

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

Regulations - Leave Rules - Encashment of Leave on Half Pay at the time of retirement of A.P.Transco employees - Adoption of Government Orders - Orders Issued.

T.O.O.(Addl.Secy.-Per) Ms.No.75

Dt.24-05-2010

Read the following:-

1. B.P.(P&G-Per) Ms.No.256, dt.18-12-1997
2. B.P.(P&G-Per) Ms.No.291, dt.30-01-1999
3. G.O.Ms.No.154, Finance (FR-I) Dept., dt.04-05-2010

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**ORDER:**

The Transmission Corporation of A.P. Limited hereby adopts the orders issued in the G.O.Ms.No.154, Finance (FR-I) Dept., dt.04-05-2010 cited, (copy enclosed) in respect of employees of A.P.Transco.

- 2) These orders shall come into force with effect from 04-05-2010.
- 3) These orders are issued with the concurrence of Director (Finance & Revenue) vide Regd.No.1729, dt. 22-05-2010.
- 4) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN  
CHAIRMAN & MANAGING DIRECTOR

To  
All Chief Engineers. ]  
All FA & CCAs/Dy.CCAs ] APTRANSCO  
All Superintending Engineers. ]  
All Divisional Engineers/Executive Engineers ]

**Copy to:**

The CE/RAC,Ref., & IT/APTRANSCO --- ***With a request to place the above orders in APTRANSCO Website.***

PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.  
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.  
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.  
PS to Chairman & Managing Director, APNPDCL, WARANGAL.  
PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.  
PS to Chairman & Managing Director/APTransco/Vidyut Soudha/Hyderabad.  
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyderabad.  
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.  
PA to Director (Grid Operations)/APTransco/VS/Hyderabad.  
PA to Addl. Joint Managing Director (Distribution & HRD)/  
APTransco/VS/Hyderabad  
The Chief Engineer/Mechanical/ APTransco/VS/Hyderabad.  
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyderabad.  
DE/Tech. to Director (Projects) / APTransco/VS/Hyderabad.

The Chief General Manager (HRD & TRG)/ APTransco/VS/Hyderabad.  
The Executive Director (G)/CC/ APTransco/VS/Hyderabad.  
The Joint Secretary/A.P. Transco/Vidyut Soudha/Hyderabad  
The Liaison Officer/SC&ST employees Grievances Cell/AP. Transco/VS/Hyd.  
The Chief General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.  
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.  
The Joint Secretary (IR)/APCPDCL/Hyderabad.  
The Additional Secretary/ APTransco/VS/Hyderabad.  
The Senior Accounts Officer/SLDC/APTRANSCO/VS/Hyd.  
The Senior Accounts Officer/(F&P)/APTRANSCO/VS/Hyd.  
The Pay Officer/ APTransco/VS/Hyderabad.  
The Accounts Officer/CPR/ APTransco/VS/Hyderabad.  
The Asst. Company Secretary/ APTransco/VS/Hyderabad.  
The Resident Audit Officer/EBCA/ APTransco/VS/Hyderabad.  
All Deputy Secretaries./All Asst. Secretaries/ APTransco/VS/Hyderabad.  
All Sections in P&G Services/ APTransco/VS/Hyderabad.  
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245), MC, Hyd.  
The General Secretary, APSEB Assistant Engineers Association,  
(Regd.No.1185),H.Q. KTPS, New Paloncha, Khammam Dist. - 507 115  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),  
H.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, AP Power Diploma Engineers Association,  
(Regd.No.B-473), H.No.5-9-22/55, Adarshanagar,Hyd.  
The General Secretary, Andhra Rashtra Power Employees Union,  
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.  
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.  
The General Secretary, Junior Accounts Officers Association, (R.No.880), Vidyut Soudha, Hyd.  
The General Secretary, APSEB Secretariat Employees Association, (Regd.No.54/69), VS, Hyd.  
The General Secretary, United Electricity Employees Union,  
(Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-20.  
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)  
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
The Secretary General, APSEB SC & ST Employees Welfare Association  
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,  
(Regd.No.956/78), HQ: Mint Compound, Besides APCPDCL Head Quarters  
(New Building), Hyderabad - 500 063.  
The General Secretary, A.P.E.E.P&G & Officers Association, GSR Bhavan, H.No.6-1-48/4,  
(Regd.No.327), Mint Compound, Hyderabad - 500 063  
The General Secretary, Telangana Elec., Employees' Association, (Regd.No.H.61/2005)  
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.  
The Secretary General, Electricity Backward Classes Employees Welfare Association  
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40  
The Secretary General, Electricity, OC Employees Welfare Association, (Regd.No. 1088/2008),  
H.No.1-1-287/33/A, Chikkadapally, Hyderabad  
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),  
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The General Secretary, AP Elec. Board Employees Association,  
(Regd.No.176), 1-24, Venkatapuram, Secunderabad-500 015.  
The Central Record Section. & The Stock File.

**C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO/236/2010.**

// FORWARDED BY ORDER //

PERSONNEL OFFICER



**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

LEAVE RULES: - Recommendations of PRC 2010 - Encashment of Leave on Half Pay at the time of retirement of Government Employees – Orders – Issued.

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**FINANCE (FR.I) DEPARTMENT**

**G.O.Ms.No. 154**

**Dated:04.05.2010  
Read the following:-**

1. G.O.Ms.No. 46, G.A. (Ser.Wel.) Department, dated 28.01.1994.
2. O.M.No.P.14025/11/82-Estt. (Leave), dated 25.08.1983 of Department of Personnel and Training, Government of India.
3. O.M.No. 14020/1/09-Estt. (L). dated 06.04.1993 of Department of Personnel and Training, Government of India.
4. G.O.Ms.No.342, Finance and Planning (FW: FR-I) Department, dt. 30.09.1994.
5. O.M.No.14028/3/2008- Estt. (L) dated: 25-09-08 of Department of Personnel & Training Ministry of P.PG & Pension, Government of India
6. G.O.Ms.No.438, G.A. (Spl. A) Department, dated: 07.07.2008.
7. G.O.Ms.No.598, G.A. (Spl. A) Department, dated: 26.11.2009.

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**ORDERS:-**

In the reference 4<sup>th</sup> read above orders were issued extending the benefit of encashment of Half Pay Leave to the State Government Employees as applicable to the Central Government Employees as per the reference 2<sup>nd</sup> and 3<sup>rd</sup> read above and based on the recommendations of High Power Committee constituted in the G.O. 1<sup>st</sup> read above.

2. In the Government Order 6<sup>th</sup> read above, orders were issued constituting Ninth Pay Revision Commission and Government appointed Sri. C.S. Rao, IAS, (Retd) as Pay Revision Commissioner. In the Government Order 7<sup>th</sup> read above, the terms of reference of the Pay Revision Commissioner were laid down.

3. The Ninth Pay Revision Commission submitted its report to the Government on 05.12.2009 and recommended, inter alia, that, **“The Commission after examining the above requests recommends to adopt the same formula in the case of encashment of Leave on Half Pay at the time of retirement / death in the case of State Employees also subject to the condition that the total number of days of earned leave + leave on half pay put together should not exceed 300 days for encashment”**.

4. It is observed in the report that as per the existing orders, the cash equivalent of leave salary on account of encashment of leave on half pay shall be calculated in the manner indicated below.

<b>Cash payment in lieu of LHP encashed</b>		<b>Leave salary on half pay (+) D.A thereon if admissible (-) pension (+) pension equivalent of gratuity and Dearness Relief on pension.</b>		<b>Number of days of Leave on half pay due, subject to the limits prescribed in the rules.</b>
	=	<hr style="width: 80%; margin: 0 auto;"/> 30	X	

5. The above formula was adopted based on the orders issued by Government of India to its employees.

6. Based on the recommendations of 6th CPC, the Government of India issued revised orders changing the formula in the following manner- (vide O.M.No.14028/3/2008- Estt. (L) dated: 25-09-08 of Department of Personnel & Training Ministry of P.PG & Pension, Government of India, 5<sup>th</sup> read above).

<b>Cash payment in lieu of half pay leave Component</b>		<b>Half pay leave salary admissible on the date of retirement plus D.A. admissible on that date</b>		<b>No. of days of half pay leave at credit subject to the total of earned leave and half pay leave at credit not exceeding 300 days.</b>
	=	<hr style="width: 80%; margin: 0 auto;"/> 30	X	

7. The Employees' Associations requested to adopt the above formula in the case of encashment of L.H.P. of the State Government employees and the Commission after examining the above requests recommends to adopt the same formula in the case of encashment of Leave on Half Pay at the time of retirement / death in the case of State Employees also subject to the condition that the total number of days of earned leave + leave on half pay put together should not exceed 300 days for encashment.

8. After careful consideration of the report, Government decided to accept the recommendations of the Pay Revision Commissioner and hereby order that formula for calculation of encashment of Leave on Half Pay at the time of retirement / death in the case of State Employees shall be as follows subject to the condition that the total number of days of earned leave + leave on half pay put together should not exceed 300 days for encashment.

**Formula**

<b>Cash payment in lieu of half pay leave Component</b>	=	<b>Half pay leave salary admissible on the date of retirement plus D.A. admissible on that date.</b> <hr style="width: 50%; margin: 0 auto;"/> <b>30</b>	X	<b>No. of days of half pay leave at credit subject to the total of earned leave and half pay leave at credit not exceeding 300 days.</b>
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9. These orders shall come into force with immediate effect.

10. The G.O is available on Internet and can be accessed at the address <http://www.ap.gov.in/goir> and <http://www.apfinance.gov.in>.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**L.V. SUBRAHMANYAM  
PRINCIPAL SECRETARY TO GOVERNMENT (FP)**

To

All the Departments of Secretariat (10 copies each)  
The Accountant General, AP., Hyd. (20 copies)  
The Accountant General, AP., Hyd (by Name)  
The Pay & Accounts Officer, Hyd.  
The Secretary to Governor, A.P., Hyderabad.  
All Secretaries to Government.  
The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.  
All the Heads of Departments (including Collectors and District Judges).  
The Registrar, High Court of Andhra Pradesh, Hyderabad (with Covering Letters)  
All the District Treasury Officers.  
The Secretary, Andhra Pradesh GENCO/TRANSCO]  
The General Manger, A.P., State Road Transport Corporation, Hyderabad (with covering letter).  
All District Educational Officer.  
All the District Development Officer.  
All District Panchayat Officers.  
All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries, Hyderabad.  
All Secretaries of Agricultural Market Committees through Director of Marketing,A.P., Hyderabad.  
All Commissioners/Special Officers of Municipalities.  
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The Director, Government Printing Press, A.P., Hyderabad for publication in the A.P. Gazette.  
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