

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
VIDYUT SOUDHA :: HYDERABAD -82

A B S T R A C T

Pay Scales – APTRANSCO – Scales of Pay of Workmen – Revision – Orders – Issued.

T.O.O.(CGM-HRD&Trg) Ms.No.14

Dated :15.04.2010

Read the following:

1. T.O.O.(Joint.Secy-Per) Ms.No.71, Dated : 07.06.2006
2. T.O.O.(Addl.Secy-Per) Ms.No.201, Dt.17.12.2009
3. T.O.O.(Addl.Secy-Per) Ms.No.7, Dt.03.04.2009
4. T.O.O.(Addl.Secy-Per) Ms.No.109, Dt.22.08.2009
5. T.O.O.(Addl.Secy-Per) Ms.No.12, Dt.12.04.2010
6. T.O.O.(Addl.Secy-Per) Ms.No.13, Dt.12.04.2010
7. Lr.No.CGM (HRD&Trg)/Pay Scales Cell/PO(Reg&HRMS)/17/09-16,
Dt.06.04.2010
8. Govt. of A.P. Letter No.2563/Ser/2010 Energy (Ser) Dept., Dt.13.04.2010.

* * *

ORDER:

The Scale of pay of Workmen were revised with effect from 1.4.2006 in the reference 1st cited.

2. The Committee constituted in the T.O.O 2nd cited for revision of Pay Scales and Allowances of the Employees of APTRANSCO, APGENCO and four Distribution Companies held discussions with various employees Unions/Associations of the Companies and submitted its recommendations to APTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Workmen and Other than Workmen. The APTRANSCO after careful consideration of the report submitted by Pay Revision Negotiating Committee and subsequent discussions held with the Employees Unions/Associations reached a wage settlement on 31.03.2010 subject to approval of Government of A.P. The Govt. of A.P. have approved the same vide their letter 8th read above. The Wage Settlement is operative till 31.03.2014.

3. The APTRANSCO after careful consideration directs that scales of pay of the employees coming under the categories of Workmen shall be revised with effect from 1.4.2010 as indicated in the Annexure to this T.O.O.

4. The full time contingent staff, who were hitherto drawing the scale of pay of Rs.5080-100-5580-150-6330-195-7305-240-8265 shall draw the corresponding revised scale as shown in the Annexure to this T.O.O. with effect from 01.04.2010.

5. **Option of Revision:** The date of option for the Revised Pay Scales shall be 01.04.2010 or the date of increment in the existing scale on or before 31.03.2011.

6. **Fixation of Pay:** For the purpose of fixation of pay in the revised pay scales, the revised basic shall be arrived at in the following manner:

a) Basic pay on 01.04.2010 or on the date of option. For those who have already drawn four (4) stagnation increments by 01.04.2009 or any date before 31.03.2010 and thus continue to stagnate at that stage for One year from that date, one (1) notional increment in the pre-revised scale shall be added.

(Plus)

b) D.A. as on 01.01.2010 @ 35.731% on item (a) above.

(Plus)

c) 30% on item (a) above

d) After arriving at the sum total of the items (a) to (c) above, the Basic Pay in the Revised Scales of pay of 2010 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay shall be fixed beyond the maximum of the time scale duly elongating the scale as per the master scale.

7. **Service Weightages:** The Service Weightage increments shall be given in the revised scales as follows:

0 to 15 Years : 2 (Two) Increments

Above 15 Years : 3 (Three) Increments

The service would reckon from the date of joining. The Training period and Full Contingent Service (if there is no break in service) if any shall also be considered for calculating Service Weightages in terms of orders issued in the reference 3rd and 4th cited.

8. The Automatic Advancement Scheme as existing in the Government of Andhra Pradesh shall continue to be followed.

9. **Stagnation Increments:** Such of those employees who have reached or crossed or so reach or cross the maximum of pay in the revised time scales of pay whether at the time of initial fixation of pay in the revised scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in the revised scale suitably elongating the scale as per the master scale. The stagnation increments beyond the time scale shall be at the rate in the master scale corresponding to the basic pay of the employee and shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales, 2010 and subsequent stagnation increments shall accrue every year thereafter. The grant of stagnation increments shall be governed by the same rules, which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 01.04.2010 to 31.03.2014 in any scale he would be appointed to, shall not exceed four in all.

10. **Dearness Allowance:** Revision of Dearness Allowance in future will continue to be half yearly, and will be regulated with reference to the All India Price Index (preceding 12 months moving average) at the neutralization levels applicable, as per the formula given below:

$$\text{New DA} = \frac{C1-C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 = Index on 01.01.2010

C1 = Index on any future date
(including 01.07.2010 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index)

Note: If the Government makes any change in the existing DA formula, the same will be adopted in case it is advantageous.

11. **House Rent Allowance:** House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

12. **City Compensatory:** The employees are entitled for CCA at the following rates.

Pay range in Pay Scales, 2010	Greater Hyderabad Municipal Corporation (in Rupees)	Greater Visakhapatnam Municipal Corporation & Vijayawada (in Rupees)	Other Municipal Corporations (in Rupees)
Rs.8420	200	120	100
Rs.8421 to Rs.12615	300	160	120
Rs.12616 to Rs.17190	350	220	130
Above Rs.17191	525	350	140

13. All special pays, family planning incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA.

14. The fixation benefits as per these orders shall accrue from 01.04.2010 or on the date of option whichever is later.

15. The Competent Authority/Authorities responsible for Fixation of Pay and Pre-check on Promotion of an Employee(s) as per the existing orders/procedure shall be the competent Authority/Authorities for Fixation of Pay and Pre-check in Revised Pay Scales of the Employees of APTRANSCO.

16. During the implementation of the above orders, any anomalies that may arise shall be brought to the notice of APTRANSCO for issue of necessary orders.

17. The notification in Appendix-I to this order shall be published in the Andhra Pradesh Gazette.

18. The Unions/Associations assure that all their members will stay at their respective Head Quarters without exception, and discharge their duties in such manner so as to substantially increase the revenue of the utilities and reduce the commercial losses. The Endeavor of all the employees is to reduce the consumer tariffs.

19. These orders are issued with the concurrence of Director (Fin & Rev)/APTRANSCO vide Regd.No.1168, dated 15.04.2010..

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED)

AJAY JAIN
CHAIRMAN & MANAGING DIRECTOR

To

All Chief Engineers.]
All FA&CCAs/Dy. CCAs] APTRANSCO
All Superintending Engineers.]
All Divisional Engineers/Executive Engineers]

Copy to:

The Principal Secretary to Government, Energy Department, A.P. Secretariat, Govt. of A.P.
The Principal Secretary to Government, Finance Department, A.P. Secretariat, Govt. of A.P.
The Special Chief Secretary to Government, Public Enterprises Department,
A.P. Secretariat, Govt. of A.P.

The CE/RAC, Ref., & IT/APTRANSCO **With a request to place the above orders in APTRANSCO Website**

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI
PS to Chairman & Managing Director, APCPDCL, HYDERABAD
PS to Chairman & Managing Director, APNPDCL, HYDERABAD
PS to Managing Director/APGENCO/VS/Hyd.
PS to Chairman & Managing Director/APTRANSCO/Vidyut Soudha/Hyderabad
PS to Jt. Managing Director (HRD, Comml., IPC & IT)/VS/Hyd
PA to Jt. Managing Director (V&S)/APTRANSCO/VS/Hyderabad
PA to Director (Finance & Revenue)/APTRANSCO/VS.Hyderabad
PA to Director (Grid Operations)/APTRANSCO/VS/Hyderabad
PA to Addl. Joint Managing Director (Distribution)/APTRANSCO/VS/Hyderabad
The Chief Engineer/Mechanical/APTRANSCO/VS/Hyderabad
D.E/Tech to Director (Transmission)/APTRANSCO/VS/Hyd.
D.E/Tech. To Director (Projects)/APTRANSCO/VS/Hyd.
The Chief General Manager (HRD & TRG)/APTRANSCO/VS/Hyderabad
The Executive Director (G)/CC/APTRANSCO/VS/Hyderabad
The Joint Secretary/APTRANSCO/VS/Hyderabad
The Liaison Officer, SC&ST Employees Grievances Cell/APTRANSCO/VS/Hyd.
The Chief General Manager (Adm)/APGENCO/Vidyut Soudha/Hyderabad
The Joint Secretary (Personnel)/APGENCO/Vidyut Soudha/Hyderabad
All Chief General Managers (HRD)/APEPDCL, APSPDCL, APCPDCL & APNPDCL

The Joint Secretary (IR)/APCPDCL/Hyderabad
 The Additional Secretary/APTRANSCO/VS/Hyderabad
 The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.
 The Senior Accounts Officer/F&P/APTRANSCO/VS/Hyd.
 The Pay Officer/APTRANSCO/VS/Hyd.
 The Asst. Company Secretary/APTRANSCO/VS/Hyd.
 The Resident Audit Officer/EBCA/APTRANSCO/VS/Hyd.
 All Deputy Secretaries//All Asst. Secretaries/APTRANSCO/VS/hyd.
 All Sections in P&G Services/APTRANSCO/VS/Hyd.
 The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.
 The Secretary General, A.P.S.E.E.Union(Regd.No.327), Mint Compound, Hyd.
 The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245), MC, Hyd.
 The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535),
 H.Q.SRT-30'A' Colony, VTPS, Ibrahimpatnam, Krishna District.
 The Secretary General, APSE Board Engineers Association(Regd.No.874/75),
 H.No.6-3-663, Somajiguda, Hyd.
 The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48),
 Affiliated to APPGEU-E-1535, H.Q.SRT-30'A' Colony, VTPS, Ibrahimpatnam.
 The General Secretary, A.P.S.E.B.Accounts Officer's Association(Regd.No.C5),
 APGENCO, Vidyut Soudha, Hyd.
 The General Secretary, A.P.Power Diploma Engineers Association(Regd.No.B-473),
 H.No.5-9-22/55, Adarsh Nagar, Hyd.
 The General Secretary, APSEB Chemists Association(R.No.756), Paloncha,-507115.
 The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
 H.No.1-8-565/5, RTC "X" Road, Hyd-20.
 The General Secretary, State Scheduled Tribe Employees Welfare Association,
 (Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.
 The General Secretary, Junior Accounts Officers Association(R.No.880),
 Vidyut Soudha, Hyd.
 The General Secretary, All Projects Electricity Employees Union(R.No.1076),
 Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)
 The General Secretary, United Electricity Employees Union(Regd.No.B-1829),
 H.No.1-1-60/4, Musheerabad, Hyd-20.
 The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185),
 New Paloncha-507115.
 The Secry. General, Elecy. OC Employees Welfare Assn. (Regd.No.1813/04), Vidyut Soudha, Hyd.
 The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69),
 Vidyut Soudha, Hyd.
 The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275),
 C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.
 The Chairman, APJAO AF, APCPDCL, Hyd.
 The Secretary General, APSEB SC & ST Employees Welfare Association
 (Regd.No.1589),H.No.8-3-228/1280/56,Jawaharnagar,Yousufguda, Hyd.
 The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656),
 Mint Compound, Hyd.
 The General Secretary, A.P.S.E.B Security Officers Welfare Association,
 (Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.
 The General Secretary, Machkund Workers Union(Regd.No.301),Onukudelli.
 The President, Power Generation Corporation Backward Class Employees Welfare
 Association(Regd.No.1204/01) H.No.14-3-237, Goshamahal,Begambazar, Hyd-12.
 The General Secretary, Telangana Electricity Employee's Association(Regd.No.H-61/05)
 H.No.14-3-237, Goshamahal,Begambazar, Hyd-12.
 The General Secretary, Telangana Rashtra Vidyut Karmika Sangam (Regd.No.H-58),
 Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS,Jagtial Road,Karimnagar.
 The General Secretary, Andhra Pradesh Electricity Staff & Workers Union
 (Regd.No. H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyd.
 The General Secretary, Andhra Pradesh GENCO Employees Union(Regd.No.H-67),
 "A" 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyd.

The General Secretary, APGENCO, APTRANSCO & DISCOMS Workers Union,
(Regd.No.H-43), Affiliated to 1535, H.No.19-5-32/13/A19, Mahmood Nagar(A),
Kishanbagh, Hyd-64.

The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores
Section O/o FA&CCA(A/cs)"A" Block, 3rd Floor, Accounts Wing, VS/Hyd.

The General Secretary, APGENCO Personnel Services Employees Welfare Association
(Regd. No.299/08), VS, Hyderabad.

The General Secretary, Machkund Hydro Electricity Employees Union,
(Regd.No.189 Jey), Onukudelli.

The General Secretary, Electricity B.C. Employees Welfare Association (Regd.No.1681/2006),
Q.No.E-40, APGENCO Housing Colony, KTPP, Chelpur, Bhupalapally, Warangal – 506 168,

The General Secretary, APGENCO Personnel Services Employees Welfare Association
(Regd.No.299/08), H.No.6-3-572, Room No.401, B-Block, VS, Hyderabad.

The Secretary General Electricity OC Employees Association (Regd.No.1088/08), H.No.1-1-287/33,
A, Chikkadapally, Hyderabad.

The General Secretary, GENCO Mechanical Association (Regd.No.1805/02), Q.No.BED-5, KTPS-
'C' Colony, Paloncha – 507115.

The Secretary General, AP Power Engineers Association (Regd.No.279/09), H.No.1-9-286/2/4/2/A,
Ram Apartments Vidyanagar, Hyderabad –44

The General Secretary, GENCO Engineers Association (Regd.No.1269/2009), T-5, Om Sakthi
Towers, Plot No.144, Mothinagar, Hyderabad – 18.

The General Secretary, State Scheduled tribe Employees Welfare Association, (Regd.No.956/78), HQ
: Mint Compound, Besides APCPDCL Head Quarters (New Building), Hyderabad – 500 063.

The Central Record Section//Stock File.

C.No.CGM(HRD&Trg)/Pay Scales Cell/PO(Reg&HRMS)/17/2009

// FORWARDED :: BY ORDER //

PERSONNEL OFFICER

NOTIFICATION

In exercise of the power conferred by Sub-section (2) of Section 133 of the Electricity Act, 2003 (Central Act 36 of 2003) read with Rule 7 of the Andhra Pradesh Electricity Reforms (Transfer Scheme) Rules, 1999 the Andhra Pradesh Power Transmission Corporation Limited hereby makes the following regulations namely:

1. Short title, commencement and application:

- i) These regulations shall be called the APTRANSCO revised pay scales 2010 for Officer staff, O&M staff and Construction staff, and Security staff Regulations.
- ii) They shall be deemed to have come into force with effect from 01.04.2010.
- iii) These regulations shall apply to the categories of employees of APTRANSCO, coming under Office staff, O&M staff and Construction staff, and Security staff who are in service on 01.04.2010 FN.

2. Definitions: In these Regulations unless the context otherwise requires:

- i) “Basic Pay” means as defined in Regulation 10(12)(i) of APSEB Service Regulations Part-I as adopted by Transmission Corporation of Andhra Pradesh Limited.
- ii) Existing scale of pay means the scales as ordered in T.O.O.(Joint-Secy-Per) Ms.No.71, Dt.07.06.2006.
- iii) Pensioner means an Employee who retired on or after 01.04.2010 but before the date of issue of this orders.
- iv) Revised scales means the scale specified in the Annexure to these Regulations.
- v) Revised pay means the pay of an employee after his pay has been fixed in the revised scales.

3. Revised Pay Scales of 2010:

The existing scale of pay specified in Annexure shall be revised as specified in the corresponding entry in the Annexure.

4. Principles of Exercising Options:

- i) Subject to other provisions of these regulations, an employee holding a post in APTRANSCO on the 1st April, 2010 the scale of pay of which is revised, may opt to draw pay in the revised pay scales of 2010, either from 1st April 2010 or from the date of next increment in the existing scale of pay falling before 31.03.2011, whichever is beneficial to him.
- ii) An employee who is entitled to exercise option under Sub-Regulation (i) above shall do so within a period of three months from the date of issue of this orders and in the case of a “Pensioner” as defined above, from the date of receipt of a communication from the head of the department or office in which he was last employed. **The option once exercised shall be final.**

- iii) If an employee does not exercise his option in writing within the time specified in Sub-Regulation (ii) above, he shall be deemed to have opted to the revised pay scales of 2010 from 1st April, 2010 only.
- iv) If an employee exercises option to enter the revised pay scales 2010 from a date beyond 31.03.2011 such option shall be deemed to have been invalid and shall be treated as a case of failure to exercise option in time and he shall be governed by the Sub Regulation (iii) above.
- v) An employee shall exercise his option in respect of the post held by him on the 1st April 2010 only.
- vi) Every employee shall exercise his option in writing in the form annexed to these orders and shall communicate it, in triplicate to the following Officers (as applicable) and obtain an acknowledgement of its receipt from them.
 - a) The Additional Secretary, Chief General Manager/HRD&Trg and Chief Engineer/Telecom & Civil as the case may be in respect of Employees working in Vidyut Soudha, Hyderabad.
 - b) Drawing Officers concerned, in respect of Employees working in APTRANSCO in field offices
- vii) In the case of an employee who died while in service on or after the 1st April, 2010 or who may die before the date of expiry for the exercise of option under Sub-Regulation (ii) above, his legal heirs may exercise option in the manner set out in Sub-Regulation (v) above.
- viii) In case where the date of increment in the existing scale of pay of an employee is altered or the circumstances that existed on the date of exercising option are materially altered by any order of the APTRANSCO or other competent authority he/his legal heirs may exercise the revised option within a period of one month from the date of receipt of the relevant order by him or his legal heirs as the case may be.
- ix) An employee who is on leave or on deputation or under suspension on the date of issue of these regulations and who does not join duty before the expiry of the last date for the exercise of option under Sub-Regulation (ii) may exercise the option as aforesaid within a period of one month from the date of resumption of duty after the expiry of leave or from the date of his rejoining in APTRANSCO, service on the termination of his deputation or on reinstatement, as the case may be.

5. Principles of fixation of pay in the revised scales of pay under these Regulations shall be as follows:

- a) For the purpose of fixation of pay in the Revised Pay Scales, the sum total of the following shall be first arrived at:
 - i) The Basic pay as on 01.04.2010 or on the date of option. For those who have already drawn four stagnation increments by 01.04.2009 or any date before 31.03.2010 and thus continue to stagnate at that stage from that date, for a period of not less than one year one notional increment shall be added.
 - ii) 30% of item (i) (The Special Pay, FPI etc. shall not be taken into account for this purpose).
 - iii) Dearness Allowance at the rate that existed on 01.01.2010 appropriate to the item (i) above.

- b)
- i) If the Amount so arrived at, is less than the minimum of the revised pay scales of 2010, the pay shall be fixed at the minimum of that scale.
 - ii) If the sum total is above the minimum of the Revised Pay Scales of 2010 and if such total coincides with a stage or not, the pay of the employee in the Revised Scales shall be fixed at the stage next above the amount of such total.
 - iii) If the sum total is above the maximum of the Revised Pay Scales of 2010, the pay shall be fixed at the next stage elongating the scale as per the master scale.

Provided that the employees shall be allowed to get their pay fixed in the Revised Pay Scales 2010 in either of the following alternatives:

- i) Based on the pay in the pre-revised scale as on 01.04.2010 excluding the increment due on 1.4.2010. After the pay is fixed with effect from 1.4.2010 they shall be allowed increment in the revised pay scales, 2010 which accrued on 1.4.2010.

(OR)

- ii) Based on the pay in the pre-revised scales including the increment due on 1.4.2010 in the pre-revised scale then fix the pay in the Revised Pay Scales, 2010.

In either case they shall be allowed increment, on completion of the service required to earn increment, i.e., the next increment shall be allowed on 1.4.2011 provided there are no periods of non-qualifying service.

- c) **Service Weightage:** The service weightage increments shall be given in the revised scales as follows:

0 to 15 Years	: 2 (Two) Increments
Above 15 Years	: 3 (Three) Increments

The service would reckon from the date of joining. The Training period and Full Contingent Service (if there is no break in service) if any shall also be considered for calculating Service Weightages in terms of orders issued in T.O.O.(Addl.Secy-Per) Ms.No.7, Dt.03.04.2009 and T.O.O.(Addl.Secy-Per) Ms.No.109, Dt.22.08.2009 respectively.

- d) An employee who is on leave or under suspension on the 1st April 2010 shall be entitled to have his pay fixed in accordance with these principles subject to the condition that the monetary benefit shall accrue to him only from the date of resumption of duty by him or date of option which ever is later. A discharge employee shall enter the Revised Pay Scales 2010 only from the date of his joining appointment.

- e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales 2010 his pay shall be fixed.
- i) Based on the actual pay drawn by him on the date of entry into the revised pay scales 2010 and
 - ii) Based on the presumptive pay i.e., the pay which he would have drawn on the date of entry into the Revised Pay Scales 2010 but for the stoppage of increment.

Provided that he has opted for the revised pay scales 2010 from a date, which falls within the order imposing the penalty of stoppage of increments is operative.

Provided further that he shall draw the pay as fixed under clause (i) above on the date of entry into the revised pay scales 2010 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed as per clause (ii) above after the expiry of the period covered by the stoppage of increment.

An employee covered by the orders of stoppage of increments with cumulative effect is also entitled for fixation of pay as per item e(i) above and shall continue to draw the same pay in the revised scale till he earns his next increment after the expiry of the punishment period.

6. An employee whether drawn 4 stagnation increments or not by 1.4.2009, if promoted to the higher category after 1.4.2009 and opts for fixation of pay under regulation 30-A of APSEB Service Regulations Part-I as adopted by APTRANSCO on the date of accrual of increment in the lower post on or after 1.4.2010, his pay shall be fixed notionally in the lower post and re-fixed in the scale of pay of the promotion posts under Regulation 30-A of APSEB Service Regulation Part-I as adopted by APTRANSCO.

7. The existing Automatic Advancement Scheme shall continue. The revised scales of pay under the said scheme are indicated in the Annexure.

8. Date of next increment in the revised pay scales 2010

The next increment of an employee whose pay is fixed in the revised pay scales 2010 on 1st April, 2010 or on the date of option in accordance with the principles of pay fixation specified in Regulation 5 above shall accrue on the date on which he would have drawn his increment had he continued in the existing scale of pay.

“Provided that in case of an employee whose pay in revised pay scales 2010 is fixed on 1.4.2010 at the same stage as that fixed for another employee junior to him in the same cadre and drawing pay at a lower stage than his senior in the existing scale of pay or drawing pay at the same stage as that of his junior in the existing scale of pay prior to that date the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier”

9. Stagnation Increments:

Such of those employees who have reached or crossed or so reach or cross the maximum of any of the revised scales of pay whether at the time of initial fixation of pay in the revised pay scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in revised scales suitably elongating the scales as per Master Scale. The stagnation increments beyond the time scale shall be at the same rate of increment in the Master Scale corresponding to the stage of pay and such increments shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales 2010 and thereafter. The grant of stagnation increments shall be governed by the same rules which govern the normal increments. The total number of stagnation increment that can be allowed to any employee during the period from 1.4.2010 to 31.03.2014 in any scale he would be appointed to shall not exceed four in all.

10. **Dearness Allowance:**

In future any revision in Dearness Allowance shall be regulated half yearly (on 1st January and 1st July) with reference to the All India Price Index (preceding 12 months moving average as per the formulated given below:

$$\text{New DA} = \frac{C1-C0}{C0} \times \text{Revised pay at the applicable neutralization level.}$$

Where:

C0 = Index on 01.01.2010

C1 = Index on any future date
(including 01.07.2010 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index)

11. **House Rent Allowance:**

House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

12. **City Compensatory Allowance:**

The Employees are entitled for CCA at the following rates.

Pay range in Pay Scales, 2011	Greater Hyderabad Municipal Corporation (in Rupees)	Greater Visakhapatnam Municipal Corporation & Vijayawada (in Rupees)	Other Municipal Corporations (in Rupees)
Rs.8420	200	120	100
Rs.8421 to Rs.12615	300	160	120
Rs.12616 to Rs.17190	350	220	130
Above Rs.17191	525	350	140

13. All special pays, family planning Incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA and all other allowances.

14. **Power to remove difficulties:** The APTRANSCO may by order, make such provisions or give such directions as it may deem necessary for the removal of any difficulty that may arise in giving effect to the provisions of these regulations.

PERSONNEL OFFICER

ANNEXURE TO NOTIFICATION

FORM FOR EXERCISING OPTION

UNDER APTRANSCO REVISED SCALES OF PAY REGULATIONS, 2010

To be exercised on or before

(*) I holding the post of
..... in the scale of
..... In the office of
..... do hereby elect to come under the Revised Pay Scales 2010 with effect from
1st April 2010/date of next increment on

(*) I holding the post of
..... in the scale of
..... in the office of
..... do hereby elect to continue in the existing scale of pay.

Date :	Signature :
Station:	Name :
	Designation :
	Office in which employed :

Signed before me

Signature (with date)
HEAD OF OFFICE

(*) To be scored out if not applicable.

ANNEXURE

WORKMEN PAY SCALES

EXISTING SCALES 2006 (1.4.2006)														REVISED SCALES 2010 (1.4.2010)															
MASTER SCALE		5080	100	5580	150	6330	195	7305	240	8265				MASTER SCALE	8420	170	9270	250	10520	325	12145	400	13745						
		8505	290	9955	355	11730	420	13830	500							14145	485	16570	590	19520	700	23020	830						
		16330	575	19205	670	22555	770	26405								27170	955	31945	1115	37520	1280	43920							
I	Ordinary	5080	100	5580	150	6330	195	7305	240	8265				I	Ordinary	8420	170	9270	250	10520	325	12145	400	13745					
	SGP	5280	100	5580	150	6330	195	7305	240	8505	290	8795		I	SGP	8760	170	9270	250	10520	325	12145	400	14145	485	14630			
	SAPP-I	5480	100	5580	150	6330	195	7305	240	8505	290	9375		I	SAPP-I	9100	170	9270	250	10520	325	12145	400	14145	485	15600			
	SAPP-II	5730	150	6330	195	7305	240	8505	290	9955				I	SAPP-II	9520	250	10520	325	12145	400	14145	485	16570					
II	Ordinary	5280	100	5580	150	6330	195	7305	240	8505				II	Ordinary	8760	170	9270	250	10520	325	12145	400	14145					
	SGP	5480	100	5580	150	6330	195	7305	240	8505	290	9085		II	SGP	9100	170	9270	250	10520	325	12145	400	14145	485	15115			
	SAPP-I	5730	150	6330	195	7305	240	8505	290	9665				II	SAPP-I	9520	250	10520	325	12145	400	14145	485	16085					
	SAPP-II	6030	150	6330	195	7305	240	8505	290	9955	355	10310		II	SAPP-II	10020	250	10520	325	12145	400	14145	485	16570	590	17160			
III	Ordinary	5380	100	5580	150	6330	195	7305	240	8505	290	9955		III	Ordinary	8930	170	9270	250	10520	325	12145	400	14145	485	16570			
	SGP	5580	150	6330	195	7305	240	8505	290	9955	355	10665		III	SGP	9270	250	10520	325	12145	400	14145	485	16570	590	17750			
	SAPP-I	5880	150	6330	195	7305	240	8505	290	9955	355	11375		III	SAPP-I	9770	250	10520	325	12145	400	14145	485	16570	590	18930			
	SAPP-II	6180	150	6330	195	7305	240	8505	290	9955	355	11730	420	12150	III	SAPP-II	10270	250	10520	325	12145	400	14145	485	16570	590	19520	700	20220
IV	Ordinary	5580	150	6330	195	7305	240	8505	290	9955	355	11730	420	12150	IV	Ordinary	9270	250	10520	325	12145	400	14145	485	16570	590	19520	700	20220
	SGP	5880	150	6330	195	7305	240	8505	290	9955	355	11020		IV	SGP	9770	250	10520	325	12145	400	14145	485	16570	590	18340			
	SAPP-I	6180	150	6330	195	7305	240	8505	290	9955	355	11730		IV	SAPP-I	10270	250	10520	325	12145	400	14145	485	16570	590	19520			
	SAPP-II	6525	195	7305	240	8505	290	9955	355	11730	420	13830	500	14830	IV	SAPP-II	10845	325	12145	400	14145	485	16570	590	19520	700	23020	830	24680
V	Ordinary	5730	150	6330	195	7305	240	8505	290	9665				V	Ordinary	9520	250	10520	325	12145	400	14145	485	16085					
	SGP	6030	150	6330	195	7305	240	8505	290	9955	355	10310		V	SGP	10020	250	10520	325	12145	400	14145	485	16570	590	17160			
	SAPP-I	6330	195	7305	240	8505	290	9955	355	11020				V	SAPP-I	10520	325	12145	400	14145	485	16570	590	18340					
	SAPP-II	6330	195	7305	240	8505	290	9955	355	11730				V	SAPP-II	10520	325	12145	400	14145	485	16570	590	19520					
VI	Ordinary	6330	195	7305	240	8505	290	9955	355	11730				VI	Ordinary	10520	325	12145	400	14145	485	16570	590	19520					
	SGP	6720	195	7305	240	8505	290	9955	355	11730	420	12570		VI	SGP	11170	325	12145	400	14145	485	16570	590	19520	700	20920			
	SAPP-I	7110	195	7305	240	8505	290	9955	355	11730	420	13410		VI	SAPP-I	11820	325	12145	400	14145	485	16570	590	19520	700	22320			
	SAPP-II	7545	240	8505	290	9955	355	11730	420	13830	500	14330		VI	SAPP-II	12545	400	14145	485	16570	590	19520	700	23020	830	23850			
VII	Ordinary	7110	195	7305	240	8505	290	9955	355	11730	420	12990		VII	Ordinary	11820	325	12145	400	14145	485	16570	590	19520	700	21620			
	SGP	7545	240	8505	290	9955	355	11730	420	13830				VII	SGP	12545	400	14145	485	16570	590	19520	700	23020					
	SAPP-I	8025	240	8505	290	9955	355	11730	420	13830	500	14830		VII	SAPP-I	13345	400	14145	485	16570	590	19520	700	23020	830	24680			
	SAPP-II	8505	290	9955	355	11730	420	13830	500	15830				VII	SAPP-II	14145	485	16570	590	19520	700	23020	830	26340					
VIII	Ordinary	7545	240	8505	290	9955	355	11730	420	13830	500	14330		VIII	Ordinary	12545	400	14145	485	16570	590	19520	700	23020	830	23850			
	SGP	8025	240	8505	290	9955	355	11730	420	13830	500	15330		VIII	SGP	13345	400	14145	485	16570	590	19520	700	23020	830	25510			
	SAPP-I	8505	290	9955	355	11730	420	13830	500	16330				VIII	SAPP-I	14145	485	16570	590	19520	700	23020	830	27170					
	SAPP-II	9085	290	9955	355	11730	420	13830	500	16330	575	17480		VIII	SAPP-II	15115	485	16570	590	19520	700	23020	830	27170	955	29080			
IX	Ordinary	8025	240	8505	290	9955	355	11730	420	13830	500	16330		IX	Ordinary	13345	400	14145	485	16570	590	19520	700	23020	830	27170			
	SGP	8505	290	9955	355	11730	420	13830	500	16330	575	17480		IX	SGP	14145	485	16570	590	19520	700	23020	830	27170	955	29080			
	SAPP-I	9085	290	9955	355	11730	420	13830	500	16330	575	18630		IX	SAPP-I	15115	485	16570	590	19520	700	23020	830	27170	955	30990			
	SAPP-II	9665	290	9955	355	11730	420	13830	500	16330	575	19205	670	19875	IX	SAPP-II	16085	485	16570	590	19520	700	23020	830	27170	955	31945	1115	33060
X	Ordinary	9085	290	9955	355	11730	420	13830	500	16330	575	18630		X	Ordinary	15115	485	16570	590	19520	700	23020	830	27170	955	30990			
	SGP	9665	290	9955	355	11730	420	13830	500	16330	575	19205	670	19875	X	SGP	16085	485	16570	590	19520	700	23020	830	27170	955	31945	1115	33060
	SAPP-I	10310	355	11730	420	13830	500	16330	575	19205	670	21215		X	SAPP-I	17160	590	19520	700	23020	830	27170	955	31945	1115	35290			
	SAPP-II	11020	355	11730	420	13830	500	16330	575	19205	670	22555		X	SAPP-II	18340	590	19520	700	23020	830	27170	955	31945	1115	37520			

PERSONNEL OFFICER