		SRI LAKSHMI B	27-Jun-81
75		JAGANNADHA RAO B V S S	1-Jun-82
76		VASANTHI B	25-Aug-81
77		RAMA DEVI S	16-Jul-77
78		LAKSHMI SUNEETHA J	25-Aug-80
79		RAVI P	12-Nov-76
80		HARI KRISHNA G	3-Jun-79
81		RADHIKA Y	23-Aug-82
82		SUHASINI K	8-Feb-82
83		VASU RAMA SURESH A	30-Aug-79
84	VIJAYA A	18-Oct-80	
85	SATEESH K	30-Aug-82	
86	KISHAN KUMAR Y	1-Jul-81	
87	SYAM MOHAN B	8-Apr-80	
88	SURESH BABU G	26-Aug-82	
89	T.O.O Ms.No.269, dt. 3-3-2005	JANARDHAN K	17-01-77
90		KOTESHWAR RAO T	30-4-78
91		RAVI S	15-6-77
92	Company to Company Transfer	EMMANUEL S	16-8-69
93	T.O.O Ms.No.21, dt. 26-4-2005	RAJESH BABU K	22-Aug-81
94	T.O.O Ms.No.21, dt. 26-4-2005	SRUJANA E	13-Mar-82
95		SRINIVAS RAJESH. M	15-Aug-83
96		SUPRIYA. K	5-Aug-80
97		VAMSI KRISHNA. K	16-Feb-82
98		SHIVA KUMAR. M	25-Aug-82
99		NAVANEETHA. J	24-Oct-80
100		JYOTSNA. C	9-Apr-82
101		GOPINATH. M	1-Jun-80
102		SURESH. G	21-Mar-78
103		KIRAN KUMAR. N	15-Jul-77
104		NAGESWAR REDDY. S	20-Jul-77
105		KUPPAIAH. C	9-Jun-83
106		PALLAVI. M	10-Jun-82
107		MAHABOOB PEERA. S	6-Aug-77
108		SREEDEVI. N	1-Jan-80
109		VENKAT KUMAR. P	4-Jun-81
110		ADINARAYANA. G	5-Sep-77
111		NAVEEN GANAPATHI. B	17-Sep-80
112		GATTAIAH. S	21-Aug-81
113		GANESH. A. S. V. V	23-May-81
114		RAVI KUMAR. G	18-Oct-79
115		SANTOSH KUMAR. P	9-Nov-81
116		ARUN KUMAR. B	5-Jan-80
117		HEMALATHA. P	5-Jun-81
118		ANITHA. G	19-Jun-81
119		KRISHNA RAO. P	8-Feb-82
120		RAJEETHA. K	5-Dec-79
121		VENKATA VIJAY KUMAR. K. N	27-Mar-83
122		VENKATA KRISHNA. M	22-Aug-83
123		RAVI KUMAR. K	18-Dec-80
124	ADINARAYANA. K	5-Feb-79	
125	ANITHA. R	27-Dec-82	
126	VENKATESWARI. S	3-May-81	
127	ARUNA KALA. S	16-Jan-82	
128	SUBASH. K	11-Dec-81	
129	SRIKANTH. K	20-Jun-80	
130	SUNIL KUMAR. N	2-Jul-80	
131	RAMA DEVI. G	3-May-82	
132	JAYA. S	20-Apr-79	
133	SANGHAMITHRA AMBEDKAR. CH	14-Apr-82	

134		LAKSHMIKANTIAH. C	4-Jul-80
135		RAMESH. K	11-Jun-80
136		SIVA KUMAR. G. V. N	3-Jun-82
137		GURAVIAH. G	21-Jun-81
138		BHARGAVI. V	2-Sep-79
139		SANTHOSH KUMAR. S	10-Aug-81
140		UMA MAHESHWARA RAO. J	24-Feb-79
141		SRINIVASU. M	21-Oct-79
142		VENKATA RAMANA. B	4-Apr-76
143		SUBBA RAO P	12-Aug-81
144		SATYANARAYANA. T	26-Apr-80
145		NIRMALA. M	19-Aug-78
146		HARITHA. V	31-Aug-80
147		KISHORE. V	7-Jul-80
148		AVANTHY T	30-Jul-83
149		SUBRAHMANYAM A	1-Aug-81
150		JYOTHI .G	12-Jun-81
151		ANIL KUMAR. B	1-Jun-81
152		MAHESH. E	15-May-79
153		SREE RAMANA. K	21-Jun-81
154		SUSHMA HEPSIBA. B	7-Jun-82
155		LAKSHMI NARAYANA. G	10-Dec-75
156		VENKATA SUBBA RAO. P	14-Aug-79
157		SWAPNA. P	25-Apr-83
158		BHARATHI RAMASWAMI. D. S	15-Aug-78
159	T.O.O.Ms.No.21,dt.26-4-2005	SUMITHRA. T	16-Jun-82
160		SUBRAMANYAM. M	6-Jun-80
161		LOKESH BABU. R	3-Apr-76
162		PARIMALA. A	19-Jun-82
163		VIJAY KUMAR. K	15-Aug-80
164		SOMESWARA RAO. R. V. S. G	7-Jul-80
165		SHIRISHA. A	16-Jun-78
166		SURESH. A	1-Aug-80
167		AMRUTHA. E	29-May-82
168		SRINIVASU. P	6-Aug-80
169		NAGA SACHITRA. G	23-May-78
170		MALLIKA. A	21-Jul-83
171		KOTINAGULU BABU. B	23-Mar-81
172		BHASKAR. B	18-Jan-82
173		SWAPNA. D	27-Apr-81
174		PRADEEPA. M	10-Jun-80
175		MURAHARI. G	30-Dec-82
176		NIRANJAN REDDY. G	11-Jun-81
177		RAVI BABU. E	9-Jun-79
178		PURUSHOTHAM. B	7-Apr-82
179		HARISH	7-Dec-80
180		BHASKAR RAO. B	12-Jul-79
181		RAMA KRISHNA. V	28-Apr-80
182		SAIDULU. T	16-Feb-83
183		LAVANYA. E	10-Oct-82
184		SRIDHAR. G	15-Jun-83
185	T.O.O Ms.No.47, dt. 26-5-2005	SANDEEP REDDY M	18-Jun-76
186		SUSHMA V	31-Aug-82
187	T.O.O Ms.No.97, dt. 16-8-2005	SHAHID MOHAMMAD	7-Jul-82
188		RAMESH S	15-Jan-82
189		MURALI KRISHNA M.V	30-May-80
190	Company to Company Transfer	BALAKRISHNA K	21-May-77
191	Company to Company Transfer	RANGA PREM KUMAR	5-Feb-78
192	T.O.O Ms.No.184, dt. 29-11-05	SHAIK MASTAN VALLI	24-Jun-65
193		RAMA KRISHNA R	26-Jul-76
194		VIJAYA KUMAR N	30-Jun-77

195	Conversion	VENUGOPALA SWAMY A M	1-Mar-66
196	Company to Company Transfer	RAVINDRA BABU K	11-Jun-76
197	Company to Company Transfer	CHANDRA MOHAN GIRI K	1-Jun-72
198	Company to Company Transfer	DADA HAYATH KHALENDAR S	14-Jun-77
199	Company to Company Transfer	JAYA BALAKRISHNA R.V.	16-Aug-78
200	Conversion	MAHESH BABU T	12-Apr-71
201	Conversion	SUDHAKARA RAO M	11-Jun-69
202	Company to Company Transfer	BABU B	1-Apr-79
203	T.O.O Ms.No.123, dt. 3-7-2006	GANESH B.T	16-Feb-76
204	T.O.O Ms.No.146, dt. 21-7-2006	RAJENDER T	25-Jun-82
205	Conversion	SK. ABDUL KHADAR	15-Jun-69
206	Conversion	ANANDA RAJU A.J	10-Apr-68
207	Conversion	KANAKAIAH D	12-Oct-65
208	T.O.O Ms.No.310, dt. 8-2-2007	NAGENDRA P	6-Jul-73
209		SATYANARAYANA RAJU S	31-May-77
210		BHASKAR B	2-Aug-79
211	Company to Company Transfer	HARINATH R	10-Apr-72
212	Company to Company Transfer	RAVINDRA REDDY V	31-Aug-81
213	Company to Company Transfer	SASIKALA M	1-Aug-82
214	Company to Company Transfer	HARI PRASAD K	14-May-82
215	Company to Company Transfer	SRINIVASULU REDDY V	15-Aug-79
216	Company to Company Transfer	JANARDHAN RAO P	31-Aug-79
217	Company to Company Transfer	RAGHURAM M	28-Jun-67
218	Company to Company Transfer	DURGA PRASAD T	22-Apr-81
219	Company to Company Transfer	RAMANJANEYULU E	2-Jun-78
220	Company to Company Transfer	DEVA B	17-Mar-78
221	Company to Company Transfer	SOLAMAN R	16-Aug-74
222	Company to Company Transfer	SIVA SEKHAR S	5-Jul-79
223	Company to Company Transfer	SATEESH KUMAR K	5-Jun-77
224	Company to Company Transfer	ANKAIAH B	1-Jun-77
225	Company to Company Transfer	APPALA RAJU S	1-Jun-80
226	Company to Company Transfer	BALASARAVARAN M	7-Jul-78

K.RANGANATHAM  
JOINT MANAGING DIRECTOR  
(HRD & DISTRIBUTION)

\\ FORWARDED BY ORDER \\

PERSONNEL OFFICER