

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

ABSTRACT

APTRANSCO – ALLOWANCES - Revision of Allowances to the Employees coming under Workmen category working at various places in APTRANSCO - Orders – issued.

T.O.O.(CGM-HRD&Trg) Ms.No.16

Dated :15.04.2010.

Read the following :-

1. T.O.O.(Joint Secy.-Per) Ms.No.73, Dt.07.06.2006
2. T.O.O.(Addl.Secy-Per) Ms.No.201, Dt.17.12.2009.
3. T.O.O.(CGM-HRD&Trg) Ms.No.14, Dated : 15.04.2010.

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ORDER :-

The Allowances of Other than Workmen were revised with effect from 01.04.2006 in the reference 1st cited.

2. The Committee constituted in the T.O.O. 2nd cited for revision of Pay Scales and Allowances of the employees of APTRANSCO, APGENCO and Four Distribution Companies held discussion with the various Employees Unions/Association and submitted its recommendations to APTRANSCO on the Revision of Pay Scales and Allowances, 2010 of the Employees coming under the categories of Workmen and Other than Workmen. The APTRANSCO after careful consideration of the report submitted by the Pay Revision Negotiating Committee and discussions held with the Employees Unions/Associations reached a wage settlement on 31.03.2010 which expires on 31.03.2014. Accordingly, orders have been issued revising the Pay Scales of Employees in Workmen category in the reference 3rd cited .

3. The APTRANSCO after careful consideration directs that the Allowances of the Employees coming under the categories of Workmen shall be revised with effect from 01.04.2010 indicated in the Annexure to this T.O.O.

4. The Allowances shall be deemed to have come into force with effect from 01.04.2010 or from the date on which an employee elects to come to Revised Pay Scales, 2010 after 01.04.2010 whichever is later.

5. The Revised Allowances are payable subject to the following conditions :

- a). In case of work-to rule and strike, specific orders of APTRANSCO as the case may be obtained on each occasion for admissibility of Allowances.
- b). In case where the Employees proceed on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.

6. These orders are issued with the concurrence of Director (Finance & Revenue) vide Regd.No.1168, Dated 15.04.2010.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED)

AJAY JAIN
CHAIRMAN & MANAGING DIRECTOR

To
All Chief Engineers.]
All FA&CCAs/Dy. CCAs] APTRANSCO
All Superintending Engineers.]
All Divisional Engineers/Executive Engineers]

Copy to:

The Principal Secretary to Government, Energy Department, A.P. Secretariat, Govt. of A.P.
The Principal Secretary to Government, Finance Department, A.P. Secretariat, Govt. of A.P.
The Special Chief Secretary to Government, Public Enterprises Department,
A.P. Secretariat, Govt. of A.P.

The CE/RAC, Ref., & IT/APTRANSCO **With a request to place the above orders in APTRANSCO Website**

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI
PS to Chairman & Managing Director, APCPDCL, HYDERABAD
PS to Chairman & Managing Director, APNPDCL, HYDERABAD
PS to Managing Director/APGENCO/VS/Hyd.
PS to Chairman & Managing Director/APTRANSCO/Vidyut Soudha/Hyderabad
PS to Jt. Managing Director (HRD, Comml., IPC & IT)/VS/Hyd
PA to Jt. Managing Director (V&S)/APTRANSCO/VS/Hyderabad
PA to Director (Finance & Revenue)/APTRANSCO/VS.Hyderabad
PA to Director (Grid Operations)/APTRANSCO/VS/Hyderabad
PA to Addl. Joint Managing Director (Distribution)/APTRANSCO/VS/Hyderabad
The Chief Engineer/Mechanical/APTRANSCO/VS/Hyderabad
D.E/Tech to Director (Transmission)/APTRANSCO/VS/Hyd.
D.E/Tech. To Director (Projects)/APTRANSCO/VS/Hyd.
The Chief General Manager (HRD & TRG)/APTRANSCO/VS/Hyderabad
The Executive Director (G)/CC/APTRANSCO/VS/Hyderabad
The Joint Secretary/APTRANSCO/VS/Hyderabad
The Liaison Officer, SC&ST Employees Grievances Cell/APTRANSCO/VS/Hyd.
The Chief General Manager (Adm)/APGENCO/Vidyut Soudha/Hyderabad
The Joint Secretary (Personnel)/APGENCO/Vidyut Soudha/Hyderabad
All Chief General Managers (HRD)/APEPDCL, APSPDCL, APCPDCL & APNPDCL
The Joint Secretary (IR)/APCPDCL/Hyderabad
The Additional Secretary/APTRANSCO/VS/Hyderabad
The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.
The Senior Accounts Officer/F&P/APTRANSCO/VS/Hyd.
The Pay Officer/APTRANSCO/VS/Hyd.
The Asst. Company Secretary/APTRANSCO/VS/Hyd.
The Resident Audit Officer/EBCA/APTRANSCO/VS/Hyd.
All Deputy Secretaries//All Asst. Secretaries/APTRANSCO/VS/hyd.
All Sections in P&G Services/APTRANSCO/VS/Hyd.
The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, A.P.S.E.E.Union(Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham(Regd.No.B-1245), MC, Hyd.
The General Secretary, A.P.Power Generating Employees Union(Regd.No.E-1535),
H.Q.SRT-30"A" Colony, VTPS, Ibrahimpatnam, Krishna District.
The Secretary General, APSE Board Engineers Association(Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyd.
The Secretary General, APGENCO Diploma Engineers Association(Regd.No.H-48),
Affiliated to APPGEU-E-1535, H.Q.SRT-30'A' Colony, VTPS, Ibrahimpatnam.
The General Secretary, A.P.S.E.B.Accounts Officer's Association(Regd.No.C5),
APGENCO, Vidyut Soudha, Hyd.
The General Secretary, A.P.Power Diploma Engineers Association(Regd.No.B-473),
H.No.5-9-22/55, Adarsh Nagar, Hyd.
The General Secretary, APSEB Chemists Association(R.No.756), Paloncha,-507115.
The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
H.No.1-8-565/5, RTC "X" Road, Hyd-20.
The General Secretary, State Scheduled Tribe Employees Welfare Association,
(Regd.No.956/78), AE 25 "B" Colony/KTPS/Paloncha.
The General Secretary, Junior Accounts Officers Association(R.No.880), Vidyut Soudha, Hyd.
The General Secretary, All Projects Electricity Employees Union(R.No.1076),
Onukudelli, Dist.,Koraput, Orissa(Affiliated to APEE Union Regd.No.1104)

The General Secretary, United Electricity Employees Union(Regd.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyd-20.

The General Secretary, A.P.S.E.B. Assistant Engineers Association(Regd.No.1185),
New Paloncha-507115.

The Secry. General, Elec. OC Employees Welfare Assn. (Regd.No.1813/04), Vidyut Soudha,
Hyd.

The Secretary General, A.P.S.E.B Secretariat Employees Association(Regd.No.54/69),
Vidyut Soudha, Hyd.

The General Secretary, A.P.S.E.B. Technical Employees Union(Regd.No.B-2275),
C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyd.

The Chairman, APJAO AF, APCPDCL, Hyd.

The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589),H.No.8-3-228/1280/56,Jawaharnagar,Yousufguda, Hyd.

The General Secretary, A.P.E.E. P&G and Officers Association(Regd.No.EEA 10656),
Mint Compound, Hyd.

The General Secretary, A.P.S.E.B Security Officers Welfare Association,
(Regd.No.4024/91) O/o ASO/Vidyut Soudha, Hyd.

The General Secretary, Machkund Workers Union(Regd.No.301),Onukudelli.

The President, Power Generation Corporation Backward Class Employees Welfare
Association(Regd.No.1204/01) H.No.14-3-237, Goshamahal,Begambazar, Hyd-12.

The General Secretary, Telangana Electricity Employee's Association(Regd.No.H-61/05)
H.No.14-3-237, Goshamahal,Begambazar, Hyd-12.

The General Secretary, Telangana Rashtia Vidyut Karmika Sangam (Regd.No.H-58),
Affiliated to TRS Q.No.3-7-443, Besides 132/33 KVSS,Jagtial Road,Karimnagar.

The General Secretary, Andhra Pradesh Electricity Staff & Workers Union
(Regd.No. H-64), Affiliated to AITUC, H.No.3-5-912, Himayatnagar, Hyd.

The General Secretary, Andhra Pradesh GENCO Employees Union(Regd.No.H-67),
"A" 114, Vertex Pride Apartments, Nizampet Road, Kukatpally, Hyd.

The General Secretary, APGENCO, APTRANSCO & DISCOMS Workers Union,
(Regd.No.H-43), Affiliated to 1535, H.No.19-5-32/13/A19, Mahmood Nagar(A),
Kishanbagh, Hyd-64.

The General Secretary, APGENCO JAOs Association (Regd.No.1967 of 2005) Stores
Section O/o FA&CCA(A/cs)"A" Block, 3rd Floor, Accounts Wing, VS/Hyd.

The General Secretary, APGENCO Personnel Services Employees Welfare Association
(Regd. No.299/08), VS, Hyderabad.

The General Secretary, Machkund Hydro Electricity Employees Union,
(Regd.No.189 Jey), Onukudelli.

The General Secretary, Electricity B.C. Employees Welfare Association (Regd.No.1681/2006),
Q.No.E-40, APGENCO Housing Colony, KTPP, Chelpur, Bhupalapally, Warangal – 506 168,

The General Secretary, APGENCO Personnel Services Employees Welfare Association
(Regd.No.299/08), H.No.6-3-572, Room No.401, B-Block, VS, Hyderabad.

The Secretary General Electricity OC Employees Association (Regd.No.1088/08), H.No.1-1-
287/33, A, Chikkadapally, Hyderabad.

The General Secretary, GENCO Mechanical Association (Regd.No.1805/02), Q.No.BED-5,
KTPS- 'C' Colony, Paloncha – 507115.

The Secretary General, AP Power Engineers Association (Regd.No.279/09), H.No.1-9-
286/2/4/2/A, Ram Apartments Vidyanagar, Hyderabad –44

The General Secretary, GENCO Engineers Association (Regd.No.1269/2009), T-5, Om Sakthi
Towers, Plot No.144, Mothinagar, Hyderabad – 18.

The General Secretary, State Scheduled tribe Employees Welfare Association,
(Regd.No.956/78), HQ : Mint Compound, Besides APCPDCL Head Quarters (New Building),
Hyderabad – 500 063.

The Central Record Section//Stock File.

C.No.CGM(HRD&Trg)/Pay Scales Cell/PO(Reg&HRMS)/17/2009

// FORWARDED :: BY ORDER //

PERSONNEL OFFICER

APTRANSCO

ALLOWANCES FOR WORKMEN

| SI.No. | Description | Existing | Revised |
|--------|--|---|--|
| 1. | Medical Allowance | Rs.200/- pm | Rs.500/- pm |
| 2. | Transport Allowance to those who are entitled for the Cycle Allowance as per the existing orders (without limiting to the distance) | Rs.175/- pm | Rs.220/- pm |
| 3. | Special Allowance to Drivers i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver ii) Special Allowance to Drivers in DPE Unit iii) Special Allowance to provincial Drivers in Vidyut Soudha iv) Motor Cycle Messenger Allowance (Attender now Office Sub-ordinate) | Rs.175/- pm Rs.175/- pm Rs.255/ pm Rs.175/- pm | Rs.320/- pm Rs.320/- pm Rs.320/- pm Rs.220/- pm |
| 4. | ALLOWANCE TO TELEPHONE OPERATORS i) Telephone Operators working in PABX in Vidyut Soudha and Telephone Operators actually working in PABX/PMBX in Field Units ii) Record Assistants/Attenders (now Office Sub-ordinates) working as Operators in PABX/PMBX at centralized complaint cell in Metro Zone Telecom | Rs.175/- pm Rs.345/- pm | Rs.220/- pm Rs.435/- pm |

| SI.No. | Description | Existing | Revised |
|-------------------------|---|---|---|
| 5. | RONEO OPERATOR ALLOWANCE | | |
| | i) Roneo Operators | Rs.175/- pm | Rs.220/- pm |
| | ii) Office Subordinates whose services are utilized for Roneo Operation work where there is no Roneo Operator Post | Rs.175/- pm | Rs.220/- pm |
| 6. | Lift Operator Allowance | Rs.175/- pm | Rs.220/- pm |
| 7. | Blue Print Operator Allowance | Rs.175/- pm | Rs.220/- pm |
| 8. | Hot Line Special Compensatory Allowance: FM Grade-I FM Grade-II/S.L./Line Inspector/L.M/ Tool Attendant Grade II/Tool Keeper/ALM/JLM | 50% of Minimum of the Ordinary Scale | 70% of Minimum of the Ordinary Scale. Insurance coverage up to Rs.15 Lakhs |
| 9. | Conveyance Allowance to Physically Handicapped | 10% of Basic Pay subject to a maximum of Rs.650/- | As in Govt. of A.P. |
| 10. | a) Special Compensatory Allowance to the Employees working in the notified Scheduled Areas | Special Compensatory Allowance at ordinary rates | |
| | | Pay Ranges | Spl. Comp. |
| | | Allowances per Month | |
| | | a) Upto Rs.4730/- | Rs.225.00 |
| | | b) Rs.4731/- to Rs.6305/- | Rs.225.00 |
| | | c) Rs.6306/- to 7890/- | Rs.360.00 |
| | | d) Rs.7891/- to 9460/- | Rs.400.00 |
| | | e) Rs.9461/- to 12620/- | Rs.460.00 |
| | | f) Rs.12621/- and above | Rs.540.00 |
| | | Special Compensatory Allowance at Higher rates | |
| | | Pay Ranges | Spl. Comp. |
| | | Allowances per Month | |
| | | a) Upto Rs.4730/- | Rs.275.00 |
| | | b) Rs.4731/- to Rs.6305/- | Rs.360.00 |
| | | c) Rs.6306/- to 7890/- | Rs.435.00 |
| | | d) Rs.7891/- to 9460/- | Rs.475.00 |
| e) Rs.9461/- to 12620/- | Rs.535.00 | | |
| f) Rs.12621/- and above | Rs.615.00 | | |
| | | | |
| | | | As in Govt. of A.P. |
| | b) Additional HRA in lieu of Rent free Quarters to the employees working in notified scheduled areas | 8% of basic pay subject to maximum of Rs.325/- pm | As in Govt. of A.P. |

| SI.No. | Description | Existing | Revised |
|--------|--|---------------------------|----------------------|
| 11. | Hill Station Allowance | Pay Ranges | Hill Station |
| | | | Allowances per Month |
| | | a) Upto Rs.4355/- | Rs.75.00 |
| | | b) Rs.4356/- to Rs.5775/- | Rs.95.00 |
| | | c) Rs.5776/- to 7175/- | Rs.120.00 |
| | | d) Rs.7176/- to 8710/- | Rs.140.00 |
| | e) Rs.8711/- and above | Rs.150.00 | |
| | | | |
| 12. | Allowance to Sports Officer | Rs.720/- pm | Rs.900/- pm |
| 13. | Special Allowance to Stenographer and Typist | As in Govt. of A.P. | As in Govt. of A.P. |
| 14. | (a) Special Allowance to Employees working in Ministers peshi, Chairman and Managing Directors and Directors Peshi. Class-III and below including O&M Staff | Rs.435/- pm | Rs.545/- pm |
| | (b) Special Allowance to Employees working in the Peshies of Functional Heads i.e. Chief Engineer and Equivalent Cadre at Corporate Office of APTRANSCO, Vidyut Soudha, Hyderabad Class-III and below including O&M Staff | --- | Rs.300/- pm |
| 15. | Paper Cutting Operator Allowance | Rs.175/- pm | Rs.220/- pm |
| 16. | Sanitation Allowance (The post of Scavenger is re-designated as Office Subordinate-House Keeping) | --- | Rs.500/- pm |

PERSONNEL OFFICER

