

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

ABSTRACT

APTRANSCO - Implementation of the provisions of Payment of Gratuity Act 1972 read with Payment of Gratuity (Central) Rules 1972 and the A.P. Payment of Gratuity Rules 1972 to the employees who appointed/absorbed and joined on or after 01.02.1999 in the service of APTRANSCO – Orders – Issued.

T.O.O.(Addl. Secy.-Per) Ms. No.85

Dt.24.07.2008.

Read the following:-

- 1 T.O.O.(GM(IR)-Per) Ms. No.114, dt.23.7.2003.
- 2 T.O.O.(CGM(HRD&Trg.)) Ms. No.227, dt.7.1.2004.
- 3 T.O.O.(Addl. Secy.-Per) Ms. No.290, dt.26.3.2008.

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ORDER:

In the references 1st to 3rd cited, orders were issued implementing the provisions of EPF & MP Act 1952 and the Employees Provident Funds Scheme, 1952 made thereunder to all the employees who were appointed/absorbed and joined in the service of APTRANSCO on or after 01.02.1999.

- 2) The issue in regard to the applicability of Payment of Gratuity Act, 1972 to the employees who appointed/absorbed and joined in the service of APTRANSCO on or after 1.2.1999 has been examined and the Board of APTRANSCO has decided to establish a separate fund (on similar lines as that of EL Encashment Provision), by the company, by regular contribution which will be accounted as employee cost and arrange payment of Gratuity by the company, whenever payable to the employees.
- 3) After careful consideration, the APTRANSCO directs that the provisions of Payment of Gratuity Act 1972 read with Payment of Gratuity (Central) Rules 1972 and the A.P. Payment of Gratuity Rules 1972 shall be made applicable to the employees who appointed/absorbed and joined in the service of APTRANSCO on or after 01.02.1999 and they shall be paid Gratuity under the provisions of the said Act/Rules in vogue from time to time.
- 4) The FA & CCA (R&A) is requested to establish a separate fund (on similar lines as that of EL Encashment Provision), by the company, by regular contribution which will be accounted as employee cost and arrange payment of Gratuity by the company, whenever payable to the employees.
- 5) All the Chief Engineers/Superintending Engineers/Divisional Engineers /Executive Engineers are requested to implement the provisions of Payment of Gratuity Act 1972 read with Payment of Gratuity (Central) Rules 1972 and the A.P. Payment of Gratuity Rules 1972 to the employees who appointed/absorbed and joined in the service of APTRANSCO on or after 01.02.1999 and the Gratuity may be paid as per the provisions laid down in the said Act/Rules from time to time. -
- 6) These orders are issued with the concurrence of Director (Fin. & Rev.) vide Regd. No.1878, dt.19.7.2008.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF AP LTD.)

AJEYA KALLAM
CHAIRMAN AND MANAGING DIRECTOR

To
All Chief Engineers/ APTRANSCO
All FA&CCAs/APTRANSCO
All Superintending Engineers/ APTRANSCO
All Divisional Engineers /Executive Engineers/APTRANSCO

(PTO)

Copy to :

PS to Chairman & Managing Director/APTRANSCO/Vidyut Soudha/Hyderabad.

PA to Joint Managing Director(HRD, Comm.,IPC,Ref., RA&IT)/APTRANSCO/VS/Hyd.

PA to Joint Managing Director (V&S)/APTRANSCO/VS/Hyderabad.

PS to Director (Fin. & Rev.)/ APTRANSCO/VS/Hyderabad.

DE/Techl. to Director (Projects, Coordn. & G.O)/ APTRANSCO/VS/Hyderabad.

DE/Techl. to Director (Transmission)/ APTRANSCO /VS/Hyderabad.

All CMDs of DISCOMs.

The Chief General Manager (C.C)/APTRANSCO/VS/Hyderabad.

The Chief General Manager (HRD & TRG)/ APTRANSCO /VS/Hyderabad.

The Additional Secretary/APTRANSCO/VS/Hyderabad.

All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.

All Dy.Chief Controller of Accounts/ APTRANSCO

The Liasion Officer, SC&ST Grievance Cell, Vidyut Soudha, Hyderabad.

The Pay Officer/ The Accounts Officer/CPR/APTRANSCO/VS/Hyderabad.

The Asst. Company Secretary/APTRANSCO/VS/Hyderabad.

The Resident Audit Officer, EBCA/APTRANSCO/VS/Hyderabad.

All Deputy Secretaries.//All Asst.Secretaries/APTRANSCO/VS/Hyderabad.

All Sections in P&G Services/APTRANSCO/VS/Hyderabad.

The General Secretary, APEE Union (Regd.No.1104) Mint Compound, Hyd.

The Secretary General, APSE Employees Union (Regd.No.327) MC/Hyd.,

The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)/ MC/Hyd.

The General Secretary, APTRANSCO Engineers Association,H.No.1602(6-2-52/3/II),IInd Floor,
Lane besides Hundai Showroom, Street No.9, Khairathabad, Hyderabad-4.

The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185)
New Paloncha-507 115.

The Secretary General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyderabad.

The General Secretary, AP Power Diploma Engineers Association,
(Regd.No.B-473) H.No.5-9-22/55, Adarshanagar,Hyd.

The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.

The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.

The General Secretary, Junior Accounts Officers, (R.No.880), VS, Hyderabad.

The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.

The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-20.

The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275)
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.

The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.

The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.

The General Secretary, APEE P&G & Officers Association(Regd.No.EEA.10656),
Mint Compound, Hyd.

The General Secretary Telangana Raastra Vidhyuth Karmika Sangam (Regd.No.H.58),
Qr.No. 3-7-443, 444 Beside 132/33 KV SS, Jagtial Road, Karimnagar.

The General Secretary, Telangana Elec.Y Employee's Association (Regd.No.H.61/2005),
H.No.14-3-237, Goshamahal, Begambazar, Hyderabad.

The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40

The Central Record Section. & Stock File.

C.No.Addl.Secy/DSL&P/AS(Legal)/PO(IR)/JPO-1/2377/04.

//FORWARDED::BY ORDER//



O/C

[Signature]
PERSONNEL OFFICER
24/7/08