

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
VIDYUTH SOUDHA::HYDERABAD-82.

ABSTRACT

Estt.,-APTRANSCO- Constitution of a Committee consisting of representatives from management and three recognized unions for finalization of norms - Orders- Issued.

(PERSONNEL SERVICES)

T.O.O.(Per-CGM/HRD&Trg).Rt.No.345

Date: 15.11.2011.

Read the following:

- Ref: 1.Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO.1/
D.No.941/11, dt.28.06.2011
2. Lr.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(IR)/JPO.1/
D.No.1106/08, dt.01.07.2011
3.Lr.no.CGM(HRD&Trg)/DE(T&MPP)/ADE(MPP)/A1/902/2011-1, dt.5.8.11

4. Lr.No.HRD/IR-I/F.No.105/11/D.No.404/11, dt.22.08.2011.-received
from EPDCL

5. Lr.No.CGM(HRD)/GM(Adm)/DE-MPP/ADE-MPP/70/2011, dt.18.10.2011.-
received from CPDCL
6. Lr.No.CGM(HRD)/JS/AS(Estt.)/PO-A/827-A3/11-1, dt.20.09.2011.- received from
NPDCL
7. Lr.No.CGM(HRD)/GM-I/DGM-II/PO-IV/D.No.1132/11, dt.02.09.2011-
received from SPDCL
8. Lr.No.TNVKS/GS/MC/Hyd./F.No.Tr./D.No.113/2011, dt.06.08.2011
9. Lr.No.APEEU/GS/Hyd./D.No.72/2011, dt.26.08.2011
10.Letter dated 9.8.11, received from 327 union.

ORDER:

During the discussion held with 1104, 327 & TNVKS Unions on 25.06.2011 & 27.06.2011, it was decided to form a committee consisting of representatives from management and three recognized unions for finalization of norms to examine the following issues.

Sl. No.	Issue
1	Up-gradation of 25% of feeder posts in all cadres both in offices and field for creation of promotional avenue due to non sanction of Additional posts as per agreed norms since a long time.
2	Sanction of 2 Line Inspector posts for each section as per norms of work load in practice where there in no second line inspector post.
3	Sanction of required office staff and O&M staff to all newly formed offices including the MRT wing which has huge expansion.
4	Creation of Senior Foremen posts to have promotion avenue to foreman 1 st Grade
5	Consider Addl. Sanction of 25% posts on the existing posts in all cadres on Adhoc Basis pending deliberation and consideration of M/s KPMG Report.
6	Re-designation and Re-grouping of O&M/Provincial Posts carrying equivalent time scale. i.e., SK Gr-I as JAO, SK Gr-II as UDC, RO as RA, Electrician/Fitter Gr-I as LM.
7	A policy on man power to the Newly created Section/EROs/Sub-Division/Divisions/Circle shall be formulated with due deliberation with the Union.
8	A policy as to the addition of man power on the increased workload/Norm from time to time with due deliberation with the Union shall be formulated.
9	Sanction of 2 line Inspectors posts in newly formed section offices and Foreman Grade I posts DISCOM operation circle and TL&SS.

2. Accordingly, APTRANSCO after careful consideration here by directs that a Committee with the following members, shall be formed for finalization of norms in APTRANSCO/ DISCOMs.

Sri K. Ranganatham, JMD (HRD& Distribution), APTransco	-	Chairman
Sri C. Chenna Reddy, Director (Transmission), APTransco	-	Member
Sri.H.Y.Dora, Director(Operations & Commercial), APEPDCL	-	Member
Sri.S.Vishwanatham, Director(HRD&Operations), APSPDCL	-	Member
Sri.M.Venkatesulu, CGM(HRD), APCPDCL	-	Member
Sri.M.Gopal, CE/Zone/APNPDCL/Warangal	-	Member
Sri.R.Janardhan Reddy, General Srecretary, 1104 union	-	Member
Sri.T.V.S.R.Murthy, Secretary General, 327 union	-	Member
Sri,S.Prasad, General Secretary, TNVKS Union	-	Member
Smt K. Prasanna Lakshmi, CGM (HRD&Trg)/ APTransco	-	Convener

3. The committee shall submit their report to the Board within three months.

AJAY JAIN
CHAIRMAN& MANAGING DIRECTOR

To

Sri K. Ranganatham, JMD (HRD& Distribution), APTransco
Sri C. Chenna Reddy, Director (Transmission), APTransco
Sri.H.Y.Dora, Director(Operations & Commercial), APEPDCL
Sri.S.Vishwanatham, Director(HRD&Operations), APSPDCL
Sri.M.Venkatesulu, CGM(HRD), APCPDCL
Sri.M.Gopal, CE/Zone/APNPDCL/Warangal
Smt K. Prasanna Lakshmi, CGM (HRD&Trg)/ APTransco
Sri.R.Janardhan Reddy, General Srecretary, 1104 union
Sri.T.V.S.R.Murthy, Secretary General, 327 union
Sri.S.Prasad, General Secretary, TNVKS Union

Copy to the:-

CGM(HRD&Trg)// All functional heads//All Sections
DE/Tech to Director(Transmission)

PS to Director(Projects)

PS to Director(Grid Operation)

PS to JMD(HRD&Distribution)

PS to JMD(Vigilance & Security)

PS to JMD(comm., IPC & IT)

PS to Director(Finance & Revenue)

PS to Chairman & Managing Director)

CE/EA, Operation,RE&IT ----- with a request to arrange to place in website.

Pay officer//AOCPR//Dy.CCA(Audit)//RAO(EBCA)

CRS//Stock File//Spare.

C.No.CGM(HRD&Trg)/DE(T&MPP)/ADE(MPP)/A1/902/2011

//FORWARDED BY ORDER//

SD/-

ASST. DIVISIONAL ENGINEER

Energy saved is Energy produced
Electricity saved is Electricity produced