

METHOD OF RECRUITMENT IN APTRANSCO:

The method of recruitment for the initial cadre posts is detailed against each post.

S.No.	Name of the Service	Designation of the initial Cadre	Method of Recruitment
1	Engineering Service	Assistant Engineer, Chemist	By Direct Recruitment
		Sub - Engineer	By Direct Recruitment By Appointment by Transfer By Compassionate appointment
2	Accounts Service	Junior Accounts Officer,	By Promotion By Direct Recruitment (25% of posts only)
		Junior Assistant	By Direct Recruitment By Compassionate appointment By Appointment by Transfer
3	Personnel Service &	Assistant	By Direct Recruitment By Appointment by Transfer By Compassionate appointment
	General Service	Office Sub-ordinate	By Direct Recruitment By Compassionate appointment
4	O&M Service	Junior Line Man	By Direct Recruitment By Compassionate appointment

Since the inception of APSEB the posts Assistant Engineers indicated against S.No.1 i.e. Engineering Service have been filled by Direct Recruitment as State Cadre and the cadre of Sub Engineer as circle cadre and is being filled either by Direct Recruitment or by Appointment by Transfer or by Compassionate appointment.

For example: if notification for filling up of posts of Assistant Engineer/Sub Engineer has been given the candidates possessing the prescribed qualification from entire Andhra Pradesh (23 Districts) are eligible to apply. Selection of candidates shall be strictly based on the merit acquired by the candidates.

In the year 2008 orders have been issued that the spirit of the Presidential Order shall be observed while making Direct Recruitments in APTRANSCO. Since then the cadre of Assistant Engineer, Sub engineer in Engineering Service, and Junior Accounts Officer in Account Service have been filled at zone level by following the Spirit of the Presidential Order.

(1)

(2)

Category 3Divisional Engineers/
Executive Engineers special Grade.Promotion from Divisional Engineers/
Executive Engineers ordinary grade.**Category 4**Divisional Engineers/Executive
Engineers Ordinary Grade.Promotion from. ¹[Asst. Divisional
Engineers].**Class II.****Category 1**¹[Asst. Divisional Engineers]

(i) Direct recruitment; or

(ii) By promotion from among the full
members or approved probationers
in the category of;

- ²(a) Asst. Engineers and ³Addl.
Asst. Engineers and
(b) Draughtsman I Grade.

Category 2⁴Asst. Engineers

(i) Direct recruitment.

⁵**Note:** Board employees working in the category of sub-overseers, Asst. Supervisors and in any other categories in O&M who acquire B.E., B.Tech. and A.M.I.E., Electrical Qualification should appear for direct recruitment for appointment to the post of Asst. Engineer/Elecl. If selected, they would be exempted from maximum age limit to the extent of service put in by them in the Board. They will be eligible for protection of pay. For all other purposes including seniority in the category of Asst. Engineers, they shall be treated as direct recruits.

1. A.E. - resigned as ADE by B.P.Ms.No. 1235, dt: 24-11-1978.
2. J.E. - resigned as AE by B.P.Ms.No. 1235, dt: 24-11-1978.
3. Supervisor - redesignated as AAE by B.P.Ms.No. 1357, dt: 18-12-1978.
4. Added as Category 2 by B.P.Ms.No. 416, dt: 26-5-1976.
5. Note added by B.P.Ms.No. 1347, dt: 28-12-1989.

P. III Annexure-I

"Others"

Branch-I Electrical

Class III

Category 1

(a) Addl. Asst. Engineer
(General Cadre)

By appointment from the following categories of Board's Employees.

- (i) Draughtsmen, Tracers, Sub-Overseers, Asst. Supervisors having L.E.E. Diploma qualification and a minimum continuous service of ten years after acquiring the L.E.E. Diploma qualification in any post under the Board.
- (ii) Employees working in O&M Establishment and Construction staff establishment having L.E.E. diploma qualification and who have put in a minimum continuous service of ten years after acquiring the L.E.E. diploma qualification in any post under the Board excluding the service if any rendered as Nominal Muster Roll Worker.

Note: For the computation of ten years of service Half the continuous service other than the service as nominal muster roll worker rendered prior to acquisition of L.E.E. diploma qualification subject to a maximum of four years shall be taken into account for all categories.

(b) Additional Asst. Engineer
(Thermal Cadre)

By appointment from the following categories of Board's employees.

- (i) Draughtsmen and Tracers working in all Thermal Stations having L.E.E. Diploma qualification and a minimum continuous service of ten years in thermal stations after acquiring the L.E.E. Diploma qualification in any post under the Board.

1. First substituted by B.P.Ms.No. 421, dt: 27-4-1978 and again substituted by B.P.Ms.No. 300, dt: 31-3-1986.

Pt.III Annexure-I

A.P.S.E.B. Service Regulations

Class, Category and Service (1)	Method of Recruitment (2)
Category 3 Divisional Engineers/ Executive Engineers special Grade.	Promotion from Divisional Engineers/Executive Engineers ordinary grade.
Category 4 Divisional Engineers/ Executive Engineers ordinary Grade.	Promotion from ¹ [Asst. Divisional Engineers].
Class II.	
Category 1 ¹ [Asst. Divisional Engineers]	(i) ⁵ Limited recruitment (ii) By promotion from among the full members or approved probationers in the category of; (a) ² Asst. Engineers and ³ Addl. Asst. Engineers and (b) Draughtsman I Grade.
Category 2 ⁴ Asst. Engineers.	(i) Direct recruitment. (ii) ⁶ By transfer from Graduate Sub-Engineers with minimum of four years service in the category of Sub-Engineer or four years service in all in the category of Sub- Engineer, Asst. Supervisor, Sub-Overseer, Lineman, Tester etc., subject to the following conditions. (1) Such recruitment, from among graduate Sub-Engineers shall be limited to 10% of the vacancies at the time of each recruitment. (2) They are not entitled for any service weightage. (3) They have to take the lowest rank as on the date of appointment below the junior most Asst. Engineer/Trainees as on that date.

¹ A.E. – redesignated as ADE by B.P.Ms.No.1235, dt.24-11-1978.

² J.E. – redesignated as AE by B.P.Ms.No.1235, dt.24-11-1978.

³ Supervisor – redesignated as AAE by B.P.Ms.No.1357, dt.18-12-1978.

⁴ Added as Category 2 by B.P.Ms.No.416, dt.26-5-1976.

⁵ Substituted by B.P. (P&G-Per) Ms.No.82, dt.17-5-1993.

⁶ Note added by B.P.Ms.No.1347, dt.28-12-1989 and again substituted as (ii) in place of existing note by B.P. (P&G-Per) Ms.No.354, dt.12-12-1994.

Class, Category and Service (1)	Method of Recruitment (2)
¹ “Others”	
Branch-I Electrical	
Class III	
Category 1	
⁵ Additional Assistant Engineer	By appointment from the following categories of Board's Employees.
	<p>(i) Draughtsmen, Tracers, ²Sub-Engineers having L.E.E. Diploma qualification and a minimum continuous service of ³eight years after acquiring the L.E.E. Diploma qualification in any post under the Board.</p> <p>(ii) Employees working in O&M Establishment and Construction staff establishment having L.E.E. diploma qualification and who have put in a minimum continuous service of ³eight years after acquiring the L.E.E. diploma qualification in any post under the Board excluding as Nominal Muster Roll Worker.</p> <p>Note: For the computation of ³eight years of service half the continuous service other than the service as nominal muster roll worker rendered prior to acquisition of L.E.E. diploma qualification subject to a maximum of four years shall be taken into account for all categories.</p>
⁴ (b) Additional Assistant Engineer (Thermal Cadre) <i>Omitted</i>	

¹ . First substituted by B.P.Ms.No.421, dt.27-4-1978 and again substituted by B.P.Ms.No.300, dt.31-3-1986.

² . Substituted in place of the words “Sub-Overseers, Asst. Supervisors’ vide B.P. (P&G-Per) Ms.No.102, dt.11-8-1995.

³ . Substituted for ten by B.P. (P&G-Per) Ms.No.106, dt.19-8-1995.

⁴ . Omitted by B.P. (P&G-Per) Ms.No.214, dt.20-11-1995.

⁵ . For the words “(a) Addl. Asst. Engineer (General Cadre)” the words “Addl. Asst. Engineer” substituted by B.P.(P&G-Per) Ms.No.214, dt.20-11-1995.