

22. **Special Disability Leave:-** 1) Subject to the conditions hereinafter specified, the Chairman, Andhra Pradesh State Electricity Board in the case of employees in Board and the Chief Engineer in case of employees in his office and other subordinate offices under his control may grant special disability leave to an employee, who *'while performing duties of technical in nature'* is disabled by injury intentionally inflicted or caused in or in consequence of the due performance of his official duties or in consequence of his official position.

2) Such leave shall not be granted unless the disability manifested itself within three months of the occurrence to which it is attributed, and the person disabled acted with the due promptitude in bringing it to notice. But, the Chairman of the Board, if he is satisfied as to the cause of the disability, may permit such leave to be granted in cases where the disability manifested itself more than three months after the occurrence of its cause.

1. Inserted vide T.O.O. (Add. Secy.-Per) Ms.No.136, dt.6-10-2007.
deleted the words "while performing duties of Technical in nature" occurred in Reg. 22(1) vide T.O.O. No. 399, dt.15.12.10.

3) The period of leave granted shall be such as is certified to be necessary by a Medical Board in respect of classes, I, II and a Civil Surgeon or any doctor with post graduate degree in respect of Class III and IV Service. It shall not be extended except on the certificate of a Medical Board or Civil Surgeon or Private Doctor with post-graduate degree and shall in no case exceed 24 months.

4) Such leave may be combined with leave of any other kind.

5) Such leave may be granted more than once if the disability is aggravated or reproduced in similar circumstances at a later date but not more than 24 months of such leave shall be granted consequence of any one disability.

6) Such leave shall be counted as duty in calculating service for working out the retiring benefits and shall not except as proved in regulation 16(3) be debited against the leave account.

7) Leave salary during such leave shall be equal -

a) For the first 120 days in the case of permanent and approved probationers in Class I, II and III Service, 50 days in the case of such employees in Class IV service and 30 days in the case of probationers in Class I to IV service as the case may be of any period of such leave, including period of such leave granted under clause (5) of this regulation, to full pay, and

b) For the remaining period of any such leave to half pay or at the employee's option, for a period not exceeding the period of full pay which would otherwise be admissible to him, to full pay.

8) In the case a person to whom the Workmen's Compensation Act, 1923, applies, the amount of leave salary payable under this regulation shall be reduced by the amount of compensation payable under section 4(1)(d) of the said Act.