

A B S T R A C T

Pensions - AP Transco - "Emoluments" for calculation of retirement Gratuity and enhancement of maximum limit of Retirement gratuity from Rs.3,50,000/- to Rs.7,00,000/- Revised Orders of the Government - Adopted - Orders - Issued.

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T.O.O.(Addl.Secy.-Per) Ms.No.34

Dt.27-04-2010

Read the following :-

1. G.O.Ms.No.14, Finance & Planning (F.W.Pen.I) Dept., dt.30-01-1999
2. Office Order No.DIR/AS(Reg.)/PO.I(2)/18/99, dt.18-02-1999
3. G.O.Ms.No.157, Finance & Planning (F.W.Pen.I) Dept., dt.16-09-1999
4. T.O.O.(Addl.Secy.-Per) Ms.No.346, dt.13-10-1999
5. T.O.O.(Addl.Secy.-Per) Ms.No.546, dt.28-03-2000
6. T.O.O.(GM(IR)-Per) Ms.No.28, dt.08-05-2000
7. G.O.(P) No.249 Finance(Pension-I) Dept., dt.04-10-2005
8. T.O.O.(Addl.Secy.-Per) Ms.No.157, dt.31-10-2005
9. G.O.Ms.No.101, Finance (Pension-I) Dept., dt.06-04-2010

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**ORDER :**

In the reference 8<sup>th</sup> cited, the Transmission Corporation of AP Limited issued orders enhancing the maximum limit of Retirement Gratuity from Rs.2,50,000/- to Rs.3,50,000/- to its employees with effect from 01-04-2005.

2. The Government of A.P in the G.O.9<sup>th</sup> cited, have issued orders with regard to "Emoluments" for calculation of Retirement Gratuity and enhancement of maximum limit of Retirement Gratuity from Rs.3,50,000/- to Rs.7,00,000/- to their employees.

3. After careful consideration, the Transmission Corporation of AP Limited hereby directs to adopt the orders issued in the reference 9<sup>th</sup> cited to its employees and issues the orders as follows:-

- i) The maximum limit of Retirement Gratuity ordered in T.O.O.(Addl.Secy.-Per) Ms.No.157, dt.31-10-2005 be raised from Rs.3,50,000/- to Rs.7,00,000/-.
- ii) The amount of Dearness Allowance admissible as on the date of retirement/ on the date of death of employee while in service be treated as "emoluments", in addition to the basic pay, for purpose of arriving at the amount of retirement gratuity.

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- iii) The formula for calculation of Retirement Gratuity shall be as ordered in para 3 of G.O.Ms.No.14, Finance & Planning (FW: Pen.I) Department, dated 30-01-1999 i.e. the Retirement Gratuity under Rule 46(1) (a) of A.P.Revised Pension Rules, 1980 shall be granted equal to 1/4<sup>th</sup> of the pay last drawn for each completed six monthly periods of service (Subject to a maximum of SIXTY SIX TIMES of such six montly periods) **OR** 16 ½ (SIXTEEN AND HALF) months pay last drawn **OR** Rs.7,00,000/- whichever is less.
- iv) These orders shall come into force w.e.from 01-02-2010 and shall apply to all A.P.Transco employees who retire or whose death took place on or after 01-02-2010. The payment of gratuity shall be calculated on the revised rates of retirement gratuity including already settled cases of employees who have retired between 01-02-2010 to 31-03-2010.

4. These orders are issued with the concurrence of Director (Finance & Revenue) vide Regd. No.1270, dt.22-04-2010.

5. These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN  
CHAIRMAN & MANAGING DIRECTOR

To  
All Chief Engineers. ]  
All FA & CCAs/Dy.CCAs ] APTRANSCO  
All Superintending Engineers. ]  
All Divisional Engineers/Executive Engineers ]

Copy to:

The CE/RAC,Ref.,& IT/APTRANSCO ---

***With a request to place the above orders  
in APTRANSCO Website.***

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.  
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.  
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.  
PS to Chairman & Managing Director, APNPDCL, WARANGAL.  
PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.  
PS to Chairman & Managing Director/APTransco/Vidyut Soudha/Hyderabad.  
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyderabad.  
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.  
PA to Director (Grid Operations)/APTransco/VS/Hyderabad.  
PA to Addl. Joint Managing Director (Distribution & HRD)/ APTransco/VS/Hyderabad  
The Chief Engineer/Mechanical/ APTransco/VS/Hyderabad.  
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyderabad.  
DE/Tech. to Director (Projects) / APTransco/VS/Hyderabad.  
The Chief General Manager (HRD & TRG)/ APTransco/VS/Hyderabad.  
The Executive Director (G)/CC/ APTransco/VS/Hyderabad.  
The Joint Secretary/A.P.Transco/Vidyut Soudha/Hyderabad  
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.  
The Chief General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.

All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.  
The Joint Secretary (IR)/APCPDCL/Hyderabad.  
The Additional Secretary/ APTransco/VS/Hyderabad.  
The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.  
The Senior Accounts Officer/(F&P)/APTRANSCO/VS/Hyd.  
The Pay Officer/ APTransco/VS/Hyderabad.  
The Accounts Officer/CPR/ APTransco/VS/Hyderabad.  
The Asst. Company Secretary/ APTransco/VS/Hyderabad.  
The Resident Audit Officer/EBCA/ APTransco/VS/Hyderabad.  
All Deputy Secretaries./All Asst. Secretaries/ APTransco/VS/Hyderabad.  
All Sections in P&G Services/ APTransco/VS/Hyderabad.  
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)  
Mint Compound, Hyderabad.  
The General Secretary, APSEB Assistant Engineers Association,  
(Regd.No.1185),H.O. KTPS, New Paloncha, Khammam Dist. - 507 115  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),  
H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, AP Power Diploma Engineers Association,  
(Regd.No.B-473), H.No.5-9-22/55, Adarshanagar,Hyd.  
The General Secretary, Andhra Rashtra Power Employees Union,  
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.  
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.  
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.  
The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.  
The General Secretary, United Electricity Employees Union,  
(Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-20.  
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)  
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
The Secretary General, APSEB SC & ST Employees Welfare Association  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,  
(Regd.No.956/78), HQ: Mint Compound,  
Besides APCPDCL Head Quarters (New Building), Hyderabad - 500 063.  
The General Secretary, A.P.E.E.P&G & Officers Association,  
GSR Bhavan, H.No.6-1-48/4, (Regd.No.327), Mint Compound, Hyderabad - 500 063  
The General Secretary, Telangana Elec., Employees' Association  
(Regd.No.H.61/2005) H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.  
The Secretary General, Electricity Backward Classes Employees Welfare Association  
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony,  
Moulali, Hyderabad-40  
The Secretary General, Electricity, OC Employees Welfare Association, (Regd.No.  
1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad  
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),  
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The General Secretary, AP Elec. Board Employees Association,  
(Regd.No.176), 1-24, Venkatapuram, Secunderabad-500 015.  
The Central Record Section. & The Stock File.

**C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO/169/2010**

// FORWARDED BY ORDER //

PERSONNEL OFFICER

