

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

ABSTRACT

APTRANSCO - Implementation of Automatic Advancement Scheme -
Modified Orders - Issued.

T.O.O.(Addl.Secy-Per) Ms.No.187

Dated:11.08.2011

Read the following:-

1. B.P.Ms.No.676, Dt.07.08.81
2. B.P.Ms.No.610, Dt.09.08.82
3. B.P.Ms.No.652, Dt.24.08.82
4. B.P.Ms.No.927, Dt.27.09.88
5. B.P.(P&G-Per) Ms.No.295, Dt.01.11.94
6. B.P.(P&G-Per) Ms.No.357, Dt.1.12.94
7. T.O.O.(Addl.Secy-Per) Ms.No.40, Dt.21.05.2007
8. T.O.O.(CGM-HRD&Trg) Ms.No.14, Dt.15.04.2010
9. T.O.O.(CGM-HRD&Trg) Ms.No.15, Dt.15.04.2010
10. T.O.O.(CGM-HRD&Trg) Ms.No.22, Dt.16.04.2010
11. T.O.O.(CGM-HRD&Trg) Ms.No.23, Dt.16.04.2010
12. G.O.Ms.No.93, Fin. (PC.II) Dept., Dt.30.04.2010
13. T.O.O.(Addl.Secy-Per) Ms.No.106, Dt.22.06.2010
14. G.O.Ms.No.96, Fin. (PC-II) Dept., Dt.20.05.2011

ORDER:

In the B.Ps 1st to 3rd cited, orders were issued introducing the scheme of Automatic Advancement for all the Employees of the Board with effect from 01.04.81. Modification orders were issued in B.P.4th cited with effect from 01.07.86 to all those who are covered up to the Pay Scale of Rs.2290-80-2770-90-3580 and below. In B.Ps 5th, 6th and 7th cited, orders have been issued modifying the Automatic Advance Scheme in respect of Workmen and other than Workmen from time to time.

2. In T.O.Os 8th to 11th cited, orders have been issued revising the Pay Scales to Employees of APTRANSCO coming under Workmen and Other than Workmen with effect from 01.04.2010, wherein it has been stated that the existing Automatic Advancement Scheme shall continue to be followed as in Government of A.P.

3. Government of A.P. in G.O.12th cited have issued orders on the Automatic Advancement Scheme in their Revised Pay Scales, 2010. The above Government Orders were adopted in APTRANSCO in T.O.O 13th cited, in respect of Workmen and Other than Workmen who are covered up to the Pay Scales of Rs.27255/- to Rs.41290/- and below as indicated in the Revised Pay Scales, 2010 of APTRANSCO. It was also ordered therein that the orders shall come into force with effect from 01.04.2010 subject to the conditions mentioned therein.

4. Government of A.P. in G.O.14th cited have issued orders changing the existing periodicity from 8/16/24 to 6/12/18/24 years for appointments under the Automatic Advancement Scheme as per agreement reached with Joint Action Committee of Employees, Workers and Teachers.

(P.T.O)

::2::

5. The Employees Unions/Associations have made several representations requesting to adopt the Government Orders issued in G.O.Ms.No.96, Fin. (PC-II) Dept., Dt.20.05.2011 regarding change in the existing periodicity from 8/16/24 to 6/12/18/24 years for appointments under the Automatic Advancement Scheme to the Employees of APTRANSCO. The issue was discussed in APPCC Meeting held on 19.07.2011 and agreed to adopt the Government Orders with effect from 01-04-2010.

6. After careful consideration, Transmission Corporation of Andhra Pradesh Limited hereby directs that the orders issued by Government of A.P. regarding change in the existing periodicity from 8/16/24 to 6/12/18/24 years for appointments under the Automatic Advancement Scheme shall be adopted to the Employees of APTRANSCO who are coming under Workmen and Other than Workmen Categories in the Scale of Rs.30600-1280-37000-1430-44150-1585-45735 in APTRANSCO and below as indicated in the Revised Pay Scales, 2010 keeping in view of the orders issued by the Government as follows:

<i>Special Grade Post Scale</i> (6 years)	(i) An employee on completion of 6 years of service in a particular post shall be appointed to the Special Grade Post Scale which is the next higher scale above the pay scale of the post he/she is holding.
Special Promotion Post Scale-I is divided into two parts as "A" & "B"	
<i>Special Promotion Post Scale I-A</i> (12 years)	(ii) An employee on completion of 12 years of service in a particular post shall be appointed to the Special Promotion Post Scale I-A. It carries the pay scale of the post next above the post held by him which happens to be the promotion post in the regular line as prescribed in the Service Rules. For appointment to the Special Promotion Post Scale I-A he/she shall be fully qualified to hold that promotion post as prescribed in the Service Rules. In other words, such of the employees who have put in 12 years of service in one post without getting any promotion, shall be considered for appointment to Special Promotion Post Scale-I-A, subject to the conditions laid down as above.
<i>Special Adhoc Promotion Post Scale I-A</i> (12 years)	(iii) In case, the Service Rules do not provide for any promotion, the employee on completion of 12 years of service in a particular post shall be appointed to the Special Adhoc Promotion Post Scale I-A which carries the next higher scale above the Special Grade Post Scale.

(Contd...3)

<p><i>Special Promotion Post Scale I-B/ Special Adhoc Promotion Post Scale I-B</i> (18 years)</p>	<p>(iv) An Employee on completion of 18 years service in a particular post, shall be allowed one increment in the Special Promotion Post Scale IA or Special Adhoc Promotion Post Scale I-A as the case may be, which shall be called Special Promotion Post Scale I-B/ Special Adhoc Promotion Post Scale I-B</p>
<p><i>Special Promotion Post Scale II</i> (24 years)</p>	<p>(v) An employee, on completion of 24 years of service in a particular post, shall be placed in the scale of the post applicable to the second level promotion post to the original post held by him. This is subject to the condition that he is fully qualified to be promoted to such promotion post as prescribed in service rules and also that such post should belong to the regular line and not outside the regular line. This scale shall be called Special Promotion Post Scale II. In other words, such of the employees who have put in 24 years of service in one post without getting any promotion, shall be considered for appointment to the Special Promotion Post Scale-II, subject to the condition laid down as above.</p>
<p><i>Special Adhoc Promotion Post Scale II</i> (24 years)</p>	<p>(vi) (a) In case, the Service Rules do not provide for promotion at second level, the employee on completion of 24 years of service shall be placed in the scale of pay, next above the scale applicable to the Special Promotion Post Scale I-A. This Scale shall be called Special Adhoc Promotion Post Scale II.</p> <p>(b) In case, an employee holding a post for which there is no promotion post under relevant service rules, he shall be placed on completion of 24 years in the scale of pay next above the scale applicable to the SAPP-I B. This Scale shall be called Special Adhoc Promotion Post Scale II.</p>
<p><i>Fixation of Pay on appointment to Automatic Advancement Scheme</i></p>	<p>(vii) (a) The pay fixation on appointment to Special Grade / Special Promotion Post Scale-I-A/Spl. Promotion Post Scale-II/ Special Adhoc Promotion Post I-A and Special Adhoc Promotion Post II shall be under Reg.30 (a) (i) read with Reg.39 (2). (b) One increment shall be allowed in the existing scale on appointment to Special Promotion Post Scale IB/ Special Adhoc Promotion Post Scale I-B.</p>

<p><i>Fixation of pay on promotion from Automatic Advancement Scheme Posts</i></p>	<p>(viii) (a) In case of Promotions from the Special Grade and Special Promotion Post I A & I B, the pay shall be fixed under Reg.30.A.</p> <p>(b) In case of promotions from Special Promotion Post Scale II, the pay shall be fixed under Reg.30(a)(i) read with Reg.39(2).</p>
--	---

- The employees after availing the benefit of SPP II shall not be eligible for the Automatic Advancement Scheme on their further promotions.
- All the conditions laid down, clarificatory orders and instructions issued from time to time so far as they are in consonance with these orders shall continue to be in force.
- The Scheme shall be applicable to the Employees of APTRANSCO who are coming under Workmen and Other than Workmen Categories up to the Scale of Rs.30600-1280-37000-1430-44150-1585-45735 and below as indicated in the Revised Pay Scales, 2010.
- Any pay fixations contrary to the above Rules are liable for revision of pay and the excess amount paid thereon shall be recovered from the salaries of the employees concerned without any notice.
- The service that is to be reckoned for the purpose of appointment to Automatic Advancement Scheme shall be as follows:
 - (a) In case the date of increment varies from the date of promotion due to fixation of pay under Reg.30-A from the date of normal increment in the lower category or on re-fixation of pay under Reg.39(2), the service from the date of appointment by promotion (i.e. from the date of fixation of pay under Reg.30(a)(i) counts for Automatic Advancement Scheme.
 - (b) In case the date of increment varies due to sanction of premature increment such as preponement of date of increment or stepping up pay, the date to be reckoned for counting the service for Automatic Advancement Scheme would be the date on which he/she would have completed the stipulated number of years had his/her pay not been preponed or stepped up.
 - (c) There may also be instances where increments are not drawn as the individual had reached the maximum and exhausted even the stagnation increments. To cover such cases, it is further clarified that the service to be reckoned shall be the service that is normally taken into account for grant of increment. The actual drawal of increments need not be insisted upon.

::5::

- Since the Scheme of Automatic Advancement is extended upto the pay scale of Rs.30600-1280-37000-1430-44150-1585-45735, the following new Special Grade Scale shall be evolved corresponding the above ordinary scale.

Ordinary Scale,2010	SGP Scale, 2010
Rs.30600-1280-37000-1430-44150-1585-45735	Rs.33160-1280-37000-1430-44150-1585-48905

7. These orders shall come into force with effect from 01-04-2010. The arrears of pay fixations under this new scheme from 01-04-2010 to 31-07-2011 shall be credited to the respective General Provident Fund Account of the employees concerned. In respect of those employees who do not have GPF Account, the arrears for the period from 01-04-2010 to 31-07-2011 shall be paid in cash.

8. These orders are issued with the concurrence of the Director (Fin.&Rev.) vide Regd.No.2958, dt.02-08-2011.

9. These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN
CHAIRMAN & MANAGING DIRECTOR

To

All Chief Engineers.]
All FA & CCAs/Dy.CCAs] APTRANSCO
All Superintending Engineers.]
All Divisional Engineers/Executive Engineers]

Copy to:

The CE(EA,RE,Opn.,& IT)/APTRANSCO --- **With a request to place the above orders in APTRANSCO Website**

PS to Chairman & Managing Director/APTransco/VS/Hyd.

PA to Joint Managing Director (HRD & Distn.)/ APTransco/VS/Hyd.

PA to Joint Managing Director(Comml.,IPC & IT)/A.P.Transco/VS/Hyd.

PA to Jt.Managing Director (V&S)/APTransco/VS/Hyd.

PA to Director (Fin. & Rev.)/APTransco/VS/Hyd.

PA to Director (Grid Operation)/APTransco/VS/Hyd.

DE/Tech. to Director (Transmission)/ APTransco/VS/Hyd.

DE/Tech. to Director (Projects) / APTransco/VS/Hyd.

The Executive Director/Mechanical/ APTransco/VS/Hyd.

The Executive Director/Planning, RAC & Reforms/ APTransco/VS/Hyd.

The Executive Director (G)/CC/ APTransco/VS/Hyd.

The Chief General Manager (HRD & Trg.)/ APTransco/VS/Hyd.

The Joint Secretary/A.P.Transco/C.T.I/GTS Colony/Erragadda/Hyd.

The Additional Secretary/ APTransco/VS/Hyd.

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.

PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.

PS to Chairman & Managing Director, APCPDCL, HYDERABAD.

PS to Chairman & Managing Director, APNPDCL, WARANGAL.

PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.

The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.

The Chief General Manager (Adm.)/APGENCO/VS/Hyd.

(P.T.O)

All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.
The Joint Secretary (IR)/APCPDCL/Hyd.
The Senior Accounts Officer/SLDC//(F&P)/APTRANSCO/VS/Hyd.
The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.
The Company Secretary/ APTransco/VS/Hyd.
The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.
All Sections in P&G Services/ APTransco/VS/Hyd.
The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, A.P.S.E.s Union (Regd.No.327), Mint Compound, Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),
Mint Compound, Hyd.
The General Secretary, APSEB Assistant Engineers Association,
(Regd.No.1185),H.Q. KTPS, New Paloncha, Khammam Dist. - 507 115
The Secy. General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyd.
The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473),
H.No.5-9-22/55, Adarshanagar,Hyd.
The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
The General Secretary, APSEB P&G Secretariat Employees Association,
(Regd.No.54/69), APCPDCL Corporate office, 6-1-50, Opp:Security Printing
Press, MC, Hyd - 500 063.
The General Secretary, United Electricity Employees Union (Regd.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.
The General Secretary, State Scheduled Tribe Employees Welfare Association,
(Regd.No.956/78), HQ: Mint Compound, Besides APCPDCL Head Quarters
(New Building), Hyderabad - 500 063.
The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4,
GSR Bhavan, Mint Compound, Hyd - 500 063.
The General Secretary, Telangana Elec., Employees' Association
(Regd.No.H.61/2005), H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
The Secretary General, Electricity Backward Classes Employees Welfare
Association, (Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar
Colony, Moulali, Hyd-40.
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-
58), H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road,Karimnagar.
The Central Record Section. & The Stock File.

C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO-I/205/10

//FORWARDED BY ORDER//

PERSONNEL OFFICER