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TRANSMISSION CORPORATION OF A.P.LTD.
VIDYUT SOUDHA:HYDERABAD-82

APTRANSCO - Rule of Reservation in promotions in favour of S.Cs and S.Ts under Article 16 (4A) of the Constitution of India - Adoption of Orders of Government of Andhra Pradesh - Orders - Issued.

T.O.O. (GM (IR)-Per) Ms.No. 320

Dated : 17-3-2003.

Read the following :-

G.O. Ms.No. 5 Social Welfare (SW.ROR.1) Department,
Dated 14-2-2003.

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ORDER

After careful consideration, the Transmission Corporation of A.P. Limited, hereby adopts the orders issued in G.O. Ms.No.5, Social Welfare (SW.ROR.1) Department, dated 14-2-2003 (Copy enclosed) in the matter of implementation of Rule of Reservation in promotions in favour of S.Cs. and S.Ts. in all categories of posts in APTRANSCO with immediate effect.

2. Necessary orders amending the A.P.S.E.B. S.Rs. will be issued seperately.

DINESH KUMAR
JOINT MANAGING DIRECTOR (HRD,Plg& RA)

To
All Chief Engineers
All Financial Adviser & Chief controller of Accounts.
All Dy. Chief Controller of Accounts
All Superintending Engineers
All Divisional Engineers
All Executive Engineers.

APTRANSCO.

Copy to :

All CMDs of Discoms with a copy of G.O. cited for taking necessary action for adopting the above G.O.
PS to Chairman & Managing Director/APTRANSCO, Vidyut Soudha/Hyd
PA to Joint Managing Director (HRD, Plg. & RA)/APTRANSCO/VS/Hyd.
PA to Joint Managing Director (V&S)/AP Transco/VS/Hyderabad.
PS to Director (Finance)/AP Transco/Vidyut Soudha/Hyderabad.
DE/Techl. to Director (Comml. & Co-ordination)/APTRANSCO/VS/Hyd.
SE/Techl. to Director (Projects)/AP Transco/VS/Hyderabad.
DE/Techl. to Director (Trans. & Grid Opn.)/AP Transco/VS/Hyd.
The General Manager (Personnel)/AP Transco/Vidyut Soudha/Hyd.
The General Manager (IR)/AP Transco/Vidyut Soudha/Hyderabad.
The General Manager (Corporate Communication Cell)/Transco/VS/Hy
The General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.
The Additional Secretary/AP Transco/Vidyut Soudha/Hyderabad.

CER.

P.T.O.

- The Pay Officer/AP Transco/Vidyut Soudha/Hyderabad.
- The Accounts Officer / CPK / AP Transco/Vidyut Soudha/Hyderabad.
- The Asst. Company Secretary/AP Transco/Vidyut Soudha/Hyderabad.
- The Resident Audit Officer, ERCA, Vidyut Soudha, Hyderabad.
- All the Deputy Secretaries. // All Asst. Secretaries/AP Transco/Vs/Hy
- All the Sections in P&G Services.
- The General Secretary, APEE Union (Regd.No.1104)(Recognised)/Mint Compound, Hyderabad.
- The Secretary General, APSE Employees Union (Regd.No.327) (Recognised), Mint Compound, Hyderabad.
- The General Secretary, Telugunadu Vidyut Karmika Sangam, (Regd.No.1345)(Recognised), Mint Compound, Hyderabad.
- The General Secretary, APTRANSCO Engineers Association (Regd.No.4210)(Recognised), 124, Cholas Residency, 1st, Vasavinagar, Sec' bad.
- The General Secretary, APSEB Asst. Engineers Association, (Regd.No.1185), New Paloncha-507 115.
- The Secretary General, APSEB Engineers Association (Regd.No.874) Somajiguda, Hyderabad.
- The General Secretary, A.P.Power Diploma Engineers Association, (Regd.No.B-473), (Recognised), H.No.5-9-22/55, Adarshanagar, Hyd.
- The General Secretary, Andhra Rashttra Power Employees Union, (Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Roads, Hyderabad-20.
- The General Secretary, APSEB Accounts Officers Association, (R.No.C-5), Vidyut Soudha, Hyderabad.
- The Secretary General, APSEB Secretariat Employees Association, (Regd.No.54/69), Vidyut Soudha, Hyderabad.
- The General Secretary, Junior Accounts Officers Association, (R.No.890), Vidyut Soudha, Hyderabad.
- The Pay & Accounts Officer, Government of A.P., Hyderabad.
- The General Secretary, United Electricity Employees Union, (Regd.No.E-1829), 1-1-60/4, Musheerabad, Hyderabad-20.
- The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275), C/o Sri K.Sampath Reddy, H.No.6-1-49/5, Mint Compound, Hyderabad.
- The Secretary General, APSEB SC & ST Employees Welfare Association, (Regd.No.1589), H.No.2-3-228/1230/56, Jawahamagar, Yousufguda, Hy
- The State President, State Scheduled Tribe Employees Association, (Regd.No.956/78), KTPS, Paloncha.
- The APSEB Security Officers Welfare Association, Hyderabad.
- The APEE P&G & Officers Association, (Regd.No.EEA 10656), Mint Compound, Hyderabad.
- The Central Records Section.
- The Stock File.

C.NO. GM(IR)/AS(IR)/PO.Reg.1/76/2003.

//FORWARDED: : BY ORDER//


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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department - Public Services - State and Subordinate Services - Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes - Under Article 16(4A) of the Constitution of India - Orders - Issued.

SOCIAL WELFARE (SW.ROR.1) DEPARTMENT

Dated. 14th February, 2003

G.O.Ms.No. 5

Read the following :-

1. The Constitution (Eighty Fifth Amendment) Act 2001 to Article 16(4A).
2. G.O.Ms.No.47, Social Welfare (CV.1) Department, dated 31-5-2000.

ORDER :

Article 16(4A) of the Constitution as amended by the Constitution (Eighty Fifth Amendment) Act, 2001 reads as follows :

"16(4A): Nothing in this article shall prevent the State from making any provision for reservation in matters of promotion, with consequential seniority, to any class or classes of posts in the services under the State in favour of the Scheduled Castes and Scheduled Tribes which, in the opinion of the State, are not adequately represented in the service under the State".

2. The said Amendment to the Constitution has been made with an objective of making a provision for reservation in matter of promotion with consequential seniority to any class or classes of posts in the services under the State in favour of Scheduled Castes and Scheduled Tribes which in the opinion of the State, are not adequately represented in the service under the State.

3. In view of the said amendment to the Constitution of India and the demand for rule of reservation in promotion in favour of Scheduled Castes and Scheduled Tribes from various Service Organisations of Scheduled Castes and Scheduled Tribes, to all categories of posts in all departments has been examined by the Government.

4. The Government after careful consideration, have decided to implement rule of reservation in promotion to ensure adequate representation of the Scheduled Caste and Scheduled Tribe employees, ie. 15% and 6% respectively in all categories of posts in all departments. The Government therefore direct that :

- a) Reservation shall be implemented in favour of Scheduled Castes and Scheduled Tribes in promotion in all categories of posts in all State Government departments with immediate effect.
- b) Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes is applicable to all categories or cadres whose cadre strength is more than five.

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- c) The existing 100 point roster already prescribed in Rule 22 of the Andhra Pradesh State and Subordinate Service Rules by the State Government shall be followed in cases of promotion in all the categories where reservation in promotion in favour of Scheduled Castes and Scheduled Tribes is followed.
- d) Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes shall be prospective and shall be made applicable to the posts to be filled up. As on the date of issue of these orders, the Panel year for 2002-2003 has already commenced from 1st September, 2002 and therefore the panels already prepared and given effect shall not be disturbed. The Panels which are not yet prepared shall now be prepared based on rule of reservation in promotion and Panels prepared and not given effect to shall be reviewed on the principle of reservation in promotion in favour of Scheduled Castes and Scheduled Tribes.
- e) Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes shall be applicable to those candidates who are fully qualified and eligible to hold the post as per existing Rules and guidelines.
- f) Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes shall also apply to other institutions in which reservation in respect of Scheduled Castes and Scheduled Tribes is followed.
- g) Detailed guidelines on filling up the roster points based on the rule of reservation in promotions will be issued separately.

5. Appropriate amendment to Rule 22 of the Andhra Pradesh State and Subordinate Service Rules, 1996 will be issued separately.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

SATHI NAIR,
Chief Secretary to Government.

To
All Departments of Secretariat, AP Hyderabad.
All Heads of Departments.
All District Collectors.
The Secretary, A.P. Public Service Commission, AP Hyderabad.
etc. etc.

//FORWARDED::BY ORDER//

Sd/-
SECTION OFFICER.

//TRUE COPY//

[Signature]
PERSONNEL OFFICER.

ABSTRACT

APTRANSCO - Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes under Article 16(4A) of the Constitution of India - Guidelines - Adoption of Orders of Government of Andhra Pradesh - Orders - Issued.

T.O.O.(GM(IR)-Per)Ms.No.324

Dated: 25-3-2003.

Read the following :-

1. G.O.Ms.No.5 Social Welfare (SW.ROR.1) Department, Dated 14-2-2003.
2. T.O.O.(GM(IR)-Per)Ms.No.320, Dt. 17-3-2003.
3. G.O.Ms.No.21 Social Welfare (ROR.1) Department, Dated 18-3-2003.

ORDER :

In continuation to the orders issued in the T.O.O. 2nd cited, the Transmission Corporation of Andhra Pradesh Limited hereby adopts the orders issued in G.O.Ms.No. 21 Social Welfare (ROR.1) Department, dated 18-3-2003 (Copy enclosed), in which guidelines were issued in the matter of implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes in all categories of posts in APTRANSCO.

(BY ORDER AND IN THE NAME OF CHAIRMAN & MANAGING DIRECTOR OF APTRANSCO)

RACHEL CHATTERJEE
CHAIRMAN & MANAGING DIRECTOR.

To
All Chief Engineers. |
All Financial Adviser & Chief |
Controller of Accounts. |
All Dy.Chief Controller of Accounts. | APTRANSCO.
All Superintending Engineers. |
All Divisional Engineers. |
All Executive Engineers. |

Copy to:

The S.E.(T)/DE(T) to C.M.D., A.P.S.P.D.C.L/Tirupathi.
The SE (T)/DE(T) to C.M.D., A.P.E.P.D.C.L/Visakhapatnam.
The SE(T)/DE(T) to C.M.D., A.P.C.P.D.C.L/Hyderabad.
The SE(T)/DE(T) to C.M.D., A.P.N.P.D.C.L/Warangal.
PS to Chairman & Managing Director/AP Transco/Vidyut Soudha/Hyderabad.
PA to Joint Managing Director (HRD, Plg & RA)/AP Transco/VS/Hyd.
PA to Joint Managing Director (V&S)/AP Transco/Vidyut Soudha/Hyd.
PS to Director (Finance)/AP Transco/Vidyut Soudha/Hyderabad.
DE/Techl. to Director (Comml: & Co-ordination)/AP Transco/VS/Hyd.
SE/Techl. to Director (Projects)/AP Transco/Vidyut Soudha/Hyderabad.
DE/Techl. to Director (Trans. & Grid Opn.)/AP Transco/VS/Hyderabad.

P.T.O.

The General Manager (Personnel)/AP Transco/Vidyut Soudha/Hyderabad.
The General Manager (IR)/AP Transco/Vidyut Soudha/Hyderabad.
The General Manager (Corporate Communication Cell)/APTRANSCO/Vidyut Soudha/Hyderabad.
The General Manager (Admin)/APGENCO/Vidyut Soudha/Hyderabad.
The Additional Secretary/AP Transco/Vidyut Soudha/Hyderabad.
The Pay Officer/AP Transco/Vidyut Soudha/Hyderabad.
The Accounts Officer/CPR/AP Transco/Vidyut Soudha/Hyderabad.
The Asst. Company Secretary/AP Transco/Vidyut Soudha/Hyderabad.
The Resident Audit Officer EEA/Vidyut Soudha/Hyderabad.
All the Deputy Secretaries//All Asst. Secretaries/AP Transco/NS/Hyderabad.
All Sections in P&G Services.
The General Secretary, APSEB Union (Regd.No.1104),
(Recognised), Mint Compound, Hyderabad.
The Secretary General, APSEB Employees Union (Regd.No.327),
(Recognised), Mint Compound, Hyderabad.
The General Secretary, Telugunadu Vidyut Karmika Sangam,
(Regd.No.1245)(Recognised), Mint Compound, Hyderabad.
The General Secretary, APTRANSCO Engineers Association (Regd.No.421)
(Recognised), 124, Cholas Residency, 151, Vasavinagar, Sec'bad.
The General Secretary, APSEB Asst. Engineers Association,
(Regd.No.1185), New Paloncha-507 115.
The Secretary General, APSEB Engineers Association (Regd.No.874),
Somajiguda, Hyderabad.
The General Secretary, A.P.Power Diploma Engineers Association,
(Regd.No.B-473), (Recognised), H.No.5-9-22/55, Adarshanagar, Hyd.
The General Secretary, Andhra Rasatra Power Employees Union,
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Roads, Hyderabad-20.
The General Secretary, APSEB Accounts Officers Association,
(R.No.C-5), Vidyut Soudha, Hyderabad.
The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, Junior Accounts Officers Association,
(R.No.880), Vidyut Soudha, Hyderabad.
The Pay & Accounts Officer, Government of A.P., Hyderabad.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829), 1-1-60/4, Nuchera, Hyderabad-20.
The General Secretary, APSEB Technical Employees Union,
(Regd.No.B-2275), C/o Sri K.Sampath Reddy, H.No.6-1-49/5,
Mint Compound, Hyderabad.
The Secretary General, APSEB SC & ST Employees Welfare Association,
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda.
The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.
The APSEB Security Officers Welfare Association, Hyderabad.
The APSEB P&G & Officers Association, (Regd.No.EEA 10556),
Mint Compound, Hyderabad.
The Central Records Section.
The Stock File.

C.No. GM(IR)/AS(IR)/20.Reg.1/78/2003.

//FORWARDED BY ORDER//

Devi Srinivasan
PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department - Public Services - Rule of Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes - under Article 16 (4A) of the Constitution of India - guidelines - Issued.

SOCIAL WELFARE (ROR.1) DEPARTMENT

Dated 18th March, 2003.

G.O.Ms.No. 21,

Read the following --

G.O.Ms.No.5, S.W.(ROR.1) Department, dt. 14-02-2003.

ORDER :

In the G.O. read above, orders have been issued for implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes in all categories of posts in all departments. As per para 4 (g) of the G.O. read above, Government hereby issue the following detailed guidelines.

- a) Promotion in favour of Scheduled Castes and Scheduled Tribes shall be observed/implemented with effect from 14.2.2003 i.e. date of issue of G.O.Ms.No.5, SW(ROR.1) Dept. dt. 14-02-2003 prospective only in services where it is not now available.
- b) Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes shall be implemented in promotion in all the categories of posts in all services whose total cadre strength of posts is more than five (5).
- c) The Rule 22 and the provisions thereunder of A.P.State and Subordinate Service Rules shall apply in promotion in favour of Scheduled Castes and Scheduled Tribes.
- d) Where the existing Special Rules of any services provide Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes, the existing order of rotation and the existing unit and cycle shall continue.
- e) Where the existing Special Rules do not provide reservation in promotion in favour of Scheduled Castes and Scheduled Tribes, a new and fresh order of rotation in a new and fresh unit of hundred vacancies as laid down in Rule 22 of A.P. State and Subordinate Services shall be followed in respect of Scheduled Caste and Scheduled Tribe vacancies only.
- f) Reservation in promotion in favour of Scheduled Caste and Scheduled Tribe shall be applicable to those candidates who are fully qualified eligible for promotion as per the Special Rules of the Service and A.P.State and Subordinate Service Rules, 1996.

- g) The zone of consideration as laid down in rule 6 of A.P. State and Subordinate Service Rules, 1996 in respect of Scheduled Castes and Scheduled Tribes shall not be applicable to fill up the roster points meant for Scheduled Caste and Scheduled Tribe employees.
- h) While preparing the panels of eligible candidates for promotion, the names of eligible Scheduled Caste and Scheduled Tribe employees from the feeder Category have to be shown against the roster points earmarked for them irrespective of their seniority position in the feeder category. However, if Scheduled Caste and Scheduled Tribe employees gets a higher place in the eligible candidates list by virtue of his seniority in the feeder category he need not be adjusted in a lower position which is earmarked for Scheduled Castes and Scheduled Tribe employees as per the roster system. Such roster point has to be filled up by moving up Scheduled Caste and Scheduled Tribe employees who is below in the seniority list in the feeder category. Filling up the roster points shall continue till the required percentage of Scheduled Caste and Scheduled Tribe candidates is obtained. Once the required percentage is obtained by taking into account both the Scheduled Caste and Scheduled Tribe candidates, who are found in the list of candidates fit for promotion on account of their seniority in the feeder category and those who are moved up to fill up the required roster point, further adjustment of Scheduled Caste and Scheduled Tribe employees against roster points has to be stopped. Unutilized roster points after the required Scheduled Caste and Scheduled Tribe percentage is met shall lapse. If required number of Scheduled Caste and Scheduled Tribe employees are not available in the feeder category to obtain the required representation in the promotion category, the vacancies earmarked for Scheduled Caste and Scheduled Tribe employees according to the roster points will be carried forward. An illustration is given in Annexure.
- i) The promotion panels already prepared for the panel year 2002-2003 and given effect to/operated/partly operated i.e. if promotions are effected, the said panels shall continue without any changes or review and they shall not be re-opened.
- j) The panel for 2002-2003 which are prepared and are not operated as on 14-2-2003 have to be reviewed to provide special representation in promotion for Scheduled Caste and Scheduled Tribe employees.
- k) Special Representation (Reservation) in promotion in favour of Scheduled Caste and Scheduled Tribe shall also apply to all Educational Institutions, Panchayat Raj Institutions, Municipalities, Corporation, Boards, Authorities, Grandhalya Samsthas and Market Committees and other establishment which are funded or aided by the State Government.

(BY ORDER AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

SATHI NAIR,
Chief Secretary to Government.

To
All Departments of Secretariat, AP Hyderabad,
etc. etc.

//FORWARDED BY ORDER//

Sd/-
SECTION OFFICER.
PERSONNEL OFFICER.

Seniority list in the Feeder Category.

No. of post proposed to be filled up in the Promotion Category - 10

Where no SC employee is available in the 1st ten points	Where only one SC is available in the first ten points	Where two SC employees are available in the first ten points	Sl. No.	Promotion Panels	Promotion Panels	Promotion Panels
Case I	Case II	Case III		Case I	Case II	Case III
A	A-SC	A	1.	A	A-SC	A
B	B	B	2.	V-SC Roster point	D-SC point	D-SC point
C	C	C	3.	B	B	B
D	D	D-SC	4.	C	C	C
E	E	E	5.	D	D	E
F	F	F	6.	E	E	F
G	G	G	7.	AB-SC roster point	F-SC point	J-SC point
H	H	H	8.	To be filled by ST	To be filled by ST	To be filled by ST
I	I	I	9.	F	G	G
J	J	J-SC	10.	G	H	H
K	K	K				
L	L	L				
M	M	M				
N	N	N				
O	O	O				
P	P	P				
Q	Q-SC	Q				
R	R					
S	S					
T	T					
U						
V-SC						
W						
X						
Y						
Z						
AA						
AB-SC						
AC						
AD						

Explanation

1. Illustrates a situation where there are no Scheduled Caste employees in the first ten positions in the seniority list in the feeder category. A posts to be filled up in the promotion category are ten there will be roster points at Sl.No.2 & 7 to be filled up by Scheduled Caste employees. In this case Scheduled Caste employees are available at S.No.22 & 28. In the list Sl.No.22 will be shown against Sl.No.2 and Sl.No.28 will be shown at S.No.7 in the promotion panel.

CASE II :

Illustrates a situation when there is only one SC employee in the first ten positions in the seniority list in the feeder category. In this case the SC employee is available at Sl.No.1. He will not be brought down to Sl.No.2 which is a roster point in the promotion panel. He will remain at Sl.No.1. Sl.No.2 in the promotion panel which is a SC point will be filled up by Q a SC employee, who is at Sl.No.17 in the feeder category. Now that we have two required SC candidates in a panel of ten, Sl.No.7 in the panel will not be filled up by another SC candidate. It will be filled up by other candidate as per his turn in the seniority list.

CASE III :

Illustrates a situation where there are two SC employees in the first ten positions in the seniority list in the feeder category. In this case the SC employees are available at Sl.No.4 and Sl.No.10(J). In the promotion panel Sl.No.2 and 7 which are SC points will be filled up by D at Sl.No.2 and J at Sl.No.7.

In all the examples it is assumed that the required Group SC candidates are available to fill up the points earmarked for them. In cases where they are not available, they have to be picked up from wherever they are available in the feeder category and shown against the points earmarked for the particular Group of SC. If the particular Group SC candidate is not available the vacancy has to be filled up by the next group and so on as laid down in G.O.Ms No.47 Social Welfare (CV.I) Dept., dated 31.5.2000.

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SECTION OFFICER.

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TRANSMISSION CORPORATION OF A.P. LIMITED

ABSTRACT

APTRANSCO - Implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes - Comprehensive guidelines issued in G.O.Ms.No.2 SWD, dt.9-1-2004 - Amendment to guideline regarding arriving at the number of vacancies to be filled up - Orders - Issued.

T.O.O. (Addl.Secy-Per)Ms.No. 180

Dated: 8-11-2004.

Read the following :-

1. G.O.Ms.No.2 (SW.ROR.1) Department, dt.9-1-2004.
2. T.O.O.(CGM(HRD&TRG)-Per)Ms.No.246, dt.23-1-2004.
3. G.O.Ms.No.76, Social Welfare (SW.ROR.1) Department, dt. 19-10-2004.

ORDER :

In G.O. 1st cited, the comprehensive guidelines were issued clarifying the procedure to be followed in implementing the rule of reservation in promotion in respect of Scheduled Castes and Scheduled Tribes.

2. In the reference 2nd cited, the APTransco adopted the orders issued in G.O.Ms.No.2 Social Welfare (SW.ROR.1) Dept., dt. 9-1-2004 in the matter of implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes in all categories of posts in all services in APTransco.

3. In the G.O. 3rd cited, the Government have issued an amendment to paragraph (5) of the G.O.Ms.No.2, (SW.ROR.1) Department, dt. 9-1-2004 for the expression "the fraction shall be ignored" while arriving at the number of vacancies to be filled up on rule of reservation in promotions in respect of Scheduled Castes and Scheduled Tribes.

4. After careful consideration, the APTransco hereby directs that the orders issued in G.O.Ms.No.76, (SW.ROR.1) Department, dt. 19-10-2004 (copy enclosed) shall be adopted in the matter of implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes in all categories of posts in all services in APTransco.

5. The amendment hereby made shall come into force with effect from the current panel year 2004 - 2005.

6. Necessary amendments to the APSEB Service Regulations, as adopted by APTransco, will be issued separately.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LIMITED)

RACHEL CHATTERJEE
CHAIRPERSON & MANAGING DIRECTOR

To
All Chief Engineers.
All EA & CCAs.
All Dy. Chief Controller of Accounts.
All Superintending Engineers.
All Divisional Engineers
All Executive Engineers.

APTRANSCO

Copy to :

The Chairman & Managing Director, APEPDCL, VISAKHAPATNAM
The Chairman & Managing Director, APSPDCL, TIRUPATIL
The Chairman & Managing Director, APCPDCL, HYDRABAD.
The Chairman & Managing Director, APNPDCL, WARANGAL.
PS to Chairperson & Managing Director/APTransco/VS/Hyderabad.

Contd...2

Contd...2

- DE Tech. to Jt. Managing Director (Finance, Comml. & Reforms) / VS / Hyderabad.
- PA to Jt. Managing Director (V & S) / APTransco / VS / Hyderabad.
- PS to Director (Finance & Rev) / APTransco / VS / Hyderabad.
- DB/Tech. to Director (Projects Construction & IRR) / APTransco / VS / Hyd.
- DB/Tech. to Director (R.A., Coordination) / APTransco / VS / Hyd.
- DB/Tech. to Director (Transmission & Grid Operation) / APTransco / VS / Hyderabad.
- Chief General Manager (IRD & TRG) / APTransco / VS / Hyderabad.
- Chief General Manager (C.C) / APTransco / VS / Hyderabad.
- General Manager (Adm.) / APGENCO / Vidyut Soudha / Hyderabad.
- All Chief General Manager (IRD) / APSPDCL, APSPDCL, APCPDCL & APNPDCL
- Additional Secretary / APTransco / Vidyut Soudha / Hyderabad.
- Joint Secretary / APTransco / Vidyut Soudha / Hyderabad.
- Pay Officer / APTransco / Vidyut Soudha / Hyderabad.
- Accounts Officer / CPR / APTransco / Vidyut Soudha / Hyderabad.
- Assistant Company Secretary / APTransco / Vidyut Soudha / Hyderabad.
- Resident Audit Officer, RBCA, Vidyut Soudha, Hyderabad.
- All Deputy Secretaries, All Assistant Secretaries / APTransco / VS / Hyd
- All Sections in P & G Services / APTransco / Vidyut Soudha / Hyderabad.
- The General Secretary, APSE Union (Regd.No.1104) (Recognised),
Mint Compound, Hyderabad.
- The Secretary General, APSE Employees Union (Regd.No. 327)
(Recognised), Mint Compound, Hyderabad.
- The General Secretary, Telugunadu Vidyut Karmika Saugham
(Regd.No. 1245) (Recognised), Mint Compound, Hyderabad.
- The General Secretary, APTransco Engineers Association (Regd.No.4210)
(Recognised), 124, Flat No.3, H.No.3-6-179, Krupadanam Apartment, West
Maredpally, Secunderabad-26.
- The General Secretary, APSEF Assistant Engineers Association,
(Regd.No 1185) New Paloncha - 507-115.
- The Secretary General, APSEB Engineers Association,
(Regd.No. 874/75), H.No. 6-3-663, Somajiguda, Hyderabad-82.
- The General Secretary, AP Power Diploma Engineers Association,
(Regd.No. B-473 (Recognised), H.No. 5-9-22/55, Adarshanagar, Hyd
- The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No. G-445), H.No. 1-8-565/5, RTC "X" Road, Hyd-20.
- The General Secretary, APSEB Accounts Officers Association,
(R.No. C-5), Vidyut Soudha, Hyderabad.
- The General Secretary, Junior Accounts Officers Association,
(R.No.880), Vidyut Soudha, Hyderabad.
- The Pay & Accounts Officer, Government of A.P., Hyderabad.
- The Secretary General, APSEB Secretariat Employees Association,
(Regd.No. 54/65), Vidyut Soudha, Hyderabad.
- The General Secretary, United Electricity Employees Union,
(Regd.No. B-182), 1-1-60/4, Musheerabad, Hyderabad-20
- The General Secretary, APSEB Technical Employees Union, (Regd.No.
B-2275) Jo. Sri K. Sampath Reddy, H.No. 6-1-40/5, Mint Compound, Hyd.
- The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No. 1589), H.No. 8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
- The State President, State Scheduled Tribe Employees Association,
(Regd. No. 956/78), ICTPS, Paloncha.
- The APSE P & C Officers Association (Regd.No. EEA. (0656),
Mint Compound, Hyderabad.
- The Central Record Section & The Stock File.

C.No.GM(IR)/AS(IR)/PO.Re./RA/78/2003,

FORWARDED BY ORDER

Paider
PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

S.W. Department - Rule of reservation in promotions - Comprehensive guidelines issued in G.O.Ms. No. 2 SWD, dt. 9-1-2004 - Amendment to guideline regarding arriving at the number of vacancies to be filled up - Orders - Issued.

SOCIAL WELFARE (SW.RORI) DEPARTMENT

G.O.Ms. No. 76.

Dt: 19-10-2004

Read the following:

1. G.O.Ms. No. 2, SW (RORI) Department, dt. 9-1-2004.

ORDER:

In the G.O. read above, comprehensive guidelines were issued for implementing the Rule of Reservation in Promotions. Para No. 5 reads as follows :

"Crucial date for determining the adequacy : 1st September shall be reckoned as crucial date to determine the adequacy of representation in each category of posts for Scheduled Castes and Scheduled Tribes. While arriving at the number of vacancies to be filled based on rule of reservation in promotions in respect of Scheduled Castes as Scheduled Tribes categories, to achieve adequacy of representation, the fraction shall be ignored".

2. Thus, it has been ordered to ignore the fraction while arriving at the number of vacancies to be filled based on rule of reservation in promotions.

3. Due to this condition - "ignoring of fraction" in arriving at the adequacy for Scheduled Castes and Scheduled Tribes, injustice is being caused to SCs/STs while arriving at the adequacy. For example, if the cadre strength of a post is 6 in a particular Department, 15% adequacy comes to 0.90. If fraction is to be ignored, as per the above guideline, the required number of Scheduled Castes would be Zero, and therefore, there would not be any inadequacy.

4. Several representations have also been received to delete the condition of "ignore the fraction" in the aforesaid G.O. to arrive at the adequacy.

5. The Government after careful examination of the matter hereby decided to amend the Para. 5 of G.O. Ms. No.2. SW (RORI)Dept., dated. 9-1-2004. Accordingly the following amendment is issued to the G.O. read above.

6. The amendment hereby made shall come into force with effect from the current panel year 2004-2005.

AMENDMENT

In paragraph .5 of the G.O. Ms. No. 2, S.W. (RORI) dept. dated 9-1-2004 for the expression "the fraction shall be ignored", the following expression shall be substituted namely:

"The fraction of 0.5 or more shall be rounded off to the next higher digit".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOHAN KANDA
Chief Secretary to Government

ABSTRACT

A.P. Transco - Implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes - Amendment to comprehensive guidelines - Government Orders - Adopted

T.O.O (Addl. Secy-Per) Ms. No 104

dt. 26-04-07
Read the following

- Ref- 1. G.O. Ms. No. 2, Social Welfare (SW ROR-1) Dept., dt. 09-01-04
2. T.O.O (CGM(HRD&TRG)-Per) Ms. No. 246, dt. 23-1-04
3. G.O. Ms. No. 76, Social Welfare (SW ROR-1) Dept., dt. 19-10-04
4. T.O.O (Addl. Secy-Per) Ms. No. 180, dt. 8-11-04
5. G.O. Ms. No. 4, Social Welfare (SW ROR-1) Dept., dt. 24-1-07

ORDER:

In the G.O. 1st cited, comprehensive guidelines were issued clarifying the procedure to be followed in implementing the Rule of Reservation in promotion in respect of Schedule Caste and Schedule Tribes. These orders were adopted in AP Transco vide T.O.O. 2nd cited. In the G.O. 3rd cited, Government have issued an amendment to paragraph (5) of the G.O. Ms. No. 2, dt. 09-01-04. These orders were also adopted in AP Transco vide T.O.O. 4th cited.

In the G.O. 5th cited, the Government have issued another amendment by adding the following words at the end of paragraph 5 of G.O. Ms. No. 2, dt. 09-01-04:

"In respect of Schedule Tribes, the required adequacy may be taken as one for the post whose cadre strength is 6,7 or 8".

After careful consideration, the AP Transco hereby directs that the orders issued in G.O. Ms. No. 4, Social Welfare (ROR-1) Dept., dt. 24-01-07 (copy enclosed) shall be adopted in the matter of implementation of Rule of Reservation in promotions in favour of Schedule Castes and Schedule Tribes in all categories of posts in all services in AP Transco.

Necessary amendments to the APSEB Service Regulations as adopted by the AP Transco will be issued separately.

BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LTD.

RACHEL CHATTERJEE
CHAIRMAN & MANAGING DIRECTOR

To
All Chief Engineers
All EA & CCAs
The Chief General Manager (HRD & TRG)
The Additional Secretary
All Superintending Engineers
| APTRANSCO

Copy to:

- PS to Chairman & Managing Director/APTransco/V&S/Hyd/ Hyderabad.
PA to Jt. Managing Director (HED), Conmil, IPC, Ref, RA & IT/VS/Hyd
PA to Jt. Managing Director (V&S)/APTransco/VS/Hyderabad.
PS to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.
DE/Techl. to Director (Projects, Coordn. & G.O)/APTransco/VS/Hyderabad.
DE/Techl. to Director (Transmission)/ APTransco/VS/Hyderabad.
The Chief General Manager (C.C)/ APTransco/VS/Hyderabad.

21

002

All Chief General Managers (HRD)/APEPDCL,AFSPDCL,APTHCL,
All Dy Chief Controller of Accounts/AP.Transco
All Divisional Engineers/Executive Engineers of AP.Transco
The Pay Officer/ The Accounts Officer/CFR/ APTransco/VS/Hydrabad
The Asst. Company Secretary/ APTransco/VS/Hyderabad.
The Resident Audit Officer. EBCA/ APTransco/VS/Hyderabad
All Deputy Secretaries //All Asst. Secretaries/ APTransco/VS/Hyderabad
All Sections in P&G Services/ APTransco/VS/Hyderabad.
The General Secretary, APSE Union (Regd.No. 1164) Mint Compound, Hyd
The Secretary General, APSE Employees Union (Regd.No.227) Mint Compound
Hyderabad.
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.23
Mint Compound, Hyderabad.
The General Secretary, APTransco Engineers Association,
H.No.1602(6-2-952/3/II),IInd Floor,Lane besides Hospital Street,
Street No.9, Khairathabad, Hyderabad-4.
The General Secretary, APSEB Assistant Engineers Association,
(Regd.No.1185), New Paloncha-507 115.
The Secretary General, APSEB Engineers Association, (Regd.No.874/77,
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, AP Power Diploma Engineers Association,
(Regd.No.B-473) H.No.5-9-22/55, Adarshanagar,Hyd.
The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association,
(R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers, (R.No.880), Vidyut Soudha,
Hyderabad
The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829),1-1-60/4, Musheerabad, Hyderabad-20.
The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), H.No.8-3-228/1280/56, Jawahar Nagar, Yousurguda, Hyd
The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.
The General Secretary, APSE P&G & Officers Association
(Regd.No.EEA.10656).
Mint Compound,Hyd.
The General Secretary, Telangana Elacy.Employee's Association
(Regd.No.1161/2005), H.No.14-3-237, Goshamahal, Begambazar, Hyderabad
The Secretary General, Electricity Backward Classes Employees Welfare
Association (Regd.No.1681/2006), Plot No.7, Road No.50, Krishnanagar Char
Mandali, Hyderabad-40
The Central Record Section, & Stock File,
The Addl.Secy/AS(Legal)/PC(Reg. & HRMS)/JPC(Reg/78/2003.

//FORWARDED:BY ORDER//

PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESHABSTRACT

Social Welfare Department - Rule of Reservation in promotions - Comprehensive guidelines issued - Amendment to guidelines - Orders - Issued.

SOCIAL WELFARE (ROR.I) DEPARTMENT

G.O.Ms.No.4

Dated: 24-01-2007

Read the following:-

1. G.O.Ms.No.123, G.A (Ser.I) Department, dated 19-04-2003
2. G.O.Ms.No.2, SW (ROR.I) Department, dated 09-01-2004
3. G.O.Ms.No.76, SW (ROR.I) Department, dated 19-10-2004

ORDER

1. In the G.O., 2nd read above, comprehensive guidelines were issued for implementing the Rule of Reservation in Promotions.

2. In the G.O. 3rd read above, an amendment was issued to the paragraph 5 of G.O.Ms.No.2, Social Welfare (ROR1) Department, dated 09-01-2004 that the fraction of 0.5 or more shall be rounded off the next higher digit.

3. The Rule of Reservation is to be implemented where there is adequacy of Scheduled Caste/Scheduled Tribes candidates provided that the cadre strength is more than five. It is observed that in case of Scheduled Tribes, if the cadre strength is 6, the required adequacy would be 0.36 i.e., 6% (6% of 6 posts). Hence when the required adequacy is Nil, there is no question of inadequate representation and Rule of Reservation in promotions need not be implemented. Similarly for the posts where the cadre strength is 7 or 8 also Rule of Reservation in promotion in respect of Scheduled Tribes cannot be implemented even though the cadre strength is more than 5.

4. Several representations have also been received for amendment to para 5 of G.O.Ms.No.2, SW(ROR) Department dated 09-01-2004, to the effect that in respect of Scheduled Tribes the required adequacy may be taken as one for the posts whose cadre strength is 6,7 or 8.

5. The Government, after careful examination of the matter, here by decide to amend the G.O.Ms.No.2, SW(ROR1) Department, dated 09-01-2004, so as to make applicable the Rule of Reservation in promotions in respect of Scheduled Tribes, for the posts where the cadre strength is 6,7 or 8. Accordingly the following amendment is issued to G.O.Ms.No.2, Social Welfare (ROR1) Department, dated 09-01-2004.

P.T.O

5. The amendment here by made shall come in to force with effect from the current panel year 2006-07, and the roster point shall be filled with by the Scheduled Tribe candidate where the turn comes, for implementation of Date of Reservation, in favour of Scheduled Tribes.

AMENDMENT

At the end of the paragraph 5 of the said G.O. the following shall be added, namely:-

"In respect of Scheduled Tribes, the required adequacy may be taken as one for the posts whose cadre strength is 6, 7 or 8".

Appropriate amendment to Rule 22 of A.P.State & Subordinate Service Rules shall be issued separately.

BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH

J. HARINARAYAN
CHIEF SECRETARY TO GOVERNMENT

To
All Departments of Secretariat, A.P. Hyderabad. (with a request to communicate the G.O. to the Heads of Depts. under their control including the public sector undertakings)
All District Collectors
The Secretary, A.P. Public Service Commission, A.P. Hyderabad
The Registrar, A.P. High Court, Hyderabad
The Registrar, Andhra Pradesh Administrative Tribunal, A.P. Hyderabad
All Registrars of all Universities in the State
The Commissioner of Printing and Stationary, A.P. Hyderabad (with a request to print and furnish 400 copies)
P.S. to Chief Secretary to Government
P.S. to Secretary to Government (Ser) General Administration Deptt.
P.S. to Secretary to Government, Law Department
P.S. to Principal Secretary to Government, Social Welfare Department
P.S. to Secretary to Government (TW), Social Welfare Deptt.
P.S. to Principal Secretary to C.M.
P.S. to Special Secretary to C.M. A.P. Hyderabad
P.S. to Minister for Social Welfare, A.P. Hyderabad
P.S. to Minister for Tribal Welfare A.P. Hyderabad
All Sections in Social Welfare Department
All Sections in General Administration Department
Copy to Law(J) Department

// FORWARDED BY ORDER //

Sd/-
SECTION OFFICER

// TRUE COPY //

PERSONNEL OFFICER

Res

TRANSMISSION CORPORATION OF A.P. LIMITED

ABSTRACT

APTRANSCO - APTRANSCO Employees Service Regulations Part-II- Amendment to Regulation 8(1)(ii) - Orders - Issued.

T.O.O.(Addl.Secy-Per)Ms.No.201

Dated:19.12.2007

Read the following:

B.P.(P&G-Per)Ms.No.191, dt.12.7.1993

ORDER :

In the B.P. cited, an amendment was issued deleting the word "TWICE" occurring between the words "CANDIDATES EQUAL TO" and "THE NUMBER OF ESTIMATED VACANCIES" occurring in Sub-Regulation(ii) of Regulation 8(1) of A.P.S.E.Board Service Regulations Part-II as adopted by the APTRANSCO.

2. APTRANSCO, after careful consideration, hereby issues the following amendments to Regulation 8(1)(ii) of APTRANSCO Employees Service Regulations Part-II:

AMENDMENT -I

Existing	Read as
The list of approved candidates for appointment by promotion shall be prepared during June to August every year. For the purpose of preparing the said list, <u>qualified and eligible candidates equal to the number of estimated vacancies</u> both existing and estimated to arise upto 31 st August of the succeeding year shall be considered. Estimated vacancies means retirement vacancies, new posts already sanctioned and deputation expected to last over one year less incoming returning deputationists.	The list of approved candidates for appointment by promotion shall be prepared during June to August every year. For the purpose of preparing the said list, <u>qualified and eligible candidates equal to the 20% excess of the number of estimated vacancies</u> both existing and estimated to arise upto 31 st August of the succeeding year shall be considered. Estimated vacancies means retirement vacancies, new posts already sanctioned and deputation expected to last over one year less incoming returning deputationists.
Provided that if the number of candidates to be included in the list of approved candidates falls short of the number of vacancies estimated, such short fall shall be made good by considering the names of qualified and eligible candidates as per seniority.	Provided that if the number of candidates to be included in the list of approved candidates falls short of the number of vacancies estimated, such short fall shall be made good by considering the names of qualified and eligible candidates as per seniority.

AMENDMENT -II

The following shall be added as Regulation 8(1)(ii)(A):

Inclusion of a candidate's name in any panel of candidates for any Service, class or category shall not confer on him any right for appointment to such service, class or category.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LTD)

RACHEL CHATTERJEE
CHAIRMAN & MANAGING DIRECTOR

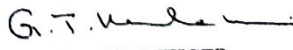
To
All Chief Engineers
All FA & CCAs/Dy.CCAs
All Superintending Engineers.
All Divisional Engineers/Executive Engineers

}
} APTRANSCO
}
}

Copy to :

The Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
The Chairman & Managing Director, APSPDCL, TIRUPATHI
The Chairman & Managing Director, APCPDCL, HYDERABAD.
The Chairman & Managing Director, APNPDCL, WARANGAL
The Managing Director & Vice-Chairman/APGENCO/V.S./Hyd
PS to Chairman & Managing Director/APTransco/Vidyut Soudha/Hyderabad.
PS to Jt. Managing Director (HRD, Comml, IPC, Reforms, RA & IT)/VS/Hyd
PA to Jt. Managing Director (V&S)/APTransco/VS/Hyderabad.
PA to Director (Fin. & Rev.)/APTransco/VS/Hyderabad.
DE/Tech. to Director (Projects, Coordination & G.O)/APTransco/VS/Hyderabad.
DE/Tech. to Director (Transmission)/APTransco/VS/Hyderabad
The Chief General Manager (HRD & TRG)/APTransco/VS/Hyderabad
The Chief General Manager (C.C)/APTransco/VS/Hyderabad
The Chief General Manager (Adm)/APGENCO/Vidyut Soudha/Hyderabad
All Chief General Managers (HRD)/APEPDCL, APSPDCL, APCPDCL & APNPDCL.
The Additional Secretary/ APTransco/VS/Hyderabad.
The Senior Accounts Officer/SI.DC/APTRANS.CO/VS/Hyd.
The Pay Officer/ APTransco/VS/Hyderabad.
The Accounts Officer/CPR/ APTransco/VS/Hyderabad.
The Asst. Company Secretary/ APTransco/VS/Hyderabad.
The Resident Audit Officer, EBCA/ APTransco/VS/Hyderabad
All Deputy Secretaries./All Asst. Secretaries/ APTransco/VS/Hyderabad.
All Sections in P&G Services/ APTransco/VS/Hyderabad.
The General Secretary, APEE Union (Regd.No.1104), Mint Compound, Hyd.
The Secretary General, APSE Employees Union (Regd.No.327), Mint Compound, Hyd
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.1245)
Mint Compound, Hyderabad.
The General Secretary, APTransco Engineers Association, H.No.1602(6-2-952/3/IT),
IInd floor, Lane besides Hundai Showroom, Street No.9, Khairatabad, Hyd-4
The General Secretary, APSEB Assistant Engineers Association,
(Regd.No.1185), New Paloncha-507 115.
The Secretary General, APSEB Engineers Association, (Regd.No.874/75),
H.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, AP Power Diploma Engineers Association,
(Regd.No.B-473), H.No.5-9-22/55, Adarshanagar, Hyd.
The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No.C-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd
The General Secretary, Junior Accounts Officers Association, (R.No.880), Vidyut Soudha, Hyd
The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829), 1-1-60/4, Musheerabad, Hyderabad-20.
The General Secretary, APSED Technical Employees Union, (Regd.No.D-2275)
C/o Sri K. Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad
The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), H.No.8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
The State President, State Scheduled Tribe Employees Association,
(Regd.No.956/78), KTPS, Paloncha.
The General Secretary, APEE P&G & Officers Association
(Regd.No. EEA.10656), Mint Compound, Hyd.
The General Secretary, Telangana Elec., Employees' Association
(Regd.No.H.61/2005) H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
The Secretary General, Electricity Backward Classes Employees Welfare Association
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnamur Colony, Moulali, Hyderabad-40
The Central Record Section & The Stock File
C.No. Add. Secy/DEL&DAS/Regd/PO(R&HRMS)/PO/Reg/1087/2007

// FORWARDED BY ORDER //

G. T. 
PERSONNEL OFFICER


JPB-2

ABSTRACT

APTRANSCO – implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes – Policy Guidelines issued by Government – Adopted.

T.O.O. (CGM(H ID&TRG)-Per)Ms.No. 246

Dated 23-1-2004

Read the following :-

1. G.O.Ms.No. 5, Social Welfare (SW.ROR1)Deptt.,
Dated 14-2-2003.
2. T.O.O.(GM(IR)-Per) Ms.No.320, dt.17-3-2003.
3. G.O.Ms.No. 21 Social Welfare (SW.ROR.1) Deptt.,
Dated 18-3-2003.
4. T.O.O.(GM(IR)-Per) Ms.No. 324, dt.25-3-2003.
5. Memo.No. GM(IR)/DS(IR)/AS(IR)/PO.Reg./R1/
13/2003, dt.8-8-2003.
6. Memo.No. GM(P)/DS(Legal)/PO.Reg/R1/193/03-1,
Dated 13-9-2003
7. G.O.Ms.No. 2, Social Welfare (SW.ROR1) Deptt.,
Dated 9-1-2004.

ORDER:

The orders issued by the Government in G.Os. 1st and 3rd cited for implementation of rule of reservation in promotion to ensure adequate representation of Scheduled Castes and Scheduled Tribes, to the extent of 15% and 6% respectively in all categories of all posts in all services have been adopted by APTransco in the reference 2nd and 4th cited.

2. In the G.O. 7th cited, the Government have issued comprehensive orders clarifying the procedure to be followed in implementing the rule of reservation in promotion in respect of Scheduled Castes and Scheduled Tribes.

3. After careful consideration, the APTransco hereby directs that the orders issued in G.O. Ms No. 2 Social Welfare (SW.ROR1) Department, dt. 9-1-2004 (Copy enclosed) shall be adopted, in the matter of implementation of Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes in all categories of posts in all services in APTransco.

Contd.....2

4. Necessary amendments to the APSEB Service Regulations, as adopted by APTransco, will be issued separately.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LIMITED)

G. SAI PRASAD
JOINT MANAGING DIRECTOR
(HRD, Comml, IPC & Reforms)

To
All Chief Engineers
All F.A. & C.C.As.
All Dy. C.C.As.
All Superintending Engineers
All Divisional Engineers
All Executive Engineers

}
} APT/ANSCO
}
}
}

Copy to :

The Chairman & Managing Director, APEPDCL, VISAKHAPATNAM }
The Chairman & Managing Director, APSPDCL, TIRUPATHI } @
The Chairman & Managing Director, APCPDCL, HYDERABAD }
The Chairman & Managing Director, APNPDCL, WARANGAL }

@ With a copy of G.O. 7th cited for taking necessary action for adopting the above G.O.

PS to Chairperson & Managing Director/APTransco/VS/Hyderabad.
DE/Techl. to Joint Managing Director (HRD, Comml, IPC & Reforms)/APTransco/VS/Hyderabad.

PA to Jt. Managing Director (V&S)/APTransco/VS/Hyderabad.
PS to Director (Finance & Rev)/APTransco/VS/Hyderabad.
DE/Techl. to Director (Projects Construction)/APTransco/VS/Hyd.
DE/Techl. to Director (R.A., Coordination)/APTransco/VS/Hyd.
DE/Techl. to Director (Transmission & Grid Operation)

APTransco/VS/Hyderabad.

Chief General Manager (HRD & TRG)/APTransco/VS/Hyderabad.
Chief General Manager (Corporate Communication Cell) APTransco/
Vidyut Soudha/Hyderabad.

General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.
All Chief General Manager (HRD)/APEPDCL, APSPDCL, APCPDCL
& APNPDCL.

Additional Secretary/APTransco/Vidyut Soudha/Hyderabad.
Pay Officer/APTransco/Vidyut Soudha/Hyderabad.
Accounts Officer/CPR/APTransco/Vidyut Soudha/Hyderabad.
Assistant Company Secretary/APTransco/Vidyut Soudha/Hyderabad.
Resident Audit Officer, EBCA, Vidyut Soudha, Hyderabad.
All Deputy Secretaries / All Assistant Secretaries/APTransco/VS Hyd
All Sections in P & G Services/APTransco/Vidyut Soudha/Hyderabad.
The General Secretary, APSE Union (Regd.No.1104) (Recognised).

Mint Compound, Hyderabad.

The Secretary General, APSE Employees Union (Regd.No. 327)
(Recognised), Mint Compound, Hyderabad.

contd... 3

- The General Secretary, Telugunadu Vidyut Karmika Sangham
(Regd.No. 1245) (Recognised), Mint Compound, Hyderabad
- The General Secretary, AP Transco Engineers Association (Regd.No. 4210)
(Recognised), 124, Cholas Residency, 151, Vasavinagar, Sec'bad.
- The General Secretary, APSEB Assistant Engineers Association.
(Regd.No. 1185) New Paloncha - 507 115.
- The Secretary General, APSEB Engineers Association.
(Regd.No. 874/75) H.No. 6-3-663, Somajiguda, Hyderabad-82.
- The General Secretary, AP Power Diploma Engineers Association.
(Regd.No. B-473) (Recognised), H.No. 5-9-22/55, Adarshanagar, Hyd
- The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No. C-445), H.No. 1-8-565/5, RTC "X" Road, Hyd-20
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(R.No.880), Vidyut Soudha, Hyderabad.
- The Pay & Accounts Officer, Government of A.P., Hyderabad.
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- The General Secretary, United Electricity Employees Union,
(Regd.No. B-1829), 1-1-60/4, Musheerabad, Hyderabad-20
- The General Secretary, APSEB Technical Employees Union, (Regd.No.
B-2275) c/o. Sri K. Sampath Reddy, H.No. 6-1-40/5, Mint Compound, Hyd.
- The Secretary General, APSEB SC & ST Employees Welfare Association
(Regd.No. 1589), H.No. 8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd
- The State President, State Scheduled Tribe Employees Association,
(Regd. No. 956/78), KTPS, Paloncha.
- The APEE P&G & Officers Association (Regd.No. EEA. 10656),
Mint Compound, Hyderabad.
- The Central Record Section
- The Stock File.
- C.NO. (GM-IR)/AS(IR) /PO.Reg./R1/78/ 2003

/// FORWARDED BY ORDER ///


PERSONNEL OFFICER

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department - Public Services - Representation of Scheduled Castes and Scheduled Tribes categories in the State and Sub-ordinate Services - Policy of providing Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes - Orders - Issued

SOCIAL WELFARE (SW/ROR) DEPARTMENT

G.O.Ms.No.2

Dated: 9th January, 2004.
Read the following:-

1. G.O.Ms.No.5, Social Welfare (ROR) Department,
Dated: 14.2.2003.
2. G.O.Ms.No.21, Social Welfare(ROR) Department,
Dated: 18.3.2003.
3. G.O.Ms.No.113, General Administration (Ser.D) Department,
Dated: 19.4.2003.

ORDER:

In the G.O. 1st read above, the State Government have ordered for implementation of rule of reservation in promotion to ensure adequate representation of Scheduled Castes and Scheduled Tribes, to the extent of 15% and 6% respectively in all categories of post, in all Departments, with effect from 14.2.2003. In the G.O. 2nd read above necessary guidelines have been issued and in the G.O. 3rd read above, the Andhra Pradesh State and Sub-ordinate Service Rules have been amended to give effect to the policy of Rule of reservation in promotions in respect of Scheduled Castes and Scheduled Tribes.

2. The Government received representations asking for clarifications on certain issues pertaining to the policy of reservation in promotions to the Scheduled Castes and Scheduled Tribes. The Government have considered the representations and accordingly issue the following comprehensive orders.

(P.T.O.)

3. Reservation in promotions shall be implemented in favour of Scheduled Castes and Scheduled Tribes, in all categories of posts in all State Government Departments, if they are not adequately represented to the extent of 15% and 6% respectively. The crucial date for implementing the rule of reservation in promotions shall be 14.2.2003, i.e., date of issue of G.O. 1st read above.

4. Computation of adequacy of representation : For the purpose of computing adequacy of representation of Scheduled Castes (15%) and Scheduled Tribes (6%) in various categories, the following procedure shall be followed:

(a) The persons belonging to Scheduled Castes and Scheduled Tribes who have been promoted on the basis of seniority cum merit, i.e., without applying the rule of reservation should also be counted for judging the adequacy or otherwise of Scheduled Caste / Scheduled Tribe representation.

(b) The adequacy or otherwise representation should be counted in respect of each category of posts but not for the Department as a whole.

(c) If in respect of any category, if adequate representation already exists as on 14.2.2003 or is attained at a later date, the rule of reservation in promotion in favour of Scheduled Castes / Scheduled Tribes shall not be applied further.

(d) For the purpose of computing the adequacy in respect of Scheduled Castes (i.e., 15%), ABCD categorization will not be observed and the adequacy will be with reference to total number of employees irrespective of their ABCD categorization.

5. Crucial date for determining the adequacy: 1st September shall be reckoned as crucial date to determine the adequacy of representation in each category of posts for Scheduled Castes & Scheduled Tribes. While arriving at the number of vacancies to be filled based on rule of reservation in promotions in respect of Scheduled Castes and Scheduled Tribes categories, to achieve adequacy of representation, the fraction shall be ignored.

contd. . . 3

6. Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes, shall be implemented in promotions to all the categories of posts, in all services whose total Cadre strength is more than five.

7. Roster Points : The reservation in promotions in respect of Scheduled Castes and Scheduled Tribes shall also include the gender based reservation. In respect of Scheduled Castes the reservation shall be sub-category based. The existing 100 point roster already prescribed in Rule 22 of Andhra Pradesh State and Sub-ordinate Service Rules for direct recruitment shall be followed for implementing the Rule of Reservation for promotion for Scheduled Castes and Scheduled Tribes. However in so far as providing reservation for Scheduled Castes based on sub-categorisation, the roster followed for direct recruitment shall be followed. The roster for promotion is at annexure.

Note : Once the adequacy is achieved to the required percentage of 15% in respect of Scheduled Castes and 6% in respect of Scheduled Tribes, in a category, the application of the rule of reservation in promotions shall be stopped and the promotions shall be effected based on merit cum seniority. The candidates so promoted shall be fitted into the same roster without earmarking the reserved roster points. If on 1st September of any panel year, the representation of Scheduled Castes / Scheduled Tribes is inadequate, the reservation in promotions shall be resumed. The roster point shall start from next point of the candidate figuring in the previous panel prepared and given effect to. For example as on 1st September of a panel year, there are 20 posts in a particular category and there are 2 SC candidates in position. Therefore as on 1st September of a panel year, the adequacy of SC representation is short by one candidate. The vacancies for the panel year are estimated as 10. If the roster starts from 1, then the 2nd roster point has to be filled up with SC-A candidate or with any other SC candidate as per the procedure stipulated. After inclusion of the said candidate there shall be adequacy of representation and there is no need to follow the SC roster. The other candidates shall have to be promoted including the SC candidates if they are figuring in the general seniority list, based on merit cum general seniority. They shall be shown at the continuous roster points. The 7th roster point of SC shall be filled up with the candidate based on merit cum seniority. The roster points

from 1 to 10 shall have to be filled up in such manner. In the next panel year, if it is found that there is adequacy of SC representation, then the promotions shall be effected based on general seniority and merit. If there is inadequacy of representation, SC candidates shall be promoted based on roster. The roster point for that panel year shall start from 11 and the next SC roster point is available at 16 and the same shall be filled up with SC candidate.

8. Eligibility of Candidates : Reservation in promotion in favour of Scheduled Castes and Scheduled Tribes shall be applicable to those candidates who are fully qualified and eligible to hold the posts as per the existing Rules and guidelines. If no qualified and eligible candidate available the vacancy shall be carried forward.

9. Zone of consideration : The zone of consideration as laid down in Rule 6 of A.P.State and Subordinate Service Rules, in respect of Scheduled Castes and Scheduled Tribes categories shall not be applicable to fill up the roster points meant for SC and ST categories.

10. The panels for the year 2002-2003, which were prepared prior to 14.2.2003 and operated totally or partially, shall continue without any changes and they shall not be reopened. The panels for the year 2002-2003, which were prepared and are not operated as on 14.2.2003 shall have to be reviewed to implement the rule of reservation in promotion to Scheduled Caste and Scheduled Tribe categories.

11. Non-availability of eligible candidates : If eligible candidates for promotion are not available for promotion as per the roster point specified, it shall be filled in by including the next candidate belonging to the next group of Scheduled Caste.

Note : If an eligible candidate for promotion is not available from Scheduled Caste-A, the roster point may be filled up by a candidate of Scheduled Caste-B, and so on and so forth. In case of women candidates also, the same process shall be followed viz., if an eligible Scheduled Caste-A (Woman) is not available, the roster point may be filled up by Scheduled Caste-B (Woman) candidate and so on and so forth.

12. Conversion of roster point of Women : In case there are no qualified women candidates available, the following procedure shall be followed :

(a) If no eligible women candidate is available to fill up the roster point earmarked for Scheduled Caste (Woman), the vacancy shall be filled up with male candidate. However while filling the said vacancy, the roster point shall be filled up with the same group of Scheduled Caste male candidate as that of Scheduled Caste (Woman), to which it was originally earmarked. If no male candidate is available then the same shall be filled up with other Scheduled Castes candidates following in the same order.

Note : In the case of roster points fixed for Scheduled Caste (woman), if Scheduled Caste-A (Woman) is not available, the vacancy may be filled up by a Scheduled Caste-B (Woman) and so on. If Scheduled Caste (A,B,C,D) woman candidate is not available, the vacancy may be filled up by Scheduled Caste (A,B,C,D) Male candidate in that order. If the roster point is earmarked for Scheduled Caste-B woman candidate and no Scheduled Caste woman candidate is available, the roster point shall be filled up with male candidate belonging to Scheduled Caste-B category. If no Scheduled Caste-B male candidate is available, the roster point shall be filled up with Scheduled Caste-C male candidate and so on and so forth.

(b) In respect of Scheduled Tribes, if Scheduled Tribe (Woman) candidate is not available, for promotion to fill in the roster point earmarked for Scheduled Tribe (Woman), the vacancy shall be filled up by a Scheduled Tribe Male candidate.

13. Carry forward vacancies : Regarding carry forward of vacancies, if no qualified candidates are available, the following procedure shall be followed.

In case qualified Scheduled Caste/Scheduled Tribe candidates are not available for a particular panel year the vacancy shall be carried forward to the subsequent year. In the second year if Scheduled

Caste/Scheduled Tribe candidates are not available, the vacancies or points meant for Scheduled Caste/Scheduled Tribe candidates may be filled up by candidates from the feeder category based on merit and seniority. The number of such vacancies meant for Scheduled Caste and Scheduled Tribe should be carried forward and filled up first in the immediate subsequent year with Scheduled Caste/ Scheduled Tribe candidates.

14. Special representation (reservation) in promotion in favour of Scheduled Caste and Scheduled Tribe shall also apply to all Educational Institutions, Panchayat Raj Institutions, Municipalities, Corporations, Boards, Authorities, Grambalaya Samsthas and Market Committees and other establishments, where in the policy of reservation for Scheduled Castes and Scheduled Tribes in direct recruitment is being followed.

15. Appropriate amendment to Rule 22 and 22-A of Andhra Pradesh State and Sub-ordinate Service Rule shall be issued separately.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOHAN KANDA
CHIEF SECRETARY TO GOVERNMENT.

- To
- All Departments of Secretariat, A.P., Hyderabad.
- All Heads of Departments.
- All District Collectors.
- The Secretary, A.P. Public Service Commission, A.P., Hyderabad.
- The Registrar, A.P. High Court, Hyderabad.
- XXXXXX

//FORWARDED BY ORDER//

Sd/-
SECTION OFFICER.

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[Signature]
PERSONNEL OFFICER.

ANNEXURE TO G.O.Ms.No.2, SOCIAL WELFARE (ROR.1)
DEPARTMENT, DT. 09.01.2004.

.....

Roster Point No.	Roster of SC (ABCD)/ST W = Women
1.	--
2.	SC (W) - A
3.	--
4.	--
5.	--
6.	--
7.	SC-B
8.	ST (W)
9.	--
10.	--
11.	--
12.	--
13.	--
14.	--
15.	SC-C
16.	--
17.	--
18.	--
19.	--
20.	--
21.	SC(W)-B
22.	--
23.	--
24.	ST
25.	--
26.	SC-C
27.	--
28.	--
29.	--
30.	--
31.	--

Contd...2

32.	--
33.	ST
34.	--
35.	--
36.	--
37.	--
38.	--
39.	--
40.	--
41.	SC-B
42.	--
43.	--
44.	--
45.	--
46.	--
47.	SC(W)-C
48.	--
49.	--
50.	--
51.	--
52.	SC-D
53.	--
54.	--
55.	--
56.	--
57.	--
58.	ST(W)
59.	--
60.	--
61.	--
62.	SC-B
63.	--
64.	--
65.	--
66.	--
67.	SC(W)-C
68.	--
69.	--
70.	--

71.	--
72.	SC-B
73.	--
74.	--
75.	ST
76.	--
77.	SC-C
78.	--
79.	--
80.	--
81.	--
82.	--
83.	S1
84.	--
85.	--
86.	--
87.	SC(W)-B
88.	--
89.	--
90.	--
91.	SC-C
92.	--
93.	--
94.	--
95.	--
96.	--
97.	SC-B
98.	--
99.	--
100.	--

Sd/-
SECTION OFFICER.

//TRUE COPY//

Raymond
PERSONNEL OFFICER.

7

TRANSMISSION CORPORATION OF A.P. LIMITED
ABSTRACT

APTRANSCO - Implementation of Rule of Reservation in Promotions in favour of Scheduled Castes and Scheduled Tribes - Policy of providing Rule of Reservation in promotions in favour of Scheduled Castes and Scheduled Tribes - Amendment and modification orders to comprehensive guidelines - Government Orders - Adopted.

T.O.O.(Addl.Secy-Per)Ms.No.274

Dated: 10-3-2005.

Read the following :-

1. G.O.Ms.No.5, Social Welfare (SW.ROR-1) Deptt., dt.14-2-2003
2. T.O.O.(GM(IR-Per)Ms.No.320, dt. 17-3-2003.
3. G.O.Ms.No.21, Social Welfare (SW.ROR-1) Deptt., dt. 18-3-2003.
4. T.O.O.(GM(IR-Per)Ms.No.324, dt. 25-3-2003.
5. G.O.Ms.No.2, Social Welfare (SW.ROR-1) Deptt., dt.19-1-2004.
6. T.O.O.(GM(IR-Per)Ms.No.246, dt. 23-1-2004.
7. G.O.Ms.No.6, Social Welfare (SW.ROR-1) Deptt., dt.19-10-2004.
8. T.O.O.(Addl.Secy-Per)Ms.No.180, dt. 8-11-2004.
9. G.O.Ms.No.47, Social Welfare (CV.1) Deptt., dt.31-5-2009
10. G.O.Ms.No.91, Social Welfare (CV.1) Deptt., dt.23-12-2004
11. G.O.Ms.No.16, Social Welfare (SW.ROR-1) Deptt., dt.17-2-2005.
12. G.O.Ms.No.17, Social Welfare (SW.ROR-1) Deptt., dt.17-2-2005
13. G.O.Ms.No.18, Social Welfare (SW.ROR-1) Deptt., dt.17-2-2005
14. T.O.O.(Addl.Secy-Per)Ms.No.273, dt. 10-03-2005.

ORDER :

The orders issued by the Government in G.Os 1st, 3rd, 5th, 7th, 9th and 10th cited for implementation of Rule of Reservation in Promotions in respect of Scheduled Castes and Scheduled Tribes in all categories of posts in all services have been adopted by APTransco in the reference 2nd, 4th, 6th, 8th and 14th cited.

2. In the G.Os 11th, 12th and 13th cited, the Government have issued modified orders to the extent of Reservation in Promotions based on A,B,C,D groups Scheduled Castes and issued certain amendments to G.O.Ms.No.5, Social Welfare (ROR.1) Department, dt. 14-2-2003 and G.O.Ms.No.2, Social Welfare (ROR.1) Department, dt. 9-1-2004 in respect of policy of providing Rule of Reservation in promotions in favour of Scheduled Castes/Scheduled Tribes.

3. After careful consideration, the Transmission Corporation of A.P. Limited hereby directs that the orders issued in 1) G.O.Ms.No.16, Social Welfare (SW.ROR-1) Deptt., dt. 17-2-2005; 2) G.O.Ms.No.17, Social Welfare (SW.ROR-1) Deptt., dt. 17-2-2005; and 3) G.O.Ms.No.18, Social Welfare (SW.ROR-1) Deptt., dt. 17-2-2005 (copies enclosed) shall be adopted in the matter of implementation of Rule of Reservation in Promotions in favour of Scheduled Castes in all categories of posts in all Services in APTransco.

4. The amendments hereby made shall come into force with immediate effect.

5. Necessary amendments to the APSEB Service Regulations, as adopted by Transmission Corporation of A.P.Limited, will be issued separately.

DINESH KUMAR
JOINT MANAGING DIRECTOR
(Commr., IPC, Reforms, Fin. & Rev

To
All Chief Engineers,
The FA & CCA (A&E)
All Dy.Chief Controller of Accounts,
All Superintending Engineers,
All Divisional Engineers
All Executive Engineers.

APTRANSCO

Copy to:

The Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
 The Chairman & Managing Director, APSPDCL, TIRUPATHI.
 The Chairman & Managing Director, APCPDCL, HYDERABAD.
 The Chairman & Managing Director, APNPDC, WARANGAL.
 PS to Chairperson & Managing Director APTransco/VS/Hyderabad.
 DE Tech. to Jt. Managing Director (Comm. IPC Reforms, Fin. & Rev.)/VS/Hyd.
 PA to Jt. Managing Director (V.5)/APTransco/VS/Hyderabad.
 PS to Director (Finance & Rec)/APTransco/VS/Hyderabad.
 DE/Tech. to Director (Projects Construction & HRD)/APTransco/VS/Hyd.
 DE/Tech. to Director (R.A. Coordination)/APTransco/VS/Hyd.
 PS to Executive Director (Transmission & Grid Operation)/APTransco/VS/Hyderabad.
 Chief General Manager (Accounts)/APTransco/VS/Hyderabad.
 Chief General Manager (HR&TRG)/APTransco/VS/Hyderabad.
 General Manager (Adm.)/APGENCO/Vidyut Soudha/Hyderabad.
 All Chief General Manager (HRD)/APEPDCL, APSPDCL, APCPDCL & APNPDC.
 Additional Secretary/APTransco/Vidyut Soudha/Hyderabad.
 Joint Secretary/APTransco/Vidyut Soudha/Hyderabad.
 Pay Officer/APTransco/Vidyut Soudha/Hyderabad.
 Accounts Officer/CPR/APTransco/Vidyut Soudha/Hyderabad.
 Assistant Company Secretary/APTransco/Vidyut Soudha/Hyderabad.
 Resident Audit Officer, EBCA, Vidyut Soudha, Hyderabad.
 All Deputy Secretaries / All Assistant Secretaries/APTransco/VS/Hyd
 All Sections in P & G Services/APTransco/Vidyut Soudha/Hyderabad.
 The General Secretary, APSE Union (Regd.No.1104) (Recognised),
 Mint Compound, Hyderabad.
 The Secretary General, APSE Employees Union (Regd.No. 327)
 (Recognised), Mint Compound, Hyderabad.
 The General Secretary, Telugusadu Vidyut Karmika Sangham
 (Regd.No. 1245) (Recognised), Mint Compound, Hyderabad
 The General Secretary, APTransco Engineers Association (Regd.No. 4210)
 (Recognised), 124, Flat No.3, T.No.3-6-179, Krupadnam Apartment, West
 Marredpally, Secunderabad-56.
 The General Secretary, APSEB Assistant Engineers Association,
 (Regd.No. 1135) New Paloncha - 507 115.
 The Secretary General, APSEB Engineers Association,
 (Regd.No. 874/75), H.No. 6-3-663, Somajiguda, Hyderabad-82.
 The General Secretary, AP Power Diploma Engineers Association,
 (Regd.No. B-472) (Recognised), T.No. 5-9-22/55, Adarshanagar, Hyd
 The General Secretary, Andhra Rashtra Power Employees Union,
 (Regd.No. G-445), H.No. 1-8-565/5, RTC "X" Road, Hyd-20
 The General Secretary, APSEB Accounts Officers Association, (R.No.C-5), VS, Hyd.
 The General Secretary, Junior Accounts Officers Association,
 (R.No.289), Vidyut Soudha, Hyderabad.
 The Pay & Accounts Officer, Government of A.P., Hyderabad.
 The Secretary General, APSEB Secretariat Employees Association,
 (Regd.No. 54/91), Vidyut Soudha, Hyderabad.
 The General Secretary, United Electricity Employees Union,
 (Regd.No. P-1829), 1-1-50/1, Musheerabad, Hyderabad-20
 The General Secretary, APSEB Technical Employees Union, (Regd.No.
 B-2275) c/o. Sri K. Sampath Reddy, H.No. 6-1-40/5, Mint Compound, Hyd.
 The Secretary General, APSEB SC & ST Employees Welfare Association
 (Regd.No. 1529), H.No. 8-3-228/1280/56, Jawaharnagar, Yousufguda, Hyd.
 The State President, State Scheduled Tribe Employees Association,
 (Regd. No. 556/78), KTPS, Paloncha.
 The APSE P&G & Officers Association (Regd.No. ERA.10656), Mint Compound, Hyd.
 The Central Record Section & Stock File.
 C.No.GM(HR)/AS/AP/PO/Reg./R.178/003.

FORWARDED: BY ORDER: *[Signature]*
 PERSONNEL OFFICER

COPY OF :

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department - Public Services - Policy of providing Rule of Reservation
in Promotions in favour of SCs/STs - Modification - Orders - Issued.

SOCIAL WELFARE (SW:ROR1) DEPARTMENT

G.O.Ms.No.16

Dated: 17th February, 2005
Read the following :-

1. G.O.Ms.No.5, SW(ROR1) Dept., dated 14-2-2003.
2. G.O.Ms.No.21, SW(ROR1) Dept., dated 18-3-2003.
3. G.O.Ms.No.123, GA(Ser.D) Dept., dated 19-4-2003.
4. G.O.Ms.No.2, SW(ROR1) Dept., dated 9-1-2004.
5. G.O.Ms.No.76, SW(ROR1) Dept., dated 19-10-2004.
6. Hon'ble Supreme Court Judgement dated 5-11-2004 in Civil Appeal Nos.6758/2000, 6934/2000, 7344/2000 and 3442/2001, filed by Dr.E.V.Chinnaiiah & others Vs. State of A.P.
7. G.O.Ms.No.91, SW(CV1) Dept., dated 23-12-2004.

ORDER :

In the G.O. first read above, the State Government have ordered for implementation of Rule of Reservation in promotion to ensure adequate representation of Scheduled Castes and Scheduled Tribes, to the extent of 15% and 6% respectively in all categories of posts in all Departments, with effect from 14.2.2003. In the G.O. second read above, necessary guidelines have been issued, and in the G.O. third read above, the Andhra Pradesh State and Sub-ordinate Service Rules have been amended to give effective to the policy of Rule of Reservation in promotions in respect of Scheduled Castes and Scheduled Tribes. In the G.O. fourth read above, detailed guidelines were issued for implementing the Rule of Reservation in promotions, inter alia prescribing a roster of 100 points earmarking roster points as per categorization of Scheduled Castes.

2. In view of the Hon'ble Supreme Court's Judgement dated 5-11-2004, orders have been issued in G.O. seventh read above, canceling the rules issued in G.O.Ms.No.47, Social Welfare (CV1) Dept., dated: 31-5-2000, in which reservation in public appointments or posts and admissions to Educational Institutions to Scheduled Castes was provided based on A,B,C, D groups.

3. Consequent to the issue of orders in G.O.Ms.No.91, Social Welfare (CV1) Dept., dated 23-12-2004, the orders issued in G.O.Ms.Nos.5, Social Welfare (ROR1) Dept., dated 14-2-2003, G.O.Ms.No.21, Social Welfare (ROR1) Dept., dated 18-3-2003 and G.O.Ms.No.2, Social Welfare (ROR1) Dept., dated 9-1-2004, read above are hereby modified to the extent of Reservation in promotions based on A,B,C,D groups Scheduled Castes. In other words, there shall be no categorization among Scheduled Castes.

Contd...2

4. The other conditions/guidelines for implementation of Rule of Reservation in Promotions for Scheduled Castes/Scheduled Tribes shall remain unchanged and be followed accordingly, while implementing the Rule of Reservation in promotions for Scheduled Castes and Scheduled Tribes.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOHAN KANDA
CHIEF SECRETARY TO GOVERNMENT

To
All Departments of Secretariat, A.P., Hyderabad.
All Heads of Departments.
All District Collectors.
The Secretary, A.P. Public Service Commission, A.P., Hyderabad.
The Registrar, A.P. High Court, Hyderabad.
The Registrar, Andhra Pradesh Administrative Tribunal, A.P., Hyderabad.
All Registrars of all Universities in the State.
etc. etc.

//FORWARDED BY ORDER//

Sd/-
SECTION OFFICER

//TRUE COPY//


PERSONNEL OFFICER

COPY OF :

272

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department - Public Services - State and Sub-ordinate Services - Rule of Reservation in Promotions in favour of SCs/STs - under Article 16(4A) of the Constitution of India - Amendment - Orders - Issued.

SOCIAL WELFARE (SW:ROR1) DEPARTMENT

G.O.Ms.No.17

Dated: 17th February, 2005

Read the following :-

1. G.O.Ms.No.5, SW(ROR1) Dept., dated 14-2-2003.
2. C.O.Ms.No.91, SW(CV1) Dept., dt 23-12-2004.
3. G.O.Ms.No.16, SW(ROR1) Dept., dt 17-2-2005.

ORDER :

The following Amendment is issued to the G.O.Ms.No.5, SW(ROR1) Dept., dated 14-2-2003.

AMENDMENT

In the said order the words "2, G.O.Ms.No.47, Social Welfare (CV1) Dept., dated 31-5-2000" referred to under read the following shall be deleted.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOHAN KANDA
CHIEF SECRETARY TO GOVERNMENT

To
All Departments of Secretariat, A.P., Hyderabad.
All Heads of Departments.
All District Collectors.
The Secretary, A.P.Public Service Commission, A.P., Hyderabad.
The Registrar, A.P.High Court, Hyderabad.
The Registrar, Andhra Pradesh Administrative Tribunal, A.P., Hyderabad.
All Registrars of all Universities in the State.
etc. etc.

//FORWARDED::BY ORDER//

Sd/-
SECTION OFFICER.

//TRUE COPY//


PERSONNEL OFFICER.

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Social Welfare Department - Public Services - Representation of Scheduled Castes and Scheduled Tribes categories in the State and Sub-ordinate Services - Policy of providing Rule of Reservation in Promotions in favour of SC/STs - Amendment - Orders - Issued.

SOCIAL WELFARE (SW/RORI) DEPARTMENT

G.O.Ms.No.18

Dated: 17th February, 2005
Read the following :-

1. G.O.Ms.No.2, SW(RORI) Dept., dated 9-1-2004.
2. G.O.Ms.No.91, SW(CVI) Dept., dt. 23-12-2004.
3. G.O.Ms.No.16, SW(RORI) Dept., dt. 17-2-2005.

ORDER :

The following Amendment is issued to the G.O.Ms.No.2, SW(RORI) Dept., dated 9-1-2004.

AMENDMENT

The Para 4 (d) of the said order, the expression, "For the purpose of computing the adequacy in respect of Scheduled Castes (i.e. 15%) ABCD categorization will not be observed and the adequacy will be with reference to total number of employees irrespective of their ABCD categorization shall be deleted.

For Para 7 of the said order, the following shall be substituted "Roster Points: The reservation in promotions in respect of Scheduled Castes and Scheduled Tribes shall also include the gender based reservation. The existing 100 point roster already prescribed in Rule 22 of Andhra Pradesh State and Sub-ordinate Service Rules for direct recruitment shall be followed for implementing the Rule of Reservation for promotion for Scheduled Castes and Scheduled Tribes.

Note : "Once the adequacy is achieved to the required percentage of 15% in respect of Scheduled Castes and 6% in respect of Scheduled Tribes in a category, the application of the rule of reservation in promotions shall be stopped and the promotions shall be effected based on merit cum seniority. The candidates so promoted shall be fitted into the same roster, without earmarking the reserved roster points. If on 1st September of any panel year, the representation of Scheduled Castes/Scheduled Tribes is inadequate, the reservation in promotions shall be resumed. The roster point shall start from next point of the candidate figuring in the previous panel prepared and given effect to. For example as on 1st September of a panel year, there are 20 posts in a particular category and there are 2 SC candidates in position. Therefore as on 1st September of a panel year, the adequacy of SC representation is short by one candidate. The other candidates shall have to be promoted, including the SC candidates if they are figuring in the general seniority list, based on merit cum general seniority. They shall be shown at the continuous roster points. The 7th roster point of SC shall be filled up with the candidate based on merit cum seniority. The roster points from 1 to 10 shall have to be filled up in such manner. In the next panel year, if it is found that there is adequacy of SC representation, then the promotions shall be effected based on general seniority and merit. If there is inadequacy of representation, SC candidates shall be promoted based on roster. The roster point for that panel year shall start from 11 and the next SC roster point is available at 16 and the same shall be filled up with SC candidate".

The Annexure appended to the said order shall be deleted.

The Para 11 including note of the said order shall be deleted.

For Para 12 of the said order, the following shall be substituted "In case there are no qualified women candidates available for promotion to fill in the roster points earmarked for SC(Women)/ST(Women) the vacancies shall be filled by SC(Male)/ST(Male) candidates".

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

MOHAN KANDA
CHIEF SECRETARY TO GOVERNMENT

To
All Departments of Secretariat, A.P., Hyderabad.
All Heads of Departments.
All District Collectors.
The Secretary, A.P. Public Service Commission, A.P., Hyderabad.
The Registrar, A.P. High Court, Hyderabad.
The Registrar, Andhra Pradesh Administrative Tribunal, A.P., Hyderabad.
All Registrars of all Universities in the State.
etc. etc.

//FORWARDED BY ORDER//

Sd/-
SECTION OFFICER.

//TRUE COPY//

[Handwritten Signature]
PERSONNEL OFFICER.