

# ANDHRA PRADESH STATE ELECTRICITY BOARD

## Service Regulations

### PART - III

1. **Constitution:-** The classification of the services under the Andhra Pradesh State Electricity Board shall be as follows:

<sup>\*</sup>(a) Andhra Pradesh State Electricity Board Personnel Services.

#### CLASS - I

Category - 1	-- Secretary
Category - 2	-- Director personnel
Category - 3	-- Deputy Secretary/Manager (General Services)
Category - 4	-- Deputy Manager
<sup>**</sup> Category - 5	-- Senior Labour Welfare Officer

#### CLASS - II

Category - 1	-- Labour Welfare Officer
Category - 2	-- Public Relations Officer
Category - 3	-- Personnel Officer

#### CLASS - III

<sup>1</sup> Category - 1	-- Assistant Personnel Officer
Category - 2	-- Assistant
Category - 3	-- U.D.Steno
<sup>2</sup> Category - 4(a)	-- Junior Assistant
Category - 4(b)	-- Junior Assistant - Cum - Computer Operator
Category - 5	-- Typist and Steno-Typist
Category - 6	-- Telephone Operator
Category - 7	-- Lift Mechanic

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\* Added to Reg(1) in B.P.Ms.No. 637, dt: 29-6-1984.

<sup>\*\*</sup> Category 5 in Class 1 added in B.P. (P&G Per) Ms.No. 152, dt:16-6-1985.

1. Cat.I Special grade Stenographer-deleted and existing categories 1 to 3 renumbered as categories 1 to 6 in B.P.Ms.No.217, dt: 21-3-1985. Against category 4 added in B.P.(P&G Per) Ms.No. 105, dt:26-5-1992 restoring categories 1 to 7.

2. Category 4 renumbered as 4(a) and cat. 4(b) added in B.P.Ms.No.537, dt:26-5-1992.

## (b) Andhra Pradesh State Electricity Board Engineering Service:

This service shall consist of the following branches namely:-

Branch - I	-- Electrical
Branch - II	-- Civil
Branch - III	-- Mechanical
Branch - IV	-- Telecommunications
Branch - V	-- Chemists
Branch - VI	-- Draughtsman
Branch - VII	-- Transport Overseas
<sup>1</sup> Branch - VIII	-- Blue Printers

<sup>2</sup> EXECUTIVE DIRECTOR

**Branch I: Electrical:-** This branch shall consist of the following categories of officers, namely:-

**Class I:-**

Category - 1	- Chief Engineers
Category - 2	- Superintending Engineers
Category - 3	- Divisional Engineers and Executive Engineers - Special Grade
Category - 4	- Divisional Engineers and Executive Engineers - Ordinary Grade

**Class II:-**

<sup>3</sup> Category - 1	- Asst. Divisional Engineers
<sup>3</sup> Category - 2	- <sup>4</sup> Asst. Engineer

**Class III:-**

<sup>3</sup> Category - 1	- <sup>5</sup> (a) Addl. Asst. Engineer (General Cadre) (b) Addl. Asst. Engineer (Thermal Cadre)
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**Branch II: Civil:-****Class I**

Category - 1	- Chief Engineers
Category - 2	- Superintending Engineers
Category - 3	- Executive Engineers (including Deputy Chief Engineers)

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1. B.P.Ms.No. 543 dt: 2-7-1970 & Memo 78757/A2/689 dt:2-7-1970.
  2. Added above Branch - I in B.P.Ms.No. 518 dt: 27-5-1989.
  3. For words "AE" substituted by ADE; For JE by AE in B.P.Ms.No. 1235 dt: 24-11-1978; For words 'Supervisor' substituted by Sub-Engineer in B.P.Ms.No.1235 dt:21-11-78, but later changed as A.A.E. in B.P.Ms.No. 1357 dt: 18-12-1978.
  4. Included in Class II-Cat.2 in B.P.Ms.No.416 dt:26-5-76, in place of Chief Head Draughtsman.
  5. Substituted in B.P.Ms.No.300 dt: 31-3-1986.

**Class II**

- <sup>2</sup>Category - 1 - Asst. Divisional Engineers
- <sup>2</sup>Category - 2 - <sup>4</sup>[Chief Head Draughtsman]
- Category - 3 - <sup>5</sup>[Assistant Engineer]

**Class III:-**

- <sup>2</sup>Category - 1 - Addl. Asst. Engineers

**Branch III:- Mechanical:-****Class I:**

- <sup>1</sup>Category - 1 - Chief Engineer/Mechanical
- Category - 2 - Superintending Engineers/Mechanical
- Category - 3 - Executive Engineers/  
Divisional Engineers (Mechanical)

**Class II:-**

- <sup>2</sup>Category - 1 - Asst. Divisional Engineers
- <sup>2</sup>Category - 2 - <sup>6</sup>[Asst. Engineers]

**Class III:-**

- <sup>2</sup>Category - 1 - <sup>3</sup> (a) Addl.Asst.Engineer (General Cad  
(b) Addl.Asst.. Engineer (Thermal C
- Category - 2 - Asst. Supervisor
- Category - 3 - Sub-overseer

**Note:-** The Divisional Engineer or Executive Engineer, (either Special grade or ordinary grade) posted to the office of the Chief Engineer to assist the Chief Engineer in the office work will be designated as Deputy Chief Engineer.

**Branch IV:- Telecommunications:-****<sup>8</sup>Class I:-**

- <sup>8</sup>Category - 1 - Chief Engineer
- Category - 2 - Superintending Engineer
- Category - 3 - Divisional Engineer

**Class II:-**

- <sup>2</sup>Category - 1 - Asst. Divisional Engineers
- <sup>2</sup>Category - 2 - <sup>7</sup> Asst. Engineers

1. Cat. 1 added in B.P.Ms.No.435, dt:19-4-1984, renumbering category 1&2 as cat. 2&3
2. For words "AE" substituted by ADE; For JE by AE in B.P.Ms.No. 1235 dt: 24-11-1978; For words 'Supervisor' substituted by Sub-Engineer in B.P.Ms.No.1235 dt:21-11-78, but later changed as A.A.E. in B.P.Ms.No. 1357 dt: 18-12-1978.
3. Substituted in B.P.Ms.No.300, dt: 31-3-1986.
4. Added in B.P.Ms.No. 564, dt: 23-9-1971.
5. Added in B.P.Ms.No. 416, dt: 26-5-1976.
6. Vide B.P.Ms.No. 416, dt: 26-5-1976.
7. Vide B.P.Ms.No. 416 dt: 26-5-1976.
8. Substituted in B.P.Ms.No. 16, dt: 9-1-1990 - by renumbering categories 1, 2, as 2&3 Vide B.P.Ms.No. 123 dt:24-2-1981.

**Class III:-**

<sup>1</sup>Category - 1 - Addl. Asst. Engineer

**Branch V:- Chemists:-****Class II:-**

<sup>2</sup>Category - 1 - Chief Chemist

<sup>2</sup>Category - 2 - Senior Chemist

**Class III:-**

<sup>2</sup>Category - 1 - <sup>3</sup>Chemists

**Branch VI: Draughtsman:-****Class III:-**

Category - 1 - Draughtsman I Grade  
 Draughtsman II Grade  
 Draughtsman III Grade

<sup>4</sup>Category - 2 - Asst. Supervisor

Category - 3 - Tracers

<sup>5</sup>Category - 4 - Sub-overseers

Category - 5 - Blue print Operators I Grade  
 Blue Print Operators.

**Branch VII:- Transport Overseers:-****Class III:-**

Category - 1 - Transport Overseer I Grade

Category - 2 - Transport Overseer II Grade

**<sup>6</sup>Branch VIII:- Blue Printers****Class III:-**

Category - 1 - Blue Printer

Category - 2 - Assistant Blue Printer

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1. For words "AE" substituted by ADE; For JE by AE in B.P.Ms.No. 1235 dt: 24-11-1978; For words 'Supervisor' substituted by Sub-Engineer in B.P.Ms.No.1235 dt:21-11-78, but later changed as A.A.E. in B.P.Ms.No. 1357 dt: 18-12-1978.
  2. For words Asst. Chemist substituted by chemist: For chemist - Senior chemist; for senior chemist - Chief chemist - in B.P.Ms.No. 157, dt: 9-3-1981.
  3. Existing cat.1 Jr. Chemist - deleted and renumbered Assistant Chemist as Cat.I in B.P.Ms.No. 324, dt: 13-6-1973.
  4. Added in B.P.Ms.No. 953, dt: 25-10-1984; Cat. 2&3 renumbered as Cat. 3&4.
  5. Added in B.P.Ms.No. 34, dt: 18-1-1974.
  6. Newly added in B.P.Ms.No. 543, dt: 2-7-1970 & Memo. 78757/A2/689, dt:2-7-1970.

## c) Andhra Pradesh State Electricity Board Accounts Service:

**Class I:-**

Category - 1	- Financial Advisor & Chief Controller
<sup>1</sup> Category - 2	- Dy.Chief Controller of Accounts
Category - 3	- <sup>2</sup> Senior Accounts Officer
Category - 4	- Stores Accounts Officer.

**Class II:-**

Category - 1	- <sup>2</sup> Accounts Officer
Category - 2	- <sup>2</sup> Asst. Accounts Officer

**Class III:-**

<sup>3</sup> Category - 1	- Asst. Chief Accountant
<sup>3</sup> Category - 2	- Accountants
<sup>3</sup> Category - 3	- U.D.Cs.
<sup>3</sup> Category - 4	- U.D.Stenos
<sup>3</sup> Category - 5	- <sup>5</sup> (a) L.D.C. (b) L.D.C.-Cum-Typist-cum-Computer Operator
<sup>4</sup> Category - 6	- Typists and Steno Typists

## d) Andhra Pradesh State Electricity Board General Services:-

**Class III:-**

Category - 1	- <sup>7</sup> deleted
Category - 2	- <sup>7</sup> deleted
<sup>6</sup> Category - 3	- Lift Mechanics

**Class IV:-**

Category - 1	- Roneo Operators
Category - 2	- <sup>8</sup> Record Assistant
<sup>6</sup> Category - 2A	- Lift Operators

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- Added in B.P.Ms.No. 137, dt: 25-2-1985 renumbering Cat. 2 as Cat. 3.
  - The words Senior Chief Accountant - Substituted by Senior Accounts Officer; Dy. Chief Accountant - Asst. Accounts Officer in B.P.Ms.No. 4, dt: 3-1-1979.
  - Added in B.P.Ms.No. 159, dt: 18-4-1973 & renumbered Accountant - 3 as 2.
  - Added in B.P.Ms.No. 637, dt: 29-6-1984.
  - Added in B.P.Ms.No. 57, dt: 14-5-1992.
  - Added in B.P.Ms.No. 530, dt: 16-7-1980.
  - Deleted in B.P.Ms.No. 99, dt: 29-1-1988.
  - Substituted Record Asst. for Attender; Peon as Attender in B.P.Ms.No. 538, dt: 5-9-1973.

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Category - 3	- Drivers
Category - 4	- Jamedars
Category - 5	- Dafedars
Category - 6	- <sup>1</sup> [Attendars]
Category - 7	- Head Watchman
Category - 8	- Watchman
Category - 9	- Sweeper cum gardeners; Sweepers
<sup>2</sup> Category - 10	- Sanitary Orderlies
<sup>3</sup> Category - 11	- Cook
<sup>3</sup> Category - 12	- Dhobi
<sup>4</sup> Category - 13	- Lab Attendant
<sup>4</sup> Category - 14	- Nursing orderly (Male/Female)

e) Andhra Pradesh State Electricity Board Security Service:-

<sup>5</sup>(f) Andhra Pradesh State Electricity Board Educational Service.

**Class II:-**

Category - 1	- Head Master
Category - 2	- School Assistants

**Class III:-**

Category - 1	- Pandits (including Hindi Pandits)
Category - 2	- a) Secondary Grade Teachers b) Physical Training Instructors c) Drawing Teachers
Category - 3	- Higher Grade Teachers

(g) Andhra Pradesh State Electricity Board Medical Service:-

<sup>6</sup>**Class I:-**

Category - 1	- Civil Surgeon (Surgery)
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<sup>7</sup>**Class II:-**

Category - 1	- Asst. Civil Surgeons
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1. Substituted Record Asst. for Attender; Peon as Attender in B.P.Ms.No. 538, dt: 5-9-1973.
  2. Added in B.P.Ms.No. 380, dt: 20-5-1981.
  3. Added in B.P.Ms.No. 94, dt: 13-2-1985.
  4. Added in B.P.Ms.No. 728, dt: 23-6-1989.
  5. Newly added in B.P.Ms.No. 844, dt: 11-8-1978.
  6. Added in B.P.Ms.No. 727, dt: 25-8-1986.
  7. New Reg. added in B.P.Ms.No. 179, dt: 10-3-1980.

**Class III:-**

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|--------------|---|
| Category - 1 | - Head Nurses   |
| Category - 2 | - Staff Nurses  |
| Category - 3 | - a) Radiographers<br>b) Pharmacists                                  |
| Category - 4 | - a) X-Ray Technicians<br>b) Laboratory Technicians<br>c) Compounders |
| Category - 5 | - a) Maternity Assistant/Mid-wives<br>b) Dark Room Assistants.        |

**2. METHOD OF RECRUITMENT:-**

- <sup>1</sup>(i) The Board or any officer authorised by the Board may advertise and call for applications for posts to be filled up by direct recruitment in Class I, II and III of the services. The selection will be made by a Selection Committee constituted for this purpose by the Board or by any officer authorised by the Board. The selections may be on the results of interviews or written examination or both. The Selection Committee shall arrange the candidates in order of merit submit the same to the Board or to the appointing authority as the case may be for approval and all appointments shall be made from such approved list. The officer authorised will include appointing authority (vide Annexure II).
- (ii) Selection for appointment by direct recruitment of class IV of Andhra Pradesh State Electricity Board General Service shall be made by the appointing authority concerned or in such manner as may be ordered by the Board from time to time.
23. (A) The Board shall constitute the Departmental Promotion Committee to various categories of posts to be filled in by promotion. The appointing authority shall refer all cases involving promotion, to the Departmental Promotion Committee with relevant information. The Departmental Promotion Committee shall arrange the candidates in the order of merit/seniority subject to fitness, as the case may be, and submit a list to the appointing authority for approval. The proceedings of the D.P.C. shall be recommendatory and shall be approved by the appointing authority. If any deviations from the recommendations of the D.P.C., are made, the appointing authority shall record in writing the reasons for such deviations. All appointments by promotion shall be made from such approved list.

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1. Reg. 2(i) substituted in B.P.Ms.No. 883, dt: 31-12-1970.

2. Reg. 3 is substituted in B.P.(P&G Per.) Ms.No. 6, dt: 6-4-1990.



- (i) Censure
- Shall be considered for promotion in their due turn and included in the list of approved candidates at appropriate place after satisfying other requirements. Promotion orders shall however be issued effective only after 6 Months from the date of awarding censure; or when his promotion itself comes, whichever is later.
- (ii) Stoppage of increments with or without cumulative effect.
- Shall be considered for promotion in their due turn and included in the list of approved candidates at appropriate place after satisfying other requirements, provided that the period of operation of punishment is due to expire during the period of the list of approved candidates. Promotion orders shall however be issued only after the period of punishment is over or when his promotion itself comes, whichever is later. Otherwise they shall not be eligible for inclusion in the state list of approved candidates and shall be considered in the state reserve list only.
- <sup>1</sup>(iii) "Major punishments (other than dismissal, removal, compulsory retirements).
- Shall be eligible for consideration for promotion only after 3 months from the date of awarding the punishment or after the period specified in the punishment is over, whichever is earlier".
- (iv) Comments on the CRs/AARs containing adverse remarks shall be considered by the D.P.C. in each individual case after examining the circumstances under which they were made and a decision taken thereon as to the fitness or otherwise of the candidate for promotion.
4. Where any competitive examination is proposed to be conducted by the Board for the purpose of direct recruitment to any class of service, it shall
- (i) announce in prominent dailies:-
- (a) the qualifications required of the candidates for the examination.
- (b) the conditions of the admission to the examination.

1. Substituted in B.P.(P&G Per) Ms.No. 181, dt: 4-7-1992.

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- (c) the subjects schemes or syllabus of the examination;
  - (d) Centres for examination;
  - (e) Number of vacancies to be filled from among candidates for the examination. Provided that where the exact number of vacancies to be filled is not ascertainable, the Committee as directed by the Board may announce the approximate number of vacancies to be filled.
  - (f) the application fees prescribed for the examination.
  - (g) that the candidates for the posts in offices subordinate to the Chief Engineer may be required to mention the districts of preference and, as far as possible, they will be allotted to those districts.
  - (h) the candidates are not eligible for any travelling allowances for attending the examination.
- (ii) Where recruitment is to be made by selection i.e., after interview only and where the number of qualified applicants is unduly large having regard to the actual number of vacancies available, the Committee may restrict the number of candidates to be called for interview to such extent as it may deem fit. This preliminary weeding may be done by the Committee either by holding a written test or on the basis of preferential or higher qualifications and experience and after taking into account the requirements with reference to the rule of special representation where it applies.
  - (iii) make all arrangement for the actual conduct of the examination i.e., selection of Chief Examiners and Asst. Examiners, payment of remuneration to them for setting question papers and correcting them, selection of centres, Superintendents and invigilators to conduct the examinations at each centre and for tabulation of marks.
  - (iv) arrange in order of merit the candidates selected by the committee on the results of examination.
  - (v) Select the required number of candidates so that there will be no need at any time to make emergency appointments for want of approved candidates, allocate the candidates to the several units in accordance with the anticipated number of vacancies, giving due regard to the higher qualification prescribed for the individual units or offices and also allowing a greater number of higher qualified and ranking candidates to the units needing them. Those who remain in the waiting list must be absorbed before the candidates from a fresh list are taken.
  - (vi) forward the list of approved candidates so arranged to the individual units after obtaining the approval of the Board.

Provided that where an interview is conducted as a part of the competitive examination for direct recruitment, the committee shall also take into account any distinctions that a candidate has attained in Sports, and in other extra curricular activities such as N.C.C. etc., and also his general physique and in the case of a candidate who is already in service and has put in not less than six months service, his personal file.

When interviews are held in connection with direct recruitment to any post, the Selection Committee shall invite the Head of the Department concerned, if he be not already a member, to be present or to depute his representative to be present at such interviews. The head of the department or his representative may take part in the deliberations of the Committee but shall not be entitled to award marks or vote.

- (vii) Allot candidates from the reserve list as and when the appointing authority addresses for allotment of candidates to any Unit.
15. List of the selected candidates prepared by the committee under Regulations 2, 3 and 4 and approved by the Board or the appointing authority may be published in the "Vidyut Sakthi" published by the Andhra Pradesh State Electricity Board and also put in the Notice Board of the Board's office or of the office of the appointing authority in cases where the lists are drawn up in advance for the purposes of filling the vacancies which are expected to arise during the year or during any other definite period following the selection. The approved candidates also may be informed suitably at the appropriate time.
6. (a) Appointment to several classes of service specified in column (i) of Annexure - I shall be made as specific in the corresponding entry in column (2) thereof.
- (b) Direct recruitment shall be made to the permanent [as well as temporary] vacancies. Percentage of vacancies to be filled or reserved to be filled up by direct recruitment is as specified below:

Sl. No.	Name of the Post	Class and Category of Service	% of vacancies to be filled up by direct recruitment
1	2	3	4
1(a)	Assistants	<sup>2</sup> (a) APSEB P&G Service class III category 1	25% (Second & third of every eight successive vacancies)
(b)	U.D. Steno	<sup>2</sup> APSEB P&G Service class III Category 2	25% (One out of every four successive vacancies).

1. Substituted in B.P.Ms.No. 883, dt: 31-12-1970.

2. Secretariat service-revised as P&G service by B.P.Ms.No. 637, dt: 29-6-1984.

1	2	3	4
2.(i)	Asst.Divisional Engineers Ele/ Mech/Civil/ Telecommunication	(b) APSEB Engg. service	†20% out of permanent posts arrived at after annual review.

**<sup>2</sup>Note :-** Out of every five vacancies reserved for promotee successively arising in the posts of Asst. Divl. Engineers/Asst. Executive Engineers so far as qualified and suitable candidate are available, the first four shall be filled or reserved to be filled by recruitment by promotion from among the Asst. Engineers and the fifth vacancy shall be filled among Addl. Asst. Engineers and Draughtsman Grade.I.

Provided that the Addl. Asst. Engineers and Draughtsman Gr.I shall be integrated based on the total length of service put in by them as regular Addl. Asst. Engineers/Draughtsman Gr.I and eligible candidates from such integrated list shall be considered for promotion as Asst. Divisional Engineers/Asst. Executive Engineers against fifth vacancy reserved to be filled by the Addl. Asst. Engineers and Draughtsman Grade I.

**<sup>3</sup>Note(2):-** Addl. Asst. Engineers who acquire while in service the qualification of B.E./B.Tech./AMIE (India) shall be entitled to be reckoned as Asst. Engineers from the date of acquisition of the requisite qualification and count 50% of their regular service rendered as Addl. Asst. Engineer prior to the date of conversion as Asst. Engineer subject to a maximum limit of 4 (four) years, as if such service had been rendered in the post of Asst. Engineer for the purpose of fixation of seniority in the cadre of Asst. Engineers and placed in the seniority list of Asst. Engineers at the appropriate place based on the length of service and date arrived at on the principle set out above subject to the following conditions:-

- (i) They should forego their seniority in the cadre of Addl. Asst. Engineers after fixation of seniority in the category of Asst. Engineers as per the above principle.
- (ii) They should give option for acceptance or otherwise for such absorption and fixing of the seniority as detailed above in the cadre of Asst. Engineers. If they do not agree for fixation of seniority as above, they shall remain as Addl. Asst. Engineers.

1. 37  $\frac{1}{2}$  % revised to 20% by B.P.Ms.No. 534, dated 21-7-1975.

2. Note first substituted by B.P.Ms.No. 7, dt:4-1-1979 and again substituted by B.P.Ms.No. 440, dt: 21-5-1986.

3. Note (2) first substituted in B.P.Ms.No. 77, dt:4-2-1975 and again substituted by B.P.Ms.No. 596, dt:6-6-1978.

Sl. No.	Name of the Post	Class and Category of Service	% of vacancies to be filled up by direct recruitment
1	2	3	4
13.	Draughtsman.III grade	Branch VI Class III Category I	50% (out of every two successive vacancies)

**Note(1):-** Out of every 50% of vacancies to be filled up by promotion, the percentage of vacancies to be filled up by promotion of diploma holders and non-diploma holders shall be in the ratio of 1:1 from Tracers post.

**Note (2):-** Tracers possessing Diploma and five years of regular service as Tracer shall be eligible for promotion. Tracers who do not possess the diploma qualification shall be eligible for promotion after completion of 8 years of regular service.

**Note (3):-** For computing the total regular service of 5 years for promotion in the case of Tracers, who acquire diploma while in service, half of the pre-diploma service subject to a maximum of three years shall be taken into account, for considering their cases for promotion against the vacancies reserved for diploma holders.

**Note (4):-** In case, sufficient number of qualified candidates either diploma holders or non-diploma holders are not available for promotion in the prescribed ratio, such of those left over vacancies shall be filled up with the available candidates.

4.	Accounts Officer	(c) A.P.S.E.Board Accounts Service Class II Category 1	25 percent of the successive vacancies (the first and fourth vacancy out of every eight vacancies) shall be filled up by direct recruitment. The remaining posts shall be filled up by promotion of Asst. Accounts Officers and where suitable and qualified Asst. Accounts Officers are not available by transfer from other services of the Board or by availing the services of Govt. Servants on deputation.
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1. Item (3) added by B.P.Ms.No. 980, dt:1-12-1976 - renumbering existing items 3 to 5 as 4 to 6.

1	2	3	4
5.	Accountants	(d) A.P.S.E.Board Accounts Service Class III Category 1.	125% of the permanent as well as temporary vacancies one out of every four successive vacancies arising should be filled or reserved to be filled up by direct recruitment. The total number of vacancies reserved for direct recruitment shall be arrived at after annual review.
6.	Upper Division Clerks	(e) A.P.S.E.Board Accounts Service Class III Category 3 <sup>2</sup>	25% (Fourth vacancy) out of every 4 successive vacancies.
<p><sup>3</sup>(c) The rules made by Government from time to time for reservations of appointments for Scheduled Caste Scheduled Tribes and Backward Classes and the lists notified by Government declaring the Scheduled Castes, Scheduled Tribes and Backward Classes shall be followed by the Board.</p>			
<p>(d) The Upper Division Stenographers who opt to the clerical line, may be absorbed as Assistants subject to satisfactorily rendering service for a period of six months in that category.</p>			
<p>(e) The seniority of the Upper Division Stenographers absorbed as Assistants shall be fixed in the respective categories from the date of absorption in these categories.</p>			
<p>(f) <b>Appointments in the Agency areas:-</b> In the case of appointments by direct recruitment in the Agency areas a person belonging to any of the aboriginal tribes referred to in Regulation 4(4) of Service Regulations Part II, shall be entitled to selection in preference to any person not belonging to any of the said tribes.</p>			
7.	The appointing authorities of the categories and posts in each class of service specified in column 1 of Annexure II shall be the authorities specified in the corresponding entry in column 2 thereof.		

1. Item (3) added by B.P.Ms.No. 980, dt:1-12-1976 - renumbering existing items 3 to 5 as 4 to 6.
2. Added from Admn. Service to Accounts Service by B.P.Ms.No. 637, dt: 29-6-1984.
3. Reg. 6c, added by B.P.Ms.No. 339, dt: 27-8-1974 but deleted by B.P.Ms.No. 100, dt: 4.6.1991. Thus changed numbers i.e. 6(d) (e)(f) (g) restored back as (c)(d)(e) and (f).

8. Deleted (vide B.P.Ms.No. 637 dt: 29-6-1984) consequent on formation of P&G services.

9.<sup>1</sup> (A) Promotion shall be made on grounds of merit cum seniority in respect of the following cadres.

**I. Andhra Pradesh State Electricity Board Engineering Services:-**

- (i) A.D.Es. for promotion as D.Es.
- (ii) D.Es. for promotion as S.Es.
- (iii) S.Es. for promotion as C.Es.
- (iv) Chemists for promotion as Senior Chemists.
- (v) Senior Chemists for promotion as Chief Chemists.

**II. A.P.S.E.Board Personnel & General Services:-**

- <sup>2</sup>(i) Assistant Personnel Officer/Assistant/U.D. Stenos for promotion as POs/LWOs.
- (ii) POs for promotion as Deputy Managers.
- <sup>3</sup>(iii) Labour Welfare Officers for promotion as Senior Labour Welfare Officer.
- (iv) Dy. Managers for promotion as Dy.Secretary/Manager. (General Service)

**III. Andhra Pradesh State Electricity Board Accounts Services:-**

- (i) A.A.Os for promotion as A.Os.
- (ii) A.Os for promotion as S.A.Os.
- (iii) S.A.Os for promotion as Dy.C.C.As.
- (iv) Dy.C.C.As for promotion as FA & CCA.

Provided that in the case of members of the services belonging to SCs and STs, their claims shall be considered on the basis of seniority subject to fitness.

(B) (i) The following criteria shall be adopted for fixing the merit rating in respect of cadres referred to in Sub-Regulation (A).

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1. Reg. 9 Proviso added in B.P.Ms.No. 332, dt: 3-5-1976. Again Reg. 9 substituted by B.P.Ms.No. 971, dt: 14-10-1988.

2. Added by B.P.Ms.No. 105, dt: 26-5-1992.

3. L.W.O. deleted from item ii; item iii is added.  
Existing item iii renumbered as iv by B.P.Ms.No. 152, dt: 16-6-1992.

- (a) The total marks obtained in the latest 5 years AARs/Confidential Reports shall be added and divided by 5 to obtain the average marks.
- (b) Based on the average marks so obtained, the grading shall be made as follows:
- |             |   |                       |
|-------------|---|-----------------------|
| Out of turn | - | 90% and above         |
| In turn     | - | Less than 90%         |
| Unfit       | - | Not to be considered. |
- (c) The grade obtained based on the above criteria shall form the basis for fixing the ranking among the candidates considered suitable for promotion. The inter-se-ranking in each group shall be their inter-se-position/seniority in the existing cadre.

Provided that the "out of turn" grading shall be awarded only if two different reporting officers have written the latest 5 years confidential reports and also that each of these Reporting Officers have awarded one Outstanding/A.Grade report.

- (ii) In respect of cadres belonging to A.P.S.E.Board Personnel and General Service and A.P.S.E.Board Accounts Service referred to in sub-regulation (A) the Departmental Promotion Committee shall award marks as follows for each Confidential Report as recorded in the latest 5 years confidential reports.

Outstanding/out of turn	-	100 marks
Very good/Good	-	75 marks
Satisfactory/Average/Fair	-	50 marks

The total marks so awarded for the latest 5 years Confidential Reports shall be added and divided by 5 to obtain the average marks. Based on the average marks so obtained, they shall be identified and ranking fixed in the grades referred to above in this Regulation.

- (C) In respect of other cadres, promotion shall be made on the basis of seniority only subject to fitness.
10. (i) For purposes of recruitment, the units of recruitment in any service to the Andhra Pradesh State Electricity Board shall be as specified below:

Name of the Class or Category	Unit of Operation
<sup>1</sup> (a) All Categories and Classes in A.P.S.E.Board Secretariat service (deleted by B.P.Ms.No. 637 dt:29-6-1984)	
(b) All Categories and Classes in A.P.S.E.Board Engineering Service excepting <sup>2</sup> ["Category 2] under class. III in Branch (V) and "Categories 1 and 2 of class III of Branch VI.	State-wide
All categories in class I and II <sup>3</sup> [and Accountants in class III] in A.P.S.E.Board Accounts service.	State-wide
All categories in Class II and Category 1 in class III of A.P.S.E.Board Administrative service(deleted by B.P.Ms.No. 637 dt:29-6-1984)	
<sup>4</sup> Class I, Class II and Categories 1 and 2 in Class III in A.P.S.E.Board Security Service.	State-wide
(c) All Categories except category 1 in class III in A.P.S.E.Board <sup>5</sup> [Accounts Service].	Each circle for the employees allotted to each circle, C.C.A. office for the employees allotted to the office of the CCA.
	<sup>6</sup> The entire complex at VTPS Ibrahimpatnam consisting of CE/ VTPS, SE/ Testing, SE/ CHP, SEs, O&M-I, O&M-II, O&M-III and SE/Civil. The office of the CE O&M Srisailam consisting of SE(O&M) Srisailam, SE (Civil) SE(C) Nagarjunasagar; SE(O&M) Nagarjunasagar and DE, Mini Hydel Project, Pochampadu.

1. P&G services formed by B.P.Ms.No. 637, dt: 29-6-1984 deleting Board Secretariat Service and Administrative Service of Unit of Head quarters Chief Engineers wherever occurred.
2. Added by B.P.Ms.No. 18, dt: 17-1-1973, Category 2 is amended. as Category I by B.P.Ms.No. 283, dt: 3-5-1974.
3. Deleted by B.P.Ms.No. 392, dt: 11-7-1973 with effect from 1-12-1972.
4. Added by B.P.Ms.No. 264, dt:15-6-1971
5. Brought to Accounts Service from Administration Service in B.P.Ms.No.637, dt:29.6.84
6. Added by B.P.Ms.No. 1128, dt: 24-11-1989.

Name of the Class or Category	Unit of Operation
(d) Categories 1 and 2 in class-III of A.P.S.E.Board General Service.	Each circle.
(e) <sup>1</sup> Category-2 under class III in Branch V and Categories 1 and 2 of class III of Branch VI of the A.P.S.E.Board Engineering Service.	Each circle for the employees allotted to each circle and Chief Engineer incharge of Establishment for the employees allotted to the office of the Chief Engineers.
(f) All categories in class IV in A.P.S.E.Board General Service.	<p>Head of each office.</p> <p><sup>2</sup>Chief Engineer VTPS in respect of the employees working in the office of SE/Testing, SE/Coal Handling Plant, SE/O&amp;M - I, SE/O&amp;M - II, SE/O&amp;M - III and SE/Civil/VTPS.</p> <p><sup>2</sup>CE/O&amp;M/Srisailam in respect of employees working in the offices of SEs Civil, SE/O&amp;M Srisailam, SE (Civil) Nagarjunasagar, SE(O&amp;M) Nagarjunasagar and DE/Mini Hydrel Project, Pochampadu.</p>
(g) <sup>3</sup> Category-3 in Class-III and class IV in A.P.S.E.Board Security Service.	SE/Station Superintendent.
(h) <sup>4</sup> Accountants in Class III of A.P.S.E.Board Accounts Service.	<p>A circle for the employees allotted to the circle.</p> <p>Office of the FA&amp;CCA for the employees allotted to the office of the FA&amp;CCA including the offices of Internal Audit Office, Regional Assistant Internal Audit Office and Chief Accountant (Internal Audit Inspection) at Mothugudem.</p>

## Note:

- (1) The allotment of Accountants in Class III working under the Board to the different units will be on "as is where is" basis.

1. Added by B.P.Ms.No. 402, dt: 13-7-1973.

2. Added by B.P.Ms.No. 1128, 24-11-1989.

3. Added by B.P.Ms.No. 264, dt: 15-6-1971.

4. 10(h) is added originally by B.P.Ms.No. 392, dt: 11-7-1973. But substituted by B.P.Ms.No. 409, dt: 22-5-1976.

- (2) All the circles in Lower Sileru Hydro Electric Scheme including Upper Sileru and Balimela contingents shall be treated as one circle i.e., unit of operation.
- (3) The whole complex at Kothagudem i.e., both operation and construction circles shall be treated as one circle for this purpose.
- (4) Office of the Financial Adviser and Chief Controller of Accounts may be considered as one unit (Circle) and the vacancies in this unit may be filled up by promoting the qualified UDCs in Financial Adviser and Chief Controller of Accounts Office including the Offices of Internal Audit Office, Regional Asst. Internal Audit Office and Chief Accountant (Internal Audit Inspection) at Mothugudem. If financial Adviser and Chief Controller of Accounts desires to have better and experienced candidates in his office he can have draft Candidates temporarily from any other unit, in consultation with that unit. Such diversion will not however affect their seniority in the parent unit and they will be returned back to their parent unit after the expiry of the time for which the candidate is drafted".
- (5) <sup>1</sup>The whole complex at VTPS Ibrahimpatnam consisting of the offices of Chief Engineer/VTPS, SE/Testing, SE/CHP, SE/O&M-I, SE/O&M-II and SE/O&M-III and SE/Civil/VTPS.
- (6) <sup>1</sup>The offices of CE/O&M/Srisailem consisting of SE/Civil, SE/O&M/Srisailem, SE/Civil/Nagarjunasagar and SE/O&M/Nagarjunasagar and DE/Mini Hydel Project Pochampad.

**Note:**

- (i) Separate seniority lists will be maintained by the appointing authority for each unit of operation.
- (ii) The lists maintained by the appointing authorities as prescribed in sub-rule(i) above, are for the purpose of seniority, discharge for want of vacancies, re-appointment of probationers, and approved probationers, appointment of full members and promotion to any other category or class of service.

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<sup>1</sup> . Note 5 & 6 added by B.P.Ms.No. 1128, dt: 24-10-1989.

- (iii) The seniority of member of a service who is transferred on administrative grounds from one unit of operation to another unit shall be fixed in the latter unit with reference to the date of his first appointment in the former unit.
- (iv) A member of a service, who is transferred at his own request from one unit to another, shall have his seniority fixed in the latter unit with reference to the date of his first appointment in that unit.
11. A Clerk of Lower Division or Telephone Operation shall be eligible for appointment as Typist and Steno-Typists and a Typist or a Steno-Typist shall be eligible for appointment as L.D.C., if he is qualified and suitable and if he has satisfactorily completed his period of probation as clerk or Telephone Operator or as Typist or Steno-Typist, as the case may be. The seniority of typists and steno-typists absorbed as Lower Division Clerks shall be fixed in the latter category from the date of absorption in the category of Lower Division Clerks.
1. Provided that the seniority of the Typist/Steno-Typists appointed on conversion as Lower Division Clerks after completion of a minimum service of 10 years shall be determined with reference to the date of their regular appointment as Typists/Steno-Typist.
12. **Deputation of members of one service to any other service:-**  
A member of a service may, at any time, be deputed to discharge the duties of any suitable and equivalent post in any other service on a tenure basis, for a period not exceeding three years at a time, on such terms and conditions as the Board may, by a general or special order, specify. If the service rendered by such member during such period of deputation is satisfactory, the experience gained by him during such period shall be treated as an additional qualification for the purpose of promotion to the next higher category.
- <sup>2</sup>13. **Typists and Steno-Typists appointment as full members:-**  
Typists and Steno-Typists in category 4 of class III in Andhra Pradesh State Electricity Board Secretariat Service and in category 6 in class III in Andhra Pradesh State Electricity Board Administrative Service shall be appointed as full members of the service in the order in which they complete the period of probation or pass the Government Technical Examination in Typewriting by the Higher Grade, whichever is later. Where two or more persons, who have completed the period of their probation pass such examination at the same time, they shall be appointed in the order in which they completed their period of probation.
14. No person shall be eligible for appointment to the post and by the method mentioned in Annexure III <sup>3</sup>[and annexure VI] unless he possess the qualifications specified therein.

1. Proviso added by B.P.Ms.No. 351, dt: 12-5-1981.

2. After formation of P&G service by B.P.Ms.No. 637, dt: 29-6-1984 this regulation is not necessary.

3. Added by B.P.Ms.No. 637, dt: 29-6-1984.

**Note:** Where the regulations required the possession of a University degree or a diploma, the degrees or diplomas granted by all Universities or Institutions recognised by the Central University Grants Commission shall be recognised and treated as equivalent qualification for purposes of recruitment to posts in Board's Service.

15. **Tests and Training:-** Persons appointed to the Classes of service whether by direct recruitment or by promotion or transfer in the categories or posts specified in Co.(1) of the Annexure IV shall pass the tests or undergo the training or acquire the qualifications specified in the corresponding entry in column (2) within the period stated or otherwise required by the corresponding entry in column (3) thereof.

16. (a) **Probation:-** Every person appointed to a category, other than category of Chief Engineer, shall, from the date on which he joins duty, be on probation as follows:-

**Classes I, II and III of All Services:-**

- |  |  |
|--|--|
| (i) If he is a direct recruit:           | For a total period of two years on duty within a continuous period of three years; |
| (ii) If he is a promotee and other cases | For a total period of one year on duty within a continuous period of two years.    |

**Class IV of A.P.S.E.Board General Service:-**

- |                                 |   |
|---------------------------------|---|
| (i) If recruited direct:        | For a total period of one year on duty within a continuous period of three years. |
| (ii) If appointed by promotion: | For a total period of one year on duty within a continuous period of two years.   |

**Note:-(1)** A probationer in the post of Assistant Divisional Engineer (Elec.) in class II of Branch-I Electrical in Andhra Pradesh State Electricity Board Engineering Service shall be eligible to count for probation any period of service rendered by him as Asst. Divisional Engineer Mechanical/Telecom. in Class II Branch III and Branch IV respectively and vice-versa.

<sup>1</sup>(2) A probationer in the post of Assistant Engineer (Elect.) or AAE (Elect.) shall be eligible to count for probation any period of service rendered by him as Asst.Engineer/Mechanical or Asst. Engineer/Telecom and vice-versa or as A.A.E. (Mech.) or AAE (Civil) and vice-versa.

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1. Redesignation of AE as ADE and JE as AE and supervisor as AAE given by B.P.Ms.No. 1235, dt: 24-11-1978 and B.P.Ms.No. 1357, dt: 18-12-1978..

- (3) The period of service rendered by probationary members of Class <sup>1</sup>(I, II or III) in Andhra Pradesh State Electricity Board Engineering Service on deputation on foreign service terms and conditions under any State Government, or Government of India, or Local bodies or any body corporate owned or controlled by the State Government or Government of India, or Local bodies or any body corporate owned or controlled by the State Government or Government of India shall count for probation <sup>1</sup>[in class I, II or III] respectively of Andhra Pradesh State Electricity Board Engineering Service, if, but for such deputation they would have rendered service in their respective categories.
  - (4) When a typist (including Steno-Typist) who has completed his probation is appointed as a Lower Division Clerk or vice-versa no further probation will be necessary.
  - (5) A probationer in the category of Section Officers, Assistants, Lower Division Clerks and Typists and Steno-Typists when appointed as Personnel Assistant or Personal Clerks to Chairman shall count, towards probation in the category from which so appointed, such service as he would have rendered there-in but for his appointment as personnel Assistant or personal Clerk to the Chairman.
17. **Posting and Transfers:-** A member of a class of service may be required to serve in any post borne on the cadre of such class of service and in any place of duty as the exigencies of the administration require.

All transfers and postings shall be made by the appointing authority or such other authority to whom powers have been delegated in this regard by the appointing authority.

Provided that any authority to whom the appointing authority is administratively subordinate will in respect of any post within the jurisdiction of the appointing authority also be competent to effect transfers and posting to a post within the jurisdiction aforesaid.

Postings and transfers of members of the class of service specified in column (1) of Annexure V shall be made by the authority specified in the corresponding entry in column (2) thereof.

18. **Securities:-**

- (a) When a holder of a post is required to deposit security for the due and faithful performance of his duties appointment to the post shall be made only after the required security is deposited.
- (b) When an employee who has furnished security takes leave other than casual leave or is deputed to other duty the person who is appointed to officiate for him shall be required to furnish the full amount of the security prescribed for the post.

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1. Amended by B.P.Ms.No. 509, dt: 7-7-1980.

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- (c) Lower Division Clerks and Upper Division Clerks when appointed to posts the holders of which have to deal with cash shall deposit such security as may be prescribed by the Chief Engineer.
- <sup>1</sup>19. (i) Preference in recruitment to class III <sup>2</sup>[and class IV] posts for which direct recruitment is permissible shall be given only to one son or one daughter or spouse of the employee in cases where the employee died or was permanently disabled while in service.
- (ii) The candidates to be so recruited should be suitable and should possess the minimum educational qualification prescribed for the post.
- (iii) Such candidates need not come through Employment Exchange.

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1. Added above Branch-I by B.P.Ms.No. 518, Personal Services, dt:27-5-1989.

2. Merit rating added in B.P.Ms.No.713, dt:30.9.85, deted by B.P.Ms.No.971, dt:14.10.88

# **ANNEXURE - I**

**ANNEXURE - I**

[ Referred to in Regulations 6(a) ]

Class, Category and Service (1)	Method of Recruitment (2)
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**A.P.S.E.Board Engineering Services:**<sup>1</sup> Executive Director

(i) By promotion from the category of Chief Engineer.

(ii) He should possess a total minimum service of 5 years in the category of SE and CE together.

(iii) 2 years minimum service as CE with outstanding merit in his area of specialisation.

**Branch I - Electrical****Class I.****Category 1**

Chief Engineer

By promotion from superintending Engineers in Category 2 of class I in Branch I (Elect); or for special reasons by direct recruitment.

**Category 2**

Superintending Engineers

Promotion from Divisional Engineers/ Executive Engineers special Grade.

<sup>2</sup> Provided that if suitable Divisional Engineers or Executive Engineers special grade are not available, promotion shall be made from Divisional Engineers or Executive Engineers, ordinary grade.

1. Added above Branch-I by B.P.Ms.No. 518, Personal Services, dt:27-5-1989.

2. Merit rating added in B.P.Ms.No.713, dt:30.9.85, deleted by B.P.Ms.No.971, dt:14.10.88

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(1)	(2)
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**Category 3**

Divisional Engineers/  
Executive Engineers special Grade.

Promotion from Divisional Engineers/  
Executive Engineers ordinary grade.

**Category 4**

Divisional Engineers/Executive  
Engineers Ordinary Grade.

Promotion from. <sup>1</sup>[Asst. Divisional  
Engineers].

**Class II.****Category 1**

<sup>1</sup>[Asst. Divisional Engineers]

(i) Direct recruitment; or

(ii) By promotion from among the full  
members or approved probationers  
in the category of;

<sup>2</sup>(a) Asst. Engineers and <sup>3</sup>Addl.  
Asst. Engineers and  
(b) Draughtsman I Grade.

**Category 2**

<sup>4</sup>Asst. Engineers

(i) Direct recruitment.

<sup>5</sup>**Note:** Board employees working in the category of sub-overseers, Asst. Supervisors and in any other categories in O&M who acquire B.E., B.Tech. and A.M.I.E., Electrical Qualification should appear for direct recruitment for appointment to the post of Asst. Engineer/Elect. If selected, they would be exempted from maximum age limit to the extent of service put in by them in the Board. They will be eligible for protection of pay. For all other purposes including seniority in the category of Asst. Engineers, they shall be treated as direct recruits.

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1. A.E. - resigned as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.

2. J.E. - resigned as AE by B.P.Ms.No. 1235, dt: 24-11-1978.

3. Supervisor - redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

4. Added as Category 2 by B.P.Ms.No. 416, dt: 26-5-1976.

5. Note added by B.P.Ms.No. 1347, dt: 28-12-1989.

## 1 "Others"

**Branch-I Electrical****Class III****Category 1**(a) Addl. Asst. Engineer  
(General Cadre)

By appointment from the following categories of Board's Employees.

- (i) Draughtsmen, Tracers, Sub-Overseers, Asst. Supervisors having L.E.E. Diploma qualification and a minimum continuous service of ten years after acquiring the L.E.E. Diploma qualification in any post under the Board.
- (ii) Employees working in the Establishment and Construction staff establishment having diploma qualification and a minimum of ten years after acquiring the L.E.E. diploma qualification in any post under the Board or a minimum service if any rendered as a Muster Roll Worker.

**Note:** For the computation of ten years of service Half time service other than the nominal muster roll worker rendered prior to acquisition of L.E.E. diploma qualification subject to a maximum of four years shall be taken into account for all categories.

(b) Additional Asst. Engineer  
(Thermal Cadre)

By appointment from the following categories of Board's employees.

- (i) Draughtsmen and Tracers working in all Thermal Stations having L.E.E. Diploma qualification and a minimum continuous service of ten years in thermal stations after acquiring the L.E.E. Diploma qualification in any post under the Board.

1. First substituted by B.P.Ms.No. 421, dt: 27-4-1978 and again substituted by B.P.Ms.No. 300, dt: 31-3-1986.

(1)	(2)
	<p>(ii) Employees working in O&amp;M establishment and construction staff establishment working in all Thermal Stations having L.E.E. Diploma qualification and who have put in a minimum continuous service of ten years in Thermal Stations after acquiring the L.E.E. Diploma qualification in any post under the Board excluding the service if any rendered as N.M.R. worker.</p> <p>(iii) Employees who had worked at Kothagudem Thermal Power Station upto 1969 and later transferred to other circles and counted against supernumerary posts and having L.E.E. Diploma qualifications and minimum continuous service of ten years in Thermal Stations after acquiring L.E.E. Diploma qualification in any post under the Board excluding the service if any rendered as N.M.R. Worker.</p>

**Note 1:-** The diploma Engineers working in all Thermal Stations in lower categories and those who had worked in Kothagudem Thermal Power Station upto 1969 and later transferred to other circles and counted against the supernumerary posts who are willing to be considered for appointment as A.A.E. (Thermal) shall have to give option in writing in duplicate in the prescribed option form and the option so exercised is final and binding on the individual and shall not be revoked in future under any circumstances.

**Note 2:-** For the computation of ten years service half the continuous service other than the service as N.M.R. worker rendered prior to acquisition of L.E.E. diploma qualification subject to a maximum of four years shall be taken into account for all categories.

**Note 3:-** The seniority of A.A.Es (Elecl.) (General) and AAEs (Elecl.) (Thermal) shall be maintained separately.

**Note 4:-** The proviso to Diploma Engineers who had worked in Kothagudem Thermal Power Station upto 1969 shall be in-operative as and when the eligible candidate is appointed as A.A.E. (Thermal) (Electrical).

(1)	(2)
<b>Branch II - Civil</b>	
<b>Class I</b>	
<b>Category 1</b> Chief Engineer	By promotion from Superintending Engineers in category 2 of class I in Branch II - (Civil) or for special reasons recruitment by transfer or on deputation or by direct recruitment.
<b>Category 2</b> Superintending Engineers	Promotion from Divisional Engineers Executive Engineers Special Grade.  <sup>1</sup> Provided that if suitable Divisional Engineers or Executive Engineers Special Grade are not available, promotion shall be made from Divisional Engineers or Executive Engineers, ordinary Grade.
<b>Category 3</b> Executive Engineers including Deputy Chief Engineers	<sup>2</sup> Promotion from Asst. Divisional Engineer.
<b>Class II</b>	
<b>Category 1</b> <sup>2</sup> Assistant Divisional Engineer	(i) Direct recruitment or  (ii) By promotion from among the full members or approved probationers in the categories of.  <sup>3</sup> (a) Assistant Engineers and <sup>4</sup> Addl. Assistant Engineers.  (b) Draughtsman Grade - I.
<sup>5</sup> <b>Category 2</b> Chief Head-Draughtsman	By transfer from the category of Head Draughtsman or Draughtsman I Grade.
<sup>6</sup> <b>Category 3</b> Assistant Engineers	Direct Recruitment

1. Merit rating added in B.P.Ms.No. 713, dt: 30-9-185 deleted by B.P.Ms.No. 971, dt: 14-10-1988.

2. A.E. is redesignated as A.D.E. by B.P.Ms.No. 1235, dt: 24-11-1978.

3. J.E. is redesignated as A.E. by B.P.Ms.No. 1235, dt: 24-11-1978.

4. Supervisor is redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

5. Added as category 2 by B.P.Ms.No. 564, dt: 23-9-1971.

6. Added as category 3 by B.P.Ms.No. 416, dt: 26-5-1976.

(1)	(2)
<p><b>Others</b></p> <p><b>Class III</b></p> <p><sup>2</sup><b>Category 1</b> Jr. Engineers Deleted.</p> <p><sup>3</sup><b>Category</b> 1. <sup>5</sup>A.A.E.</p>	<p><sup>1</sup><b>Note:</b> Board employees working in the category of sub-overseers, Asst. Supervisors and in any other categories in O&amp;M who acquire B.E., B.Tech, and A.M.I.E. (Civil) qualification should appear for Direct Recruitment for appointment to the post of Assistant Engineers (Civil). If selected, they would be exempted from maximum age limit to the extent of service put in by them in the Board. They will be eligible for protection of pay. For all other purposes, including seniority in the category of Asst. Engineers they shall be treated as direct recruits.</p> <p><sup>4</sup>By appointment from the following categories of Board's Employees;</p> <p>(i) Draughtsmen, Tracers having L.C.E. Diploma qualification a minimum continuous service of Ten years after acquiring the L.C.E. diploma qualification in any post under the Board.</p> <p>(ii) Employees working in O&amp;M Estt. and Construction staff Estt. having L.C.E. Diploma qualification and have put in a minimum continuous service of Ten years after acquiring the L.C.E. Diploma qualification in any post under the Board excluding the service if any rendered as Nominal Muster Roll Worker.</p> <p><b>Note:</b> For the computation of ten years of service, half the continuous service, other than the service as Nominal Muster Roll Workers rendered prior to acquisition of L.C.E. Diploma qualification subject to a maximum of four years shall be taken into account for all categories.</p>

1. Note added by B.P.Ms.No. 1347, dt: 28-12-1989.

2. Deleted by B.P.Ms.No. 416, dt: 26-5-1976.

3. Category 2 substituted by category 1 in B.P.Ms.No. 416, dt: 26-5-1976.

4. Substituted by B.P.Ms.No. 421, dt: 27-4-1978.

5. Supervisor is redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

(1)	(2)
<b>Branch III - Mechanical</b>	
<b>Class I</b>	
<b><sup>1</sup>Category 1</b> Chief Engineer	By promotion from S.Es in category II of class I in Branch III - Mechanical or for special Reasons by direct recruitment.
<b><sup>2</sup>Category 2</b> Superintending Engineer	Promotion from Divisional Engineer (Mechanical)
<b>Category 3</b> Divisional Engineers/ Executive Engineers	Promotion from <sup>3</sup> Assistant Divisional Engineers.
<b>Class II <sup>3</sup></b>	
<b>Category I</b> Assistant Divisional Engineer	(i) Direct recruitment  (ii) By promotion from among the full members or approved probationers in categories of a) <sup>4</sup> Asst. Engineers and <sup>5</sup> AAEs b) Draughtsman Grade I.
<b>Category 2</b> <sup>6</sup> Assistant Engineers	Direct recruitment.
	<b><sup>7</sup>Note:-</b> Board employees working in the category of sub-overseers, Asst. Supervisors and in any other categories in O&M who acquire B.E., B.Tech. and AMIE (Mechanical) qualification should appear for direct recruitment for appointment to the post of Asst.

1. Added by B.P.Ms.No. 435, dt: 19-4-1984 - renumbering SE(Mech.) as category (ii).

2. Added by B.P.Ms.No. 369, dt: 7-6-1974 - renumbering DEs (Mech.) as category 2.

3. A.E. redesignated as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.

4. JE redesignated as AE by B.P.Ms.No. 1235, dt: 24-11-1978.

5. Supervisor redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

6. Category 2 added by B.P.Ms.No. 416, dt: 26-5-1976.

7. Note added by B.P.Ms.No. 1347, dt: 28-12-1989.

(1)	(2)
<b>Others Class III</b>	Engineer (Mechanical). If selected, they would be exempted from maximum age limit to the extent of service put in by them in the Board. They shall be eligible for protection of pay. For all other purposes including seniority in the category of Asst. Engineers they will be treated as direct recruits.
<b>Category I - <sup>1</sup>Deleted</b>	<sup>2</sup> By appointment from the following categories of Board's employees.
<b>Category 1 Additional Asst. Engineer</b>	<p>(i) Draughtsman, Tracer having LME qualification and a minimum continuous service of Ten Years after acquiring the LME Diploma qualification in any post under the Board.</p> <p>(ii) Employees working in O&amp;M Estt. and construction Staff Estt. having L.M.E. Diploma Qualification and who have put in a minimum continuous service of Ten years after acquiring the L.M.E. Diploma qualification in any post under the Board excluding the service if any rendered as Nominal Muster Roll Workers.</p>

**Note:** For the computation of Ten years of service, half the continuous service other than the service as Nominal Muster Roll worker rendered prior to acquisition of L.M.E. Diploma Qualification subject to a maximum of four years shall be taken into account for all categories.

1. Deleted by B.P.Ms.No. 416, dt: 26-5-1976 and category 1 substituted to category 2 "Supervisors".

2. Substituted by B.P.Ms.No. 421, dt: 27-4-1978.

(1)	(2)
<b>Branch IV - Tele-communications</b>	
<b>Class I</b>	
<b><sup>1</sup>Category-1</b> Chief Engineer	By promotion from Superintending Engineer in Cat. 2 of class 1 in Branch IV or for special reasons by direct recruitment.
<b><sup>1</sup>Category-2*</b> Superintending Engineer	By promotion from Divisional Engineer/Executive Engineer in Category 3 of class 1 in Branch IV(7)
<b><sup>1</sup>Category 3*</b> Divisional Engineer/ Executive Engineer	By promotion from the Asst. Divisional Engineer in class II, Category 1 in Branch IV.
<b>Class II</b>	
<b><sup>2</sup>Category 1</b> Assistants Divisional Engineers (Telecommunication)	(1) Direct recruitment; or (2) By promotion from among the full members or approved probationers in the category of Assistant Engineers.
<b><sup>3</sup>Category 2</b> Assistant Engineers	Direct recruitment.
	<b><sup>4</sup>Note:-</b> Board employees working in the category of sub-overseers, Asst. Supervisors and in any other categories in O&M who acquire B.E., B.Tech. and A.M.I.E. (Telecom) qualification should appear for direct recruitment to the post of Asst. Engineer (Telecom). If selected, they would be exempted from maximum age limit to the extent of service put in by them in the Board. They shall be eligible for protection of pay. For all other purposes including seniority in the category of Assistant Engineers they will be treated as direct recruits.

1. Substituted by B.P.Ms.No. 16, dt: 9-1-1990.

\*. Category 2&3 earlier added as Category 1 & 2 by B.P.Ms.No. 123, dt:24-2-1981.

2. Category I numbered by B.P.Ms.No. 416, dt: 26-5-1976.

3. Category 2 added by B.P.Ms.No. 416, dt: 26-5-1976.

4. Note added by B.P.Ms.No. 1347, dt: 28-12-1989.

(1)	(2)
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**Others****Class III** J.Es. <sup>1</sup>deleted**<sup>2</sup>Category I**

Addl. Assistant Engineers.

By appointment from the following categories of Board's Employees.

(i) Draughtsmen, Tracers, Sub-Overseer, A.S.Os having L.R.E. (Licentiate in Radio Engg.) or LECE (Licentiate in Electronics and Communication Engg.) Qualification and a minimum continuous service of Ten years after acquiring the LRE or LECE qualification in any post under the Board.

(ii) Employees working in O&M Estt. and const. Staff Estt. having LRE or LECE qualification and who have put in a minimum continuous service of Ten years after acquiring the LRE or LECE qualification in any post under the Board excluding the service if any rendered as N.M.R. Worker.

**Note:** For computation of ten years of service, half the continuous service other than the service as N.M.R. Worker rendered prior to acquisition of LRE or LECE Diploma qualification subject to a maximum of four years shall be taken into account for all categories.

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1. Deleted by B.P.Ms.No. 416, dt: 26-5-1976.

2. Incorporated by B.P.Ms.No. 595, dt: 20-7-1981.

(1)

(2)

**Branch V - Chemists****Class II****Category 1**<sup>1</sup>Chief chemistDirect recruitment, or By promotion from the post of <sup>2</sup>Senior Chemists.**Category 2**

Senior chemists

Direct recruitment; or By promotion from among the <sup>3</sup>approved probationers in the category of <sup>4</sup>Chemists.**Others****Class - III****<sup>5</sup>Category 1**

Chemists

1. By direct recruitment or
2. Appointment from any other service for special reasons.

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1. Sr.Chemist - redesignated as Chief Chemist:by B.P.Ms.No. 157, dt: 9-3-1981.
  2. Chemist - redesignated as "Senior Chemist" by B.P.Ms.No. 157, dt: 9-3-1981.
  3. 'the words full members of' deleted by B.P.Ms.No. 678, dt: 11-8-1983.
  4. "Assistant Chemist" is redesignated as Chemist by B.P.Ms.No. 157, dt: 9-3-1981.
  5. Category I Jr. Chemist under 'OTHERS' deleted by B.P.Ms.NO. 324, dt: 13-6-1973.  
Category 2 Asst. Chemists made as category I by B.P.Ms.No. 324, dt: 13-6-1973.  
Asst.Chemist is redesignated as "Chemist" by B.P.Ms.No. 157, dt: 9-3-1981.

(1)	(2)
<b>Branch VI - Draughtsman:-</b>	
<b>Class III</b>	
<b>Category 1</b> Draughtsman I Grade	(i) Promotion from Draughtsman II Grade or  (ii) Direct recruitment, if no suitable candidates are available for promotion from Draughtsman II Grade.
Draughtsman II Grade	(i) Promotion from Draughtsman III Grade or  (ii) Direct recruitment, or appointment from any other service if no suitable candidates are available for promotion from Draughtsman III Grade.
<b>Others</b>	
<b>Class III</b>	
<b>Category I</b> Draughtsman III Grade	(i) Direct recruitment or  (ii) Appointment from any other service for special reasons.  (iii) <sup>1</sup> By transfer from a) Sub-overseers, b) Tracers, c) LDCs, d) Bill Collectors, e) Record Assistants, f) Attenders, g) Blue printers/Asst. Blue Printers, h) O&M Staff, i) Construction staff, j) NMR, k) Contingent staff and any other equivalent categories.
	<b>Note:</b> Contingent staff may be considered only in case NMR are not available. The posts may be filled up by observing seniority only other things being equal.

1. Item iii added by B.P.Ms.No. 905, dt: 28-8-1978.

(1)	(2)
<p><sup>1</sup><b>Category 2</b> Assistant Supervisor <sup>2</sup>Electrical/Mechanical/Civil/ Telecommunication.</p> <p><b>Category 3</b> Tracers</p>	<p>By appointment from the categories of Tracers/Sub-Overseer and from any other category coming under O&amp;M and Construction establishment.</p> <p>(i) Direct recruitment, or</p> <p>(ii) Appointment from any other service for special reasons.</p> <p><sup>3</sup>(iii) By transfer from a) Bill collectors, b) Record Assistants, c) Attenders, d) Blue-Printers/Asst.Blue printers, e) O&amp;M Staff, f) Construction Staff, g) N.M.R., h) Contingent Staff and any other equivalent categories.</p> <p><b>Note:</b> Contingent staff may be considered only in case N.M.R. are not available. The posts may be filled up by observing seniority only other things being equal.</p>
<p><sup>4</sup><b>Category 4</b> Sub-Overseer <sup>6</sup>Electrical/Mechanical/Civil/ Telecommunication</p>	<p>(i) Direct recruitment.</p> <p><sup>5</sup>(ii) By transfer from a) Tracers, b) LDCs, c) Bill Collectors, d) Record Assistants, e) Attenders, f) Blue Printers Asst.Blue printers, g) O&amp;M Staff, h) Construction Staff, i) NMR, j) Contingent staff and any other equivalent categories.</p> <p><b>Note:</b> Contingent Staff may be considered only in case NMR are not available. The posts may be filled up by observing seniority only other things being equal.</p>

1. Category 2 added by B.P.Ms.No. 953, dt: 25-10-1984.
2. Substituted by B.P.Ms.No. 1251, dt:2-12-1989.  
Existing categories 2 & 3 viz. Tracers & Suboverseers, renumbered as 3&4.
3. Item iii added by B.P.Ms.No. 905, dt: 28-8-1978.
4. Category added by B.P.Ms.No. 34, dt: 18-1-1974.
5. Item ii added by B.P.Ms.No. 905, dt: 28-8-1978.
6. Substituted by B.P.Ms.No. 1251, dt: 2-12-1989.

(1)

(2)

**Branch VII - Transport Overseers****Class III****Category I**

Transport Overseer I Grade

- (i) Promotion from Transport Overseer II Grade or
- (ii) Direct recruitment, if no suitable candidates are available for promotion from transport Overseers, II Grade.

**Others****Class III****Category 2**

Transport Overseers II Grade

- (i) Direct recruitment or
- (ii) Appointment from any other service for special reasons.

**Note:** 1) In the case of the posts included in the class III, appointment may also be made by promotions to any category or grade from any other category or grade of which the scale of pay or the maximum pay is lower or by transfer from any other category or class of identical scale of pay.

2) Appointment to the posts in Branch VII Transport Overseers shall be made with the prior approval of the Chief Engineer for Electricity.

**<sup>1</sup>Branch VIII - Blue Printers****Class III****Category 1.**

Blue Printers

<sup>2</sup>(i) By direct recruitment**Category 2.**

Assistant Blue Printers

(ii) By transfer from a) O&M Staff, b) Construction Staff, c) N.M.R., d) Contingent Staff and any other equivalent categories.

**Note:** Contingent staff may be considered only in case N.M.R. are not available. The posts may be filled up by observing seniority only, other things being equal.

1. Newly added by B.P.Ms.No. 543, dt: 2-7-1970 and Memo No. 78757/A2/68-9, dt:2-7-1970.

2. Original provisions deleted by B.P.Ms.No. 905, dt: 28-8-1978 and revised provisions added in B.P.Ms.No. 905, dt: 28-8-1978.

(1)	(2)
<b>C) ANDHRA PRADESH STATE ELECTRICITY BOARD ACCOUNTS SERVICE</b>	
<b>Class I</b>	
<b>Category 1</b> Chief Controller of Accounts	<sup>1</sup> By promotion from the posts of Dy.Chief Controller of Accounts in the category 2 or Direct recruitment or by deputation if no suitable candidate for promotion is available.
<sup>2</sup> <b>Category 2</b> Dy.Chief Controller of Accounts	(i) By direct recruitment; or (ii) By promotion from Senior Accounts Officers.
<b>Category 3</b> <sup>3</sup> Senior Accounts Officer	By promotion from Stores Accounts Officer in Category 4 or from Accounts Officer in Category 1 of Class II.
<b>Category 4</b> Stores Accounts Officer	By promotion from <sup>4</sup> Accounts Officers in category 1 of class II.
<b>Class II</b>	
<b>Category 1</b> <sup>4</sup> Accounts Officer	(i) Promotion from <sup>5</sup> Asst. Accounts Officer; or (ii) Direct Recruitment; or (iii) Recruitment by appointment from any class I or class II of any service; or (iv) Recruitment on deputation basis, from among the staff of the Indian Audit and Accounts, Railways Accounts, Postal Accounts or Military Accounts departments, or from among the staff of any large Industrial concern or Public Utility undertaking.
<b>Note:</b> 25% of the vacancies in the category of Accounts Officers whether substantive or temporary shall be filled or reserved to be filled by direct recruitment.	

1. Substituted by B.P.Ms.No. 137, dt: 25-3-1985.

2. Category 2 added by B.P.Ms.No. 137, dt: 25-2-1985 - and Existing category 2 renamed as category 3.

3. Senior Chief Accountant - redesignated as "Senior Accounts Officer" by B.P.Ms.No. 4, dt: 3-1-1979.

4. Chief Accountant - redesignated as "Accounts Officer" by B.P.Ms.No. 4, dt: 3-1-79.

5. Dy. Chief Accountant - redesignated as Asst.Accounts Officer by B.P.Ms.No. 4, dt: 3-1-1979.

(1)	(2)
<b>Class II</b>	
<b>Category 2</b> Assistant Accounts Officers	<sup>1</sup> Recruitment by promotion from among the Assistant Chief Accountants and Accountants in Categories 1 and 2 class III.  <sup>2</sup> deleted.
<b>Class III</b>	
<sup>3</sup> <b>Category 1</b> Asst. Chief Accountants	By direct recruitment or by promotion from Accountants.
<sup>5</sup> <b>Category (2) I.</b> Accountant.	<sup>4</sup> (i) 25 Percent of the permanent as well as temporary vacancies. One out of every four successive vacancies arising should be filled up or reserved to be filled up by direct recruitment. The total number of vacancies reserved for direct recruitment shall be arrived at after annual review; and  (ii) By promotion of the UDCs and U.E. stenos in the APSE Board Accounts service.

1. Substituted by B.P.Ms.No. 159, dt: 18-4-1973.
2. "and by transfer from among the Superintendents in APSE Board Administrative Service & Note thereunder" deleted by B.P.Ms.NO. 558, dt: 7-6-1986.
3. Category 1 added by B.P.Ms.No. 159, dt: 19-4-1973 - by modifying Accountant as Category 2 taking effect from 2.8.68. But in B.P. (P&G Per) Ms.No. 174, dt: 18.7.90. This is not noted, Accountant is noted as category I under class III. As such it shall be deemed to have been as category I.
4. Substituted by B.P.(P&G Per) Ms.No. 100, dt: 4-6-1991.
5. For the post of Accountant - Amendments were issued in B.P.Ms.No.637, dt:29-6-1984; B.P.Ms.No. 827, dt:23-8-1984.  
The entire regulation substituted by B.P. (P&G Per) Ms.No. 174, dt: 18-7-1970.  
A note was added under direct recruitment by B.P.Ms.No. 202, dt: 4-8-1990.  
Entire existing provision substituted by B.P. (P&G,Per) Ms.No. 100, dt:4-6-1991.

(1)	(2)
<p><sup>1</sup>Category 2 U.D.Cs.</p>	<p>(i) <i>By direct recruitment :</i> The first vacancy out of every 4 successive vacancies.</p> <p>(ii) <i>By transfer :</i> By transfer of approved probationers in the category of UDCs in the Accounts service from any office of Board to the office of FA&amp;CCA and vice-versa in the second vacancy out of every four successive vacancies.</p> <p>(iii) <i>By promotion of approved probationers in the category of LDC/<sup>2</sup>, LDC-cum-Typist-cum-Computer Operator/Typists and Steno-Typists in the APSE Board Accounts Service in the third and fourth vacancies out of every four successive vacancies.</i></p>

<sup>3</sup>**Note:** Consequent on deletion, the category of sub-Inspector of Bill collector redesignated as sub-Inspector of Revenue Cashier shall be integrated with UDCs. The UDC posted for discharging the function of inspection of Revenue Collections, shall be designated as UDC (Inspection of Revenue Collection), Likewise depending upon the type of job, the UDC has to perform that particular work designation of the job shall be indicated in the brackets after UDC. The seniority of the sub-Inspector of Revenue Cashiers on integration with UDCs shall be fixed in the category of UDC taking into account the date on which they were redesignated as sub-inspector of Revenue Cashiers and given the scale of pay equal to the pay scales applicable to the post of UDC. Provided that the non-graduate Revenue Cashiers shall be considered for promotion as UDCs to the extent of 10% vacancies from the integrated list of LDCs and Revenue Cashiers. In a Roster of 100 Points of UDCs of 10th, 20th, 30th, 40th, 50th, 60th, 70th, 80th, 90th and 100th point shall be reserved and shall be filled in by a non-graduate Revenue Cashiers from the integrated seniority list of LDCs and Revenue Cashiers who may figure in the panel and who is found to be suitable for promotion to the post of UDC. If such a candidate is not available, such a vacancy shall be filled in by a suitable and eligible candidates from the integrated list of LDCs and Revenue Cashiers.

1. Substituted by B.P. (P&G Per) Ms.No. 174, dt:18-7-1990. Earlier - categories of UDC, UD-Steno; LDC & Typists and steno-typists were brought under Accounts service from Administrative Service - by B.P.Ms.No. 637, dt: 29-6-1984.
2. Inserted by B.P. (P&G Per) Ms.No. 57, P&G - Per., dt: 14-5-1992.
3. To the existing note-added note 2 by B.P.Ms.No. 99, dt: 29-1-1988.  
However, only one note is substituted by B.P. (P&G Per) Ms.No. 174, dt:18-7-1990.

(1)	(2)
<sup>1</sup> Category III UD Steno-	By direct recruitment or by promotion from approved probationers in the category of Typists and Steno-Typists.
<sup>2</sup> Category IV(a) LD Clerk	<p>(i) By direct recruitment or</p> <p><sup>3</sup>(ii) By conversion of approved probationers in the category of Typists and Steno-Typists in the same class of service or</p> <p><sup>4</sup>(iii) By transfer from (a) Bill collectors, (b) Record Assistants, (c) O&amp;M Staff, (d) Construction Staff, (e) Attenders, (f) N.M.R., (g) Contingent Staff and any other equivalent categories.</p> <p><b>Note: 1</b> Contingent Staff may be considered only in case N.M.R. are not available. The post may be filled up by observing seniority only, other things being equal.</p> <p><sup>5</sup><b>Note: 2</b> Consequent on deletion the category of Bill Collectors re-designated as Revenue Cashiers shall be integrated with LDCs. The LDC posted for discharging the function of Revenue Collection shall be designated as LDC (Revenue Collection). Likewise, depending upon the job, the LDC has to perform that particular work, designation of the job shall be indicated in the</p>

1. Substituted by B.P.Ms.No. 174, dt: 18-7-1990 - Earlier introduced in Accounts Branch by B.P.Ms.No. 637, dt:29-6-1984.
2. (i) Existing Clause "for Special reasons . . . in the Offices of the CEs-deleted by B.P.Ms.No. 843, dt:11-8-1978.  
(ii) Existing classification LDCs in the offices other than Headquarters offices of CEs-deleted by B.P.Ms.No. 843 dt:11-8-1978.
3. Existing provision by transfer . . . in the same class or service or - substituted by B.P.Ms.No. 174, dt: 18-7-1990.
4. Added by B.P.Ms.No. 843 dt: 11-8-1978 originally. Again the same is substituted by B.P.Ms.No. 174, dt: 18-7-1990.
5. Note 2 and 3 originally added by B.P.Ms.No. 99, dt: 29-1-1988 and the same is substituted by B.P.Ms.No. 174, dt:18-7-1990.

(1)

(2)

brackets after LDCs. The seniority of the Revenue Cashiers on integration with LDCs, shall be fixed in the category of LDCs taking into account the date on which they were redesignated as Revenue Cashiers and given the scale of pay equal to the pay scale applicable to the post of LDC. In lieu of the security deposit, fidelity insurance bond shall be obtained.

<sup>1</sup>**Note 3:** The Bill collectors who are yet to be converted as Revenue Cashiers as per norms, shall continue with their old designation i.e., Bill collectors and shall be allowed the scale of pay relevant to their designation till they are absorbed as LDCs.

## <sup>2</sup>**Category IV(b)**

LDC-cum-Typist-cum-Computer Operator

- (i) By direct recruitment; or
- (ii) By conversion of approved probationers in the category of LDCs, Typists and Steno-Typists, in the same class of service; or
- (iii) By transfer from (a) A.P.S.E.Board General Service (b) O&M Establishment (c) Construction establishment; or from NMR and full time contingent staff.

**Note:** Full time contingent staff may be considered only in case NMRs are not available. The posts may be filled up by observing seniority only, other things being equal.

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1. Note 2 and 3 originally added by B.P.Ms.No. 99, dt: 29-1-1988 and the same is substituted by B.P.Ms.No. 174, dt:18-7-1990.
  2. Existing category IV LDC renumbered as IV(a) and category IV(b) added by B.P. (P&G Per) Ms.No. 57, dt:14-5-1992.

(1)	(2)
<sup>1</sup> <b>Category 5</b> Typists & Steno-typists.	(i) By direct recruitment; or <sup>2</sup> (ii) By transfer from (a) APSE Board General Service (b) O&M Staff Estt. (c) Construction staff Estt. (d) or from NMR and contingent staff. <sup>3</sup> <b>Note:</b> Contingent staff may be considered only in case NMR are not available. The posts may be filled up by observing seniority only, other things being equal.

### E) A.P.S.E.Board General Service

#### **Class III**

##### **Category 1**

Sub-Inspector of Bill Collectors  
(Redesignated as sub-Inspector of Revenue cashier)

<sup>4</sup>Deleted

##### **Category 2**

Bill collectors  
(Redesignated as Revenue Cashier)

<sup>5</sup>(1)  
(2) Deleted.

##### **Category 3**

Lift Mechanics

<sup>6</sup>By direct recruitment or by promotion from lift operators if qualified.

#### **Class IV**

Appointments to several categories under Class IV except categories 1,4 and 5 i.e., Roneo Operators, Jamedars and Dafedars in APSEB General Service shall be by direct recruitment or by promotion or for special reasons recruitment by transfer from any other class or service.

Categories 1, 4 and 5 in Class IV  
APSEB General Service  
i.e., Roneo Operators, Jamedars and Dafedars.

By promotion from next lower category.

- 
1. Substituted by B.P.Ms.No. 174, dt:18-7-1990.
  2. Existing clause (2) amended subsequently by B.P.Ms.No. 843, dt: 11-8-1978 is substituted by B.P.Ms.No. 174, dt: 18-7-1990.
  3. Note is added originally by B.P.Ms.No. 843, dt: 11-8-1978, and subsequently the same is substituted by B.P.Ms.No. 174, dt: 18-7-1990.
  4. Posts under category 1 and category 2 deleted by B.P.Ms.No. 99, dt: 29-1-1988.
  5. Amendment issued by B.P.Ms.No. 843, dt: 11-8-1978 adding 'By transfer' is deemed to have been deleted.
  6. Category 3 added by B.P.Ms.No. 530, dt: 16-7-1980.

(1)	(2)
<b><sup>1</sup>(G) A.P.S.E.Board Educational Service:</b>	
<b>Class II</b>	
<b>Category 1</b> Headmaster	(i) By direct recruitment; or (ii) By promotion from full members or approved probationers from school Assistants.
<b>Category 2</b> School Assistants	(i) By direct recruitment; or (ii) By promotion from approved probationers from Secondary Grade Teachers who are qualified.
<b>Class III</b>	
<b>Category 1</b> Pandits (including Hindi Pandits)	By direct recruitment
<b>Category 2</b> (a) Secondary Grade Teachers (b) Physical Training Instructors. (c) Drawing Teachers.	By direct recruitment.
<b>Category 3</b> Higher Grade Teachers	By direct recruitment.
<b>H. A.P.S.E.Board Medical Service</b>	
<b>Class I</b>	
<b><sup>2</sup>Category 1</b> Civil Surgeon (Surgery)	<sup>2</sup> (i) By direct recruitment OR (ii) By promotion from Civil Assistant Surgeon.
<b><sup>3</sup>Class II</b> Asst. Civil Surgeons	By direct recruitment.
<b><sup>3</sup>Class III</b>	
Category 1	Head Nurses
Category 2	Staff Nurses
Category 3	a) Radiographers. b) Pharmacists
Category 4	a) X-Ray Technicians b) Laboratory Technicians c) Compounders
Category 5	a) Maternity Assistant/Mid-wives. b) Darkroom Assistants.

1. Newly added by B.P.Ms.No. 844, dt: 11-8-1978.

2. Added by B.P.Ms.No. 727, dt: 25-8-1986.

3. Added by B.P.Ms.No. 179, dt: 0-3-1980 (Newly introducing Medical Service).

## **ANNEXURE - II**

## ANNEXURE - II

### ANHRA PRADESH STATE ELECTRICITY BOARD ENGINEERING SERVICE

Category and Post (1)	Appointing Authority (2)
<sup>1</sup> Executive Director	A.P.S.E.Board
All categories in class I under any Branch in A.P.S.E.Board Engineering Service.	A.P.S.E.Board
<b><sup>2</sup>Class II</b>	
1. Asst. Divisional Engineers/ Asst. Executive Engineers.	Chairman
2. Asst. Engineers	Secretary
3. Chief Head Draughtsman	Secretary
4. Chief Chemist	Chairman
5. Senior Chemist	Secretary
<b>Class III</b>	
<sup>3</sup> Chemists	Secretary/APSE Board
<sup>4</sup> All categories in Class III under any Branch in APSE Board Engineering Service except Branch II and	} Chief Engineer/Electricity incharge of Administration.
<sup>5</sup> Category I Class II Branch V and all categories in Branch <sup>6</sup> VI and VII	

1. Added by B.P.Ms.No. 518, dt: 27-5-1989.

2. Substituted by B.P.Ms.No. 515, dt: 3-7-1982.

3. Added by B.P.Ms.No. 678, dt: 11-8-1983

4. Substituted by B.P.Ms.No 232, dt: 11-4-1975.

5. Originally mentioned category I is first amended as category I by B.P.Ms.o. 324, dt: 13-7-1973.

6. Added by B.P.Ms.No. 393, dt: 12-6-1975.

(1)	(2)
<sup>1</sup> All categories in Class III in Branch II	Chief Engineer/Civil
<sup>2</sup> All categories in Class III under Branch VI.	Chief Engineer incharge of Establishment in respect of posts in Chief Engineers offices; Superintending Engineer concerned in respect of posts in field offices.
<sup>3</sup> Category in class III in Branch V, <sup>4</sup> Category 3, class III in Branch VI and all categories in Branch VII	Superintending Engineer concerned.
<sup>5</sup> Categories 1 and 2 of branch VIII	Superintending Engineer concerned.

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1. Added by B.P.Ms.No. 232, dt: 11-4-1975.

2. Added by B.P.Ms.No. 393, dt: 12-6-1975,  
Earlier class III - category 3 Branch VI - SE concerned is added  
by B.P.Ms.No. 34, dt: 18-1-1974.

3. Category 2 is amended as category 1 by B.P.Ms.No. 324, dt: 13-6-1973.

4. Added by B.P.Ms.No. 34, dt: 18-1-1974.

5. Added by B.P.Ms.No. 543, dt: 2-7-1970 and Memo 78757/A2/68-9, dt:2-7-1970.

(1)	(2)
<b>A.P.S.E.Board Accounts Service :</b>	
All categories under Class I (and Class II) deleted <sup>1</sup> .	A.P.S.E.Board.
<b><sup>2</sup>Class II</b>	
1. Accounts Officer	Chairman
2. Asst. Accounts Officer	Secretary
<b><sup>3</sup>Class III</b> (Asst. Chief Accountant)	(APSE Board or such other authority as may be designated by the Board from time to time)
<b>Category 1</b> Accountant :	<sup>4</sup> (Chief Engineer I/C of Estt. selection will be made by Board). <sup>5</sup> (Substituted by C.C.A.) <sup>6</sup> (Existing provisions substituted) <sup>7</sup> In respect of Direct recruitment the A.P.S.E.Board and by promotion SEs of the circle, FA&CCA in respect of his office, CEs, KTPS and VTPS in respect of their organisation.
<sup>8</sup> Category 2 - UDCs	F.A. & C.C.A. in respect of all the members of the service in the FA&CCA office; SE in respect of appointments in the circle and CEs, KTPS, <sup>10</sup> VTPS in respect of their organisation. CE O&M Srisailam in respect of his Organisation.
<sup>8</sup> Category 3 - U.D.Stenos	
<sup>8</sup> Category 4(a) - LDCs	
<sup>9</sup> 4(b) - LDC-Cum-Typist Cum-Computer operator	
<sup>8</sup> Category 5 - Typists and Steno-Typists	

1. Deleted by B.P.Ms.No. 515, dt: 3-7-1982.
2. Substituted by B.P.Ms.No. 515, dt: 3-7-1982.
3. Added by B.P.Ms.No. 159, dt: 18-4-1973 with effect from 2-8-1968 and deleted by B.P. (P&G Per) Ms.No. 175, dt:18-7-1990.
4. Deleted by B.P.Ms.No. 392, dt: 11-7-1973 with effect from 1-12-1972.
5. Substituted by "CCA" by B.P.Ms.No. 392, dt: 11-7-1973 with effect from 1-12-1972.
6. Substituted by B.P.Ms.No. 409, dt: 22-5-1976.
7. Substituted by B.P.Ms.No. 175, dt: 18-7-1990.
8. Substituted by B.P. (P&G Per) Ms.No.175, dt:18-7-1990.  
<sup>8</sup>(Earlier introduced by B.P.Ms.No. 637, dt: 28-6-1984 and further added by B.P.Ms.No. 1128, dt: 24-10-1989).
9. Added by B.P. (P&G Per) Ms.No. 57, dt: 14-5-1992, renumbering LDC as 4(a).
10. B.P.Ms.No. 1128, dt: 24-10-1989.

(1)

(2)

**d) A.P.S.E.Board General Service:****Class III****Category 1**  
**Category 2**Superintending Engineers  
concerned.**Class IV****Category 1**  
Roneo Operator**Category 2**  
<sup>1</sup>Record Assistants**Category 3**  
Drivers**Category 4**  
Jamedars**Category 5**  
Dafedars**Category 6**  
<sup>2</sup>Attenders**Category 7**  
Head-Watchmen**Category 8**  
Watchmen**Category 9**  
Sweeper-cum-Gardener  
sweepersAppointments in the offices other  
than headquarters, Head of the office

OR

any other officer authorised for the  
purposes<sup>3</sup>Chief Engineer/VTPS in respect of  
the employees working in the offices  
of S.E. Testing, SE/CHP, SE O&M I,  
SE O&M II & SE O&M III & SE  
Civil/VTPS.<sup>3</sup>Chief Engineer O&M Srisailam in  
respect of employees working in the  
offices of SE Civil, SE O&M Srisailam,  
SE Civil and SE O&M Nagarjunasagar  
and DE/Mini Hydel Project,  
Pochampad.

1. Attender redesignated as Record Assistant by B.P.Ms.No. 538, dt: 5-9-1973.
2. 'Peons' redesignated as Attenders by B.P.Ms.No. 538, dt: 5-9-1973.
3. Added by B.P.Ms.No. 1128, dt: 24-10-1989.

(1)	(2)
<b><sup>1</sup>(f) A.P.S.E.Board Educational Service:</b>	
<b>Class II</b>	
<b>Category 1</b>	
Headmaster	<sup>2</sup> Chief Engineer of concerned project
<b>Category 2</b>	
School Assistants	
<b>Class III</b>	
<b>Category 1</b>	
Pandits (including Hindi Pandits)	
<b>Category 2</b>	
(a) Secondary Grade Teachers	
(b) Physical Training Instructors	
(c) Drawing Teachers	
<b>Category 3</b>	
Higher Grade Teachers	
<b>Andhra Pradesh State Electricity Board Medical Service:</b>	
<b>Class - I</b>	
<sup>3</sup> <b>Category 1</b>	
Civil Surgeon (Surgery)	A.P.S.E.Board
<sup>4</sup> <b>Class II</b>	
<b>Category 1</b>	
Asst. Civil Surgeon	<sup>5</sup> Chairman
<sup>4</sup> <b>Class III</b>	
<b>Category 1</b>	
Head Nurses	<sup>6</sup> Director personnel/Chief Engineer of the concerned project.
<b>Category 2</b>	
Staff Nurses	
<b>Category 3</b>	
a) Radiographers, b) Pharmacists	
<b>Category 4</b>	
a) X-Ray Technicians	
b) Laboratory Technician	
c) Compounders	
<b>Category 5</b>	
a) Maternity Assistants/Mid-Wives	
b) Darkroom Assistants	

1. Newly added by B.P.Ms.No. 844, dt: 11-8-1978.
2. Substituted by B.P.Ms.No. 454, dt: 4-4-1987, -  
Earlier it was "SE/Station Superintendent concerned.
3. Added by B.P.Ms.No. 727, dt: 25-8-1986.
4. Newly introduced by B.P.Ms.No. 179, dt: 10-3-1980.
5. Substituted by B.P.Ms.No. 515, dt: 3-7-1982.  
Earlier it was "APSEBd" vide B.P.Ms.No. 179, dt:10-3-1980.
6. Substituted by B.P.Ms.No. 354, dt: 21-3-1987.  
Earlier it was D.S. A.P.S.E.Bd/General Superintendent -  
vide B.P.Ms.No. 179, dt: 10-3-1980.

# **ANNEXURE - III**

**ANNEXURE - III**  
**A.P.S.E.BOARD ENGINEERING SERVICE**

Class Category (1)	Method of Recruitment (2)	Qualification (3)
Divisional Engineers/ Executive Engineers/ Divisional Engineers (Ordinary grade)	Promotion	<p><sup>1</sup>The Asst. Divl. Engineer to be promoted.</p> <p>(i) Must be a full member or an approved probationer in the category of Asst. Divisional Engineers;</p> <p>(ii) Must have rendered service as Assistant Divisional Engineer, if he is an Engineering Graduate for not less than;</p> <p style="padding-left: 20px;">(a) 5 years, if recruited by transfer; or</p> <p style="padding-left: 20px;">(b) 6 years if recruited direct including a year spent on training; and</p> <p>(iii)(a) Must possess the B.E.degree in Electrical, Civil, <sup>2</sup>Mechl. Engineering or Telecommunication Engineering as the case may be, of a university in India, established or incorporated by or under a Central Act Provincial Act or a State Act or any equivalent qualification or</p> <p style="padding-left: 20px;">(b) If not possessing the qualification indicated in (a) <sup>3</sup>Must have shown exceptional merit and must have worked as Asst. Divisional Engineer for a period of not less than 10 years.</p> <p style="padding-left: 40px;"><sup>4</sup>(c) Deleted.</p>

1. AE is designated as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.

2. Added by B.P.Ms.No. 123, dt:24-2-1981.

3. Deleted by B.P.Ms.No. 599, dt: 30-3-1991.

4. iii(c) added by B.P.Ms.No. 80, dt: 7-2-1981 -  
but deleted by B.P.Ms.No. 971, dt: 10-4-1988. As such iii (c) deleted.

(1)	(2)	(3)
		(1) 70 (Seventy) marks shall be allotted for assessment of confidential reports.
		(2) One mark for each year of service in the category shall be added subject to a maximum of 20 marks.
		(3) Five marks shall be allotted for qualification giving graded marks for Diploma, Degree and Post graduate qualification viz. 2 for Diploma, 4 for Graduate and 5 for Post Graduate holders.
		(4) Five marks shall be allotted by assessing general performance at the discretion of the Departmental Promotion Committee.

**Note: 1)** The marks obtained based on the above criteria shall form the basis for fixing the ranking among the ADEs/AEEs. If the difference in the marks obtained between two or more candi-dates is a fraction of an unit, relative seniority of such candidates in the panel shall be as per their seniority in the lower cadre.

**Note: 2)** In respect of Diploma Asst. Divisional Engineers/AEEs who may figure in the panel of ADEs/AEEs the departmental promotion committee/ selection committee in the first instance shall select the candidates who satisfy the proviso (iii) (b) above. After so selecting the suitable candidates, the above merit rating principles shall be applied to them along with other selected graduate ADEs/AEEs for arriving at the relative merit among the graduate ADEs/AEEs and Diploma Asst. Divl Engineers/Asst. Executive Engineers for promotion as Divisional Engineers/ Executive Engineers.

(1)	(2)	(3)
		<p><sup>1</sup> IV. Must have also rendered a minimum service of two years in Generating Stations <sup>2</sup>out of the service referred to in (ii)(a) and (b) and (iii)(b).</p> <p>Provided that Asst. Divl. Engineers, and Asst. Executive Engineers whose cases come for consideration for promotion prior to 31-3-87 and who have not been able to put in the qualifying service of two years in Generating Stations <sup>2</sup>in part or in whole, for no fault of theirs, may be promoted and posted in generating stations to acquire the requisite qualification after promotion. Their promotion will commence from the date they join duty in the Generating Stations to which they are posted.</p>
<sup>3</sup> Asst. Divl. Engineer/	Direct recruitment	<p>(i) Must not have completed 30 years of age on the first day of July of the year in which the recruitment is made.</p> <p style="text-align: center;">AND</p> <p>(ii) Must possess M.E., M.Tech. or equivalent to post-graduate qualification., having passed B.E. or B.Tech. in first class with distinction in the relevant branch Viz. Elect./ Mechl./Civil or Telecom or Electronics and Communication or Computer Technology or Instrumentation as the case may be of a university in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any equivalent qualification.</p> <p style="text-align: center;">OR</p>

1. (iv) added by B.P.Ms.No. 434, dt: 18-4-1984.

2. "including service in EHT sub-station" deleted by B.P.Ms.No. 127, dt: 13-2-1986.

3. Substituted by B.P.Ms.No. 764, dt:14-10-1985 under "Direct Recruitment".

(1)	(2)	(3)
Promotion	<sup>1</sup> (iii) Asst. Engineers in the service of A.P.S.E.Board shall also be eligible, provided they possess the qualifications prescribed in item (ii) above. Regarding upper age limit such Asst. Engineers shall be given relaxation to the extent of regular service put in the Board subject to a maximum of 3 years.	(i) Must possess B.E. Degree Electrical or Civil or Mechanical or Telecommunication as the case may be of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any qualification recognised as equivalent thereto and have served as <sup>2</sup> Asst. Engineer for a period of not less than 5 years; OR (ii) A pass in Sections "A" and "B" of the Institution of Engineers in Electl. or Civil or Mechanical Group examinations as the case may be, and service as <sup>3</sup> Addl. Asst. Engineer thereafter for not less than 5 years; OR (iii) Must hold LEE, LCE or LME diploma, as the case may be or any other qualification recognised as equivalent thereto, and must have put in a minimum service of 10 years as Addl. Asst. Engineers; OR (iv) Must possess the LEE, LCE or LME diploma as the case may be or any other qualification recognised as equivalent thereto and must have put in a total service of not less than 15 years if promoted as Addl. Asst. Engineer from the category of Overseers.

1. Item iii was originally added by B.P.Ms.No. 301, dt: 9-5-1974 but substituted by B.P.Ms.No. 764, dt:14-10-1985.

2. Junior Engineer is redesignated as Asst. Engineer by B.P.Ms.No.1235, dt:24.11.78.

3. Supervisor is redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

(1)	(2)	(3)
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- (v) In the case of Draughtsmen, Draughtsmen first grade must possess LEE, LCE or LME diploma, as the case may be, or any equivalent qualification and must have put in a <sup>1</sup>service not less than 12 years as Draughtsmen I grade of which two years shall be field service as Addl. Asst. Engineers.

**Note:** Post Graduate qualification of an Indian or of Foreign University shall be treated as an additional qualification, preference being given to such candidates in the matter of direct recruitment or recruitment by transfer to the posts of Assistant Engineers.

- <sup>5</sup>vi) <sup>2</sup>Must have also rendered a minimum service of 3 years in Generating Stations <sup>3</sup>out of the service referred to in (i) and (ii).

Provided that Asst. Engineers whose cases come up for consideration for promotion prior to 31-3-1987 and who have not been able to put in the qualifying service of 3 years in Generating Stations <sup>4</sup>in part or in whole for no fault of theirs, may be promoted and posted in Generating Stations or EHT sub-stations so as to acquire the requisite qualification after promotion. Their promotion will commence from the date they join duty in the Generating Stations to which they are posted.

<sup>6</sup> Chief Head Draughtsman	Recruitment by transfer	Must have had experience for not less than 6 years as Head Draughtsman Grade I.
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1. Substituted by B.P.Ms.No. 782, dt: 8-9-1983.
2. Proviso under 'V' existing "deleted" by B.P.Ms.No. 71, dt: 20-7-1983 & Item VI existing also deleted by B.P.Ms.No. 71, dt: 20-7-1983.
3. "Including EHT sub-station" - deleted - by B.P.Ms.No. 127, dt: 13-2-1986.
4. Including the service in EHT - Substation - deleted - by B.P.Ms.No. 127, dt: 13-2-86.
5. Item vi added after Note under item v by B.P.Ms.No. 434, dt: 18-4-1984.
6. Added by B.P.Ms.No. 564, dt: 23-9-1971 below AE (Now ADE).

(1)	(2)	(3)
<sup>1</sup> Class II		
<b>Category 1</b>		
<sup>2</sup> Chief Chemist	By Direct recruitment	<sup>3</sup> (a) Must not have completed 35 years of age on the 1st day of July of the year in which the selection for appointment is made. (b) M.Sc. 1st class with Chemistry preceded by B.Sc. with Chemistry, Physics and Mathematics as subjects from a recognised university. (c) The appointee should have practical experience of 10 years as a chemist in power station or a chemical plant where a large demineralisation plant is in use.
	<sup>4</sup> By Promotion	(a) Must be an approved probationer in the category of senior chemist. (b) Ten years experience as senior chemist. <sup>5</sup> (i) A first class degree in M.Sc., or B.Tech. (Chemical Engineering) with Chemistry as main subject. <sup>6</sup> (ii) The appointee should have practical experience as a Chemist in Power Station or a Chemical plant where a large demineralising plant is in use.
<b>Category 2</b>		
<sup>7</sup> Senior Chemist	By direct recruitment	<sup>8</sup> (a) Must not have completed 30 years of age as on the first day of July of the year in which the selection for appointment is made; (b) M.Sc. 1st class with chemistry preceded by B.Sc. with Chemistry, Physics and Mathematics as subjects from a recognised university.

1. Class iii amended as class ii by B.P.Ms.No. 883, dt: 31-12-1970.

2. Senior chemist - redesignated as "Chief Chemist" by B.P.Ms.No. 157, dt: 9-3-1981.

3. Col. 3 substituted by B.P.Ms.No. 678, dt: 11-8-1983.

4. By promotion added by B.P.Ms.No. 678, dt: 11-8-1983.

5. Earlier item b(i) of the existing Regulations is substituted by B.P.Ms.No. 1302, dt: 8-12-1978.

6. Earlier item b(ii) of the existing Regulations is substituted by B.P.Ms.No. 1029, dt: 19-10-1978.

7. 'Chemist' is redesignated as "Senior Chemist" by B.P.Ms.No. 157, dt: 9-3-1981.

8. Col. 3 substituted by B.P.Ms.No. 678, dt: 11-8-1983.

(1)	(2)	(3)
		(c) The appointee should have practical experience of five years as a chemist in a power station or a chemical plant where a large demineralisation plant is in use.
	<sup>1</sup> By promotion	(a) Must be an approved probationer in the category of chemist. (b) 5 years experience as chemist.
<sup>2</sup> Asst. Engineer/ Electrical	For direct recruitment	<sup>3</sup> (a) (i) A degree in Electrical Engineering/ Electrical and Electronics Engineering of a University in India established or incorporated by or under a central Act. Provincial Act or a State Act or any other qualification recognised as equivalent thereto.
	Recruitment by transfer	<sup>4</sup> (ii) Subject to the following conditions a pass in sections A and B of the AMIE (Ind) examination with Electrical Engineers General and any two of the following subjects under section B as Optional or additional subjects. (i) Electric supply and power distribution. (ii) Electrical machinery. (iii) Electrical Installation. (iv) Electrical Measurements. (v) Thermodynamics and Heat Engines (Steam & Internal combustion). (vi) Hydro Electricity. (vii) Hydraulics or hydraulic Machinery. (a) Should furnish evidence of having undergone practical training in "Surveying" for atleast one year or a diploma in Civil Engineering awarded by the State Board of Technical Education and Training, A.P. or any other qualification recognised as equivalent thereto. (b) Should have secured a pass in the Intermediate or PUC examination or any other examination recognised as equivalent thereto.

1. Col. 2 and Col. added by B.P.Ms.No. 678, dt: 11-8-1983.

2. JE is redesignated as AE by B.P.Ms.No. 1235, dt: 24-11-1978.

3. Substituted by B.P.ms.No. 740, dt: 8-7-1988.

4. Existing qualification under item ii and proviso thereunder deleted by B.P.Ms.No.339, dt: 27-5-1974. The existing item iii renumbered as item ii by B.P.Ms.No. 339, dt: 27-5-1974.

(1)	(2)	(3)
<sup>1</sup> Asst. Engineer Civil	By direct	<p>(c) Should have had practical experience for a period of not less than 4 years after passing Sections A and B of the AMIE (Ind) examination, which should include practical experience for a period of not less than one year in Erection, Maintenance or Construction works;</p> <p>i) A degree in Civil or Mechl. Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other qualification recognised as equivalent thereto; OR</p> <p><sup>2</sup>(ii) Subject to the following conditions, a pass in Section A and B of the AMIE (Ind) examination with two of the following subjects in Civil or Mechl.. Engineering under Section B as optional or additional subjects.</p> <ol style="list-style-type: none"> <li>1. Theory and design of structures.</li> <li>2. Hydraulics and Hydraulic machinery.</li> <li>3. Machine Designs.</li> <li>4. Workshop technology.</li> <li>5. Thermo Dynamics and heat engines (steam and Internal Combustion)</li> </ol> <p>(a) Should furnish evidence of having undergone practical training in surveying for atleast one year or a diploma in civil or Mechl. Engineering awarded by the State Board of Technical Education and Training in Andhra Pradesh or any other qualification recognised as equivalent thereto.</p> <p>(b) Should have secured a pass in Intermediate or in PUC examination or any other examination recognised as equivalent thereto.</p> <p>(c) should have had practical experience for a period of not less than four years after passing Sections A and B of the AMIE (Ind) examination which should include practical experience for a total period of not less than one year in erection, maintenance or construction works.</p>

1. JE is redesignated as AE by B.P.Ms.No. 1235, dt: 24-11-1978.

2. Existing qualification under item ii & proviso thereunder deleted by B.P.Ms.No. 339, dt: 27-5-1974. The existing item iii renumbered as item ii by B.P.Ms.No. 339, dt: 27-5-1974.

(1)	(2)	(3)
<sup>1</sup> Asst. Engineer/ Mechl.	By direct recruitment or transfer	<p>(a) A degree in Mechl. Engineering of a university in India established or incorporated by or under a central Act, Provincial Act or State Act or any other qualification recognised as equivalent thereto;</p> <p style="text-align: center;">OR</p> <p><sup>2</sup>(b) Subject to the following conditions a pass in Sections A and B of the AMIE (Ind) examination with any three of the following subjects under section B as optional or additional subjects.</p> <ol style="list-style-type: none"> <li>1. Theory and Design of structures.</li> <li>2. Hydraulics and Hydraulic Machinery.</li> <li>3. Machine designs.</li> <li>4. Workshop technology.</li> <li>5. Thermo dynamics and Heat Engines (Steam &amp; Internal combustion).</li> </ol> <p>(i) Should furnish evidence of having undergone practical training in surveying for atleast one year or a diploma in Civil Engineering awarded by the State Board of Technical Education and Training in Andhra Pradesh or any other qualifications recognised as equivalent thereto;</p> <p>(ii) Should have secured a pass in Intermediate or PUC examination or any other qualification recognised as equivalent thereto;</p> <p>(iii) Should have had practical experience for a period of not less than 4 years after passing sections A and B of AMIE (Ind) examination which should include practical experience for a period of atleast one year in Mechanical workshop, land structural works.</p>

1. JE is redesignated as AE by B.P.Ms.No. 1235, dt: 24-11-1979.

2. Existing 1(b) including proviso thereunder is deleted by B.P.Ms.No. 339, dt: 27-5-1974. The existing 1(c) is made as 1(b) by B.P.Ms.No. 339, dt: 27-5-1974.

(1)	(2)	(3)
<sup>1</sup> Asst. Engineer Telecommu- nications	<sup>2</sup> For direct recruitment	<sup>2</sup> A degree in Telecommunication/ Electronics/Electronics and Communi- cations Engineering of a university in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other qualification recognised as equivalent thereto;
<sup>3</sup> Addl. Asst Engineer Electrical	By direct recruitment or by transfer	<ul style="list-style-type: none"> <li>(i) A degree in Electrical Engineering of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other qualification recognised as equivalent thereto; or</li> <li>(ii) A diploma in Electrical Engineering awarded by the State Board of Technical Education and Training, Andhra Pradesh or any other qualifications recognised, as equivalent thereto; or</li> <li>(iii) Subject to the following conditions, a pass in Sections A and B of the A.M.I.E (India) examination with Electrical Engg. General and any two of the following subjects under section B as optionals or additional subjects: <ul style="list-style-type: none"> <li>(i) Electric supply and power Distribution.</li> <li>(ii) Electrical Machinery.</li> <li>(iii) Electrical Installation.</li> <li>(iv) Electrical Measurement.</li> <li>(v) Thermo Dynamics and Heat Engines (Steam and Internal combustion).</li> <li>(vi) Hydro Electricity.</li> <li>(vii) Hydraulics or Hydraulic Machinery.</li> </ul> </li> <li>(a) should furnish evidence of having undergone practical training in Surveying for at least one year or a diploma in Civil Engineering awarded by the State Board of Technical Education and Training, Andhra Pradesh or any other qualification recognised as equivalent thereto.</li> </ul>

1. JE is redesignated as A.E. by B.P.Ms.No. 1235, dt: 24-11-1978.

2. The existing qualification is substituted by B.P.Ms.No. 740, dt: 8-7-1988.

3. "Supervisor" first designated as sub-Engineer by B.P.Ms.No. 1235, dt: 24-11-1978  
Again redesignate as A.A.E. by B.P.Ms.No. 1357, dt: 18-12-1978.

(1)	(2)	(3)
		<p>(b) should have had practical experience in Erection, Maintenance, Construction work for a period of not less than one year after passing sections A and B of the AMIE (India) examination; or</p> <p>2. (a) A Diploma in Electrical Engineering awarded by State Board of Technical Education and Training, Andhra Pradesh or any other qualification recognised as equivalent thereto; and</p> <p>(b) Practical Experience in Maintenance or Erection or Construction work for a period of not less than one year in the State Electricity Department/Board.</p> <p><b>Note:</b> The service as Draughtsman should be considered towards practical experience for appointment as Supervisor (Electrical).</p>
1Addl. Asst. Engineer Civil	By direct recruitment or recruitment by transfer	<p>(a) A degree in Civil or Mechanical Engg. of a University in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other qualification as equivalent thereto; or</p> <p>(b) A Diploma in Civil or Mechanical Engg. awarded by State Board of Technical Education and Training, Andhra Pradesh or any other qualification recognised as equivalent thereto; or</p> <p>(c) Subject to the following conditions a pass in Sections A and B of the AMIE (Ind.) examination with any three of the following subjects under section B as optional or additional subjects.</p> <ol style="list-style-type: none"> <li>1) Theory and Design of Structures.</li> <li>2) Hydraulics and Hydraulic Machinery</li> <li>3) Machine design.</li> <li>4) Workshop technology.</li> <li>5) Thermo dynamics and Heat Engines (Steam &amp; Internal Combustion).</li> </ol>

1. "Supervisor" first redesignated as sub-Engineer by B.P.Ms.No. 1235, dt: 24-11-1978. Again redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

(1)	(2)	(3)
		<p>(1) should furnish evidence of having undergone practical training in surveying for atleast one year or a Diploma in Civil Engineering awarded by the State Board of Technical Education and Training, Andhra Pradesh or any other qualification recognised as equivalent thereto.</p> <p>(2) should have had practical experience in workshops and structural works for a period of not less than one year after passing sections A and B of the AMIE (Ind.) examinations.</p>
<p><sup>1</sup>Addl. Asst. Engineer (Mechanical)</p>	<p>By direct recruitment or recruitment by transfer</p>	<p>(a) A degree in Mechanical Engg. of a university in India established or incorporated by or under A Central Act Provincial Act or a State Act or any other qualification recognised as equivalent thereto; or</p> <p>(b) A diploma in Mechanical Engg. awarded by the State Board of Technical Education and Training, Andhra Pradesh or any other qualification recognised as equivalent thereto; and</p> <p>Practical experience in Mechanical workshops and structural works for a period of not less than one year in Electricity Department/Board or elsewhere than in the said Department after obtaining the Diploma, or</p> <p>(c) subject to the following conditions a pass in Sections A and B of the AMIE (India) examination with any three of the following subjects under section B as optional or additional subjects.</p> <ol style="list-style-type: none"> <li>1. Hydraulics and Hydraulic Machinery.</li> <li>2. Theory and Design of Structures.</li> <li>3. Machine Design.</li> <li>4. Workshop technology.</li> <li>5. Thermo Dynamics and Heat Engines (Steam and Internal Combustion).</li> </ol>

1. "Supervisor" first redesignated as sub-Engineer by B.P.Ms.No. 1235, dt: 24-11-1978. Again redesignated as AAE by B.P.Ms.No. 1357. dt: 18-12-1978.

(1)	(2)	(3)
		<p>(1) should furnish evidence of having undergone practical training in "Surveying" for atleast one year or a Diploma in Civil Engineering awarded by the State Board of Technical Education and Training, Andhra Pradesh or any other qualification recognised as equivalent thereto;</p> <p>(2) should have had practical experience in workshops and structural works for a period not less than one year after passing Sections A and B of the AMIE (India) examinations.</p>
Draughtsman I Grade II Grade III Grade	By direct recruitment or recruitment by transfer	<p><b>Draughtsman I Grade:-</b> A Diploma in Elecl. or Civil or Mechanical Engg. (LEE or LCE or LME) of the Andhra Pradesh or its equivalent qualification or any alternative qualification recognised by the Govt. of Andhra Pradesh with one year practical experience in the Electricity Department/ Board or in the other Govt. Departments in Drawing offices.</p> <p><b>Draughtsman II Grade:-</b> A Diploma in Elecl. or Civil or Mechanical Engineering (LEE or LCE or LME) of the Andhra Pradesh or its equivalent qualification or any alternative qualification recognised by the Govt. of Andhra Pradesh.</p>

(1)	(2)	(3)
	<b>Draughtsman III Grade:-</b>	
	<sup>1</sup> (i) The cases of Licenciates who are working as Tracers may be considered for direct recruitment as Draughtsman III Grade, Provided they apply for direct recruitment as Draughtsman III Grade foregoing their past services.	
	(ii) A pass in the LCE, LEE, <sup>2</sup> LME diploma examination conducted by the State Board of Technical Education and Training in Andhra Pradesh, or any other examination recognised by the Govt. of Andhra Pradesh or equivalent thereto; OR	
	<sup>3</sup> (iii) A pass in 3 years post Matric Certificate course in Architectural Draughtsman-ship and Assistant-ship conducted by the polytechnics; OR	
	(iv) A pass in the Draughtsman Civil course under the revised syllabus introduced from July'1952 conducted by the Govt. of India, Ministry of Labour under Audit Civilian Training Scheme. Provided that persons possessing the above qualifications will be considered for appointment when suitable candidates possessing a pass in L.C.E. or L.E.E. are not available; OR	
	(v) A pass in Special examinations for group certificate in Building Drawing of Civil Engineering which has been prescribed for Draughtsman in the Govt. Technical Examinations, A.P. or any other equivalent qualifications recognised by the Govt. of A.P.; OR	
	(vi) A pass in the Diploma Electrical Technology awarded by Sir Cusrew Wadia Institute of Electrical Technology, Poona; OR	
	(vii) A pass in the Drawing Examination Grade II (Higher).	

<sup>4</sup>**Note:** The qualifications specified under item ii to vi shall not be necessary for appointment as Draughtsman III Grade for Diploma Holders working as Tracers who have put in minimum service of five years and for non-diploma holders working as Tracers with a minimum service of Eight years.

1. Added as tem (i) in col. 3 by B.P.Ms.No. 697, dt: 19-11-1971. renumbering the existing items (i) to (v) as item (ii) to (vi) respectively.

2. The words "LME" added by B.P.Ms.No. 279, dt: 2-5-1974.

3. Item (iii) is added by B.P.Ms.NO. 279, dt: 2-5-1974 - and the existing item iii to vi renumbered as iv to vii respectively in B.P.Ms.No. 279, dt: 2-5-1974.

4. Note substituted by B.P.Ms.No. 697, dt: 19-11-1971.

(1)	(2)	(3)
1Asst. Supervisor Elect./Mechl./ Civil/Telecom.	By direct recruitment or recruitment by transfer	<p>(a) Must have a diploma in Electrical/Mechanical/Civil/Telecom. Engineering or any other equivalent qualification recognised by the Board/Govt. of Andhra Pradesh.</p> <p>(b) Must have put in a minimum continuous service of 5 years as Tracer/Sub-Overseer and in any category coming under O&amp;M and construction establishment after passing the diploma examination excluding the service, if any, rendered as nominal muster roll worker.</p>
<p><sup>2</sup><b>Note:</b> Non-diploma candidates who have acquired diploma qualification in Elect./Mechl./Civil/Telecom. Engineering while in service shall be allowed 50% of the continuous service rendered prior to acquiring such diploma qualification, except the service rendered as NMR worker subject to a maximum of 4 years for the purpose of computing the total prescribed service.</p>		
Tracer	By direct Recruitment	<p>(i) A pass in the Govt. Technical Examination in the Lower Grade in Geometrical drawing, Building drawing and estimating; and free hand outline and model drawing; or</p> <p>(ii) A completed SSLC, issued under the authority of a Govt. of Andhra Pradesh with a pass in the Engineering included as a special subject in the bifurcated course in Secondary schools or any other qualifications recognised as equivalent thereto; or</p> <p>(iii) A pass in the Draughtsman (Civil) course under the syllabus before the revised syllabus was introduced in 1952 conducted by the Govt. of India, Ministry of Labour; or</p>

1. Newly added by B.P.Ms.No. 953, dt: 25-10-1984.

2. Substituted to existing provision by B.P.Ms.No. 1251, dt: 2-12-1989.

(1)	(2)	(3)
		<p><sup>1</sup>(iv) A pass in Draughtsman (Civil) or Mechl. post of the Industrial Training Institute of A.P. Govt.</p> <p>(v) A pass in the Higher Secondary (Techl.) Certificate examination with compulsory subject of Engineering drawing (Elecl. and Mechanical) and Geometrical; or</p> <p>(vi) A pass in the Higher Secondary Certificate examination and Grade II (Higher) drawing, or</p> <p>(vii) A pass in the Higher secondary multi purposes examination with Electrices from the Technical Group; or</p> <p>A pass in the Junior Technical School certificate examination conducted by the Andhra Pradesh State Board of Technical Education and Training.</p>
<sup>2</sup> Sub-overseers	Direct Recruitment	<p><sup>3</sup>(i) A diploma in Elecl./Mechl./Civil/Telecom Engineering or any other qualifications equivalent to that from any of the Institutions recognised by the Govt. of A.P./Board.</p> <p>(ii) Must possess sound physique.</p>

1. Added as item iv by B.P.Ms.No. 279, dt: 2-5-1974, renumbering the existing item iv to vi as v to vii respectively.

2. Added by B.P.Ms.No. 34, dt: 18-1-1974.

3. Existing item (i) substituted by B.P.Ms.No. 1251, dt: 2-12-1989.

(1)	(2)	(3)
<sup>1</sup> Junior Chemist	By direct recruitment	XXXXXXXXXXXX
<sup>2</sup> Chemist	By direct recruitment	<p><sup>3(a)</sup> Must not have completed 28 years of age on the first day of July of the year in which the selection for appointment is made.</p> <p><sup>4(b)</sup> M.Sc. First class with Chemistry preceded by B.Sc. with chemistry as one of the subjects from a recognised university.</p> <p><sup>4</sup><b>Note:</b> The Board employees who are fully qualified for appointment to the post of chemist under "Direct recruitment" not exceeding the age of 45 years as on date last date of submission of application for the post of Chemist are eligible to be considered for direct recruitment along with other open candidates. They will have to appear at the common examination. They will be eligible for protection of pay only if selected and for all purposes including seniority in the category of chemist they should be treated as "direct recruitee".</p> <p><sup>3(c)</sup> Preference shall be given for the experience in a power station or a chemical plant where a large demineralisation plant is in use.</p>
	<sup>5</sup> Recruitment by transfer.	Deleted.

1. The post of Junior Chemist, method of recruitment and qualification deleted by B.P.Ms.No. 324, dt: 13-6-1973.
2. "Assistant Chemist" redesignated as Chemist by B.P.Ms.No. 157, dt: 9-3-1981.
3. The existing qualification is substituted by B.P.Ms.No. 678, dt: 11-8-1983.
4. The existing item (b) is substituted by B.P. (P&G Per) Ms.No. 253, dt: 28-8-1990.
5. Recruitment by transfer is added by B.P.Ms.No. 678, dt: 11-8-1983 originally but deleted by B.P.Ms.No. 253, dt: 28-8-1990.

(1)	(2)	(3)
Transport Overseer I Grade	By direct recruitment	(a) A completed S.S.L.C. and (b) experience in Rail or Road Transport of materials for a period of not less than;  (1) 4 years in the Electricity Department/ Board; or  (2) 5 years elsewhere than in the said Department/ Board.
Transport Overseer II Grade	By direct recruitment	(a) Ability to read, write and transact business in English and  (b) experience in rail or road transport of materials for a period of not less than'  (1) 2 years in the Electricity Department/ Board or  (2) 3 years elsewhere than in the said Department/Board.

**Note(1):** No person shall be eligible for appointment to the category specified in column (1) of table below unless (i) he has not completed the age specified in the corresponding entry in column (2) thereof on the first day of July immediately following the date of notification inviting applications and (ii) he possesses the qualifications, referred in sub-rule (c).

<u>Category</u>	<u>AGE</u>
<sup>1</sup> Asst.Engineer/Elecl./ Mechl./Telecom/Civil and	
<sup>2</sup> Addl. Asst. Engineer/Civil	28
Addl. Asst. Engineer/ Elecl.Mechanical	32
Draughtsman I Grade	35
Draughtsman II Grade	33
Draughtsman III Grade	28
Tracer	28
<sup>4</sup> Sub-Overseer	28
<sup>3</sup> Asst. Chemist	28
Transport Overseer I Grade	30
Transport Overseer II Grade	28

1. JE is redesignated as AE by B.P.Ms.No. 1235, dt: 24-11-1978.
2. Supervisor is redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.
3. Assistant Chemist is redesignated as chemist by B.P.Ms.No. 157, dt: 9-3-1981.
4. Added by B.P.Ms.No. 34, dt: 18-1-1974.

(1)	(2)	(3)
		(2) The age limits referred to in note 1 above shall not however apply to the inclusion in any such list of Addl. Asst. Engineer/ Elecl. / Mechl. / Draughtsman I-Grade, II-Grade and III-Grade, Tracers, <sup>4</sup> <u>Sub-overseers</u> and Transport overseers I Grade and II Grade of the name of any person borne on the OSS or on the workcharged establishment.
<sup>1</sup> Blue Printers	By promotion	From the category of Asst. Blue printers.
Asst. Blue Printers	By direct recruitment	(a) should not have completed 28 years of age. (b) should have passed atleast IIIrd form (c) should possess sound physique.

1. Newly added at the end of Engineering Service by B.P.Ms.No. 543, dt: 2-7-1970 and Memo 78757/A2/68 – 9, dt: 2-7-1970.

(1)	(2)	(3)
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### A.P.S.E.BOARD ACCOUNTS SERVICE

#### Class I

Category 1 F.A. and C.C.A.	<sup>1</sup> By direct recruitment or by deputation	<ul style="list-style-type: none"> <li>(i) Must be a graduate in Arts or Science or Commerce of a university in India established or incorporated by or under a Central Act or provincial Act or State Act, or any other equivalent qualifications.</li> <li>(ii) Must be an Associate/Fellow Member of Institute of Chartered Accountants of India.</li> <li>(iii) Must have had experience in Accounts Department of a large public utility undertaking or preferably in Electric supply Co. for a period of not less than ten years of which five years shall be in independent charge; and</li> <li>(iv) Must not have completed fifty years of age on the 1st of July of the year in which recruitment is made.</li> </ul>
	By promotion	<ul style="list-style-type: none"> <li>(i) Must be a graduate in Arts or Science or Commerce of a university in India established or incorporated by or under a Central Act, or Provincial Act or State Act or any other equivalent qualification.</li> <li>(ii) Must be an Associate/Fellow Member of Institute of Chartered Accountants of India.</li> <li>(iii) Must have experience in the Accounts organisation of the Electricity Board for a period of not less than fifteen years.</li> </ul>

1. Existing provisions substituted by B.P.Ms.No. 137, dt: 25-2-1985.

6. The words " (ii) must have had experience of not less than 5 years in the category of Assistant Accounts Officer" shall be added under Column 3. for Class II, Category 1- Accounts Officer under Column 1.

(BY ORDER AND IN THE NAME OF APTRANSCO)

**RACHEL CHATTERJEE**  
**CHAIRPERSON & MANAGING DIRECTOR**

To

The Chairman & Managing Director/APEPDCL/Visakhapatnam.

The Chairman & Managing Director/ APSPDCL/Tirupati.

The Chairman & Managing Director /APCPDCL /Hyderabad.

The Chairman & Managing Director /APNPDCL/Warangal.

The CGM(HRD & Trg)/APTRANSCO/VS/Hyderabad.

The Additional Secretary/APTRANSCO/VS/Hyderabad

The Chief General Manager (CC)/APTRANSCO/VS/Hyderabad.

All Chief Engineers/APTransco

The Jt. Secretary// All FA&CCAs/APTRANSCO/VS/Hyderabad

All Superintending Engineers//All Deputy Secretaries/APTransco

**Copy to**

PS to Chairperson & Managing Director/APTRANSCO/VS/Hyderabad

PS to Managing Director/APGENCO/VS/Hyderabad

PS to JMD (HRD, Comml, IPC, Reforms, RA & IT)/APTRANSCO/VS/Hyd.

PS to JMD (Vigilance & Security)/APTRANSCO/VS/Hyd.

PA to Director (Finance & Rev.)/APTRANSCO/VS/Hyd.

DE (Techl.) to Director (Transmission)/APTRANSCO/VS/Hyd.

PS to Director (Projects , Co.Ordination &CO)/APTRANSCO/VS/Hyd.

The Asst. Company Secretary/AP TRANSCO/VS/Hyd

The Genl Secy., APEE Union (Regd.No.1101), Mint Compound, Hyd.

The Secy. Genl., APSE Employees Union (Regd.No.327), Mint Compound, Hyderabad.

The Genl. Secy., Telugunadu Vidyut Karmika Sangham (Regd.No.1243),  
Mint Compound, Hyderabad

The General Secretary, APTRANSCO Engineers Association, HNo.1602

(6-2-952/3/II) II Floor, Lane, besides Hundai Showroom, Street No.9,  
Khairatabad, Hyderabad.

The Genl. Secy, APSEB, Asst. Engineers Assn., (Regd.No.1185), New  
Paloncha

The Secy Genl., APSEB Engineers Association(Regd.No.874/75), HNo.6-3-  
663, Somajiguda, Hyd

The General Secretary, A.P.Power Diploma Engineers Association,  
(Regd.No.B-473), H.No.5-9-22/55, Adarshanagar, Hyd.

The General Secretary, Andhra Rashtira Power Employees Union,  
(Regd.No.G-115)H.No.1-8-565/5, RTC ' X ' Roads, Hyderabad - 20.

The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.

The Genl. Secy, APSEB Accounts Officer Association (R.No.C-5), V.S./Hyd.

The Genl. Secy, Jr. Accounts Officer Association (R.No.880), V.S./Hyd.

The General Secretary, United Electricity Employees Union,  
(Regd.No.E-1829), 1-1-60/4 Musheerabad, Hyderabad-20.

The General Secretary, APSEB Technical Employees Union,  
(Regd., No.B-2275), C/o. Sri. K.Sampath Reddy, H.No/6-1-40/5,  
Mint Compound, Hyderabad

(Contd..)

TRANSMISSION CORPORATION OF A.P. LIMITED  
VIDYUTH SLODHA :: HYDERABAD-82

APTRANSCO - Qualifications for appointment by promotion to various Classes and Categories of posts in Accounts Service - Amendment to Regulation 14 of APTRANSCO Service Regulations - Orders - Issued

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T.O.O.(Addl.Secy.Per) Ms.No. 272

Dated 20 .12.2006

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**ORDER :**

APTRANSCO after careful consideration hereby issues the following amendments to the 'qualifications' specified under Column 3 for appointment 'by promotion' as specified under column 2 for the 'Class/Categories of posts' of APTRANSCO Accounts Service under Column 1 of Annexure-III to Regulation 14 of APTRANSCO Service Regulations Part -III:

2. The words "(iii) must have experience in the Accounts Organisation of the Electricity Board for a period of not less than 15 years" under column 3, for Class-I, Category 1- FA&CCA under column 1, shall be substituted by the words "Approved Probationer as Deputy Chief Controller of Accounts".

3. The words "(3) Senior Accounts Officer should have atleast 20 years of service as Assistant Accounts Officer and above of which atleast 2 years shall be as Senior Accounts Officer" occurring under column 3, for Class-I Category 2- Deputy Chief Controller of Accounts under column 1, shall be substituted by the words "Approved Probationer as Senior Accounts Officer".

4. The words occurring in Para 1 under column 3 for Class-I, category 3- Senior Accounts Officer in column 1, "B.A. or B.SC or B.Com, or any commercial degree of any recognized Indian University or any other equivalent qualification and must have had experience in Accounts Organization in the Board for a period of not less than 10 years of which 5 years must be in the category of Accounts Officer including atleast one year as Accounts Officer or Assistant Accounts Officer incharge of system Accounts. This condition of one year service in System Accounts may be relaxed in deserving cases" substituted by the words "B.A. or B.Sc or B.Com or any commercial degree of any recognised Indian University or any other equivalent qualification and must have had experience of not less than 5 years as Accounts Officer".

5. The existing words "must have passed the departmental tests for Accounts Officer and Assistant Accounts Officer" occurring under column 3, for Class-II, Category 1-Accounts Officer under column 1, shall be numbered as (i).

(P.T.O)

(1)	(2)	(3)
<b>Class I</b> <sup>1</sup> <b>Category 2</b> Dy.Chief controller of Accounts	By direct recruitment           <sup>2</sup> By promotion	(i) Must be a graduate in Arts, or Science or commerce of a University in India established or incorporated by or under a Central Act, or provincial Act or State Act or any other equivalent qualifications.           <sup>2</sup> 1. Must be a graduate. <sup>2</sup> 2. The senior Accounts Officer shall be of high merit.  <sup>2</sup> 3. The Senior Accounts Officer should have atleast 20 years of service as Assistant Accounts officer and above of which atleast 2 years shall be as Senior Accounts Officer.   <sup>3</sup> 4. Deleted.
<sup>4</sup> <b>Category 3</b> <sup>5</sup> Senior Accounts Officer	By promotion	B.A., or B.Sc., or B.Com., or any commercial degree of any recognised Indian University or any other equivalent qualification and must have had experience in Accounts organisation in the Board for a period of not less than 10 years of which five years must be in the category of <sup>5</sup> Accounts officer including atleast one year as Accounts Officer or <sup>5</sup> Asst. Accounts officer incharge of system Accounts. This condition of one year service in system Accounts may be relaxed in deserving cases.   <sup>6</sup> Provided that the Accounts Officers who have put in 10 years of service in the category

1. Added as category 2 under class I by B.P.Ms.No. 137, dt: 25-2-1985.
2. The provisions made in B.P.Ms.No. 137, dt: 25-2-1985, are substituted by B.P.Ms.No. 705, dt: 19-6-1989.
3. Item 4 introduced in B.P.Ms.No. 705, dt: 19-6-1989 - deleted by B.P.Ms.No. 57, dt: 18-1-1990.
4. Existing category 2 renumbered as category 3 by B.P.Ms.No. 137, dt: 25-2-1985
5. Sr. Chief Accountant - redesignated as Sr.Accounts Officer by B.P.Ms.No. 4, dt: 3-1-1979.  
 Chief Accountant - redesignated as Accounts Officer by B.P.Ms.No. 4, dt: 3-1-1979.  
 Dy.Chief Accountant - redesignated as Asst.Accounts Officer by B.P.Ms.No. 4, dt: 3-1-1979.
6. Proviso added by B.P.Ms.No. 492, dt: 17-5-1989.

(1)	(2)	(3)
<p><b><sup>1</sup>Category 4</b> Stores Accounts Officer</p>	<p>By Promotion</p>	<p>of Asst. Accounts Officer and Accounts Officer together duly exempting them from possessing graduation qualification and experience required for promotion as Senior Accounts Officer in the order of seniority, shall be considered for promotion as Senior Accounts Officer for a period of one year from 1-5-1989.</p> <p>(a) Must possess a degree of B.A., or B.Sc., or B.Com., degree of a university in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any other equivalent qualification.</p> <p>(b) Not less than three years experience in the Electricity Department/Board as Accounts Officer and</p> <p>(c) Experience in a system office having stores accounts in regard to procedure in acquisition, receipt, storage issue, verification and accounting of stores of considerable magnitude and variety.</p>
<p><b>Class II</b> <b>Category 1</b> Accounts Officer</p>	<p>Direct recruitment</p>	<p>(i) Must have completed 28 years of age but must not be more than 40 years of age on the 1st day of July of the year in which recruitment is made;</p> <p>(ii) Must possess the B.A., B.Sc., or B.Com, degree of a university in India established or incorporated by or under a Central Act, Provincial Act or a State Act.</p> <p>(iii) Must have passed the final examination prescribed for chartered Accounts in regulation 20 to 22 of the Chartered Accountants Regulations 1949, or any other equivalent qualification.</p> <p>(iv) Must have had experience in the Accounting Department of a large industrial concern of public utility undertaking, preferably an Electric supply</p>

1. In view of S.A.O. noted as Category 3 by B.P.Ms.No. 137. dt:25-2-1985, the Stores Accounts Officer is noted under category 4.

(1)	(2)	(3)
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company, for a period of not less than three years of which one year must have been in responsible independent charge. Such experience must cover atleast any three of the following subjects.

- (a) Budgetting
- (b) General Accounting
- (c) Revenue Accounting
- (d) Costing
- (e) Stores Accounting

**Note:** A pass in the examination for chartered Accounts or incorporated Accounts (England) or Certified Public Accounts (USA) or a degree in Business Administration of public utility Accounting and Economic of universities in the USA or a Membership of the Indian Institute of cost and works Accounts (India) shall be deemed equivalent to a pass in the final examination for chartered Accounts prescribed in regulations 20 to 22 of the Chartered Accountants Regulations, 1949 (2). If a candidate with experience as aforesaid is not available for direct recruitment, a candidate without such experience may be appointed if he under-goes practical training in the Department.

Recruitment on deputation from among the staff of the Indian Audit & Accounts, Postal Accounts or Military Accounts Dept. or from among the staff of any large industrial concern of public utility undertaking and recruitment by transfer from any class or service.

- (i) Must possess the B.A. B.Sc., or B.Com., degree of a university in India, established or incorporated by or under a Central Act., Provincial Act or a State Act or the final examination prescribed for chartered Accountants in Regulation 20 to 22 of the Chartered Accountants or incorporated Accountants (England) or certified public Accounts (USA) or a degree in Business Administration of public utility Accounting and Economics of Universities in the USA or a Membership of the Indian Institute of cost and works Accounts (India) shall be deemed equivalent to a pass in the final examination for Chartered Accountants prescribed in regulations 20 to 22 of the chartered Accountants regulations 1949.

(1)	(2)	(3)
		(ii) Must have put in service of not less than five years of which two years must have been in responsible charge.
	<sup>1</sup> By promotion	Must have passed the departmental test for Accounts Officers and Asst. Accounts officers.
Asst. Accounts Officer	Direct recruitment	(1) Must not be more than 30 years of age on the 1st day of July of the year in which the recruitment is made;
		(a) Must possess the B.Com., degree or B.A., degree in Economics or B.A. or B.Sc., degree in Mathematics of a university in India established or incorporated by, or under a Central Act, Provincial Act or a State Act or any other equivalent qualification.
		(b) Must have passed the final examination prescribed for chartered Accountants in Regulations 20 to 22 of the Chartered Accountants Regulations, 1949; or Provided that preference shall be given to candidates possessing I class pass degree and who have had experience in responsible charge in the Accounting Department of a large industrial firm or public utility undertaking including experience in Budgeting, Costing, General Accounting, Stores Accounting and General Supervision.
	Recruitment by promotion	<sup>2</sup> (i) Must have declared to have completed the period of probation satisfactorily in the category or Asst. Chief Accountants. Promotion shall be considered on merits.
		(ii) Must have put in service as Accountant for not less than 5 years
		<sup>3</sup> Omitted.
		<sup>4</sup>

1. Added by B.P.Ms.No. 779. dt: 16-12-1971; Deleted by B.P.Ms.No. 558. dt: 7-6-1986. Again added by B.P. (P&G-Per) Ms.No. 401, dt: 28-12-1990.

2. Item (i) added by B.P.Ms.No. 159, dt: 18-4-1973, renumbering the existing provision as item (ii) effective from 2-8-1968. Shall be deemed to have been deleted in view of orders by B.P. (P&G-Per) Ms.No. 176, dt: 18-7-1990.

3. Item (iii) added by B.P.Ms.No. 558, dt: 7-6-1986 but omitted by B.P.Ms.No. 400, dt: 28-12-1980.

4. "Recruitment by transfer from among the superintendents"  
Provision deleted by B.P.Ms.No. 558, dt: 7-6-1986.

(1)	(2)	(3)
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**Class III****Category I  
Accountant**By direct  
recruitment

- (a) I Class Post Graduate degree of M.Com., of any University in India Established or incorporated by or under a Central Act, Provincial Act, or a State Act or any equivalent qualification.
- (b) B.Com., I Class or its equivalent of any recognised university of India or
- (c) Pass in intermediate examination of chartered Accountancy Examination.

By Promotion

Must have atleast five years regular service as UDC or UD, stenographer in the Accounts service. Must have qualified in the following examinations.

- (i) Accounts Test for sub-ordinate officers part I.
- (ii) Departmental Test for Accountants in the Electricity Board.
- (iii) Government Technical examination in Accountancy by Higher Grade I.

**Note 1:** Members who passes B.Com. degree of recognised university shall not be required to pass the Govt. Technical examination in Accountancy by Higher Grade.

(1)	(2)	(3)
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**Note 2:** The non-graduate Revenue cashiers from the integrated list of LDCs and Revenue Cashiers promoted to the cadre of UDCs and the non-graduate Sub-Inspector of Revenue Cashiers integrated with the cadre of UDCs shall not be eligible for promotion as Accountants unless they acquire graduation qualifications and other qualifications prescribed for such promotion in the Andhra Pradesh State Electricity Board Service Regulations part III.

**Note :** The regulation originally made has been revised from time to time as follows.

- (a) By direct recruitment qualifications in Col. 3 substituted by B.P.Ms.No. 448, dt: 25-4-1984.
- (b) Note 2 is added by B.P.Ms.No. 99, dt: 29-1-1988 by renumbering the existing Note as Note (1)

By transfer Deleted vide B.P.Ms.No. 827. dt: 23-8-1984.

#### By Promotion

- (a) "Must have been qualified in the following examinations" added by B.P.Ms.No. 778, dt: 16-12-1971 effective from 4-3-1970.
- (b) 'By transfer' and "By promotion" substituted by B.P.Ms.No. 827, dt: 23-8-1984.
- (c) Above the word "Accountants", "Asst. Chief Accountant" its method of recruitment, qualifications added by B.P.Ms.No. 159, dt: 18-4-1973 effective from 2-8-1968. However, it is deemed to have been deleted in view of the orders issued in B.P. (P&G Per) Ms.No.176, dt: 18-7-1990.
- (d) The Regulation now noted is as per B.P. (P&G Per) Ms.No. 176, dt: 18-7-1990.

(1)	(2)	(3)
<b><sup>1</sup>Category 2</b>		
U.D.C. O/O F.A. & C.C.A.	By direct recruitment	<p>(i) In the case of candidates other than those belonging to Scheduled Castes and Scheduled Tribes.</p> <p>Must possess a degree with second class of any university in India established or incorporated by or under a Central Act, Provincial Act, or a State Act or any equivalent qualification.</p> <p>(ii) In the case of candidates belonging to Scheduled castes and Scheduled Tribes in respect of posts reserved for them a degree of Arts, Commerce or Science of any university in India established or incorporated by or under a Central Act, Provincial Act or a State Act or any equivalent qualification.</p>
	By promotion	Must have qualified in Accounts Test for sub-ordinate officers Part-I and Govt. Techn. Examination in Accountancy by Lower Grade.
<b><sup>2</sup>Category 3</b>		
U.D.Cs Sub-ordinate offices	Direct recruitment	Must hold atleast a second class degree of any university in India established or incorporated by or under Central Act, or a State Act or any equivalent qualifications.
	Recruitment by transfer	From any class or service and from any circle office to office of the F.A. and C.C.A. Must hold a degree of any university in India established or incorporated by or under Central Act, or a State Act or provincial Act or any equivalent qualifications.
	By promotion	Must have qualified in Account Test for sub-ordinate officers Part-I and Government Technical Examination in Accountancy by Lower Grade.

1. Substituted by B.P. (P&G Per) Ms.No. 176, dt: 18-7-1990.

2. Substituted by B.P. (P&G Per) Ms.No. 176, dt: 18-7-1990.

(1)	(2)	(3)
U.D.Steno	By Direct recruitment	(i) Must have passed the PUC or Intermediate Examination of a university in India established or incorporated by or under a Central Act, provincial Act, or a state Act or any other equivalent qualification and (ii) Must have passed the Government Techn. Examination in Shorthand and Typewriting by Higher Grade.
	By transfer/promotion.	(i) Must possess the minimum general educational qualifications prescribed in the schedule referred to in Regulation 16 of A.P.S.E.Board Service Regulations Part - II. (ii) Must have passed the Government Techn. Examination in Shorthand and Typewriting by Higher Grade.
<sup>1</sup> Category 4(a) L.D.C.	By direct recruitment	Must hold the degree of B.A. or B.Sc., or B.Com., of any university in India established or incorporated by or under a Central Act, Provincial Act, or a State Act or any equivalent qualification.
	By transfer	Must hold the degree of B.A. or B.Sc., or B.Com, of any university in India established or incorporated by or under a Central Act, Provincial Act, or a State Act or any equivalent qualification. By conversion of approved probationers in the category of Typists and Steno-Typists in the same class of service.
		<b>Note:</b> Bill Collectors, Record Assistants, Attenders, Blue Printers and Lift Operators and Roneo-Operators, Sanitary orderlies, Sweepers and any other personnel including provincial, OSS, /O&M and workcharged establishments who are in service prior to 11-7-1974 are exempted from possessing graduate qualification provided they have SSLC/HSC qualification and a minimum regular service of 5 years. The above benefit will apply even though they pass SSLC/HSC after 11-7-1974. This concession will not apply to future entrants appointed after 11-7-1974.

1. Substituted by B.P. (P&G Per) Ms. No. 176, dt. 18-7-1990.

(1)	(2)	(3)
<b><sup>1</sup>Category 4(b)</b>	L.D.C.-Cum- Typists-Cum- Computer Operator	<p data-bbox="641 640 883 724">By direct Recruitment</p> <p data-bbox="909 640 1790 770">(a) Degree from a recognised university, preference shall be given to 1st class Graduates;</p> <p data-bbox="909 826 1790 997">(b) Diploma in Computer Applications (1 year course) e.g. P.G. Diploma in Computer Applications from any of the recognised university</p> <p data-bbox="1286 1034 1340 1075">OR</p> <p data-bbox="993 1121 1790 1252">Diploma in Computer applications from any of the recognised polytechnic Institution.</p> <p data-bbox="1286 1289 1340 1330">OR</p> <p data-bbox="993 1376 1790 1507">Diploma in Computer Applications from Institutions like IPE which are owned by State/Central Government.</p> <p data-bbox="1286 1544 1340 1585">OR</p> <p data-bbox="993 1631 1790 1762">DOE 'O' level examination (Pass in the DOE 'O' level examination after study in any private Institution)</p> <p data-bbox="1286 1830 1340 1871">OR</p> <p data-bbox="993 1917 1790 2001">Pass of CSI examination in higher level languages.</p> <p data-bbox="1286 2038 1340 2079">OR</p> <p data-bbox="993 2125 1790 2209">Pass of examination in higher level languages conducted by CMC.</p> <p data-bbox="909 2256 1790 2396">(c) Must have passed Government Technical Examination in Typewriting by Higher Grade.</p> <p data-bbox="1286 2411 1340 2452">OR</p> <p data-bbox="993 2458 1790 2542">any equivalent qualification as recognised by Govt. of Andhra Pradesh.</p>

1. Category 4(b) added by B.P. (P&G Per) Ms.No. 57, dt: 14-5-1992 by renumbering category 4 as 4(a).

(1)	(2)	(3)
	By transfer	<p>By conversion of the approved probationers in the category of LDCs Typists and Steno-Typists in the same class of service who possesses the qualifications as required for direct recruitment. By transfer from</p> <ul style="list-style-type: none"> <li>(a) APSE Board General Service</li> <li>(b) O&amp;M Establishment</li> <li>(c) Construction establishment or from NMR and full time contingent staff, who possesses the qualifications as required for direct recruitment.</li> </ul>

**Note:** Full time contingent staff may be considered only in case NMRs are not available. The Posts may be filled up by observing seniority only, other things being equal.

### Category 5

Typists	By direct recruitment or transfer	<p>Must have passed the Govt. Technical examination in Typewriting by the Higher Grade.</p> <p>The typists in Accounts service should pass the competitive examination conducted by A.P.S.E.Board by full test, before they are considered eligible for promotion as U.D.Clerks or before they can be converted as Lower Division Clerks. Provided that Typists who are graduates need not pass the said examination by the full test if they are otherwise eligible for promotion as UDCs and have put in not less than five years regular service as Typists or Steno-Typists. The F.A. and C.C.A. will conduct Centralised test for all the Typists of Accounts service. The tests shall be conducted in 4 subjects viz. General Knowledge, Precise Writing, Translation and Essay Writing as in the case of four paper test conducted by the A.P.Public Service Commission with the same standard of valuation and minimum number of pass marks etc.</p>
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(1)	(2)	(3)
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**Category 6**

Steno-typists	By direct recruitment or transfer	<ul style="list-style-type: none"> <li>(i) The Govt. Technical Examination in typewriting by the Higher Grade and</li> <li>(ii) The Govt. Technical Examination in Shorthand by the Higher Grade.</li> </ul>
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The Steno-Typist in Accounts service should pass the competitive examination conducted by the APSE Board by full test before they are considered eligible for promotion as UDCs or before they can be converted as LDC provided that Steno-Typists who are graduates need not pass the said examination by the full test if they are otherwise eligible for promotion as UDCs and have put in not less than five years regular service as Steno-Typists. The FA & CCA will conduct centralised test for all the Typists and Steno-Typists in Accounts service. The test shall be conducted in 4 subjects viz. General Knowledge, Precise Writing, Translation and Essay Writing as in the case of four paper test conducted by A.P.Public Service Commission with the same standard of valuation and minimum number of pass marks etc.

(1)	(2)	(3)
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**ANDHRA PRADESH STATE ELECTRICITY BOARD  
GENERAL SERVICE**

**Class III****<sup>1</sup>Category 1**

Sub-Inspector  
of Bill Collector Deleted

**<sup>1</sup>Category 2**

Bill Collector Deleted

**<sup>2</sup>Category 3**

Lift Mechanic	Direct recruitment	<ol style="list-style-type: none"> <li>1. Must not have completed 30 years of age</li> <li>2. Must have passed S.S.L.C. or equivalent examinations.</li> <li>3. A certificate from a recognised Manufacturer of Electric Lifts to the effect that the candidate possess adequate knowledge in lift mechanism.</li> </ol>
	Promotion	Must be an approved probationer in the category of Lift Operator and a certificate in Lift Mechanism issued by a recognised manufacturer of Electric Lifts.

**Class IV****Category 1**

Roneo Operator

**Category 2**

<sup>3</sup>Record  
Assistant

<sup>4</sup>Deleted

1. Sub-Inspector of Bill Collector, Bill Collector wherever occur deleted by B.P.Ms.No. 99, dt: 29-1-1988.
2. Category 3 under class III added by B.P.Ms.No. 530, dt: 16-7-1980.
3. "Attender" redesignated as Record Assistant by B.P.Ms.No. 538, dt: 5-9-1973.
4. Deleted by B.P.Ms.No. 548, dt: 3-7-1985.

(1)	(2)	(3)
<sup>1</sup> Record Assistants/ Roneo Operators	Direct recruitment	Must have passed X class in a recognised secondary school or such other examination as may be recognised by the Govt. of A.P. as equivalent thereto.
	Recruitment by transfer	Must have passed X class or possess an equivalent qualification and have put in a service of not less than six years in the category from which recruitment by transfer is to be made, provided, that Jamedars, Dafedars and Attenders in the A.P.Last Grade Service who are in service must have passed 7th class or any first public examination and put in a service of six years in any of those categories.
<b>Category 2(a)</b> Lift Operators	Direct recruitment	(i) Must not have completed 30 years of age. (ii) Must have passed III form or 8th class in any recognised school. (iii) Must possess a wireman certificate issued by the Electrical Inspector or the Director of Techn. Education, with a practical experience of 6 months as wireman.
	Promotion or transfer	(i) Must be an approved probationer in the lower category from which the appointment is made, and (ii) Must possess a certificate from any Electrical Additional Asst. Engineer of the Board to the effect that the individual has sufficient knowledge, to operate a lift.
<b>Category 3</b> Drivers	By direct recruitment or by promotion	(i) Must not be below 18 years of age and must not have completed 35 years of age on the first day of July of the year in which the appointment is made. (ii) Must be able to read and write either Telugu or Urdu.

1. Substituted by B.P.Ms.No. 548, dt: 3-7-1985.

(1)	(2)	(3)
<b>Category 4</b> Jamedars	By promotion	(iii) Must possess a current driving licence of a motor vehicle issued by a competent authority under the Motor Vehicles Act, 1939 (Central Act IV of 1939), with practical experience, of driving motor vehicles for a period of not less than five years.  (i) Must have completed 18 years of age and must not have completed 28 years of age, if recruited direct.
<b>Category 5</b> Daffedars		(ii) Must be able to read and write the language or one of the languages of the district in which appointment is to be made.
<b>Category 6</b> <sup>1</sup> Attender	By direct recruitment or by promotion or by transfer	(i) Must be able to ride a bicycle if the appointment is to the post of Attender in the office to which a bicycle is supplied by the Board.  (ii) Must be able to drive a motor vehicle if the appointment is to be made to one of the post of Attenders attached to officer in Classes I and II of any service under Board.
<b>Category 7</b> Head watchman	By direct recruitment	(i) The head watchman must be an ex-army man, or pensioned sepoy or a Gurkha;
<b>Category 8</b> Watchman	or by transfer	(ii) The Gardener must have had experience atleast for one year in garden work.
<b>Category 9</b> Sweeper-cum-Gardner or Sweepers		
<sup>2</sup> <b>Category 10</b> Sanitary orderlies	By direct recruitment or by transfer	Sanitary orderlies must have experience in scavanging work for about one year.

1. 'Peon' redesignated as 'Attender' by B.P.Ms.No. 538, dt: 5-9-1973.

2. Added as Category 10 by B.P.Ms.No. 380, dt: 20-5-1981.

(1)	(2)	(3)
<b><sup>1</sup>Category 11</b>		
Cook	By direct recruitment or by transfer	Cook must be capable of preparing vegetarian and non-vegetarian dishes satisfactorily. Must be able to read and write regional language.
<b><sup>1</sup>Category 12</b>		
Dhobi	By direct recruitment or by transfer	Dhobi must be capable of washing and ironing clothes. Must be able to read and write regional language.
<b><sup>2</sup>Category 13</b>		
Lab attendant	By direct recruitment	Must have passed IIIrd form of VIII standard in a recognised school in Andhra Pradesh.
<b><sup>2</sup>Category 14</b>		
Nursing orderly (Male/Female)	By direct recruitment	Must have passed Vth standard in a recognised school i.e., a school maintained by or opened with the sanction of the State Govt. or to which recognition has been accorded by the Director of Public Instruction, A.P., Hyderabad or other authorised officer or must possess the Indian Army 3rd class English certificate of Education.

1. Added as Category 11 and Category 12 by B.P.Ms.No. 94, dt: 13-12-1985.

2. Added as Category 13 and 14 by B.P.Ms.No. 728, dt: 23-6-1989.

(1)	(2)	(3)
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### <sup>1</sup>A.P.S.E.BOARD EDUCATIONAL SERVICE

#### **Class II**

#### **Category 1**

Headmaster	Direct recruitment	<ul style="list-style-type: none"> <li>(i) Must hold a degree of a University in the State and an Teaching degree and</li> <li>(ii) Must not have completed 30 years of age at the time of recruitment.</li> </ul>
	Promotion	<ul style="list-style-type: none"> <li>(i) Must hold a degree of a University in the State and a teaching degree; and</li> <li>(ii) Must be a full Member of an approved probationer in the category of School Assistant.</li> </ul>

#### **Category 2**

School Assistant	Direct recruitment	<ul style="list-style-type: none"> <li>(i) Must hold a degree of a University in the State and a teaching degree; and</li> <li>(ii) Must not have completed 30 years of age at the time of recruitment.</li> </ul>
	Promotion	<ul style="list-style-type: none"> <li>(i) A degree of a University in the State and a teaching degree; and</li> <li>(ii) Must be a full member or an approved probationer in the category of Secondary Grade Teachers.</li> </ul>

#### **Class III**

#### **Category-I**

Pandit	Direct recruitment	<ul style="list-style-type: none"> <li>(i) Must not have completed 30 years of age at the time of recruitment; and</li> <li>(ii) Must have oriental title with pandit training.</li> </ul>
Hindi pandit	Direct recruitment	<ul style="list-style-type: none"> <li>(i) Must not have completed 30 years of age at the time of recruitment; and</li> <li>(ii) Pracharaka Diploma of the Hindi Prachara Sabha or any equivalent there to as prescribed by State Govt. or the Board.</li> </ul>

1. Added by B.P.Ms.No. 844, dt: 11-8-1978, after "Security Services".

(1)	(2)	(3)
<b>Category II</b>		
a) Secondary Grade Teachers	Direct recruitment	(i) Must not have completed 30 years of age at the time of recruitment; and (ii) Must have passed SSLC or its equivalent, and (iii) A trained teacher's certificate of the Secondary Grade or the senior basic Grade or an equivalent thereto or a matric trained teacher's certificate.
b) Physical Training Instructor	Direct recruitment	(i) Must not have completed 30 years of age at the time of recruitment; (ii) A Govt. Teachers certificate in physical education higher grade or a diploma or a certificate in physical education issued to Intermediate candidates by the Govt. College of Physical Education, Hyderabad.
c) Drawing Teacher	Direct recruitment	(i) Must not have completed 30 years of age at the time of recruitment; and (ii) A pass in Grade II Drawing examination conducted by the Board of Technical Education and Training, Hyderabad.
<b>Category III</b>		
Higher Grade Teacher	Direct recruitment	(i) Must not have completed 30 years of age at the time of recruitment, and (ii) A completed trained teachers certificate of the Higher Elementary Grade or the Junior basic grade or an equivalent thereto recognised by the Board

(1)	(2)	(3)
<b>ANDHRA PRADESH STATE ELECTRICITY BOARD MEDICAL SERVICE</b>		
<sup>1</sup> Civil Surgeon (Surgery)	By direct recruitment	(i) Must possess one of the following post-graduate qualification in the concerned speciality from a recognised University/Board/Body.  M.S. (Surgery)  M.S.General (Surgery) F.R.C.S.  Speciality Board of Surgery (USA)  (ii) Must have had experience in Surgery for not less than five years in a recognised Medical Institute/Hospital after acquiring post Graduate qualification in Surgery.  (iii) Age between 35-45 years on the 1st day of July of the year in which recruitment is made.
	By promotion	(i) Must possess one of the following post-graduate qualification in the concerned speciality from a recognised University/Board/Body.  M.S. (Surgery)  M.S. General (Surgery) F.R.C.S.  Speciality Board of Surgery (USA)
<b><sup>2</sup>Class II</b>		
<b>Category I</b>		
Asst. Civil Surgeons	Direct recruitment	(i) Must not have completed 35 years at the time of recruitment.

1. Added as category 1 under class I by B.P.Ms.No. 727, dt: 25-9-1986.

2. Newly added after "Educational Service" by B.P.Ms.No. 179, dt: 10-3-1980.

(1)	(2)	(3)
		<p>(ii) Must have obtained the MBBS Degree or an equivalent qualification as entered in the Schedule to the Indian Medical Council Act 1956, as amended from time to time.</p> <p>(iii) Must be a permanent registered Medical Practitioner within the meaning of the law for the being, existing in the State.</p> <p>(iv) Preference may be given to candidates with post graduate qualifications in any branch of medical sciences.</p>
<p><b>Class III</b></p> <p><b>Category 1</b> Head Nurses</p> <p><b>Category 2</b> Staff Nurses</p>	<p>By direct recruitment</p>	<p style="text-align: center;"><b>Age:</b></p> <p><u>Head Nurses:</u> Must have completed the age of 20 years and must not have completed the age of 35 years.</p> <p><u>Staff Nurses:</u> Must not have completed the age of 35 years.</p> <p><u>Head Nurses and Staff Nurses (Women):</u> Must have undergone successful Training for a period of not less than 3 years in General Sick Nursing of men and women and for a period of 6 months in Midwifery training, in both case to be undergone in any Institution approved by the State Government or A.P.S.E. Board with qualifications prescribed for registration as Nurses and Maternity Assistants or Diploma in General Sick Nursing and Midwifery from a recognised Institution.</p> <p><u>Head Nurses &amp; Staff Nurses (Men)</u></p> <p>(i) Successful training for a period of not less than 3 years in General Sick Nursing in an Institute approved by the State Govt. or the Board and</p> <p>(ii) Successful completion of training in psychiatry for a period of 6 months after successful training in General Sick Nursing or Post Diploma training for a period of 2 months in each of the Tuberculosis, V.D., and Mental diseases in a recognised Institute.</p>

(1)	(2)	(3)
		<p><b>Note:</b> For appointment as a Staff Nurse a person who has rendered satisfactory Military Service shall be preferred if he/she possesses either of the qualifications specified above.</p>
	Promotion or transfer	Approved probationer in the Lower Category and other qualifications prescribed for the post by direct recruitment except age.
<b>Category 3</b>		
a) Radio Graphers	Direct recruitment	<p>(i) Must not have completed the age of 30 Years.</p> <p>(ii) A pass in PUC or Intermediate examination and a pass in the C.R.A., examination (Certified Radiological Assistant) provided that preference shall be given to a candidate who in addition possesses a degree of B.A., B.Sc., B.Sc.(Hons.) or B.A., (Hons.) with physics as main subject.</p>
	Promotion or transfer	<p>(i) Approved probationer in the lower category.</p> <p>(ii) A pass in PUC or Intermediate examination and a pass in the CRA examination (Certified Radiological Assistant) provided that preference shall be given to a candidate who in addition possesses degree of B.A., B.Sc., B.Sc. (Hons.) or B.A. (Hons.) with physics as main subject.</p>
Pharmacists	Direct recruitment	<p>(i) Must not have completed 30 years of age.</p> <p>(ii) A diploma in pharmacy.</p>
	Promotion or transfer	<p>(i) Approved probationer in the lower category.</p> <p>(ii) A diploma in pharmacy.</p>

**Note:** Pharmacists have to deposit Rs.250/- by way of security wherever they are incharge of Board Medical Stores.

(1)	(2)	(3)
<b>Category 4</b>		
a) X-Ray Technicians	Direct recruitment	(i) Must not have completed 30 years of age. (ii) A pass in PUC or Intermediate Examination and a pass in the CRA examination (Certified Radiological Assistant)
b) Laboratory Technicians	Direct recruitment	(i) Must not have completed 30 years of age. (ii) Certificate of certified Laboratory Technicians. Provided that if a candidate with the certificate of certified Laboratory Technicians is not available a candidate with the certificate of certified Laboratory Attendants may be appointed, but he shall pass certified Laboratory Technicians course, within the period of probation.
c) Compounders	Direct recruitment	(i) Must not have completed 30 years of age. (ii) A successful course in such training as may from time to time be prescribed by the State Government or A.P.S.E.Board.
<b>Category 5</b>		
a) Maternity Assistants/ Mid-wives	Direct recruitment	(i) Must not have completed 35 years of age. (ii) Trainees from Government Institutions or other Institutions recognised by the Government in the State Possessing Mid-wifery certificate. If no such candidate is available the posts will be filled by direct recruitment. Such candidates must possess Midwifery certificate from a recognised Institution.
b) Darkroom Assistants	Direct recruitment	(i) Must not have completed 30 years of age. (ii) Certificate of having successfully completed the training course for Darkroom Assistants provided that preference shall be given to candidates who have passed the C.R.A. Examination (Certified Radiological Assistant).

## **ANNEXURE - IV**

**ANNEXURE - IV**

(Referred in Regulation 15)

Persons appointed to the categories and classes of service whether by direct recruitment or by promotion as the case may be in the categories or posts specified in column (1) of the table below shall pass the tests or undergo the training or acquire the qualification specified in the corresponding entry in column (2) within the period stated or as otherwise required by the corresponding entry in column (3) thereof:-

Category and class of service (1)	Tests, training or qualification (2)	Period (3)
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**A.P.S.E.Board Engineering Service:****Class II****Category 1**<sup>1</sup>Chief Chemist

Every probationer recruited direct shall be required to undergo a course of training for a period of 6 months which does not reckon towards probation. In the course of Training the pay shall be Rs.250/- per month.

**Category 2**<sup>1</sup>Senior Chemist

<sup>2</sup>Every person recruited direct shall be required to undergo training for a period of 12 months which does not reckon towards probation. During the period of training they will be paid fixed amount of Rs.1100/- per month as stipend.

**<sup>3</sup>Category 3**

Chemist

Every person recruited direct shall be required to undergo a course of training for a period of 6 months which does not reckon towards probation. During the period of training they will be paid an amount of Rs. @ 200/- per month as stipend.

@ Raised to Rs.2,200/- vide B.P. (P&G Per) Ms.No. 127, dt: 21-6-1991.

1. Sr. Chemist redesignated as "Chief Chemist" by B.P.Ms.No. 157, dt: 19-3-1981.  
Chemist redesignated as "Senior Chemist" by B.P.Ms.No. 157, dt: 19-3-1981.
2. Substituted by B.P.Ms.No. 922, dt: 23-9-1987.
3. Added by B.P.Ms.No. 678, dt: 11-8-1983.

(1)	(2)	(3)
<sup>1</sup> Asst. Divisional Engineer	<sup>2</sup> Departmental tests in two parts as per syllabus prescribed by the Board from time to time. <u>Training:</u> Should undergo training in works and Accounts for one year or such shorter period as may be fixed in each individual case. During training the pay shall be Rs.250/- per month.	Within a period of three years from the date of appointment. The penalty for failure to pass the test is stoppage of increment, but such stoppage will not operate to postpone further increments after the test has been passed. The period of training shall not count for increments in the time scale of pay of Assistant Engineers.
<sup>3</sup> Branch I, III & IV		
<b>Class III</b>		
<b>Category 1&amp;2</b>		
<sup>4</sup> Asst. Engineers/ <sup>5</sup> Addl. Asst. Engineers/ Electrical, Mechanical and Telecommunication.	Electricity Board Account test for Asst. Engineers/ Addl. Asst. Engineers/ Electrical, Mechanical and Telectommunications.	To be passed within the period of probation.
Branch II:		
<b>Class III</b>		
<b>Category 1&amp;2</b>		
Asst. Engineers/ Addl. Asst. Engineers/ (Civil)	Electricity Board Account test for Asst. Engineers/ Addl. Asst. Engineers (Civil)	To be passed within the period of probation.

1. AE is redestinated as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.
2. Substituted by B.P.Ms.No. 339, dt: 27-5-1974.
3. Substituted by B.P.Ms.No. 74, dt: 27-1-1976.
4. JE is redesignated as AE by B.P.Ms.No. 1235, dt: 24-11-1978.
5. Supervisor redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.

(1)

(2)

(3)

- Note:** (1) Notwithstanding the provisions under Regulations 40(2)(i)(a) of part I Service Regulations and 27(b)(i) and 29(ii) of Part II Service Regulations, the Asst. Engineers/Addl. Asst. Engineers covered under Branch I, II, III and IV of Andhra Pradesh State Electricity Board Engineering Services whose probation could not be declared to have satisfactorily completed for having not pass the relevant prescribed test shall be allowed to pass the relevant Account Test prescribed above before June, 1975 and will earn their increment upto June, 1975 even if they have not passed this relevant test.
- (2) The Asst. Engineers/Addl. Asst. Engineers of all categories and branches who were approved probationers before June, 1973 will not be eligible for promotion to higher category or to earn their increments falling due after June, 1975 in their time scale unless they pass the prescribed relevant tests.
- (3) (i) The Asst. Engineers/Addl. Asst. Engineers (Electrical, Mechanical and Telecommunication) that have passed Electricity Department Accounts Test conducted by the Andhra Pradesh Public Service Commission upto and including June, 1973 and Asst. Engineers/Addl. Asst. Engineers (Civil) who pass the Account Test for Public Works Department officers held by Andhra Pradesh Public Service Commission upto and including February, 1974 are exempted from passing the relevant prescribed test.
- (ii) The Asst. Engineers/Addl. Asst. Engineers (Civil) recruited under Government Service Rules and absorbed by Board and the Asst. Engineers/Addl. Asst. Engineers of Public Works Department on absorption to Board Service have to pass the relevant test prescribed by Board if they have not passed the Account Test for Public Works Department officers prior to February, 1974.
- (iii) The Public Works Department Asst. Engineers/Addl. Asst. Engineers (Civil) working in the Board on other duty have to pass the test prescribed by the Board if they are to become eligible for promotion to the Board's posts.

(1)

(2)

(3)

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**A.P.S.E.Board Accounts Service**

1,Accounts Officer	Those who possess experience prescribed in annexure - III against the post of Accounts officers shall be on training for a period of three months under the Chief Controller of Accounts and during that period be paid a pay calculated at Rs.300/- P.M. or, if he holds a substantive post be paid in such post whichever is higher.	The period of training shall not count for probation and increments.
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Those who do not possess the requisite experience prescribed in Annexure III against the post of Accounts officers shall be on training for a period of one year and six months in the Board and such other departments of Govt. as may be determined by Board from time to time. After completing the said training satisfactorily he shall also have to undergo and complete satisfactorily a further training for a period of three months as <sup>2</sup>Asst. Accounts Officers and given further training for three months under the Chief Controller, of Accounts. During the period of training and further training as aforesaid, be paid a pay calculated at Rs.250/- P.M. or if he holds a substantive post, be paid pay in such post, whichever is higher.

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1. Chief Accountant redesignated as Accounts Officer by B.P.Ms.No. 4, dt: 3-1-1979.

2. Dy. Chief Accountant redesignated as Asst. A.O. by B.P.Ms.No. 4, dt: 3-1-1979.

(1)	(2)	(3)
	Departmental test for Accounts Officers and Asst. Accounts Officers.	To be passed within the period of probation by direct recruits and before promotion by the promotees.
<sup>1</sup> Asst. Accounts officer.	Every person appointed as Asst. Accounts Officer by direct recruitment shall undergo such training as may be prescribed by Board from time to time for a period of one year. During the period of training, he shall be paid at Rs.200/- per month in the case of candidates with special qualification or experience.	The period of training shall not count for probation and increment.
	Departmental test for Accounts Officers and Asst. Accounts Officers.	<sup>2</sup> 1. To be passed within the period of probation by Direct Recruits. 2. Before promotion by Promotees.
		<sup>3</sup> Proviso. Accountants coming up for consideration for promotion as Asst. Accounts Officers from 7-6-86, onwards shall be permitted to pass the Departmental test for Accounts Officers/Asst. Accounts Officers upto 17-12-1989 only.
<sup>4</sup> Class III Category 1 Accountant	1. Accounts test for subordinate officers part-I. 2. Departmental test for Accountants in Electricity Board. 3. Govt. Technical Examination in Accountancy by Higher Grade.	Within the period of probation by direct recruits and <sup>5</sup> before promotion by promotees. Members who possess B.Com., degree of a University <sup>6</sup> (with Accountancy as compulsory subject) shall not be required to pass the Govt. Tech. examination in Accountancy by higher grade. The period of training shall not count for probation and increment.

1. Dy. Chief Accountant redesignated as Asst. A.O. by B.P.Ms.No 4, dt: 3-1-1979.

2. Substituted by B.P.Ms.No. 558, dt: 7-6-1986.

3. Proviso added by B.P.Ms.No. 895, dt: 19-9-1988.

4. Substituted by B.P.Ms.No. 177, dt: 18-7-1990.

5. Originally added by B.P.Ms.No. 779, dt: 16-12-1971.

6. Deleted by B.P.Ms.No. 58, dt: 2-5-1991.

(1)	(2)	(3)
	<p><sup>1</sup>or any other qualification recognised by the Board as equivalent thereto from time to time.</p> <p>Every person recruited direct as Accountant shall be on training for a period of one year. During the period of training the trainee shall be paid stipend as may be decided by the Board, from time to time.</p>	
<p><b><sup>2</sup>Category 2</b> U.D.C.</p>	<p>(Both FA&amp;CCA and field offices)</p> <p>1. Accounts Test for subordinate officers part I.</p> <p>2. Govt. Techl. Examination in Accountancy by Lower Grade.</p>	<p>Within the period of probation by direct recruits and before promotion by promotees. Members who possess B.Com, degree of a university <sup>3</sup>(with accountancy as compulsory subject) shall not be required to pass the Govt. Techl. Examination in Accountancy by lower grade. Failure to pass the tests or acquire the qualification within the period of probation or extended period of probation shall render the direct recruit to discharge from service with one month's notice or one month pay in lieu thereof as may be decided.</p> <p>If any member of the service fails to pass the prescribed test he shall not be eligible to draw the increments in the time scale of pay applicable to him. Such ineligibility to draw increments shall not have the effect of postponing his increments after he has passed the tests.</p>

1. Added by B.P.Ms.No. 58, dt: 2-5-1991.

2. Substituted by B.P.Ms.No. 177, dt: 18-7-1990.

3. Deleted by B.P.Ms.No. 58, dt: 2-5-1991.

(1)	(2)	(3)
	3. Direct recruits shall be on training for a period of three months. During the period of training he shall be paid stipend as may be decided by the Board from time to time.	The period of training shall not count for probation and increment.
<sup>1</sup> Category 3 U.D.Steno	Govt. Technical examination in shorthand and typewriting by Higher grade.	To be passed before appointment and before promotion by promotees.
<sup>1</sup> Category 4 4(a) LDCs	LD Clerks recruited direct shall be on training for a period of three months. During the period of training the trainees shall be paid stipend as may be decided by Board from time to time.	The period of training shall not count for @ probation or increment.
<sup>2</sup> 4(b) LDC-Cum-Typist-Cum-Computer Operator	LDC - Cum - Typist - Cum - Computer operator recruited direct shall be on training for a period of 3 months. During the period of training the trainee shall be paid stipend as may be decided by Board from time to time.	The period of training shall not count for probation or increment.
<sup>1</sup> Category 5 Steno-	Govt. Techl. Examination in typewriting and shorthand by Higher Grade.	To be passed before appointment.
<sup>1</sup> Category 5 Typist	Govt. Technical Examination in typewriting by Higher Grade.	To be passed before appointment.

1. Substituted by B.P.Ms.No. 177, dt: 18-7-1990.

2. Added by B.P. (P&G Per) Ms.No. 57, dt: 14-5-1992, renumbering category 4 as category 4(a).

@ **Note:** All emergency L.D.Clerks shall be entitled to have their services regularised under Reg. 23 of A.P.S.E.Board S.R. Part II on passing qualifying tests (Four Paper Test) as prescribed in B.P.Ms.No. 287, dt: 1-5-1972.

All emergency Typists/Steno-typists shall be entitled to have their services regularised under Reg. 23 of A.P.S.E.Board S.R. Part II on passing qualifying Test (one Paper) as prescribed in B.P.Ms.No. 287, dt: 1-5-1972.

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(1)	(2)	(3)
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### <sup>1</sup>A.P.S.E.BOARD EDUCATIONAL SERVICE :

#### *Class III*

##### **Category 1** Headmaster

Account test  
for subordinate  
officers Part.I

To be passed within the period of probation  
in cases of direct recruitment and before  
promotion by promotees.

##### **Category 2** School Asst.

Account test  
for subordinate  
officers Part.I

To be passed within the period of probation  
in cases of direct recruitment and before  
promotion by promotees.

### <sup>2</sup>A.P.S.E.BOARD MEDICAL SERVICE:

#### *Class II*

##### **Category I** Asst. Civil Surgeons

Account test  
for Executive  
officers.

To be passed within a period of five years  
from the date of commencement of proba-  
tion or from the date of the order of regular  
appointment whichever is later.

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1. Newly added by B.P.Ms.No. 844, dt: 11-8-1978.

2. Newly added by B.P.Ms.No. 179, dt: 10-3-1980.

# **ANNEXURE - V**

## ANNEXURE - V

(Transfers and postings referred in Regulation 17)

Category (1)	Competent authority for issuing postings and Transfer orders. (2)
1. Secretary to the Board, Financial Adviser; Chief Engineers.	A.P.S.E.Board.
Superintending Engineers; Chief Controller of Accounts	Chairman, A.P.S.E.Board.
2. <sup>1</sup> Deputy Managers and Public Relations Officers in class. II	Chairman, A.P.S.E.Board.
All categories in class II and class III of A.P.S.E.Board <sup>2</sup> Personnel and General Services except Public Relations Officer in category I, class II.	Secretary, A.P.S.E.Board.
3. <sup>3</sup> Executive Engineers/Divisional Engineers	Chairman, A.P.S.E.Board.
<sup>4</sup> Asst. Divisional Engineers	Chief Engineer <sup>5</sup> (Superintending Engineers shall be competent to transfer Asst. Divisional Engineer other than Asst. Divisional Engineers/Telecommunication within their respective circles)
<sup>6</sup> Chief Chemist, <sup>7</sup> Senior Chemist	Chief Engineer concerned.
<sup>8</sup> Senior Accounts Officer	

1. 'Assistant Secretary' deleted and 'Deputy Manager' introduced by B.P.Ms.No. 637, dt: 29-6-1984.
2. Originally this is 'Secretariat Service'. However there is no amendment
3. Added by B.P.Ms.No. 41, dt: 27-1-1975, deleting the existing provisions.
4. AE redesignated as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.
5. Added by B.P.Ms.No. 41, dt: 27-1-1975.
6. Sr. Chemist redesignated as Chief Chemist by B.P.Ms.No. 157, dt: 9-3-1981.
7. 'Chemist' is redesignated as 'Senior Chemist' by B.P.Ms.no. 157, dt: 9-3-1981.
8. "Sr. Chief Accountant" redesignated as "Senior Accounts Officer" by B.P.Ms.No. 4, dt: 3-1-1979.

(1)	(2)
Stores Accounts Officer <sup>1</sup> Accounts officer <sup>2</sup> Assistant Accounts Officer <sup>3</sup> Labour Welfare Officers/ [Assistant Labour Welfare officers in class III]	Chief Engineer concerned.
4. <sup>4</sup> All categories in class II A.P.S.E. Board Engineering Service.	The Chief Engineer shall be competent to transfer and post within the Department.  Superintending Engineer shall be competent to transfer and post within their respective circles.
5. <sup>5</sup> All categories in class III of A.P.S.E.Board Accounts Service.	Financial Adviser and Chief Controller of Accounts within his office establishment.  Superintending Engineer concerned within their respective jurisdiction and Chief Engineers, KTPS, VTPS within their-Jurisdiction.

#### 6. A.P.S.E.BOARD GENERAL SERVICE:

<sup>6</sup>Sub-Inspector of Bill collectors and Bill collectors in class III, Categories 1&2

In the exigencies of service, the authority competent to make posts and transfers may post full members or approved probationers or probationers in the categories specified in the corresponding entry in column (2) thereof or vice versa.

1. "Chief Accountant" redesignated as "Accounts Officer" by B.P.Ms.No. 4, dt: 3-1-1979.
2. "Dy. Chief Accountant" redesignated as "Assistant Accounts Officer" by B.P.Ms.No. 4, dt: 3-1-1979.
3. Upgraded as Sr. L.W.O. vide B.P.Ms.No. 152, dt: 16-8-1992.
4. Other categories deleted by B.P.Ms.No. 637, dt: 29-6-1984.
5. Substituted by B.P. (P&G Per) Ms.No. 178, dt: 18-7-1990.
6. Deleted by B.P.Ms.No. 99, dt: 29-1-1988.

(1)	(2)
Superintending Engineer (Electrical)	Superintending Engineer (Civil)
Executive Engineer/ Divisional Engineer (Electrical)	Executive Engineer/Divisional Engineer (Mech) and (Civil).
<sup>1</sup> Asst. Divisional Engineer (Elect./Tele-Com)	Asst. Divisional Engineer (Mech.)
<sup>2</sup> Asst. Engineer/ <sup>3</sup> A.A.E. (Elect./Telecom)	Asst. Engineer /A.A.E. (Civil)/(Mechanical)
Asst. Engineer (Elect.)	A.A.E., Elect./Civil.

**Note(1) :** If the transfer or sanction of leave to a member involves promotion of a pension not selected previously for such promotion by the Board or whose first appointment to the category concerned was not previously ordered by the Board, the matter shall be referred to the Board for orders.

**(2) :** The powers conferred on the appointing authority may be exercised also by any authority to whom the appointing authority is administratively sub-ordinate.

**(3) :** All transfers and postings from the Jurisdiction of the appointing authority to that of another shall be made by the authority to which such appointing authorities are administratively sub-ordinate.

1. AE redesignated as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.

2. "JE" redesignated as "AE" by B.P.Ms.No. 1235, dt: 24-11-1975.

3. "Supervisor" redesignated as "A.A.E." by B.P.Ms.No. 1356, dt: 18-12-1978.

# **ANNEXURE - VI**

**<sup>1</sup>ANNEXURE - VI**

(Referred to in Regulation 14)

Class & Category	Appointing authority	Method of Recruitment	Qualification	Competent authority for issuing postings and transfer orders
1	2	3	4	5
<b>Class I</b>				
<b>Category 1</b>				
Secretary to the Board	A.P.S.E. Board	Transfer/Deputation from Govt. subject to the approval of Government.	—	A.P.S.E. Board
<b>Category 2</b>				
Director Personnel	A.P.S.E. Board	By transfer from among the chief Engineers in APSEB Engineering service or from any other service.	—	A.P.S.E. Board
<b>Category 3</b>				
Dy.Secretary/ Manager	A.P.S.E. Board	By Promotion	A Deputy Manager in P&G services with not less than 5 years service ( <sup>2</sup> who is a graduate)	A.P.S.E. Board
<b>Category 4</b>				
Deputy Managers	Chairman A.P.S.E. Board	By promotion	From the Personnel Officers/Public Relations Officer/ <sup>3</sup> (Labour Welfare Officer) in the P&G services who are graduates with <sup>4</sup> 5 years of minimum service in class II service, by appointment from equal or higher cadre to that of Dy.Managers as per administrative convenience.	Chairman A.P.S.E. Board

1. Annexure VI added by B.P.Ms.No. 637, dt: 29-6-1984.

2. 'Who is a graduate' deleted by B.P. (P&amp;G Per) Ms.No. 410, dt: 2-1-1991.

3. Omitted by B.P. (P&amp;G Services) Ms.No. 152, dt: 16-6-1992.

4. "Substituted for the words "Ten Years" by B.P.Ms.No. 473, dt: 28-1-1991.

1	2	3	4	5
<b><sup>1</sup>Category 5</b>				
Senior Labour Welfare Officer.	Chairman A.P.S.E. Board	By promotion	(i) Must have been recruited as Labour Welfare Officer.  (ii) Must have worked as Labour Welfare Officer for 10 years and  (iii) Must be an approved probationer as Labour Welfare Officer.	Chairman A.P.S.E. Board
<b>Class II</b>				
<b>Category 1</b>				
Labour Welfare Officer.	Secretary A.P.S.E. Board	By direct recruitment	(i) First class graduate of a Recognised university.  (ii) Post Graduate Degree or diploma in Social Sciences of any recognised University.  (iii) Experience in Industrial Relations in a large Factory for not less than one year shall be preferred.  (iv) Should not have completed 30 years of age as on July of the year.  (v) Shall pass the Accounts test for Executive officers, Labour and Factories Department Test Part B&C and Acts and Regulations within the prescribed period of probation.	Secretary A.P.S.E. Board.

1	2	3	4	5
		By promotion	Graduate Assistants in Personnel & General Service with 10 years experience possessing qualifications as above.	
<b>Category 2</b>				
Public Relations Officer	Secretary A.P.S.E. Board.	By direct Recruitment	<ul style="list-style-type: none"> <li>(i) First class Graduate of a recognised University.</li> <li>(ii) Should have two years experience as Editor/sub-Editor of a English Journal.</li> <li>(iii) Worked as Journalist in an English daily for two years.</li> <li>(iv) Experience in public relations work for not less than two years.</li> <li>(v) Must pass the Departmental test i.e., Accounts test for sub-ordinate officers Part-I and Acts and Board Regulations within the prescribed period of probation.</li> </ul>	Secretary A.P.S.E. Board.
		By promotion	Graduate Assistants/ <sup>1</sup> (Special grade Stenos) UD Stenos in P&G service with 10 years experience. He shall have experience in public relations work for atleast 5 years, shall also satisfy the conditions at items i&v above as required for direct recruitment.	

1. Deleted by B.P.Ms.No. 217, dt: 21-3-1985.

1	2	3	4	5
<b>Category 3</b>				
<sup>1</sup> Personnel officer	Member Secretary	(A) $\frac{1}{4}$ th of the vacancies by promotion from the cadre of A.P.O.	(1) Must be an approved probationer in the cadre of A.P.O. (2) Must have rendered a minimum regular service of 5 years as A.P.O. (3) Must have passed Accounts test for sub-ordinate officers part I. (4) Must have passed Acts and Board's Regulations test.	Member Secretary
		(B) $\frac{3}{4}$ th of the vacancies by promotion from the cadre of Asst./UD Steno	(1) Must be a Graduate. (2) Must be an approved probationer in the cadre of Asst. /UD Steno. (3) Must have passed Accts. Test for sub-ordinate officers part I. (4) Must have passed Acts and Board's Regulations Test. (5) Must have rendered a minimum regular service of 10 year as Asst./UD steno. (6) UD Steno must have held charge of a seat as Asst. for a period of not less than 2 years to become eligible for promotion as Personnel Officer.	

1. Substituted by B.P.Ms.No. 105, Dt: 26-5-1992.

1	2	3	4	5
				Provided that in the case of non-availability of candidates with 10 years experience as Asst./UD Steno those who had put in 20 years of regular service as Jr.Assistant, Typist/Steno-Typist and Asst./UD Steno put together shall be considered for promotion to the category of P.O. subject to the condition that they should possess 5 years experience in the current cadre of Asst./UD Steno.
	<b>Class III</b>			
	<b>Category 1</b>			
	1(Special Grade Stenographer)			Deleted.
	<b>2Category I</b>			
Assistant Personnel officer	Director personnel	By direct recruitment	(i) First class Graduate or First class post- graduate.  (ii) Preferably having post-graduate degree or diploma in Business Administration or personnel management.  (iii) Must pass Accounts test for sub-ordinate officers part I and Acts and Board's Regulations test during the period of probation.	Director Personnel
<b>Note (1):</b> 25% of the vacancies arising in the cadre of Personnel Officer on the basis of yearly estimation made in terms of Regulation 8(1)(ii) of A.P.S.E.Board Service Regulations Part II shall be down-graded as A.P.Os at appropriate time for being filled in by direct recruitment. The cadre of A.P.O. shall be confined only to Headquarters.				

1. "Special Grade Stenographer" deleted by B.P.Ms.No. 217, dt: 21-3-1985 by renumbering the existing categories 2 to 7 as categories 1 to 6.

2. Added by B.P. (P&G Per) Ms.No.105, dt: 26-5-1992, renumbering the existing categories 1 to 6 as 2 to 7.

1	2	3	4	5
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**Note (2):** The A.P.Os recruited shall be placed on training for a period of one year on a consolidated stipend. The period of training shall not count for probation and increment.

### Category 2

Assistant	Director Personnel	By direct recruitment	First class degree of a recognised University. Must not have completed 30 years of age by July of the year. Must pass the test i.e., Accounts Test for subordinate officers part I and Acts and Board Regulations before completing the period of probation.	Director personnel
		By promotion	By promotion of Junior Assistants/ <sup>1</sup> Junior Asst-Cum-Computer operators/Typists/Steno-typists in the Personnel and General services who are graduates. Must have passed the Accounts test for sub-ordinate officers part I and the Acts and Regulations test with 5 years of minimum service as Jr.Asst./ <sup>1</sup> Junior Assistant-Cum-Computer operators/Typist/Steno-typist.	
		By Transfer	Approved probationers from any other service who are Graduates and who are in the equivalent cadre of Assistant. They should pass the prescribed test within a period of 2 years on appointment as Asst.	

1. Inserted by B.P. (P&G Per) Ms.No. 532, dt: 10-2-1992.

1	2	3	4	5
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**Category 2**

UD Steno	Director personnel	By direct recruitment	Graduate who passed Govt. Technical Exami- nation in Typewriting and Shorthand Higher Grade.	Director personnel
		By promotion	Typists and Steno- Typists in Personnel and General Service who have passed Govt. Technical Examination in Typewriting Higher and Shorthand Higher Grade.	

<sup>1</sup>**Note (1) :** "A pass in Diploma in Commercial practice with Typewriting and Shorthand as Optional subjects be recognised as equivalent to a pass in Typewriting Lower and Shorthand (Lower) Examination respectively conducted by the Department of Technical Education. However a candidate who possess Diploma in commercial practice with Typewriting as a special subject be recognised as equivalent to pass in Higher Grade Typewriting (English) conducted by the A.P.State Board of Technical Education and Training provided the candidate secures 40% marks in each of the papers of I, II and III (oral and practical) of the Examination excluding sessional marks".

<sup>1</sup>**Note (2) :** "A pass in the Intermediate Vocational course in 'Office Assistantship' be recognised as equivalent to pass in Typewriting Higher Grade and Shorthand Lower Grade Examination respectively conducted by the A.P.State Board of Technical Education and Training, Hyderabad".

**<sup>2</sup>Category 4(a)**

Jr.Assistant	Director personnel	By direct recruitment	(i) Degree from a recognised university. Preference shall be given to first class graduates.	Director Personnel
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1. Note 1, Note 2 added by B.P.Ms.No. 1055, dt: 8-12-1986.

2. Renumbered as Cat. 4(a) by B.P. (P&G Per) Ms.No. 532, dt: 10-2-1992.

1	2	3	4	5
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(ii) Should pass Accounts Test for sub-ordinate officers part I and Acts and Regulations test for completing the prescribed period of @ probation.

By transfer

Approved probationers in the category of typists and Steno-typists or from any other service who are graduates and have passed the Departmental tests in Accounts test for sub-ordinate officers part I and Acts and Board's Regulations.

<sup>1</sup> **Category 4(b)**

Junior Asst-Cum-Computer operator

Director personnel

By direct recruitment

(1) Degree from a recognised university preference shall be given to 1st class graduates.

Director personnel

(2) Diploma in computers.

**Note:** Should pass Accounts test for sub-ordinate officers part I & Acts and Board's Regulations Test for completing the prescribed period of probation.

By transfer

Approved probationers in the category of JA/ Typists/Steno-Typist of APSEB P&G services or equivalent categories from any other services. They shall satisfy the conditions at item (i) & (ii) and Note above as required for direct recruitment.

@ **Note:** All emergency Jr. Asst. be entitled to have their services Regularised under Reg. 23 of A.P.S.E.Board S.R. II on passing the qualifying Test (Four Paper Test) as prescribed in B.P.Ms.No. 283, dt: 1-5-1972 read with B.P. (P&G Per) Ms.No. 413, dt: 28-11-1991.

1. Added as Category 4(b) by B.P. (P&G Per) Ms.No. 532, dt: 10-2-1992.

1	2	3	4	5
<b>Category 5</b>				
(a) Typists <sup>@</sup>	Director personnel	By direct recruitment	(i) Intermediate or its equivalent examination recognised by University. (ii) Govt. Technical examination in Typewriting by Higher Grade. (iii) Preference shall be given to graduates who possess Typewriting Higher Grade. <sup>1</sup> (iv) Deleted.	Director personnel
		By transfer.	From any other service in the Board with a pass in Intermediate examination Typewriting Higher Grade. Must pass the Accounts test for subordinate officers part I and Acts and Board's Regulations within 2 years of transfer.	

<sup>2</sup>**Note (1):** "A pass in Diploma in commercial practice with typewriting and shorthand as optional subjects be recognised as equivalent to a pass in Typewriting Lower and Shorthand Lower examination respectively conducted by the Department of Technical Education. However a candidate who possess Diploma in Commercial practice with Typewriting as a special subject be recognised as equivalent to pass in Higher Grade Typewriting (English) conducted by the A.P.State Board of Technical Education and Training provided the candidate secures 40% marks in each of the papers of I, II and III (oral and practical) of the Examination excluding sessional marks".

<sup>2</sup>**Note (2):** "A pass in the Intermediate vocational course in 'Office Assistantship' be recognised as equivalent to pass in Typewriting Higher Grade and Shorthand Lower Grade Examinations respectively conducted by the A.P.State Board of Technical Education and Training, Hyderabad".

**@ Note:** All emergency Typist/Steno-typists shall be entitled to have their services regularised under Reg. 23 of A.P.S.E.Board, S.R. Part-II on passing qualifying test (one paper test) as prescribed in B.P.Ms.No. 287, dt: 1-5-1977.

1. "Must pass the tests of" Deleted by B.P.(P&G Per) Ms.No. 172, dt: 8-7-1991.

2. Note 1 and Note 2 added by B.P.Ms.No. 1055, dt: 8-12-1986.

1	2	3	4	5
b) Steno-Typist @	Director personnel	By direct recruitment	(i) Pass in Intermediate or its equivalent examination recognised by University. (ii) Govt. Technical Examination in Typewriting and Shorthand by Higher Grade. (iii) Preference shall be given to Graduates who possess Typewriting and Shorthand Higher Grade Qualification. (iv) <sup>1</sup> Deleted.	Director personnel
		By transfer	(i) By transfer of approved probationer from any other service. (ii) Must possess a pass in Intermediate or its equivalent examination recognised by University (iii) Must have passed Govt. Technical Examination in Typewriting and Shorthand by Higher Grade.	

**<sup>2</sup>Note (1):** "A pass in Diploma in 'Commercial practice' with typewriting and shorthand as optional subjects be recognised as equivalent to a pass in Typewriting Lower and Shorthand Lower Examination respectively conducted by the Department of Technical Education. However a candidate who possess Diploma in commercial practice with Typewriting as a special subject be recognised as equivalent to pass in Higher Grade Typewriting (English) conducted by the A.P.State Board of Technical Education and Training provided the candidate secure 40% marks in each of the papers of I, II and III (oral and practical) of the examination excluding sessional marks".

**@ Note:** All emergency Typist/Steno-typists shall be entitled to have their services regularised under Reg. 23 of A.P.S.E.Board, S.R. Part-II on passing qualifying test (one paper test) as prescribed in B.P.Ms.No. 287, dt: 1-5-1977.

1. "Must pass the tests of" Deleted by B.P.(P&G Per) Ms.No. 172, dt: 8-7-1991.

2. Note 1, Note 2 added by B.P.Ms.No. 1055, dt: 8-12-1986.

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1	2	3	4	5
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**Note (2) :** "A pass in the Intermediate vocational course in 'Office Assistantship' be recognised as equivalent to pass in Typewriting Higher Grade and Shorthand Lower Grade examination respectively conducted by the A.P.State Board of Technical Education and Training, Hyderabad".

### Category 6

Telephone Operator	Director personnel	By direct recruitment	Pass in Intermediate or its equivalent examination recognised by University.	Director personnel
		By transfer	By transfer of approved probationers from any other service including O&M who possess a pass in Intermediate or its equivalent examination recognised by University.	

### Category 7

Lift Mechanic	Director personnel	By direct recruitment	(i) Must have passed 10th class or its equivalent examination as minimum General Educational qualification.	Director personnel
			(ii) Experience of 2 years in repairing of lifts.	

**Note:** Existing incumbents who are in the categories for which new tests have now been prescribed should pass the tests within a period of four years from the date of these regulations coming into force.

**ANDHRA PRADESH STATE ELECTRICITY BOARD****ABSTRACT**

REGULATIONS - A.P.S.E.Board Service Regulations Part-III - Asst. Divisional Engineers - Direct Recruitment and promotions - Ratio fixed - Amendment issued.

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(PERSONNEL SERVICES)

B.P. (P&G - Per.) Ms. No. 12

Dated: 8-4-1993.

**PROCEEDINGS:-**

In exercise of the powers conferred by Clause (C) of Section-79 of the Electricity (Supply) Act, 1948 (Central Act LIV of 1948) the Andhra Pradesh State Electricity Board issues the following amendments to its Service Regulations Part-III issued in B.P.Ms.No. 89, dt. 2-2-1970 and published at pages 93-110 of Supplement to Part-II of A.P. Gazette dt. 5-2-1970.

**AMENDMENTS**

In the A.P.S.E.Board Service Regulations, Part - III

- (A) For the words namely occurring in table in Reg.6(b) "20% out of permanent posts arrived at after annual review"

Substitute the following words namely:

"20% out of vacancies arrived at shall be filled up by limited recruitment and the balance by promotion".

- (B) For the existing note (1) occurring in Regulation 6(b) namely:

"Out of every five vacancies reserved for promotee successively arising in the posts of Asst. Divisional Engineers/Asst. Executive Engineers so far as qualified and suitable candidates are available, the first four shall be filled or reserved to be filled by recruitment by promotion from among the Asst. Engineers and the fifth vacancy shall be filled by among Addl. Asst. Engineers and Draughtsman Grade-I".

Substitute the following note namely :

"Out of every four vacancies reserved for promotees successfully arising in the posts of Asst. Divisional Engineers/Asst. Executive Engineers so far as qualified and suitable candidates are available,

the first three shall be filled or reserved to be filled by appointment by promotion from among the Asst. Engineers and the fourth vacancy shall be filled from among Addl. Asst. Engineers and Draughtsman Grade-I".

(BY ORDER AND IN THE NAME OF THE A.P.STATE ELECTRICITY BOARD)

H.S.BRAHMA  
MEMBER SECRETARY



## ANDHRA PRADESH ELECTRICITY BOARD

### ABSTRACT

REGULATIONS - A.P.S.E.Board Service Regulations - Engineering Service - Limited Recruitment to the category of Assistant Divisional Engineers/Assistant Executive Engineers - Amendments to Regulations - Issued.

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B.P.(P&G-Per.)Ms.No. 82.

Dated : 17-5-1993.

Read the following :

B.P. (P&G-Per.) Ms.No. 12, dated 8-4-1993.

.....

### PROCEEDINGS :

According to Regulation 6(a) of A.P.S.E.Board -Service Regulations Part-III the method of recruitment to the category of Assistant Divisional Engineer in various branches of A.P.S.E.Board Engineering Service is by way of direct recruitment and by promotion from among the full members or approved probationers in the category of Assistant Engineers and Additional Assistant Engineer/Draughtsman Grade-I. According to Regulation 6(b) as amended in the B.P. cited 20% out of vacancies arrived at are reserved to be filled by limited recruitment. The matter has been reviewed by the Board and in order to improve the efficiency in the higher cadres, it has been decided to resort to limited recruitment to the category of Assistant Divisional Engineers with experienced Assistant Engineers and an amendment has been issued to the Regulations in the B.P. cited enabling the Board to resort to limited recruitment in place of direct recruitment. In order to implement the decision of the Board to resort to the limited recruitment certain amendments are required to be made to the other provisions in the Andhra Pradesh State Electricity Board Service Regulations Part-III.

2. In exercise of the powers conferred by Clause (C) of Section-79 of the Electricity Supply Act, 1948 (Central Act LIV of 1948) the Andhra Pradesh State Electricity Board hereby issues the following amendments to its Service Regulations Part-III issued in B.P.Ms.No. 89 dated the 2nd February, 1970 and published at Pages 92-110 of Supplement to Part-II of A.P.Gazette dated the 5th February, 1970 and as subsequently amended from time to time.

### AMENDMENTS

In the A.P. State Electricity Board Service Regulations Part - III :

1. For the existing note (1) in Regulation 6(b) namely:  
"Out of every four vacancies reserved for promotees successively arising in the posts of Assistant Divisional Engineers/Assistant Executive Engineers so far as qualified and suitable candidates are available, the first three shall be filled or reserved to be filled by

appointment by promotion from among the Assistant Engineers and the fourth vacancy shall be filled from among Additional Assistant Engineers and Draughtsman Grade-I".

Substitute the following note namely :

"Out of five vacancies successively arising in the category of Assistant Divisional Engineers/Assistant Executive Engineers, the first vacancy shall be filled up by the candidate selected through the limited recruitment, the next three by promotion from the Assistant Engineers and 5th by promotion from the Additional Assistant Engineers and Draughtsman Grade-I."

2. In Annexure-I referred to in Regulation 6(a) Andhra Pradesh State Electricity Board Engineering Service, in all the Branches, namely Branch-I-Electrical; Branch-II-Civil; Branch-III-Mechanical; Branch-IV-Telecommunications.

For the words "Direct Recruitment" occurring against "Category-1 in Class (2) - "Assistant Divisional Engineers / Assistant Executive Engineers" Substitute the following namely "Limited Recruitment".

3. In Annexure-III referred to in Regulation-14 for the existing provision against Assistant Divisional Engineer/Assistant Executive Engineer namely:

*Asst. Divl. Engineer/ Assistant Executive Engineer.	Direct Recruitment	<ol style="list-style-type: none"> <li>i) Must not have completed 30 years of age on the first day of July of the year in which the recruitment is made.      AND</li> <li>ii) Must possess M.E., M.Tech., or equivalent to Post-Graduate qualification, having passed B.E. or B.Tech. in first class with distinction in the relevant branch viz. Electrical/Mechanical/Civil or Telecom. or Electronics and Communication or Computer Technology or Instrumentation as the case may be of a University in India established or incorporated by or under a Central Act Provincial Act or a State Act or any equivalent qualification.      OR</li> <li>iii) Assistant Engineers in the service in A.P.S.E.Board shall also be eligible, provided they possess the qualifications prescribed in item (ii) above. Regarding upper age limit such Asst. Engineers shall be given relaxation to the extent of regular service put in the Board subject to a maximum of 3 years.</li> </ol>
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Substitute the following namely :

- | <p>*Asst.Divl.<br/>Engineer/<br/>Assistant<br/>Executive<br/>Engineer</p> | <p>Limited<br/>Recruitment</p> | <p>i) 20% of the total vacancies shall be filled through limited recruitment by candidates from the merit list, referred to in clause (ii) below, selected from eligible Assistant Engineers to the extent of 4 times of the vacancies as per seniority list of the Asst. Engineers. The seniority list will be prepared after screening by the Departmental Promotion Committee by excluding those not cleared on account of unfitness or disciplinary cases pending.</p> <p>ii) A merit list of candidates selected for recruitment shall be drawn based on the performance in a Written Test and after giving weightages as detailed below :</p> <table border="0" style="margin-left: 40px;"> <thead> <tr> <th></th> <th style="text-align: right;"><u>Marks :</u></th> </tr> </thead> <tbody> <tr> <td>Performance in the Written Test</td> <td style="text-align: right;">50</td> </tr> <tr> <td>Weightage for relative seniority</td> <td style="text-align: right;">40</td> </tr> <tr> <td>Acquisition of P.G. qualification</td> <td style="text-align: right;">5</td> </tr> <tr> <td>Annual Performance Reports</td> <td style="text-align: right;">5</td> </tr> </tbody> </table> <p>iii) A candidate coming up in the merit list for limited recruitment shall not be placed lower in rank than/that which he/she would have otherwise had, but for his/her inclusion in the merit list."</p> |  | <u>Marks :</u> | Performance in the Written Test | 50 | Weightage for relative seniority | 40 | Acquisition of P.G. qualification | 5 | Annual Performance Reports | 5 |
|---|--------------------------------|---|--|----------------|---------------------------------|----|----------------------------------|----|-----------------------------------|---|----------------------------|---|
|   | <u>Marks :</u>                 |   |  |                |                                 |    |                                  |    |                                   |   |                            |   |
| Performance in the Written Test   | 50                             |   |  |                |                                 |    |                                  |    |                                   |   |                            |   |
| Weightage for relative seniority  | 40                             |   |  |                |                                 |    |                                  |    |                                   |   |                            |   |
| Acquisition of P.G. qualification   | 5                              |   |  |                |                                 |    |                                  |    |                                   |   |                            |   |
| Annual Performance Reports  | 5                              |   |  |                |                                 |    |                                  |    |                                   |   |                            |   |

(BY ORDER AND IN THE NAME OF THE A.P.STATE ELECTRICITY BOARD)

J.K.SARMA  
MEMBER SECRETARY  
(INCHARGE)

## ANDHRA PRADESH STATE ELECTRICITY BOARD

### ABSTRACT

REGULATIONS - Andhra Pradesh State Electricity Board Service Regulations - Zone of consideration for promotion and awarding ranking in respect of candidates obtained the grading of "Out of turn" - Amendments - Issued.

B.P.(P&G-Per.) Ms.No. 191.

Date: 12-07-1993.

1. B.P.Ms.No. 971, dated 14-10-1988.
2. B.P.Ms.No.972, dated 14-10-1988.

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### PROCEEDINGS :

Regulation 8(1) (ii) of Andhra Pradesh State Electricity Board Service Regulations Part-II, stipulates inter-alia that for the purpose of preparing the list of approved candidates for appointment by promotion, qualified and eligible candidates equal to twice the number of estimated vacancies shall be considered in respect of the categories mentioned in Regulation 9(A) of Andhra Pradesh State Electricity Board Service Regulations Part-III. Regulation 9(B) (i) of Andhra Pradesh State Electricity Board Service Regulations Part-III provides the criteria to be adopted for fixing the merit rating and for fixing the inter-se-ranking in each group. On a review of the matter, it is considered necessary to amend the existing provisions.

2. In exercise of the Powers conferred by Clause (C) of Section-79 of the Electricity Supply Act, 1948 (Central Act LIV of 1948), the Andhra Pradesh State Electricity Board hereby issues the following amendments to the Service Regulations Part-II issued in B.P.Ms.No.548, dt. 21-8-1967 and published at PP 21-62 of Supplement to Part-II of A.P. Gazette dt. 28-3-1968 and Service Regulations Part-III issued in B.P.Ms.No.89, dt. 2-3-1970 and published at Pages 92-110 of supplement to Part-II of A.P.Gazette dated the 5th February, 1970 and as subsequently amended from time to time.

### AMENDMENT - I

In Andhra Pradesh State Electricity Board Service Regulations Part-II :

- a) Delete the word "TWICE" occurring between the words "CANDIDATES EQUAL TO" and "THE NUMBER OF ESTIMATED VACANCIES" Occuring in Sub-Regulation (ii) of Regulation 8(1) of the said Regulations.

- b) Under Sub-Regulation (ii) of Regulation 8(1) of the said regulations:

For the existing proviso namely :

"Provided that the zone of consideration is not necessary in respect of the cadres for which promotion shall be made on the basis of seniority only subject to fitness. The required number of candidates shall be selected in the order of seniority subject to fitness".

Substitute the following namely :

"Provided that if the number of candidates to be included in the list of approved candidates falls short of the number of vacancies estimated, such shortfall shall be made good by considering the names of qualified and eligible candidates as per seniority".

#### AMENDMENT - II

In Andhra Pradesh State Electricity Board Service Regulations Part - III :

Add the following proviso under the existing proviso under Regulations 9(B) (i) (c) namely :

"Provided, further, that the candidates selected for promotion under the grading of "Out of turn" shall not be assigned more than Five ranks".

(BY ORDER AND IN THE NAME OF THE A.P.STATE ELECTRICITY BOARD)

H.S.BRAHMA  
MEMBER SECRETARY