

TRANSMISSION CORPORATION OF A.P. LIMITED VIDYUT SOUDHA :: VIJAYAWADA

NOTIFICATION.No.CGM(HRD & Admin/DS(Per)/AS/PO(ES - I)/ E-3094490 /2026, Dt:05.02.2026

1	Name of the PSU (Public Sector Utility)	TRANSMISSION CORPORATION OF A.P. LIMITED VIDYUT SOUDHA, VIJAYAWADA Establishment of “World Economic Forum – Andhra Pradesh Centre for Energy Transition and Cyber Resilience” at Amaravati, in collaboration with the World Economic Forum (WEF) under the Centre for the Fourth Industrial Revolution (C4IR) Network – Centre established at AP Transco.
2	Name of the Posts	1. Centre Head 2. Initiative Lead 3. Community Lead
3	Age of the applicant	Not to exceed 60 Years as on 14-02-2026
4	Qualification & Eligibility criteria	Enclosed in Annexure. Candidates on deputation from state Govt./central Govt./ state PSUs/Central PSUs Or Private sector as per the qualification criteria mentioned in annexure are eligible to apply.
5	Tenure of appointee	shall be selected initially for a term of One (1) year. The Tenure of the appointee may be extended for a period of One (1) year at a time up to a maximum of Two (2) extensions. All decisions related to extension of tenure shall be made after the approval of the competent authority with the recommendation of the Executive Committee based on the yearly assessment report of the Appointees.
6	Emoluments	Negotiable Consolidated Pay
7	Description of the Centre	Establishment of “World Economic Forum – Andhra Pradesh Centre for Energy Transition and Cyber Resilience” at Amaravati, in collaboration with the World Economic Forum (WEF) under the Centre for the Fourth Industrial Revolution (C4IR) Network – Centre established at AP Transco
8	Selection procedure	Candidates will be shortlisted based on the experience profile and personal interview.
9	Job Description and responsibilities	Centre Head Acting as the Chief Executive of the Centre, the Head design and lead the delivery of the Centre’s strategy in Energy Transition & Cyber Resilience ; Successful partnership delivery with regional and national governments; and represents the Centre in local, national and international meetings and events, amongst other responsibilities. The Centre head reports to the Centre’s Executive Committee. (for Complete details refer annexure) Initiative Lead: provide day-to-day expertise and project delivery for the Centre. (for Complete details refer annexure) Community Lead: In addition to supporting communities, Community Leads work with local stakeholder groups and act as liaison between the Forum and other organizations. (for Complete details refer annexure)
10	Place of work	APTRANSCO, Corporate office, Vidyut Soudha, Vijayawada “World Economic Forum – Andhra Pradesh Centre for Energy Transition and Cyber Resilience” at Amaravati, in collaboration with the World Economic Forum (WEF) under the Centre for the Fourth Industrial Revolution (C4IR) Network – Centre established at AP Transco.

11	Health	The candidate should have sound Health
12	Terms and Conditions	<ul style="list-style-type: none"> i. APTRANSCO under any circumstances will not entertain the information, if any furnished by the candidate subsequently. Candidates should be careful in filling up the application form at the time of submission. ii. If the information furnished by the candidate in any part is found to be false or incomplete or is not found to be in conformity with the eligibility criteria mentioned, the candidature/ appointment will be considered as revoked /terminated at any stage of recruitment process or after selection/joining without any reference given to the candidate. iii. The candidate should not furnish any false/ tampered/ fabricated information or suppress any material information while filling of the application form. iv. The application of candidates received without the CR dossiers/ACRs and vigilance clearance or which contain incomplete information, or received after the due date will not be entertained v. Applicants should submit through proper channel along with “No objection Letter” from the Controlling officer/Head of Department. vi. APTRANSCO reserves the right to modify/cancel the notification and/or recruitment process without assigning any reason. vii. The mere fact that a candidate submitted application against the Notification does not entitle him/her the right to be called for interview. viii. The Courts, Tribunals/Forums at Vijayawada only shall have the role and exclusive Jurisdiction to try any such cause /dispute out of this Notification.
13	How to Apply	<p>Interested candidates should apply in the prescribed format (as attached to this Notification) in duplicate along with relevant copies of enclosures as per check list, duly super- scribing the post for which applied and addressed to:</p> <p>The Joint Managing Director (HRD & Admin) 4th Floor, SLDC Building, APTRANSCO, Vidyut Soudha, Vijayawada. Pin code:520004</p>
14	Submission of application	<ul style="list-style-type: none"> i. The applicant in state Govt./central Govt./ state PSUs/Central PSUs or Private sector should forward the application through proper channel. The forwarding authorities should also certify that, the entries in the application have been verified from the records and found correct and that no disciplinary/vigilance proceedings are pending or contemplated against the officer as well as no major/minor penalties imposed on the officer during the last ten years. ii. The applicants in state Govt./central Govt./ state PSUs/Central PSUs or Private sector , he/she shall ensure the following documents enclosed along with the application <ul style="list-style-type: none"> ○ Up-to-date and complete confidential report (CR) (or) Annual Confidential Reports (ACR) for last five (5) years in original (or) attested Xerox copies. ○ Vigilance clearance of the applicant shall be enclosed

15	The last date for receipt of application	On or before 14.02.2026 @ 05:30 PM
16	Check list	<ul style="list-style-type: none"> i. Application form in prescribed proforma as Annexed to the Notification in Duplicate. ii. Attested copies in support of Age, Qualifications, Nationality, Caste. iii. Aadhar and Pan Card iv. Certificate of Educational Qualification along with Marks sheets of all the years. v. Certificates in support of experience mentioned in the Application form. vi. ACRs/CRs for the last 5 years where worked. vii. Vigilance clearance viii. NOC in case of state Govt./central Govt./ state PSUs/Central PSUs forwarded through Proper Channel. ix. Any other document attached.

APPLICATION

Affix photograph
duly attested by
controlling
officer/HOD

1. Name of the post applied for _____
2. (a) Name _____
(b) Father's Name : _____
(c) Date of Birth _____ Age as on date of notification _____
(d) Candidate belongs to (OC/SC/ST/BC) _____
(e) Date of entry into service: _____
(f) Nationality _____ (g) Aadhar no. _____ (h) PAN No. _____
(i) Native District & State: _____
3. Address with Telephone Nos.:-
(a) Permanent Address : _____
(b) Present Address: _____
(c) Designation of the Applicant (in full) _____
(d) Office Address: _____
4. Telephone No: Office _____ Residence _____ FAX No. _____
Mobile No. _____ E-Mail address _____
5. Eligibility criteria:

Description	As per the notification	Possessed by the Officer	Period as applicable	
			From	To
Educational / Professional Qualifications (along with the name of Institutions)				
Posts held in the last fifteen Years				
Age of the applicant				
Length of service in relevant field as per annexure of the notification				
Minimum service in the defined Cadres as per annexure of the notification.				

6. Educational Qualification (including any other special qualification).

Sl.No	Qualification	Name of the College/University	Duration/Period	% of Marks
1				
2				
3				
4				

7. Positions held/experience with reference to evaluation criteria during the last 15 years (as indicated in the notification) :-

Sl. No.	Designation and place of posting	Organisation	From	To	Scale of Pay	Nature of work / duties attended
1.						
2.						
3.						
4.						
5.						
6.						
7.						

Note: Detail Resume to be enclosed.

8. Foreign Assignments / Training if any: _____

9. Special Achievements / Participation in important committees / working groups etc.
if any : _____

10. Assignments held / work experience relevant to the requirements of the post :

11. In case, the candidate is holding the present post on lien/deputation basis: -

- a) name of the Organisation, in which, the lien is held.
- b) the date from which the lien is held.
- c) date from which the candidate is on deputation.

12. Vigilance & Disciplinary cases:

- (a) Whether any punishment awarded to the applicant during the last 10 Years
 Y / NO If yes, the details thereof:
- (b) Whether any action or inquiry is going on against him as far as his knowledge goes YES/NO. If yes, the details thereof: _____

13. CRs/ACRs for the last five years.(Please attach Attested or Original)

14. Enclosures : Certified copies of all relevant Documents / Records.

Declaration:

I son/daughter of hereby certify that I have not been disqualified to act as a Director under Section 274 or any other relevant sections of the Indian Companies Act, 1956.

I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence.

I certify that the details furnished by me in Cols. 1 to 13 are true and I am eligible for the post.

I further submit my willingness that I will join the post, if selected. In case, if I give my unwillingness after the interview is held, either before the appointment is processed or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any PSU under the administrative control of the Energy Department, Govt. of A.P. other than the one to which I belong to.

(Name and Signature of the applicant)

Date:

(To be filled by the state Govt./central Govt./ state PSUs/Central PSUs concerned)

It is Certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of
the Competent Forwarding
Authority with Telephone no. & office Seal.

ANNEXURE

Centre Management and Staffing:

1. Core Team

Each Centre should have a minimum level of capabilities within their team to ensure that they can deliver impact. A summary of these key roles is provided below.

Centre Head: Acting as the Chief Executive of the Centre, the Head design and lead the delivery of the Centre's strategy in **Energy Transition & Cyber Resilience**; Successful partnership delivery with regional and national governments; and represents the Centre in local, national and international meetings and events, amongst other responsibilities. The Centre head reports to the Centre's Executive Committee.

Initiative Lead: provide day-to-day expertise and project delivery for the Centre.

Community Lead: In addition to supporting communities, Community Leads work with local stakeholder groups and act as liaison between the Forum and other organizations.

Support functions: Key function to make the most out of the outreach of the C4IR Network and global audience of the World Economic Forum. These functions may sit directly within the Centre, or may be shared services that the Centre accesses via its host or major partners.

2. Centre Job Descriptions

Centre Head

Duties and responsibilities

Shape the C4IR Centre in Andhra Pradesh

- Shape the design and lead the delivery of the *C4IRAndhra Pradesh* strategy;
- Successful partnership delivery with regional and national governments;
- Represent *C4IRAndhra Pradesh* in local, national and international meetings and events;
- Successful delivery and impact of technology policy frameworks and pilots;
- Oversee C4IR projects and ensure thematic coherence with C4IR goals; and
- Shape, and share thought leadership on the Fourth Industrial Revolution and its implications for policy and public-private cooperation.

- **making recommendations for reducing the Unit cost of Energy for consumers, measures to be taken to address intermittency of RE generation, steps to achieve Cyber Resilient and sustainable Energy Sector**

Design global, regional and national technology governance and partnership strategy

- Curate and lead multi-stakeholder dialogues that explore the normative challenges and public-private partnership opportunities for C4IR technologies;
- Engage the *Andhra Pradesh* government in the C4IR *Andhra Pradesh* activities and projects at state, national and regional levels; and
- Work with the Forum's Platform teams to capture content and community-building synergies inherent in the Centre's work on the Fourth Industrial Revolution.

Community Management

- Actively engage and work with key government stakeholders across all activities, guiding their contribution, and shaping technology policies; and
- Effectively collaborate with and support the Forum's Government Affairs team in engaging and attracting key stakeholders, including companies, to become C4IR *Andhra Pradesh* members and partners, shaping the future of the Fourth Industrial Revolution.

Project and Content Management

- Oversee the curation of content related to technology policy in *Andhra Pradesh* and support content teams with a flow of relevant information and national experts.
- making recommendations for reducing the Unit cost of Energy for consumers, measures to be taken to address intermittency of RE generation, steps to achieve Cyber Resilient and sustainable Energy Sector.

Governance

Success in the role

- Proven ability to lead and coach a high-performing team;
- Able to leverage a strong, existing network within *Andhra Pradesh*, across national and state governments, academia and business;

- Integration and leadership of the C4IR *Andhra Pradesh* team, and strength of collaboration and relationships with internal and external stakeholders and Forum leadership;
- Measurable growth in business and government partnership and engagement;
- Successful project, workshop, summit delivery and impact.

Preferred requirements and experience

- Demonstrated experience, understanding and an enthusiasm for policy-making in the context of pioneering technologies;
- Master's degree qualified, meaningful, relevant professional experience (10+ years), including leadership of public-private cooperation with extensive experience of partnering with Indian national, or regional government;
- Ability to represent the [Government] and C4IR *Andhra Pradesh* at the highest levels of public and private sectors;
- Ability to partner with leaders from across the C4IR Network;
- Comfortable with working in a dynamic start-up environment where impact is more important than reporting structures and team size;
- Demonstrable experience in influencing, and leading virtual and direct teams in a global, multi-stakeholder organisation; and
- Proficiency in English is essential, and other languages is an advantage.

Initiative Lead (Policy)

Duties and responsibilities

In each phase of the project help to:

- Drive global survey and mapping of already existing work on **Energy Transition & Cyber Resilience** and define gaps in current policy frameworks;
- Define the issue(s) and policy-related questions to be investigated on **Energy Transition & Cyber Resilience**, identify clear opportunities for impact, set the goals for the project, and establish clear evaluation criteria;
- Utilising user - centered design methodology of the C4IR Network, lead the development of policy and governance frameworks and the deployment of pilots with partners of C4IR *Andhra Pradesh* and other stakeholders;

- Select, engage, and coordinate public and private partners from industry, government, academia, international organisations and civil society in the initiation, leadership and management of the project;
- Drive effective project delivery, integration, and coordination, through a highly collaborative approach and effective resourcing, budgeting, project and process management, communication, and reporting;
- Manage in-person and virtual teams;
- Drive the deployment and utilisation of digital interactive tools for project communities;
- Supervise the piloting of the policies designed and developed as part of the project activities;
- Develop a local project community of key stakeholders engaging with the project activities; and
- Depending on the phase of the project, the role will entail a combination of the above or more focus on certain responsibilities.

Build on the current foundation of the C4IR Global Network which will be integrated in to the Forum's4IR Community and to drive action locally while benefiting from and contributing to a global community and knowledge network for accelerating the benefits and mitigating the risks of new technology.

To convene stakeholders from different sectors ranging from government, business, civil society, and academia to discuss and cooperate on the co-designed, as appropriate, piloting of outputs such as policy principles and regulatory frameworks that maximize the benefits and / or mitigate the risks associated with the Fourth Industrial Revolution.

To serve as a state-level multi-Stakeholder platform for research, collaboration, and action. To establish a leading research institution by tapping into Andhra Pradesh's rich innovation ecosystem and fostering partnerships with innovators and industries.

To serve as a pivotal platform to define the adoption of energy transition innovations and reinforce cyber security resilience. By harnessing local resources and collaborations with other C4IRs, the Center will aim to unlock the region's extensive green energy and technological potential, thereby contributing to energy transition and cyber-security in the State.

Preferred requirements and experience

- Masters (or higher) degree in Public Policy Management, [topic/industry] or other technology, or similar fields;
- Minimum 5 years' experience in private or public sector, including working on or consulting on relevant [thematic] related topics;
- Experience crafting public policy on **Energy Transition & Cyber Resilience**(such as regulations, standards, guidelines or other policy tools), ideally inside or with governments or global organizations;
- Deep knowledge of the [topic] ecosystem, including key governing bodies, decision makers, and scholars;
- Proven track record on thought leadership regarding **Energy Transition & Cyber Resilience** , including published articles, speeches/presentations in international forums, and conference participation;
- Comfort driving entrepreneurial projects, starting new teams, and identifying opportunities for impact in crowded spaces;
- Ability to design and drive medium to large-scale project design and delivery;
- Successful experience in engaging global leaders from the private and/or public sector;
- Ability to quickly develop a meaningful perspective on internal and external issues that have organisational impact;
- Strong leadership skills with the ability to manage and motivate high performing, dispersed teams through volatility, uncertainty, complexity, risk and ambiguity;
- Excellent presentation and facilitation skills;
- Excellent verbal and written language skills in English;
- verbal proficiency in other languages would be an asset; and
- Proficient with recent digital platforms.

Initiative Lead (Industry)

Duties and responsibilities

- Lead the industry work stream for the Centre, including initiative identification, desktop research, planning, incubation, and delivery.
- Support the development of industry-focused activities in Andhra Pradesh , through research, the creation of relevant materials, and coordination.

- Conduct research on industry trends, policies, and best practices to inform decision-making processes.
- Build off of Andhra Pradesh policy plans and ensure strong policy linkages in project planning
- Provide input on policy recommendations and feedback that can support the Centre's and country's agenda and positioning both regionally and globally
- Identify and map key stakeholders within the industry, including government agencies, regulatory bodies, utilities, industry associations, and the private sector
- Coordinate strategic conversations with key stakeholders, both public and private sectors to progress the Centre's initiatives.
- Lead the development of relevant initiatives and related technical aspects in collaboration with the World Economic Forum
- Support the centre in the design and delivery of industry-related outputs, sessions and workshops to initiate, iterate and accelerate work streams.
- Stay up-to-date with industry developments and emerging technologies, and prepare high-level briefings .

Preferred requirements and experience

- Bachelors or Masters degree in relevant industry, public policy, business management or similar fields.
- 5-7 years of experience in the private or public sector, with working experience on topics related to [insert industry fields]
- Proven track record on thought leadership regarding Electrical Power sector , including published articles, speeches/presentations in international forums, and conference participation;
- Hands-on experience in research and/or developing initiatives and communities.
- Excellent communication and interpersonal skills for effective stakeholder engagement.
- Experience with knowledge management, administrative and coordination support
- Excellent communications skills, including creation of visually compelling presentations and materials.
- Excellent verbal and written language skills in English

Community Lead

Duties and responsibilities

- Develop and manage the C4IR [Country]'s multi stakeholder communities, facilitating activities such as calls, workshops, and community integration
- Function as a Primary Engagement Manager ("PEM" – i.e. the central points of contact for our external stakeholders) by identifying key potential partners that can contribute to and engage in the mission of C4IR [Country], understanding their strategic interests and priorities, and shaping compelling value propositions.
- Gather the right marketing materials and collateral, sharing latest information on C4IR [Country], supporting partner visits, helping with contract closure, engaging the partner company in the right projects, fellow secondment, and offering post-engagement support to partners.
- Work with C4IR [Country] project staff and leadership in creating a value-relevant proposition, appropriately inclusive project scoping, and gathering regular project/engagement feedback to improve the quality and delivery of projects.
- Create and deploy tools to support scaling of development efforts as well as generating better constituent experience across C4IR [Country] teams.
- Coordinate and lead special development activities with other internal teams as well as with external organisations.
- Work with the C4IR [Country] teams on events relating to partners hosted at Centre or offsite.

Preferred requirements and experience

- Master's degree (or equivalent) in business, economics, science or other relevant subject.
- A minimum of 5 years' work experience, including three years of account or community management experience, with significant exposure to digital and technology companies.
- Client-facing function with proven track record in business development or relationship management; solid commercial acumen.
- Ability to work with and build long-term, trust-based relationships with C-suite executives
- Strategic and creative skills in thinking, research, writing and presentation.
- Native-level proficiency in English; proficiency in other languages is a plus.
- Must be a team player and self-starter who enjoys working in a highly collaborative environment.