

(52)

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED  
VIDYUT SOUDHA :: HYDERABAD.

Memo.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Regulation)/JPO-1/504/2007, dt.29-10-2013.

Sub: APTRANSCO—Stepping up of pay of the senior on par with the junior—Rectification of anomaly—Clarificatory Instructions—Issued.

- Ref: 1. B.P(P&G-Per)Ms.No.1032, dt.19-11-1984  
2. B.P(P&G-Per)Ms.No.415, dt.11-05-1988  
3. B.P(P&G-Per)Ms.No.426, dt.15-01-1991  
4. B.P(P&G-Per)Ms.No.197, dt.9-07-1992  
5. B.P(P&G-Per)Ms.No.117, dt.15-06-1994  
6. T.O.O (CGM-HRD&Trg)Per Ms.No.235, dt.17-01-2004.

\* \* \* \* \*

It is noticed that number of representations/cases/files are being received from the Field Offices as well as Head quarters Office for stepping up of pay of senior on par with his junior in certain cases. In some cases the Field Officers are taking action with different views. This leads further complications at a later date such as audit objections, recovery of huge amounts, delay in settlement of terminal benefits at the time of retirement etc.,

2) After careful examination of the issue, the following clarifications are hereby issued.

S.No.	Point	Clarification
1.	When junior promoted after getting his annual grade increment and senior promoted before getting his annual grade increment.	Anomaly can be rectified
2.	When junior promoted after appointing to SGP/SPP Scale and senior promoted before appointing to the same.	Anomaly can be rectified
3.	When the pay of senior and junior is fixed at the same stage during Revision of Pay scales and the date of increment of the junior is earlier than the senior.	Anomaly can be rectified
4.	Whether the pay anomaly of senior who has given wrong option can be rectified on par with his junior, if both the senior and junior got promotion before getting their annual grade increment.	Pay anomaly of senior who has given wrong option can not be rectified on par with his junior if both the senior and junior got promotion before getting their annual grade increment.
5.	Whether the pay anomaly of senior can be rectified twice with two different juniors in the same cadre.	The benefit of stepping up of pay can be allowed to a senior official, second time, provided the anomaly has arisen with reference to the pay of the same junior, with reference to whom the pay of senior was stepped up first time.

6.	Whether the pay anomaly of senior who joined the promotion post later than the junior can be rectified.	If a senior joins the higher post later than the junior, for whatsoever reasons, whereby he draws less pay than the junior in such cases, senior can not claim stepping up of pay at par with the junior
7.	Whether the anomaly can be rectified with any junior or only with immediate junior.	The anomaly can be rectified with any junior not necessarily be the immediate junior.

3) All the Functional Heads and Pay Fixation Authorities are requested to follow the above orders scrupulously.

4) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>.

SURESH CHANDA, I.A.S.  
CHAIRMAN & MANAGING DIRECTOR

**To:**

- All Executive Directors ]
- All Chief Engineers ]
- All FA & CCAs/Dy.CCAs ] APTRANSCO
- All Superintending Engineers. ]
- All Divisional Engineers/Executive Engineers ]

**Copy to:**

- PS to Chairman & Managing Director/APTransco/VS/Hyd.
- PA to Joint Managing Director(Comml., & HRD)/A.P.Transco/VS/Hyd.
- PA to Jt.Managing Director (V&S)/APTransco/VS/Hyd.
- PA to Director (Fin. & Rev.)/APTransco/VS/Hyd.
- PA to Director (Grid Transmission & Management)/APTransco/VS/Hyd.
- PA to Director (Projects) / APTransco/VS/Hyd.
- PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
- PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.
- PS to Chairman & Managing Director, APCPDCL, HYDERABAD.
- PS to Chairman & Managing Director, APNPDCL, WARANGAL.
- PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.
- The Additional Secretary/ APTransco/VS/Hyd.
- The Chief General Manager (HRD & Trg.)/APTRANSCO/VS/Hyderabad
- The Chief Engineer/E.A, Opn., & IT/APTRANSCO/VS/Hyd.---- **With a request to place the above orders in APTRANSCO Website.**
- The Joint Secretary/A.P.Transco/C.T.I/GTS Colony/Erragadda/Hyd.
- The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.
- The Chief General Manager (Adm.)/APGENCO/VS/Hyd.
- All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.
- The Joint Secretary (IR)/APCPDCL/Hyd.
- The Senior Accounts Officer/SLDC//(F&P)/APTRANSCO/VS/Hyd.
- The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.
- The Company Secretary/ APTransco/VS/Hyd.
- The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.
- All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.
- All Sections in P&G Services/ APTransco/VS/Hyd.
- The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.
- The Secretary General, A.P.S.E.Employees Union (Regd.No.327), Mint Compound, Hyd.
- The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),MC, Hyd.
- The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185),  
H.Q. KTPS, New Paloncha, Khammam Dist. - 507 115
- The Secy. General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,  
Somajiguda, Hyd.
- The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), H.No.5-9-22/55,  
Adarshanagar,Hyd.
- The A.P.Power Engineers Association, 2<sup>nd</sup> Floor, SSR Chambers, Opp:Rajdooth hotel,  
Telephone Bhavan Road, Lakdi-ka-pool, Hyderabad - 500 004.
- The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),  
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.

- The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.  
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.  
The General Secretary, APSEB P&G Secretariat Employees Association, (Regd.No.54/69),  
APCPDCL Corporate office, 6-1-50, Opp:Security Printing Press, MC, Hyd - 500 063.  
The General Secretary, United Electricity Employees Union (Reg d.No.B-1829), H.No.1-1-60/4,  
Musheerabad, Hyd-20.  
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),  
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.  
The General Secretary, APSEB SC & ST Employees Welfare Association(Regd.No.1589),  
Mint Compound, Khairatabad, Hyderabad-500 063.  
The General Secretary, State Scheduled Tribe Employees Welfare Association,(Regd.No.956/78),  
HQ: Mint Compound, Besides APCPDCL Head Quarters(New Building), Hyd. - 500 063.  
The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4, GSR Bhavan,  
Mint Compound, Hyd - 500 063.  
The General Secretary, Telangana Elec., Employees' Association (Regd.No.H.61/2005),  
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.  
The Secretary General, Electricity Backward Classes Employees Welfare Association,  
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40.  
The Secretary General, Electricity OC Employees Welfare Association,  
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.  
The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),  
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The Founder and State President, A.P. Electy. Employees Muslim Minority Assn.  
(Regd.No.151/2010), D.No.12-3-670-1, Jesus Nagar, Opp:D4-Section, APCPDCL,  
Anantapur-515001.  
The Secretary General, APTRANSCO & Genco SC/ST & Dalitha Christan Employees  
Association (Regd),Plot No.12,G.N.R.Gardens,Anandbagh,Malkajgiri,Hyderabad-500 047.  
The Secretary General, Telangana GENCO TRANSCO DISCOMS SC/ST Employees Welfare  
Assn.Regd.No.202/2010),Head Office:# C-37, 'A' Colony, Ramagundam,Dt:Karimnagar-505 208.  
The General Secretary, A.P.Electricity Bahujan Employees Welfare Association  
(Regd.No.79/2011), D.No.53-1-46(3), Cloughpet, 3<sup>rd</sup> lane, Ongole-523001.  
The Secretary General, Telangana Electricity Engineers' Association (Regd.No.319/07),  
Jayashankar Bhavan, Mint Compound, Hyderabad-500 004.  
The General Secretary, Telangana Vidyut Engineers Association (Regd.No.1438/2007),  
Q.No.D-22, APGENCO Housing Colony, Paloncha, Khammam District-507183.  
The General Secretary, Y.S.R.Vidyut Employees Union (Regd.No.H-128), H.No.8-4-369/256,  
Beside Anjaneya Swamy Temple,Swaraj Nagar, Borabanda,PO:Sanathnagar,I.E,Hyd.-18  
The State President, Telangana Electricity Employees Union(Regd.No.H-142),  
H.No.19-5-32/13/A/19, Mahmood Nagar, Kishan Bagh, Hyderabad - 500 064.  
The Central Record Section. & The Stock File.

// FORWARDED :: BY ORDER //

  
PERSONNEL OFFICER.

  
30/10/13

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED  
VIDYUTH SOUDHA :: HYDERABAD -82

MEMO.NO.ADDL.SECY/AS(HRD)/PO(HRD)/JPO.1/341/05-2.

Dtd.18.05.2005

**Sub:-** Rectification of Pay anomalies – Transfer of employees from one company to another company – Clarification – Modified-orders - Issued - Reg.

**Ref:-** 1.B.P.Ms.No.1032 dt.19.11.1984.  
2.T.O.O.(Addl.Secy-Per)Ms.No.244, dt.13.12.2002.  
3.B.P.(P&G.Per)Ms.No.426, dt.15.1.1991.  
4.Memo.No.ADDL.SECY/ AS(HRD)/PO (HRD)/JPO.1/341/ 05-1  
Dt.04 .05.2005

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In partial modification of the instructions issued vide reference 4<sup>th</sup> cited, in place of the words "While so, a clarification was sought whether a junior in the transferee company can claim rectification of pay anomaly vis-à-vis a senior on fixation of latter's pay consequent on his promotion or revision of pay in the transferee company" the following is inserted

"in terms of the stipulation a senior employee drawing higher pay in a given cadre of transferor company may get absorbed and thus become junior to the existing employees in the transferee company. While so a clarification was sought whether a senior employee in transferee company can claim rectification of pay anomaly vis-à-vis a junior employee (by virtue of taking last rank in the transferee company and drawing higher pay) on fixation of latter's pay consequent on his promotion or revision of pay in the transferee company".

2. The paras 2 and 3 of the reference 4<sup>th</sup> cited remains un altered.

J.V.PANDURANGAM  
DIRECTOR (PROJECTS & HRD)

**To:**

The Executive Director (HRD & Trg)/APTRANSCO/VS/Hyd.

**Copy to:**

The Chairman & Managing Director/APGENCO/VS/Hyderabad  
The Chairman & Managing Director/APEPDCL/Visakhapatnam  
The Chairman & Managing Director/APSPDCL/Tirupathi  
The Chairman & Managing Director/APCPDCL/Hyderabad  
The Chairman & Managing Director/APNPDCL/Warangal  
PS to Chairman & Managing Director/APTRANSCO  
PS to JMD (Comm, IPC, Reforms, Fin. & Rev)/APTRANSCO  
PS to JMD (Vigilance & Security)/APTRANSCO  
DE (Techl.) to Director (RA & Co-Ordn.)/APTRANSCO  
DE (Techl.) to Director (Trans. & Grid Operation)/APTRANSCO  
PS to Director (Projects, Construction & HRD)/APTRANSCO  
PA to Executive Director, Accounts/APTransco/V.S./Hyd

(PTO)

- PS to Additional Secretary, APTRANSCO, V.S. Hyderabad  
The Chief General Manager(C&C)/APTRANSCO  
The General Manager ( Admn.)/APGENCO  
All Chief Engineers // All Superintending Engineers/APTRANSCO  
All Divisional Engineers/APTRANSCO  
All Executive Engineers/APTRANSCO  
All FA&CCAs, APTRANSCO // Pay Officer, APTRANSCO  
All Deputy Secretaries //The Accounts Officer/CPR, APTRANSCO  
The General Secretary, APEE Union (Regd.No.1104), (Recognised),  
Mint Compound, Hyderabad.  
The Secretary General, APSEB Employees Union (Regd.No.327),  
(Recognised)Mint Compound, Hyderabad.  
The General Secretary, Telugunadu Vidyut Karmika Sangam (Regd.No.1245)  
(Recognised), Mint Compound, Hyderabad  
The General Secretary, APTRANSCO Engineers Association,  
(Regd.No.4210/2000) (Recognised) 124, Cholas Residency, 151  
Vasavinagar, Secunderabad - 15.  
The General Secretary, APSEB, Assistant Engineers Association,  
(Regd.No.1185), New Paloncha - 507115.  
The Secretary General, APSEB Engineers Association (Regd.No.874),  
Somajiguda, Hyderabad  
The General Secretary, A.P.Power Diploma Engineers Association,  
(Regd.No.B-473) (Recognised )H.No.5-9-22/55, Adarshanagar, Hyderabad.  
The General Secretary, Andhra Rashtra Power Employees Union,  
(Regd.No.G-445)H.No.1-8-565/5, RTC ' X ' Roads, Hyderabad - 20.  
The General Secretary, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.  
The Genl.Secy., APSEB Accounts Officer Association (R.No.C-5),V.S./Hyd.  
The Genl.Secy., Junior Accounts Officer Association (R.No.880), V.S./Hyd.  
The General Secretary, United Electricity Employees Union,  
(Regd.No.B-1829), 1-1-60/4 Musheerabad, Hyderabad-20.  
The General Secretary, APSEB Technical Employees Union,  
(Regd., No.B-2275), C/o. Sri. K.Sampath Reddy, H.No/6-1- 49/5,  
Mint Compound , Hyderabad  
The General Secretary, APSEB SC & ST Employees Welfare Association,  
(Regd.,No.1589), H.NO.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.  
The APEE P&G and Officers Association, (Regd.No.EEA 10656),  
Mint compound, Hyderabad  
The Secretary, APSEB Retired Welfare Officers Association, 12-2-323/A/77,  
Santhosh Nagar, Mehdipatnam, Hyderabad.  
The President, APSEB Retired Employees Welfare Association, 7/26-E,  
Bhagyanagar, Guntakal - 515801.  
The General Secretary, APSEB Retired Officers Welfare Association,  
(R.No.671/91) 6-3-661/A., Sangeet Nagar, Hyderabad - 82.  
The General Secretary, APSEB Retired Employees Association, 1-24-47,  
Venkatapuram, Secunderabad.

**// FORWARDED : : BY ORDER //**

*[Signature]*  
**PERSONNEL OFFICER**

**TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED**  
**VIDYUTH SOUDHA :: HYDERABAD -82**

MEMO.NO.ADDL.SECY/AS(HRD)/PO(HRD)/JPO.1/341/05-1. Dtd.04.05.2005

Sub:- Rectification of Pay anomalies – Transfer of employees  
from one company to another company – Clarification Issued - Reg

Ref:- 1.B.P.Ms.No.1032 dt.19.11.1984.

2.T.O.O.(Addl.Secy-Per)Ms.No.244 dt.13.12.2002.

3.B.P.(P&G.Per)Ms.No.426 dt.15.1.1991.

§ § §

Instructions were issued vide reference 2<sup>nd</sup> cited that an employee seeking transfer from one company to another company shall take last rank in the seniority list obtained as on the date of his absorption in the transferee company. While so, a clarification was sought whether a junior in the transferee company can claim rectification of pay anomaly vis-à-vis a senior on fixation of latter's pay consequent on his promotion or revision of pay in the transferee company.

2. In this connection, the instructions issued under Regulation 30-A inserted vide reference 1<sup>st</sup> cited, in APTRANSCO Employees Service Regulations provided interalia as follows: -

“(i) (d) The anomaly should be directly a result of fixation of pay of the junior person under the new regulation consequent on his promotion after the date of this order. For example, if even in the former post, the junior person draws, from time to time a higher rate of pay under normal rules, or any advance increments are granted to him, the pay of the senior person promoted before the date of this order should not be stepped up.”

3. It is clarified that claims for rectification of anomalies in pay as a direct consequence of inter company transfer shall not be admitted unless the provisions stated under Regulation 30(A) of the APTRANSCO Employees Service Regulations read with B.P.Ms.No.1032 dt.19.11.1984 and B.P.Ms.No.426 dt.15.1.1991 are satisfied. Doubtful claim/s if any shall be placed before the Board of APTRANSCO, for a decision.

**DINESH KUMAR, I.A.S**  
**JOINT MANAGING DIRECTOR**  
**(COMML, IPC, REFORMS, FIN. & REV.)**

To

The Chairman & Managing Director/APGENCO/VS/Hyderabad  
The Chairman & Managing Director/APEPDCL/Visakhapatnam  
The Chairman & Managing Director/APSPDCL/Tirupathi  
The Chairman & Managing Director/APCPDCL/Hyderabad  
The Chairman & Managing Director/APNPDCL/Warangal

P.T.O.

Copy to:

- PS to Chairman & Managing Director/APTRANSCO  
PS to JMD (Comml, IPC, Reforms, Fin. & Rev)/APTRANSCO  
PS to JMD (Vigilance & Security)/APTRANSCO  
DE (Techl.) to Director (Comml. & Co-Ordn.)/APTRANSCO  
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DE(Techl.) to Director (Projects, Construction & HRD)/APTRANSCO  
PA to Executive Director, Accounts/APTransco/V.S./Hyd  
The Chief General Manager (HRD & TRG)/APTRANSCO  
The Additional Secretary,,APTRANSCO, V.S. Hyderabad  
The Chief General Manager(C&C)/APTRANSCO  
The General Manager ( Admn.,)/APGENCO  
All Chief Engineers/APTRANSCO  
All Superintending Engineers/APTRANSCO  
All Divisional Engineers/APTRANSCO  
All Executive Engineers/APTRANSCO  
All FA&CCAs, APTRANSCO || Pay Officer, APTRANSCO  
All Deputy Secretaries, APTRANSCO  
The Accounts Officer/CPR, APTRANSCO  
The General Secretary, APEE Union (Regd.No.1104), (Recognised),  
Mint Compound, Hyderabad.  
The Secretary General, APSEB Employees Union (Regd.No.327),  
(Recognised)Mint Compound, Hyderabad.  
The General Secretary, Telugunadu Vidyut Karmika Sangam (Regd.No.1245)  
(Recognised), Mint Compound, Hyderabad  
The General Secretary, APTRANSCO Engineers Association,  
(Regd.No.4210/2000) (Recognised) 124, Cholas Residency, 151  
Vasavinagar, Secunderabad - 15.  
The General Secretary, APSEB, Assistant Engineers Association,  
(Regd.No.1185), New Paloncha - 507115.  
The Secretary General, APSEB Engineers Association (Regd.No.874),  
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The General Secretary, A.P.Power Diploma Engineers Association,  
(Regd.No.B-473) (Recognised )H.No.5-9-22/55, Adarshanagar, Hyderabad.  
The General Secretary, Andhra Rashtra Power Employees Union,  
(Regd.No.G-445)H.No.1-8-565/5, RTC ' X ' Roads, Hyderabad - 20.  
The Secretary General, APSEB Secretariat Employees Association,  
(Regd.No.54/69), Vidyut Soudha, Hyderabad.  
The Genl.Secy., APSEB Accounts Officer Association (R.No.C-5),V.S./Hyd.  
The Ccnl.Secy., Junior Accounts Officer Association (R.No.880), V.S./Hyd.  
The General Secretary, United Electricity Employees Union,  
(Regd.No.B-1829), 1-1-60/1 Musheerabad, Hyderabad-20.  
The General Secretary, APSEB Technical Employees Union,  
(Regd., No.B-2275), C/o. Sri.K.Sampath Reddy, H.No/6-1- 49/5,  
Mint Compound , Hyderabad  
The General Secretary, APSEB SC & ST Employees Welfare Association,  
(Regd.,No.1589), H.NO.8-3-228/1280/56, Jawaharnagar, Yousufguda,  
Hyderabad.  
The APEE P&G and Officers Association, (Regd.No.EEA 10656),  
Mint compound, Hyderabad  
The Secretary, APSEB Retired Welfare Officers Association, 12-2-323/A/77,  
Santhosh Nagar, Mehdipatnam, Hyderabad.

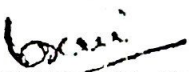
Contd....3....

The President, APSEB Retired Employees Welfare Association, 7/26-E,  
Bhagyanagar, Guntakal - 515801.

The General Secretary, APSEB Retired Officers Welfare Association,  
(R.No.671/91) 6-3-661/A., Sangcct Nagar, Hydrabad - 82.

The General Secretary, APSEB Retired Employees Association, 1-24-47,  
Venkatapuram, Secunderabad.

**// FORWARDED :: BY ORDER //**

  
**PERSONNEL OFFICER**

ANDHRA PRADESH STATE ELECTRICITY BOARD

ABSTRACT

Estt.- APSE Board - Automatic Advancement Scheme - Anomaly of Junior drawing more pay than senior promoted earlier - Rectification of anomaly - ORDERS - ISSUED.

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B.P. (P & G.Per) Ms.No. 117.

Dated: 15-06-1994.

Read the following :-

1. B.P.Ms.No. 676, dated 7-8-81.
2. B.P.Ms.No. 610, dated 9-8-82.
3. B.P.Ms.No.652, dated 24-8-82.
4. B.P.Ms.No. 927, dated 27-9-88.
5. B.P.(P&G.Per)Ms.No. 426, dated 15-1-91.
6. G.O.(P) No.75, Finance & Planning (F.W.PC.II) Department, dated 22-2-94 read with G.O. Ms.No.84, Finance & Planning (F.W.P.C.II) Department, dt.2-3-94.

...

In the B.Ps. 1st to 3rd above, Board had introduced the Automatic Advancement Scheme of S.G.P. of 10 years and S.P.P.-I/S.A.P.P.-I of 15 years with effect from 1-4-81, based on the Government Orders issued in G.O.Ms.No.117, Finance & Planning (F.W.PC.I) Department, dt.25-5-81.

2. After the issue of these orders, an anomaly of senior drawing less pay than his junior arose in cases where the senior was promoted to the next higher category without getting the benefit of 10/15 years, while the junior was promoted after getting the benefit of 10/15 years scales. In the B.P. fifth cited orders were issued based on G.O.Ms.No.297 Finance & Planning department, dt. 25-10-83 for stepping up of pay of the senior on par with the junior subject to certain conditions as laid down therein.

3. In the B.P. fourth cited, orders were issued based on orders of Government in G.O.Ms.No.2 Finance & Planning dt.4-1-88 revising ~~with effect from 1-7-88~~ the Automatic Advancement scheme by allowing second level promotion post scale to the Board employees on their completion of 22 years of service with effect from 1-7-86.

4. After issue of these above orders, the anomaly of junior drawing more pay than the seniors that too on a higher scale arose again. In G.O.(P) No. 75, Finance & Planning (F.W.PC.II) Department dt.22-2-94 read with G.O.Ms.No.84, Finance & Planning (F.W.PC.II) Department dt.2-3-94 orders were issued by the Government for stepping up the pay of senior on par with the pay of the junior subject to certain conditions as laid down therein.

5. After careful consideration the A.P. State Electricity Board hereby directs that

- (i) - Seniors who were on promotion to the next higher post in the regular line on the date on which the juniors were appointed to the S.P.P.-II shall be entitled to the S.P.P.II scale from the date on which the juniors were appointed to S.P.P. Scale-II. They shall also be entitled to have their pay fixed from that date in the S.P.P.-II scale in terms of A.P.S.E. Board Service Regulations 30 (a)(i) read with Service Regulation 39(2).
- (ii) even after fixing the pay as per para (i) above in the S.P.P. Scale-II if the pay of the junior happens to be more than the pay of the senior, the pay of the senior shall be stepped upto the pay of the junior from the date from which the pay of the junior was more.

6. The orders in para 5 above are subject to the following conditions:

- (a) The senior should have put in 22 years of incremental service (both lower as well as officiating put together) by the date from which the junior was appointed to S.P.P.II Scale.
- (b) that both the junior and senior should belong to the same category in the lower post, and that both should have drawn pay in the same time scale, before the senior was promoted. These orders are not applicable to the seniors who are appointed by direct recruitment to higher post.
- (c) that the pay of the junior in the lower category should have been equal or less than that of his senior prior to the promotion of senior to that of 1st level promotion post.
- (d) The anomaly should have arisen directly as a result of the application of the orders issued in B.P. 4 th cited.

7. After stepping up of the pay as ordered above, the next increment of the senior shall be admissible only after completion of the required period of service from the date of fixation of pay ordered in para.5 & 6 above.

8. Provided that if the junior gets the benefit of re-fixation of pay under A.P.S.E. Board Service Regulation 39(2) earlier, than the date of increment the pay of the senior shall again, be stepped up to that of the junior.

9. These orders shall be applicable to the cases that arose with effect from 1-7-86.

10. These orders are issued with the concurrence of Member (Accounts) U.O.No. 3215/MA/dt.3-5-94.

( BY ORDER AND IN THE NAME OF THE ANDHRA PRADESH STATE  
ELECTRICITY BOARD).

H.S. BRAHMA,  
MEMBER SECRETARY.

To

The Executive Director (Accounts)  
The Executive Directors(Transmission)/ I.P.C.  
All the Chief Engineers.  
All Financial Adviser & Chief Controller of Accounts,  
A.P.S.E. Board, Vidyut Soudha, Hyderabad.  
All Superintending Engineers.  
All Divisional Engineers.  
All Deputy Chief Controller of Accounts.  
The Senior Accounts Officer/Pension, o/o. FA&CCA/APSEB/VS/Hyd.  
The Pay Officer/APSEB/VS/Hyderabad.  
The I.G. & A (V&S)/APSEB/Vidyut Soudha/Hyd.  
The Accounts Officer (CPR)/VS/Hyderabad.

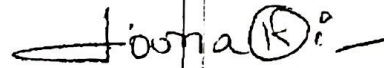
Copy to :

The Principal Secretary to Govt. EFES&T Dept. Hyderabad.  
The T.A. to Chairman/PS to Chairman.  
PAs to Member Secretary/Member (Accounts)/Director Personnel.  
The ADE/DEs (Techl) to all Technical Members.  
The Dy. Superintendent of Police (V/C),Hyderabad, Vijayawada,  
Tirupathi.  
The Security Officer/VTPS/Ibrahimpatnam.  
The Security Officer/KTPS/Palancha.  
The Security Officer /RTS/Ramagundam.  
The R.A.O/E.B.C.A./D.I.R./D.S(R)/BM/D.S.(E)/Estate Officer.  
The Deputy Secretary (Services)// Regulations/Establishment,V.S.Hyd.  
All Deputy Managers in P&G Services.  
All Sections (P&G) Services.  
The Secretary/Tungabhadra Dam.  
The Chief Elecl. Inspector to Govt., Mint Compound, Hyderabad.  
The Pay & Accounts Officer, Govt. of A.P., Hyderabad.  
The Dy. Secretary to Hon'ble Chief Minister, Govt. of A.P.,Hyd.  
The Secretary to Govt. Finance & Planning (FW-PC.I) Dept.,Hyd.

- The Security Officer (S&F), Vidyut Soudha, Hyderabad.  
The Accountant General/A.P-I&II, A.P. Hyderabad.  
The General Secretary, A.P.S.E. Union (Regd.No.1104), Mint Compound,  
Hyderabad.  
The General Secretary, APSEBE Union (Regd.No.327), Mint Compound,  
Hyderabad.  
The Secretary General, APSEB Engineers Association, Somajiguda,  
Hyderabad.  
The General Secretary, APSEB A.Es Association, Somajiguda, Hyd.  
The General Secretary, APSEB Accounts Officers Association,  
Room No.516, Vidyut Soudha, Hyderabad.  
The General Secretary, A.P. Power Diploma Engineers Association,  
Adarshanagar, Hyderabad.  
The Secretary, APSEB Chemists Association, KTPS, Paloncha.  
All other General Secretaries of all the Registered Trade  
Unions and Associations.

C.NO. DSR/DM-VII/S.1/-337/94.

// FORWARDED BY ORDER //



PERSONNEL OFFICER.

and.



to a figure equal to the pay fixed for the junior Board servant in that higher post. The stepping up should be done with effect from the date of promotion or appointment of the junior and shall be subject to the conditions mentioned in instruction (ii) below".

(2) In Conditions (f) of the renumbered instruction (ii) the following sentence shall be added at the end:-

" In cases coming under instruction (i), the next increment of the senior officer shall be drawn on completion of the requisite qualifying service with effect from the date of refixation of pay".

2. These orders shall be deemed to have come into effect from the 19th November 1984, the date on which new regulations 30-A was issued.

( BY ORDER AND IN THE NAME OF THE A.P.STATE ELECTRICITY BOARD)

A.P.V.N. SARMA,  
MEMBER SECRETARY.

To  
The Member Secretary  
A.P.S.E. Board,  
Vidyut Soudha,  
Hyderabad.

Copy to:

- The Director personnel
- All Chief Engineers
- All Superintending Engineers
- All Divisional Engineers and Executive Engineers
- The D.I.G. & A (V&S)
- All Financial Adviser and Chief Controller of Accounts
- All Deputy Chief Controller of Accounts
- The pay Officer Vidyut Soudha, Hyderabad
- The Accounts Officer, C.P.R., Vidyut Soudha, Hyderabad.
- The pay and Accounts Officer, Govt. of Andhra Pradesh, Hyd.
- The Deputy Superintendent of Police, Vijayawada, Kth  
Kothagudem and Hyderabad
- The Secretary, T.B. Dam
- The Superintending Engineer, T.B.H.E.S., T.B. Dam
- All Techl. Asst. Divisional Engineers to Members
- The Joint Secretary, (A.P.S.E. Board), Hyderabad.
- The Deputy Secretary (Personnel Services)
- The Deputy Secretary (Board Meetings)
- All Deputy Managers in Vidyut Soudha,
- All personnel Officers, A.P.S.E. Board
- The Central Records and Despatch Section

The Secretary-General, Engineers' Association, 6-3-663, Somajiguda, Hyderabad-500 482.

Stock File  
C.No.DM.IX/43-21/92,

//Forwarded::By Order//

*P. Parasanna Kumar*  
Personnel Officer. 4/7/84

*[Signature]*

ANDHRA PRADESH STATE ELECTRICITY BOARD  
ABSTRACT

1stt.-A.P.S.E.Board-Automatic Advancement Scheme-Appointments to Special Grade Posts and Special Promotion Posts - Anomaly of Junior promoted later drawing more pay than his Senior promoted earlier-Rectification - Orders - Issued.

B.P. (P&G Per.) Ms.No.426

Dated.15-1-1991  
Read the following:-

1. B.P.Ms.No.676, dt.7.8.81
2. B.P.Ms.No.610, dt.9.8.82
3. B.P.Ms.No.652, dt.21.3.82
4. G.O.Ms.No.297 P&P (FW.PRC.I)Dept.dt.25.10.83
5. B.P.Ms.No.218, dt.24.2.84
6. B.P.Ms.No.625, dt.19.6.84
7. B.P.Ms.No.926, dt.9.10.1984
8. B.P.Ms.No.927, dt.27.9.88
9. B.P. (P&G Per.) Ms.No.26, dt.12.4.1990.

PROCEEDINGS.

Instances have come to the notice of the Board that a Junior, who is promoted to a higher post after getting the benefit of appointment to Special Grade Scale and Special Promotion Post scales after completion of the required service, is getting more pay than his senior in the same category who got promotion to the higher post without being first appointed to the said scales. To rectify the said anomaly, Government issued orders in the G.O.fourth cited to step up the pay of the senior in such cases on par with the pay of the junior with effect from the date of promotion of the junior. Representations have been received from the senior employees in such cases for rectification of the anomaly.

2. After careful consideration, the Andhra Pradesh State Electricity Board directs that in cases of the type referred to above the pay of the senior should be stepped up with effect from the date of promotion of the junior, to a figure equal to the pay as fixed for the junior in the higher post to which he is promoted on or after 1.4.1981 subject to the following conditions:

- a) both the Senior and Junior should have been drawing pay in an identical scale;
- b) the senior as well as the junior should be promoted to the same category of post carrying the same scale of pay;
- c) the pay of the junior in the lower category should have been less than or equal to that of the senior in the lower category prior to promotion of the senior to the higher post;
- d) once the pay of the senior is refixed on par with that of the junior in the identical post carrying an identical scale of pay, the next increment of the senior will be admissible only after completion of the required period of service to earn an increment with effect from the date of refixation of pay.

contd...2

- e) the anomaly should be directly as a result of the application of the orders issued in B.Ps read above. If not, for example, if even in the lower post, the junior was drawing more pay in the lower post than the senior for any reason, such as grant of advance increments for merit or as a reward (or Family Planning incentive increments) or under some such circumstances, there is no case to raise the pay of the Senior in the higher post to be equal to that of his junior under these orders; and therefore these orders would not be applicable in such cases; and
- f) In all cases affected by this order, the pay shall be fixed rationally from the date the junior got a pay higher than that of the senior in the higher post with monetary benefit from 25.10.1983.
3. This order issues with the concurrence of Member (Accounts) vide U.O.No.U.O.6510/MA/90, dated.27.12.90).

(BY ORDER AND IN THE NAME OF ANDHRA PRADESH STATE ELECTRICITY BOARD)

A.P.V.N.SYRMA  
MEMBER SECRETARY

To  
All Chief Engineers  
The F.A. & C.C.A. (A),  
The F.A. & C.C.A. (R&E)  
All Superintending Engineers  
All D.Es./E.Es etc.

Copy to:  
All Deputy Chief Controller of accounts  
The Pay Officer, APSEB, VS, Hyd.  
The Accounts Officer, CPR, Vidyut Soudha, Hyd.  
The Dy. Inspector General & Adviser (V&S), VS, Hyd.  
The S.A.O. (Pension), O/o F&CCA, VS, Hyd.  
Principal Secretary to Govt., Energy, Forests, Environment,  
Science & Technology Dept. Govt. of A.P. Hyd.  
P.S. to Hon'ble Chief Minister  
Resident Audit Officer, APSEB, VS, Hyd.  
Director, Industrial Relations.  
Deputy Secretary (General Services), (Personnel Services) &  
(Protocol & Board Meetings)  
Estate officer, Vidyut Soudha, Hyd.  
PA/TAs to all Members  
Dy. Supdt. of Police (V&S), Vijayawada & Hyderabad  
Security Officer/K.T.P.S., Paloncha, VTPB, Ibrahimpatnam & RTS, Ramagundam.  
All Deputy Managers, All Sections.  
SE/TBHES, T.B. Board, T.B. Dam. & Secretary, TBHES, TB Board, T.B. Dam  
Chief Elecl. Inspector to Govt. Mint Compound, Hyd.  
General Secretary, APEE Union (Reg.No.1104) Mint Compound, Hyd.  
Central Records Section  
Pay & Accounts officer & Projects Accounts Officer, LSHES,  
Stock file. NSHES & Brisailam,  
C.No. D3PS/DM.6/S2/132/85.

//FORWARDED BY ORDER//

P. Venukata Rao  
PERSONNEL OFFICER.



- i) These orders shall be deemed to have come into force from 1-7-1986.
- ii) These orders shall apply to all those Board Employees who are governed by the Scheme approved in the B.Ps 1st to 5th read above and also to those who are covered upto the scale of Rs.2290-80-2770-90-3580 and below.
- iii) All the amendments and clarificatory instructions and orders issued in connection with implementation of the scheme introduced in the B.Ps first to 5th read above shall be applicable to this scheme also unless otherwise specifically ordered by the Board in this regard.

SPECIAL GRADES:

- iv) On completion of 10 years regular service which counts for increment, an employee shall be eligible to be placed in the special grade scale indicated in Schedule-I appended to this order.

Special Promotion Post Scale-I.

- v) On completion of 15 years regular service which counts for increment, an employee shall be eligible to be placed in the scale of the post next above the post held by him which happens to be the promotion post in the regular line of promotion under the relevant Service Rules, provided he is fully qualified to be promoted to such promotion post. Provided also that such a post should belong to the regular line and not outside the regular line. This scale shall be called the "SPECIAL PROMOTION POST SCALE-I".

Special Promotion Post Scale-II.

- vi) On completion of 22 Years regular service which counts for increments, an employee shall be eligible to be placed in the scale applicable to the next promotion scale over the first Special Promotion post which happens to be the next promotion post to the first level promotion post to the original post held by him under the relevant rules, provided he is fully qualified to hold such promotion post and also that such post should belong to the regular line and not outside the regular line. This scale shall be called "SPECIAL PROMOTION POST SCALE-II". Such of the employees only who have completed 22 Years of regular service in a post without getting any promotion shall be considered for appointment of the Special Promotion Post Scale-II. In case an employee has been promoted to first promotion post regularly prior to completion of 22 years, such employees shall not be entitled to Special Promotion Scale-II.

Special Adhoc Promotion Post Scale-I.

- vii) In case an employee is holding a post for which there is no promotion post under the relevant service rules, he shall be eligible to be placed on completion of 15 years regular service in the scale of pay of Special Adhoc Promotion Post Scale-I, corresponding to the ordinary grade scale of pay as mentioned in Col.3 of Schedule-II appended to this order. This scale shall be called Special Adhoc Promotion Post Scale-I.

Special Adhoc Promotion Post Scale-II.

- viii) In case an employee holding a post, for which there is no promotion post under the relevant service rules, he shall be eligible to be placed on completion of 22 years of regular service in the scale of Special Adhoc Promotion Post Scale-II mentioned in Col.4 of Schedule-II appended to this order.
- ix) a) In the case of employees who have already completed 10 years and 15 years of regular service and enjoying the Special Grade Scales of Pay and Special Adhoc Promotion Post Scale of pay prior to 1-7-1986, their pay shall be fixed as on 1-7-1986 or on the date of option in the revised Special Grade Scales/Special Adhoc Promotion Post Scales as indicated in Col. 3 of Schedules-I and II appended to this order respectively.
- b) The principles of Pay Fixation and Option laid down in the A.P.S.E. Board Revised Pay Scales Regulations 1986 appended to B.Fs 6th to 8th cited shall apply.
- c) The Pay of the employees, whose pay has been fixed in the ordinary Revised Scales of Pay, 1986 based on the instructions issued in Board's Memo.No.DP/DM(A)/Addl. Sec.I/227/87-1, Dated 4-9-1987, shall be refixed in the Special Grade Scales indicated in Col.3 of Schedule-I appended to this order as on 1-7-1986 or on the date of option as per (b) above and the excess amounts if any already paid shall be recovered.
- x) In respect of those who have completed 22 Years of Regular service prior to 1-7-1986 and have received the benefit of Special Promotion Post Scale/Special Adhoc Promotion Post scale, their pay shall be fixed on 1-7-1986 in accordance with the provisions of the A.P.S.E. Board Pay Scale Regulations, 1986 appended to the B.Fs 6th to 8th read above. After the pay in the Special Promotion Post Scale-I or Special Adhoc Promotion Post Scale-I is fixed, their pay shall be fixed in the Special Promotion Post Scale-II/Special Adhoc Promotion Post Scale-II at the stage next above the pay drawn in the Special Promotion Post Scale-I/Special Adhoc Promotion Post Scale-I.

5. Fixation on appointment to Special Grade/Special Promotion Post Scale-I/Special Promotion Post Scale-II/Special Adhoc Promotion Post Scale-I and Special Adhoc Promotion Post Scale-II on or after 1-7-1986 shall be at a Stage above the pay drawn by him in the Scale of Pay held by him prior to such appointment.

6. The pay of an employee, who is holding Special Grade/Special Promotion Post Scale-I, when he is promoted, his pay shall be fixed under Regulation 30-A of A.P. State Electricity Board Service Regulations Part-I. In respect of the employees who are not governed by the A.P. State Electricity Board Service Regulations their pay shall be fixed on promotion at a stage in the time scale of promoted post above the pay drawn by him in the scale of pay held by him prior to such appointment.

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7. Fixation of pay of an employee holding the Special Promotion Post Scale-II on regular promotion to first level promotion post shall be at a stage in the scale of pay of the Special Promotion Post Scale-II, above the pay drawn by him prior to such promotion. He shall continue to draw pay in the Special Promotion Post Scale-II while holding the first level promotion post.

8. These orders will not apply in respect of the categories covered in B.P.Ms.No.667, Dated 6-8-1981 and B.P.Ms.No.671, Dated 6-8-1981. They shall continue to be governed by the Scheme in the said B.Ps and draw the Revised Pay Scales, 1984 corresponding to the pre-revised scales held by them.

9. PAY FIXATION AUTHORITY:

The authorities who are empowered to fix the pay and pro-check the fixation statements in the Revised Pay Scales, 1986 in the B.Ps shall be the same authorities to fix the pay of the employees in the Scales of pay under this scheme also.

10. If during the implementation of the above orders, any anomalies arise, they shall be brought to the notice of the Board for issue of necessary orders.

11. This order issues with the concurrence of Member (Accounts) vide his U.O.No. NE1, Dated 16-9-1986.

(BY ORDER AND IN THE NAME OF THE ANDHRA PRADESH STATE ELECTRICITY BOARD)

J. K. SARMA  
MEMBER SECRETARY.

To

All Chief Engineers.  
The Financial Advisor & Chief Controller of Accounts.  
All Superintending Engineers.  
All Divisional Engineers/Executive Engineers.

Contd....5.

Copy to:

- The Principal Secretary to Government,  
Energy, Forests, Environment, Science & Technology Deptt.,  
Government of A.P., Hyderabad.
- The Deputy Inspector General & Adviser (V&S), Vidyut Sodha, Hyd.
- P.A. to the Chairman.
- P.A. to the Member Accounts.
- P.A. to The Member Secretary, A.P.S.E. Board., Hyd.
- A.D.S(T) to all Technical Members.
- T.As to Chairman/All Members.
- The Pay Officer, A.P.S.E. Board., Hyderabad.
- The Accounts Officer/C.P.R., Hyderabad.
- All Senior Accounts Officers.
- All Accounts Officers.
- All Deputy Chief Controller of Accounts.
- The Resident Audit Officer.
- The Project Accounts Officers/ISHES & NSHES and Srisailem.
- The Secretary/Superintending Engineer, T.B. Board./T.B. Dam
- The Security Officer/K.T.P.S., & V.T.P.S. and R.T.S.
- All Deputy Managers in Personnel & General Services.
- All Sections in Personnel & General Services.
- The Chief Electrical Inspector to Government, Mint Compound, Hyd.
- The Director Personnel.
- The Manager (General Services). /Dy. Secretary (Board Meetings).
- The Central Records Section.
- The Stock File.

C.No. DE/PL (A)/Add. Sec. I/61/88.

// FORWARDED // BY ORDER //

*[Handwritten Signature]*

PERSONNEL OFFICER.

BYR/27/9/88.

## ABSTRACT

Regulations – Fixation of pay on promotion to higher post – Orders – Issued.

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B.P.Ms.No.1032,

dt.19-11-1984.

### PROCEEDINGS:-

The Andhra Pradesh State Electricity Board after careful consideration hereby orders that where a Board servant holding a post in a substantive officiating or temporary capacity, is promoted or appointed in a substantive, officiating or temporary capacity to another post carrying higher duties and responsibilities than those carried by the post held by him,, his initial pay in the time scale of the higher post shall be fixed at a the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at the stage at which such pay has accrued. This benefit shall be admissible to all the Board servants who are promoted or appointed to the post carrying the scale of Rs.1800-2500 and below.

2. To give effect to the decision mentioned above and in order to remove certain anomalies, that may arise in the implementation of the decision, the following notification amending the Andhra Pradesh State Electricity Board Service Regulations Part-I is also issued.

### NOTIFICATION

In exercise of the powers conferred by clause (c) of Section 79 of the Electricity (Supply) Act, 1948 (Central Act LIV of 1948), the APSEB hereby issues the following amendment to the APSEB Service Regulations Part-I issued in B.P.Ms.No.548, dt.21-8-67 published at pages 63-134 of supplement to Part-II of the Andhra Pradesh Gazette dt.28-3-1968.

### AMENDMENT

In the said Regulations, after Regulation 30 the following regulation shall be inserted namely:-

30-A. Notwithstanding anything contained in these Regulations, where a Board servant holding a post in a substantive, officiating or temporary capacity is promoted or appointed in a substantive, officiating or temporary capacity to another post carrying duties and responsibilities of greater importance than those attaching to the post held by him, his initial pay in the time scale of the higher post shall be fixed at the stage next above the pay notionally, arrived at, by increasing his pay in respect of the lower post by one increment at the stage at which such pay has accrued.

Provided that the provisions of this regulation shall only be applicable to all the Board servants who are promoted or appointed to the posts carrying the scale of Rs.1800-2500 and below.

Provided further that the provisions of Sub-Regulation (2) of Regulation-39 of APSEB SRs Part-I shall not be applicable in any case where the initial pay is fixed under this Regulation.

Provided also that where a Board servant is immediately before his promotion or appointment to a higher post, drawing pay at the maximum of the time scale of the lower post, his initial pay in the time scale of the higher post shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by an amount equal to the last increment in the time scale of the lower post.

Provided that if a Board servant either:-

- i) has previously held substantively or officiated in the same post, or
- ii) a permanent or temporary post on the same time scale; or
- iii) a permanent post, or a temporary post on the identical time scale then proviso to Regulation-30 shall apply in the matter of initial fixation of pay and counting of previous service for increment.

## INSTRUCTIONS

- i) To safeguard the interests of a senior promoted before the introduction of the new regulation, in relation to a junior promoted after the new regulation came into existence, the APSEB has decided that in such cases, the pay of a senior person promoted to the higher post before the date of this order, should be stepped upto a figure equal to the pay as fixed for the junior in that higher post, as a result of application of the new regulation. This will, however, be subject to the following conditions viz.,
  - a) The stepping up should be done, with effect from the date of promotion or fixation of pay of the junior official under the new regulation 30A of APSEB SRs Part-I.
  - b) Both the Junior and Senior officer should belong to the same cadre and the posts to which they are promoted should be identical and in the same cadre.
  - c) The scales of pay of the lower cadre and the higher posts in which they are entitled to draw pay should be identical.
  - d) The anomaly should be directly a result of fixation of pay of the junior person under the new regulation consequent on his promotion after the date of this order. For example even in the former post, the junior person draws from time to time a higher rate of pay under normal rules, or any advance increments are granted to him, the pay of the senior person promoted before the date of this order should not be stepped up.
  - e) The orders refixing the pay of the senior person shall be issued under Regulation-34 of APSEB SRs Part-I.
  - f) The next increment of the senior person will be drawn from the date on which it would have fallen due but for the stepping up of his pay under this order.

- ii) In some cases the pay of a junior person promoted to a higher post after accrual of his increments in the lower post will be higher than his senior promoted before accrual of his increment. It is therefore ordered that in case of promotion, the option may be given to Board servants for fixation of pay on promotion as under:-
- a) either his initial pay may be fixed in the higher post on the basis of Regulation-30A of APSEB SRs Part-I straight away without any further review on accrual of increment in the pay scale of the lower post, or
  - b) his pay on promotion may be fixed initially in the manner as provided under Regulation 30 (a) (i) of APSEB SRs Part-I which may be refixed on the basis of the provisions of Regulation 30A of APSEB SRs Part-I on the date of accrual of the next increment in the scale of pay or the lower post.
- If the pay is fixed under (b) above, the next date of increment will fall due on completion of 12 months qualifying service from the date, the pay is fixed on the second occasion.

Option may be given within one month of the date of promotion. Option once exercised shall be final.

3. Where an employee, holding a special grade / special promotion post is promoted to higher promotion post under the service rules applicable to the post held by him, the provisions of Regulation 30A of APSEB SRs Part-I shall be applicable for fixation of pay in the higher post if the conditions for application of this regulation are satisfied.
4. In the case of appointment to Special Grade posts or Special Promotion posts there is no change in the duties and responsibilities. Therefore, in these cases pay shall be fixed in the scale of pay applicable to Special Grade / Special Promotion post at the stage next above the pay drawn in the post held prior to appointment to Special Grade / Special Promotion post duly (i.e.,) under the provisions of Regulation 30 (a) (i) of APSEB SRs Part-I as already ordered in B.P.Ms.No.652, dt.24-8-1982. The above provisions of Regulation 30A of APSEB SRs Part-I shall not apply for fixation of pay of promotion post/special adhoc promotion post.
5. The benefits under the above orders will come into effect from the date of issue of this order.

(BY ORDER AND IN THE NAME OF THE APSAEB)

**B.V.RAMA RAO**  
Member Secretary

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