

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

APTRANSCO - Examination of certain issues raised by the Employees Unions/Associations - Reconstitution of Committee - Orders - Issued.

T.O.O.(Addl.Secy-Per) Ms.No.344

Dt.27.12.2011

Read the following:-

1. T.O.O.(Addl.Secy-Per) Ms.No.465, Dt.03.02.2011
2. T.O.O.(Addl.Secy-Per) Ms.No.190, Dt.16.08.2011

----- \* -----

**ORDER:**

In T.O.O. 1<sup>st</sup> cited read with T.O.O. 2<sup>nd</sup> cited a committee was constituted under the Chairmanship of Sri K.Venkata Narayana, Director/HR, IR & Opn. Gr.Hyd/ APCPDCL with the members mentioned therein to examine the following issues:

Sl.No.	Demand
1.	Restoration of maximum four years of service in O&M and other cadres for the purpose of seniority for appointment by transfer as Addl. Assistant Engineer
2.	Consideration of provincial service for appointment by transfer to the post of Addl. Assistant Engineer
3.	Considering the Sub-Engineer post as a feeder post for promotion to the post of Additional Assistant Engineer duly continuing existing statutory regulation of service weightage in workmen category and fixing seniority of individuals at appropriate stage in Sub-Engineer Cadre at Circle Level itself

2. The Employees Unions/Associations have requested for settlement of the following issues. It was decided to reconstitute the said committee to examine the following issues:

Sl.No.	Demand
1.	Restoration of maximum four years of service in O&M and other cadres for the purpose of seniority for appointment by transfer as Addl. Assistant Engineer
2.	Consideration of provincial service for appointment by transfer to the post of Addl. Assistant Engineer
3.	Considering the Sub-Engineer post as a feeder post for promotion to the post of Additional Assistant Engineer duly continuing existing statutory regulation of service weightage in workmen category and fixing seniority of individuals at appropriate stage in Sub-Engineer Cadre at Circle Level itself
4.	Discrepancies while counting Service Weightages and other benefits among the Sub-Engineers and other Cadres.

5.	Strict implementation of Regulation 26 of APSEB Service Regulations Part-II to the Employees who are appointed by transfer to the post of Sub-Engineer from various categories on par with other cadres
6.	Revoking the Service Weightages prior to acquiring diplomas for Sub-Engineers converted from other cadres
7.	Counting the service for Sub-Engineers converted from other cadres from conversion date
8.	Fixing the limitation for Sub-Engineer conversions from other cadres to 10% of the vacancies at the time of each recruitment duly adopting the procedure prescribed in B.P.Ms.No.354, dated 12.12.1994
9.	Prescribing Minimum Service for appointment by transfer to the post of Sub-Engineer from various categories.

3. After careful consideration, Transmission Corporation of Andhra Pradesh Limited hereby directs that the Committee constituted vide T.O.O.1<sup>st</sup> cited read with T.O.O 2<sup>nd</sup> cited shall be reconstituted with the following Officers to examine the issues referred in para 2 above.

1. Sri K.Venkata Narayana, : Chairman  
Director/HR, IR & Opn.Gr.Hyd./APCPDCL
2. Sri J.Vijaya Kumar Papa Rao, : Member Convener  
D.E/Tech & MPP/APTRANSCO
3. Sri D.R.S.Vara Prasad, : Member  
Addl. General Secretary,  
A.P.E.E.Union (Regd.No.1104), APTRANSCO
4. Sri N.Padma Reddy, : Member  
State Working President,  
A.P.E.E.Union (Regd.No.1104), APNPDCL
5. Sri P.Ashok Kumar, : Member  
Discom Secretary,  
A.P.E.E.Union (Regd.No.1104), APSPDCL
6. Sri M.Ram Reddy, : Member  
Discom Working President,  
A.P.E.E.Union (Regd.No.1104), APCPDCL
7. Sri V.S.R.K.Ganapathy, : Member  
Discom Secretary,  
A.P.E.E.Union (Regd.No.1104), APEPDCL
8. Sri T.V.S.R.Murthy, : Member  
State Secretary General,  
A.P.S.E.Union (Regd.No.327), APSPDCL

9. Sri R.Sai Baba,  
State General Secretary & President  
A.P.S.E.Union,(Regd.No.327), APTRANSCO : Member
10. Sri E.Sridhar,  
State General Secretary, & Secretary  
A.P.S.E.Union (Regd.No.327),  
APNPDCL : Member
11. Sri P.Satya Rao,  
Chief Vice President & President  
A.P.S.E.Union (Regd.No.327),  
APEPDCL : Member
12. Sri K.Bhoopal Reddy,  
State Organising Secretary,  
A.P.S.E.Union (Regd.No.327),  
APCPDCL : Member
13. Sri M.Ashok Kumar,  
State Dy. General Secretary,  
T.N.V.K.Sangam (Regd.No.B-1245),  
APTRANSCO : Member
14. Sri M.Mahendar,  
Company Secretary,  
T.N.V.K.Sangam (Regd.No.B-1245),  
APNPDCL : Member
15. Sri G.Durga Prasad,  
Regional Secretary,  
T.N.V.K.Sangam (Regd.No.B-1245),  
APEPDCL : Member
16. Sri S.Prasad,  
State General Secretary,  
T.N.V.K.Sangam (Regd.No.B-1245),  
APCPDCL : Member
17. Sri R.Ramesh,  
Company Secretary,  
T.N.V.K.Sangam (Regd.No.B-1245),  
APSPDCL : Member
18. Sri K.Srinivas,  
Sub-Engineer/APTRANSCO & Member,  
The A.P.Power Diploma Engineers'  
Association (Regd.No.B-473) : Member
19. Sri K.Srihari Babu,  
Sub-Engineer/APSPDCL & Member,  
The A.P.Power Diploma Engineers'  
Association (Regd.No.B-473) : Member

20. Sri A.Kasinath, : Member  
Sub-Engineer/APNPDCL & Member,  
The A.P.Power Diploma Engineers'  
Association (Regd.No.B-473)
21. Sri S.Suresh Babu, : Member  
Sub-Engineer/APEPDCL & Member,  
The A.P.Power Diploma Engineers'  
Association (Regd.No.B-473)
22. Sri Mod.Arif, : Member  
Sub-Engineer/APCPDCL & Member,  
The A.P.Power Diploma Engineers'  
Association (Regd.No.B-473)
23. Sri M.Pentya Nayak, : Member  
Sub-Engineer/APCPDCL & Member,  
The A.P.Power Engineers'  
Association (Regd.No.279/2009)
24. Sri K.Srinivas, : Member  
Sub-Engineer/APNPDCL & Member,  
The A.P.Power Engineers'  
Association (Regd.No.279/2009)
25. Sri M.Nagarjuna, : Member  
Sub-Engineer/APSPDCL & Member,  
The A.P.Power Engineers'  
Association (Regd.No.279/2009)
26. Sri D.Tirupathi Rao, : Member  
Sub-Engineer/APEPDCL & Member,  
The A.P.Power Engineers'  
Association (Regd.No.279/2009)
27. Sri K.David Raju, : Member  
AAE/APTRANSCO & Member,  
A.P.Power Engineers'  
Association (Regd.No.279/2009)
28. Sri Kishan Singh Thakur, : Member  
Founder President Telangana Electricity  
Employees' Association (Regd.No.H.61/2005)
29. Sri S.Suresh Babu, Vice President, : Member  
APGENCO, Telangana Electricity  
Employees' Association (Regd.No.H.61/2005)
30. Sri R.Sridhar, Branch President/APCPDCL : Member  
Telangana Electricity Employees' Association  
(Regd.No.H.61/2005)
31. Sri M.Kiran Kumar, ADE/APGENCO : Member  
Member Telangana Electricity Employees'  
Association (Regd.No.H.61/2005)

4. The Committee shall submit its report within three months to the Chairman and Managing Director, APTRANSCO, Vidyut Soudha, Hyderabad.

(Cont...5)

5. These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN

CHAIRMAN & MANAGING DIRECTOR.

To

Sri K.Venkata Narayana, Director/HR, IR & Opn.Gr.Hyd./APCPDCL

Sri J.Vijaya Kumar Papa Rao, D.E/Tech & MPP/APTRANSCO

Sri D.R.S.Vara Prasad, Addl. General Secretary, A.P.E.E.Union (Regd.No.1104), APTRANSCO

Sri N.Padma Reddy, State Working President, A.P.E.E.Union (Regd.No.1104), APNPDCL

Sri P.Ashok Kumar, Discom Secretary, A.P.E.E.Union (Regd.No.1104), APSPDCL

Sri M.Ram Reddy, Discom Working President,

A.P.E.E.Union (Regd.No.1104), APCPDCL

Sri V.S.R.K.Ganapathy, Discom Secretary,

A.P.E.E.Union (Regd.No.1104), APEPDCL

Sri T.V.S.R.Murthy, State Secretary General, A.P.S.E.Union (Regd.No.327), APSPDCL

Sri R.Sai Baba, State General Secretary & President, A.P.S.E.Union (Regd.No.327), APTRANSCO

Sri E.Sridhar, State General Secretary, & Secretary A.P.S.E.Union (Regd.No.327), APNPDCL

Sri P.Satya Rao, Chief Vice President & President, A.P.S.E.Union (Regd.No.327), APEPDCL

Sri K.Bhoopal Reddy, State Organising Secretary, A.P.S.E.Union (Regd.No.327), APCPDCL

Sri M.Ashok Kumar, State Dy. General Secretary,

T.N.V.K.Sangam (Regd.No.B-1245), APTRANSCO

Sri M.Mahendar, Company Secretary, T.N.V.K.Sangam (Regd.No.B-1245), APNPDCL

Sri G.Durga Prasad, Regional Secretary, T.N.V.K.Sangam (Regd.No.B-1245), APEPDCL

Sri S.Prasad, State General Secretary, T.N.V.K.Sangam (Regd.No.B-1245), APCPDCL

Sri R.Ramesh, Company Secretary, T.N.V.K.Sangam (Regd.No.B-1245), APSPDCL

Sri K.Srinivas, Sub-Engineer/APTRANSCO & Member,  
The A.P.Power Diploma Engineers' Association (Regd.No.B-473)

Sri K.Srihari Babu, Sub-Engineer/APSPDCL & Member,  
The A.P.Power Diploma Engineers' Association (Regd.No.B-473)

Sri A.Kasinath, Sub-Engineer/APNPDCL & Member

The A.P.Power Diploma Engineers' Association (Regd.No.B-473)

Sri S.Suresh Babu, Sub-Engineer/APEPDCL & Member,

The A.P.Power Diploma Engineers' Association (Regd.No.B-473)

Sri Mod.Arif, Sub-Engineer/APCPDCL & Member

The A.P.Power Diploma Engineers' Association (Regd.No.B-473)

Sri M.Pentya Nayak, Sub-Engineer/APCPDCL &

Member, A.P.Power Engineers' Association (Regd.No.279/2009)

Sri K.Srinivas, Sub-Engineer/APNPDCL & Member,

A.P.Power Engineers' Association (Regd.No.279/2009)

Sri M.Nagarjuna, Sub-Engineer/APSPDCL & Member,

A.P.Power Engineers' Association (Regd.No.279/2009)

Sri D.Tirupathi Rao, Sub-Engineer/APEPDCL & Member,

A.P.Power Engineers' Association (Regd.No.279/2009)

Sri K.David Raju, AAE/APTRANSCO & Member,

A.P.Power Engineers' Association (Regd.No.279/2009)

Sri Kishan Singh Thakur, Founder President,

Telangana Electricity Employees' Association (Regd.No.H.61/2005), Hyderabad.

Sri S.Suresh Babu, Vice President, APGENCO,

Telangana Electricity Employees' Association (Regd.No.H.61/2005), Hyderabad.

Sri R.Sridhar, Branch President/APCPDCL,

Telangana Electricity Employees' Association (Regd.No.H.61/2005), Hyderabad.

Sri M.Kiran Kumar, ADE/APGENCO,

Member, Telangana Electricity Employees' Association (Regd.No.H.61/2005), Hyderabad.

Copy to :

All Chief Engineers. ]

All FA & CCAs/Dy.CCAs ] APTRANSCO

All Superintending Engineers. ]

All Divisional Engineers/Executive Engineers ]

P.T.O

The CE (EA,RE,Opn.,& IT)/APTRANSCO --- ***With a request to place the above orders in APTRANSCO Website***

PS to Chairman & Managing Director/APTransco/VS/Hyd.

PA to Joint Managing Director (HRD & Distn.)/ APTransco/VS/Hyd.

PA to Joint Managing Director(Comml.,IPC & IT)/A.P.Transco/VS/Hyd.

PA to Jt.Managing Director (V&S)/APTransco/VS/Hyd.

PA to Director (Fin. & Rev.)/APTransco/VS/Hyd.

PA to Director (Grid Operation)/APTransco/VS/Hyd.

DE/Tech. to Director (Transmission)/ APTransco/VS/Hyd.

DE/Tech. to Director (Projects) / APTransco/VS/Hyd.

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.

PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.

PS to Chairman & Managing Director, APCPDCL, HYDERABAD.

PS to Chairman & Managing Director, APNPDCL, WARANGAL.

PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.

The Executive Director/Mechanical/ APTransco/VS/Hyd.

The Executive Director/Planning, RAC & Reforms/ APTransco/VS/Hyd.

The Executive Director (G)/CC/ APTransco/VS/Hyd.

The Chief General Manager (HRD & Trg.,)/ APTransco/VS/Hyd.

The Additional Secretary/ APTransco/VS/Hyd.

The Joint Secretary/A.P.Transco/C.T.I/GTS Colony/Erragadda/Hyd.

The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.

The Chief General Manager (Adm.)/APGENCO/VS/Hyd.

The Joint Secretary (Per)/APGENCO/VS/Hyd

All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.

The Joint Secretary (IR)/APCPDCL/Hyd.

The Senior Accounts Officer/SLDC//(F&P)/APTRANSCO/VS/Hyd.

The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.

The Company Secretary/ APTransco/VS/Hyd.

The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.

All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.

All Sections in P&G Services/ APTransco/VS/Hyd.

The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.

The Secretary General, A.P.S.E.Employees Union (Regd.No.327), Mint Compound, Hyd.

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),MC, Hyd.

The General Secretary, APSEB Assistant Engineers Association (Regd.No.1185),H.Q. KTPS,

New Paloncha, Khammam Dist. – 507 115.

The Secy. General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyd.

The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), H.No.5-9-22/55, Adarshanagar,Hyd.

The Secretary General, A.P.Power Engineers Association, 2<sup>nd</sup> Floor, SSR Chambers, Opp:Rajdooth hotel,  
Telephone Bhavan Road, Lakdi-ka-pool, Hyderabad – 500 004.

The General Secretary, Andhra Rashtira Power Employees Union (Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd.

The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.

The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.

The General Secretary, APSEB P&G Secretariat Employees Association,(Regd.No.54/69),

APCPDCL Corporate office, 6-1-50, Opp:Security Printing Press, MC, Hyd – 500 063.

The General Secretary, United Electricity Employees Union (Regd.No.B-1829) H.No.1-1-60/4, Musheerabad, Hyd-20.

The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),

C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.

The General Secretary, APSEB SC & ST Employees Welfare Association

(Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.

The General Secretary, State Scheduled Tribe Employees Welfare Association,

(Regd.No.956/78), HQ: Mint Compound, Besides APCPDCL Head Quarters (New Building), Hyd – 500 063.

The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4, GSR Bhavan, Mint Compound, Hyd-500 063.

The General Secretary, Telangana Elec., Employees' Association (Regd.No.H.61/2005),

H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.

The Secretary General, Electricity Backward Classes Employees Welfare Association,

(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40.

The Secretary General, Electricity OC Employees Welfare Association,

(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.

The General Secretary, Telangana Rashtra Vidyut Karmika Sangam, (Regd.No.H-58),

H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road,Karimnagar.

The Central Record Section. & The Stock File.

**C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO-I/ 539/2011**

//FORWARDED BY ORDER//

PERSONNEL OFFICER