

TRANSMISSION CORPORATION OF A.P. LIMITED

A B S T R A C T

A.P.Transco - Revision of Pay Scales, 2010 - Automatic Advancement Scheme in the Revised scales of pay, 2010 in respect of Workmen & other than Workmen - Orders - Issued

T.O.O. (Addl.Secy-Per) Ms.No.106

Dated:22.06.2010

Read the following :-

1. B.P.Ms.No.676, dt.07-08-81
2. B.P.Ms.No.610, dt.09-08-82
3. B.P.Ms.No.652, dt.24-08-82
4. B.P.Ms.No.927, dt.27.09.88
5. B.P.(P&G-Per)Ms.No.295, dt.01-11-94
6. B.P.(P&G-Per) Ms.No.357, dt.12-12-94
7. T.O.O.(Addl.Secy.-Per) Ms.No.40, dt.21-05-2007
8. T.O.O.CGM(HRD&Trg.) Ms.No.14, dt.15-04-2010
9. T.O.O. CGM(HRD&Trg.) Ms.No.15, dt.15-04-2010
10. G.O.Ms.No.93, Fin.(PC-II) Dept. dt.03-04-2010

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ORDER :

In the B.Ps 1st to 4th cited, orders were issued introducing the scheme of Automatic Advancement for all the employees of the Board with effect from 01-04-81, and as modified in B.P.Ms.No.927 dated 27-09-88 with effect from 01-07-86 to all those who are covered up to the Pay Scale of Rs.2290-80-2770-90-3580 and below. In the B.Ps 5th, 6th & in T.O.O. 7th cited, orders have been issued modifying the Automatic Advancement Scheme in respect of Workmen and other than workmen from time to time.

2. In the T.O.Os 8th & 9th cited, orders have been issued revising the Pay Scales to employees of A.P.Transco coming under workmen and other than workmen respectively with effect from 01-04-2010, wherein it has been stated that the existing Automatic Advancement Scheme shall continue to be followed as in Government of A.P.

3. In the reference 10th cited, the Government of A.P. have issued orders on the Automatic Advancement Scheme in their Revised Pay Scales, 2010.

4. After careful consideration, the Transmission Corporation of A.P.Limited directs that the orders issued by Government of A.P. on Automatic Advancement Scheme shall be adopted in respect of Workmen and other than workmen who are covered up to the pay scale of Rs.27255/- to Rs.41290/- and below as indicated in Revised Pay Scales, 2010 of A.P.Transco. These orders shall come into force from 01-04-2010 as detailed below.

- (a) The existing system of awarding Automatic Advancement scales on completion of Eight (8) years/ Sixteen (16) & Twenty four (24) shall be continued.
- (b) These orders shall apply to all those workmen and other than workmen who are covered upto the pay scales of Rs.27,255/- to Rs.41,290/- and below of the Revised Pay Scales, 2010 as indicated in the Annexures of T.O.Os in the references 8th & 9th cited.

(P.T.O)

- (c) The benefit of pay fixation under Reg. 30(A) shall continue to be allowed on promotion even if the employee had derived the benefit under Special Grade Scale / Special Promotion Post Scale-I. If this results in the senior drawing less pay than that of junior, the pay of the senior should be stepped up with effect from the date of promotion of the junior, to a figure equal to the pay as fixed for the junior in the higher post to which he / she is promoted on or after 01-04-2010 subject to the following conditions:
- (i) both the Senior and Junior should have been drawing pay in an identical scale;
 - (ii) both the Senior and Junior should be in service as on 01-04-2010 and junior should have been promoted on or after 01-04-2010. In other words the anomaly should have arisen on or after 01-04-2010
 - (iii) the senior as well as the junior should be promoted to the same category of post carrying the same scale of pay under the same mode of recruitment and from the same unit of appointment in the lower category.
 - (iv) the pay of the junior in the lower category should have been less than or equal to that of the senior in the lower category prior to promotion of the senior to the higher post.
 - (v) the anomaly should be directly as a result in the case of junior, who is promoted to a higher post after getting the benefit of Automatic Advancement Scheme and got more pay than his senior in the same category, who got promotion to the higher post without getting the benefit of Automatic Advancement Scheme.
 - (vi) the pay of the senior should have been fixed under Reg.30(a) (i) read with Reg. 39 (2) on promotion from Automatic Advancement Scales in the feeder category, whereas the pay of the Junior should have been fixed under Reg. 30(A) on promotion from the Automatic Advancement Scales in the feeder category.
 - (vii) the stepping up pay is not admissible in cases where the junior is drawing higher pay for any other reason such as sanction of Advance Increment for possession of higher qualification or Family Planning Incentive Increment or reckoning D.A. thereon for fixation of pay in earlier pay revisions, Advance Increments for merit, or on account of longer service in the lower post for working in various units of appointments etc.,.
 - (viii) Fixation of pay on appointment to Special Grade, Special promotion Post Scale- I / Special Adhoc Promotion Post Scale -I and Special Promotion Post Scale-II, Special Adhoc promotion Post Scale -II shall be under Reg. 30(a)(i) read with Reg. 39(2).

(Contd....3)

- (ix) The fixation of pay of an employee holding the Special Promotion Post Scale-II on regular promotion to First Level Promotion Post shall be under Reg. 30 (a) (i) read with Reg. 39 (2) in the scale of pay of special Promotion Post Scale-II itself. He / She shall continue to draw pay in the Special Promotion Post Scale - II while holding the First Level Promotion post. In no case an attempt shall be made to fix the pay with reference to Special Promotion Post Scale-II when an employee while holding such scale got promoted to the first level promotion post and has since completed 8 years of service in that post and starts claiming Special Grade Scale.
- (x) All the conditions laid down, clarificatory orders and instructions issued from time to time regarding the scheme will continue to apply in so far as they are in consonance with these orders.
- (xi) The pay of the senior shall be fixed notionally from the date of the junior got higher pay than that of the senior in the higher post with monetary benefit from 01-04-2010. In cases where such anomaly arose after 01-04-2010 the benefit shall be allowed from the date of pay of the junior is more than that of senior.
- (d) Where the Service Rules are relaxed to enable regular promotions, they should be automatically extended to get the benefits under Automatic Advancement Scheme.
- (e) Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the concerned employees without any notice.
- (f) These orders shall come into force w.e.from 01-04-2010.
5. These orders are issued with concurrence of Director(Finace& Revenue) vide Regd.No.2085, dt.19.06.2010.

UMESH SHARRAF
CHAIRMAN & MANAGING DIRECTOR (FAC)

To
All Chief Engineers.]
All F.A. & C.C.As.]
All Superintending Engineers] APTRANSCO
All Dy.Chief Controller of Accounts.]
All Divisional Engineers/Executive Engineers]

Copy to:

The CE/EA, Opn., RE & IT/APTRANSCO ---

***With a request to place the above orders
in APTRANSCO Website.***

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.
PS to Chairman & Managing Director, APNPDCL, WARANGAL.

(P.T.O)

PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.
PS to Chairman & Managing Director/APTransco/Vidyut Soudha/Hyderabad.
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyderabad.
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.
PA to Director (Grid Operations)/APTransco/VS/Hyderabad.
PA to Addl. Joint Managing Director (Distribution & HRD)/ APTransco/VS/Hyderabad
The Chief Engineer/Mechanical/ APTransco/VS/Hyderabad.
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyderabad.
DE/Tech. to Director (Projects) / APTransco/VS/Hyderabad.
The Chief General Manager (HRD & TRG)/ APTransco/VS/Hyderabad.
The Executive Director (G)/CC/ APTransco/VS/Hyderabad.
The Joint Secretary/A.P. Transco/Vidyut Soudha/Hyderabad
The Liaison Officer/SC&ST employees Grievances Cell/AP. Transco/VS/Hyd.
The Chief General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.
The Joint Secretary (IR)/APCPDCL/Hyderabad.
The Additional Secretary/ APTransco/VS/Hyderabad.
The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.
The Senior Accounts Officer/(F&P)/APTRANSCO/VS/Hyd.
The Pay Officer/ Accounts Officer/CPR/APTransco/VS/Hyderabad.
The Asst. Company Secretary/ APTransco/VS/Hyderabad.
The Resident Audit Officer/EBCA/ APTransco/VS/Hyderabad.
All Deputy Secretaries./All Asst. Secretaries/ APTransco/VS/Hyderabad.
All Sections in P&G Services/ APTransco/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245), MC, Hyd.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185),H.Q. KTPS,
New Paloncha, Khammam Dist. - 507 115
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyd.
The General Secretary, AP Power Diploma Engineers Association, (Regd.No.B-473),
H.No.5-9-22/55, Adarshanagar,Hyd.
The General Secretary, Andhra Rashtra Power Employees Union, (Regd.No.G-445),
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
The General Secretary, APSEB Secretariat Employees Association, (Regd.No.54/69), VS, Hyd.
The General Secretary, United Electricity Employees Union, (Regd.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275) C/o Sri K.Sampath Reddy,
H.No.6-1-40/5, Mint Compound, Hyderabad.
The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd.No.1589),
H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
The General Secretary, State Scheduled Tribe Employees Welfare Association,
(Regd.No.956/78),
HQ: Mint Compound, Besides APCPDCL Head Quarters (New Building), Hyderabad - 500 063.
The General Secretary, A.P.E.E.P&G & Officers Association, GSR Bhavan, H.No.6-1-48/4,
(Regd.No.327), Mint Compound, Hyd.- 500 063
The General Secretary, Telangana Elec., Employees' Association (Regd.No.H.61/2005)
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40
The Secretary General, Electricity, OC Employees Welfare Association, (Regd.No. 1088/2008),
H.No.1-1-287/33/A, Chikkadapally, Hyderabad
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.
The Central Record Section. & The Stock File.

C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO/205/2010

// FORWARDED BY ORDER //

PERSONNEL OFFICER