

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

APTRANSCO – IR – Contract workers engaged by contractor(s) on works contract basis working in Lines and Sub-Stations under TLC and TL&SS Circles of APTRANSCO – Paid Holidays and Leave with wages – Orders – Issued.

T.O.O.(Addl.Secy-Per) Ms.No.321

Dated 22.01.2013.

ORDER:-

The Employees Unions have requested to permit 8 (Eight) Holidays with wages on National and Festival holidays in a calendar year and also for payment of Leave with wages to the contract labour engaged by the contractor on works contract basis as per Rule 9 & 10(a) of A.P. Contract Labour (R&A) Rules 1971.

2) After careful examination, Transmission Corporation of Andhra Pradesh Limited hereby directs to implement the provisions of A.P. Contract Labour (R&A) Rules 1971 to the contract workers engaged by contractor(s) working in Lines and Sub-Stations on works contract basis under TLC and TL&SS Circles of APTRANSCO as detail below:

A) National and Festival Holidays:

- i) The contract worker shall be eligible for Eight (8) Holidays in a calendar year with wages, which will include 26th January, 15th August, 2nd October and 1st May. The remaining 4 holidays shall be fixed by mutual discussion between the contractor and his labourer. Provided he has to put at least 15 days work during the calendar year and has been on rolls a day prior to the holiday.
- ii) If any of the National or Festival Holidays declared fall on Sunday or any other holiday, there shall be no claim for an extra paid holiday.
- iii) The contractor workers who allowed to work on any of the declared paid holiday will be entitled twice the wages (or) at his option allowed a substitute holiday with wages on one of the seven days immediately before or after the day on which he so works.

B) Leave with wages:

- i) The contract workers are allowed one day leave with wages for every 20 days of actual work performed by him during the calendar year. For counting the days of actual work, weekly- offs, festival holidays shall be treated as service rendered.
- ii) Leave admissible under this clause shall be exclusive of all holidays whether occurring during or at either end of the period of leave.
- iii) In calculating leave, fraction of leave of half-a-day or more shall be treated as one full day's leave and fraction of leave less than half-a-day shall be omitted. Provided that the total number of days of leave that may be carried forward to a succeeding year shall not exceed 30 days or the contractor shall pay the wages whenever the contract labour quits the employment in lieu thereof.

(P.T.O.)

- iv) The contract worker may, at any time apply in writing to the contractor or his authorized representative, not less than 7 days before the date on which he wishes his leave to begin to take all the leave or any portion thereof allowable to him during the calendar year. Provided that the number of times in which leave may be taken during any year shall not exceed 3 (three).
 - v) The period of leave allowed to the contract worker shall be paid at a rate equal to the daily average of his total full time earnings for the days on which he worked during the month immediately preceding his leave exclusive of any overtime, but inclusive of D.A.
 - vi) If a contract worker entitled to leave is discharged by the contractor before he has been allowed such leave, or if the leave applied for by such contract worker has been refused and if he quits his employment before he has been allowed the leave, the contractor shall pay to the contract worker within one week the amount in respect of the period of the un-availed leave.
- 3) The above orders shall effect from 01.01.2013.
- 4) A provision shall be incorporated to the above effect in the contract agreements reached with the respective contractors.
- 5) These orders are issued with the concurrence of Director(Fin & Rev) vide Regd.No.4835, dt.28.12.2012.
- 6) This T.O.O is made available on the internet and this can be accessed at the address www.aptransco.gov.in.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P LIMITED).

**HIRALAL SAMARIYA, IAS
CHAIRMAN AND MANAGING DIRECTOR**

To

The Chief Engineer/Transmission/APTRANSCO/Vidyut Soudha/Hyderabad.

All the Chief Engineers/Zones/APTRANSCO.

Copy to:

The CE(EA,RE,Opn., & IT)/APTRANSCO --- *With a request to place the above orders in APTRANSCO Website.*

PS to Chairman & Managing Director/APTRANSCO/Vidyut Soudha/Hyd.

PS to Joint Managing Director(HRD, Comml.,IPC & IT)/APTRANSCO/VS/Hyd.

PS to Joint Managing Director (V&S)/APTRANSCO/VS/Hyd.

PS to Joint Managing Director(Distribution)/APTRANSCO/VS/Hyd.

PS to Director (Fin. & Rev.)/ APTRANSCO/VS/Hyd.

PS to Director (Grid Operation)/APTRANSCO/VS/Hyd.

PS to Director (Transmission)/APTRANSCO/VS/Hyderabad.

PS to Director (Projects)/APTRANSCO/VS/Hyderabad.

All Chairman and Managing Directors of DISCOMs.

PS to Managing Director/APGENCO/VS/Hyderabad.

All the Executive Directors/APTRANSCO/Vidyut Soudha/Hyderabad.

The Chief General Manager (HRD & TRG)/ APTRANSCO /VS/Hyderabad.

The Additional Secretary/APTRANSCO/VS/Hyderabad.

All the Chief Engineer/APTRANSCO

All FA&CCAs/APTRANSCO/Vidyut Soudha/Hyderabad.

The Joint Secretary/APTRANSCO/CTI/GTS Colony/Erragadda/Hyderabad.

All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.

The Joint Secretary(IR)/APCPDCL/Hyderabad.

All Superintending Engineers/APTRANSCO.

(Contd...3)

The Senior Accounts Officer/SLDC/(F&P)/APTRANSCO/VS/Hyd.
All Dy.Chief Controller of Accounts/ APTRANSCO/VS/Hyderabad.
All Divisional Engineers/Executive Engineers/APTRANSCO
The Liaison Officer, SC&ST Grievance Cell, Vidyut Soudha, Hyderabad.
The Pay Officer/ The Accounts Officer/CPR/APTRANSCO/VS/Hyderabad.
The Company Secretary/APTRANSCO/VS/Hyderabad.
The Resident Audit Officer, EBCA/APTRANSCO/VS/Hyderabad.
All Deputy Secretaries./All Asst.Secretaries/APTRANSCO/VS/Hyderabad.
All Sections in P&G Services/APTRANSCO/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104) Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327) MC/Hyd.,
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245)/MC/Hyd.
The General Secretary, APSEB Assistant Engineers Association,
(Regd.No.1185 of 1977), New Paloncha, Khammam District-507 115.
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, AP Power Diploma Engineers Association,
(Regd.No.B-473) H.No.5-9-22/55, Adarshanagar, Hyd.
The A.P.Power Engineers Association, 2nd Floor, SSR Chambers, Opp: Rajdooth Hotel,
Telephone Bhavan Road, Lakdi-ka-pool, Hyderabad-500 004.
The General Secretary, Andhra Rashtira Power Employees Union,
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association (R.No.880)/VS/Hyd.
The General Secretary, APSEB P&G Secretariat Employees Association, (Regd.No.54/69),
APCPDCL Corporate Office, 6-1-50, Opp: Security Printing Press MC, Hyd – 500 063.
The General Secretary, United Electricity Employees Union, (Regd.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, APSEB SC & ST Employees Welfare Association,
(Regd.No.1589)/MC/Opp. A.P.Test Book Press Khairatabad/Hyderabad-500 063.
The General Secretary, State Scheduled Tribe Employees Welfare Association, (Regd.No.956/78),
Mint Compound, Besides APCPDCL Head Quarters(New Building) Hyd-63.
The General Secretary, APEE P&G & Officers Association H.No.6-1-48/4,GSR Bhavan, Mint
Compound, Hyderabad – 500 063.
The General Secretary, Telangana Elec. Employees Association,
(Regd.No.H.61/2005), H.No.14-3-237, Goshamahal, Begambazar, Hyd.
The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd.-40
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.
The General Secretary, Telangana Rashtra Vidyut Karmika Sangam, (Regd.No.H-58),
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.
The Founder and State President, Andhra Pradesh Electricity Employees Muslim Minority Association
(Regd.No.151/2010, D.No.12-3-670-1, Jesus Nagar, Opp:D4 Section, APCPDCL, Anantapur – 515 001.
The Secretary General, A.P. Transco, Genco, SC,ST/Dalith Christian Employees Association (Regd),
Plot No.12, Near G.N.R. Gardens, Anandbagh, Malkajgiri, Hyderabad – 500 047.
The Secretary General, Telangana Genco Transco Discoms SC/ST Employees Welfare Association
(Regd.No.202 of 2010), Head Office C-37, 'A' Colony, Ramagundam-505 208, Dist. Karimnagar,
The Central Record Section & Stock File.

C.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO-2/1304/12

// FORWARDED BY ORDER //

PERSONNEL OFFICER