

ABSTRACT

TRANSCO OF A.P.LTD - Family Welfare Programme - Sanction of Special Casual Leave to the employees who undergo Family Planning Operation - Adoption of Government Orders - Orders - Issued.

P.O.O. (GM(IR)-Per) Ms.No. 138

Dated. 03-10-2001.

Read the following :-

G.O.Ms.No.102 M&H (D1) Department, dated 19.2.1981.

ORDER

The Government of Andhra Pradesh have issued certain consolidated orders in the G.O.Ms.No.102 M&H (D1) Department dated 19.2.1981 in supersession of the existing orders regarding admissibility of Special Casual Leaves to their employees under Family Welfare Programme.

2. After careful consideration, the Transmission Corporation of A.P.Ltd., hereby directs to adopt the orders issued in the G.O.Ms.No.102 M&H (D1) Department dated 19.2.1981 (copy enclosed) in respect of employees of Transco of A.P.Ltd and Discoms.

3. These orders shall come into force with effect from the date of issue of this order and the old and settled cases shall not be re-opened.

4. This order issues with the concurrence of Director (Finance) vide U.O.No.1868/D(F)/2001, dt. 7/24/3/2001.

T. RAMAKANTH REDDY
CHAIRMAN & MANAGING DIRECTOR.

To
All Chief Engineers.
All Financial Adviser & Chief
Controller of Accounts.
All Dy.Chief Controller of Accounts.
All Superintending Engineers.
All Divisional Engineers.
All Executive Engineers.

TRANSCO OF A.P.LTD
AND
DISTRIBUTION COMPANIES.

Copy to:
The SE(T)/DE(T) to the Managing Directors of Discoms.
P.S. to Chairman & Managing Director, Transco of A.P., V.S., Hyd.
P.S. to Joint Managing Director (Rev. & HRD)/Transco of A.P., Hyd.
P.S. to Joint Managing Director (V&S)/Transco of A.P., V.S., Hyd.
P.S. to Joint Managing Director (V&S)/Transco of A.P., Vidyut Soudha, Hyd.
P.S. to Director (Finance)/Transco of A.P., Vidyut Soudha, Hyd.
SE/Techl. to Director (Commercial & Coordination)/Transco of A.P., Hyd.
SE/Techl. to Director (Trans.)/Transco of A.P., V.S., Hyd.
SE/Techl. to Director (Projects)/Transco of A.P., V.S., Hyd.
DE/Techl. to Director (Techl.)/Transco of A.P., V.S., Hyd.
DE/Techl. to Director (RGRAC)/Transco of A.P., V.S., Hyderabad.
The General Manager (CCO)/Transco of A.P., V.S., Hyd.
The General Manager (Persl.)/Transco of A.P., Vidyut Soudha, Hyd.
The General Manager (IR)/Transco of A.P., Vidyut Soudha, Hyderabad.
The General Manager (P&HRD)/C.P.D.C.L., Lakdikapool, Hyderabad.
The Special Secretary/Transco of A.P., Vidyut Soudha, Hyderabad.

P.T.O.

- The Pay Officer/Transco of A.P., Vidyut Soudha, Hyderabad.
The Accounts Officer/CPR/Transco of A.P., Vidyut Soudha, Hyd.
The Asst. Company Secretary/Transco of A.P., Vidyut Soudha, Hyd.
The Resident Audit Officer, EBCA, Vidyut Soudha, Hyderabad.
The Estate Officer, Vidyut Soudha, Hyderabad.
All Deputy Secretaries.//All Asst. Secretaries of Transco of A.P. Hyd.
The Deputy Superintendent of Police (V.C.), Tirupathi, Hyderabad
All Sections in P&G Services. and Cuddapah.
The Superintending Engineer/TBJS/TB Board, T.B.Dam/Via Hospet,
Karnataka State.
The Chief Electrical Inspector to Government, Mint Compound, Hyd.
The General Secretary, AFEE Union (Regd.No.1104) (Recognised),
Mint Compound, Hyderabad.
The Secretary General, APSEB Employees Union (Regd.No.327),
(Recognised), Mint Compound, Hyderabad.
The General Secretary, Telugunadu Vidyut Karmika Sangam
(Regd.No.1245) (Recognised), Mint Compound, Hyderabad.
The General Secretary, A.P. Transco Engineers Association,
(Regd.No.4210/2000) (Recognised) 124, Cholas Residency,
151 Vasavi Nagar, Secunderabad - 500 015.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1029), 1-1-60/4, Musheerabad, Hyderabad - 20.
The General Secretary, APSEB Asst. Engineers Association,
(R.No.1185), New Paloncha - 507 115.
The Secretary General, APSEB Engineers Association, 2nd Floor,
Room No.214, 'B' Block, Vidyut Soudha, Hyderabad.
The General Secretary, Andhra Rashtra Power Employees Union,
(R.No.G-445), H.No.1-8-565/5, RTC 'K' Roads, Hyderabad-20.
The General Secretary, A.P. Power Diploma Engineers Association,
(Recognised) (Regd.No.B-473), H.No.5-9-22/55, Adarshnagar,
Hyderabad - 500 183.
The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The General Secretary, APSEB Accounts Officers Association,
(R.No.C-5), Vidyut Soudha, Hyderabad.
The General Secretary, Junior Accounts Officers Association,
(R.No.880), Vidyut Soudha, Hyderabad.
The Pay & Accounts Officer, Government of A.P., Hyderabad.
The General Secretary, Machkund Workers Union (R.No.301),
H.O.Onukudalli-764 042, Koraput Dist., Orissa State.
The General Secretary, Electricity Employees Union (R.No.1076),
Dist. Koraput, Orissa (Affiliated to APSE Union, R.No.1104,
(Recognised)).
The General Secretary, APSEB Technical Employees Union,
(Regd.No.B-2275), C/o K.Sampath Reddy, H.No.6-1-49/5,
Mint Compound, Hyderabad.
The Central Records Section./Stock file.

C.No.GM(IR)/AS(Reg)/PO,I(2)/135/2000.

//FORWARDED.:BY ORDER//


PERSONNEL OFFICER.

GOVERNMENT OF ANDHRA PRADESH
A B S T R A C T

Family Welfare Programme - Grant of special casual leave
to Government Employees - Orders - Issued.

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MEDICAL AND HEALTH (D1) DEPARTMENT

G.O.No.102_MAH

Dated. 19th February, 1981.

Read the following.-

1. G.O.No.1368 Health dated 13-7-1967.
2. G.O.No. 302 MAH dt. 21-4-1967.
3. G.O.No. 463 dated 19-7-1979.
4. From the Govt. of India Min. of Home Affairs
Lr.No.28016/3/78-Estt. (A) dated 16-8-1979.
5. From the Govt. of India Min. of Health & Family
Welfare, New Delhi Lr.No.A.25011/2/79-Ply dated:19-9-1979.
6. From the Director of Health and Family Welfare, Hyd.
Lr.No.85326/FWP1/80, dated. 6-2-1980.
7. From the Director of Health and Family Welfare, Hyd.
Lr.No.85326/FWP1/79, dt. 19-6-1980.

O R D E R .-

The Government of India, Ministry of Health and Family Welfare, in their letters cited have stated that they have received a number of suggestions from various quarters for liberalisation in the existing provision of admissibility of special casual leave under Family Welfare Programme for Government employees. The Government of India while communicating a copy of their O.P.No.28016/3/78-Estt (A) dated 16-8-1979 wherein revised orders have been issued in supersession of earlier orders advised the State Governments to consider the feasibility of extending similar facilities to its employees.

2. The Government have examined the matter and decided to extend to the State Governments employees the facilities made available by the Government of India to their employees in respect of admissibility of special casual leave under Family Welfare Programme. The Government, accordingly issue the following consolidated orders in supersession of the existing orders covering the admissibility of special casual leave under Family Welfare Programme to State Government Employees.

3. (1) Male Government employees, who undergo vasectomy operation under the Family Welfare Programme, will be eligible for special casual leave not exceeding six working days. If any employee undergoes vasectomy operation for the second time on account of the failure of the first operation, he will be eligible for a further special casual leave not exceeding six days on production of a certificate from the Medical authority concerned to the effect that the second operation was performed due to the failure of the first operation.

(2) (a) Female Government employees who undergo tubectomy operation whether puerperal or non-puerperal will be eligible for special casual leave not exceeding 14 days.

P.T.O.

(b) Female Government employees who have insertions of intra-uterine-contraceptive devices will be eligible for special casual leave on the day of the IUD, insertion.

(c) Female Government employees who undergo salpingectomy operation after Medical Termination of Pregnancy (M.T.P.) will be eligible for special casual leave not exceeding 14 days.

5. (a) Male Government employees, whose wives undergo either puerperal or non-puerperal tubectomy operation for the first time or for the second time due to failure of the first operation (under the Family Welfare Programme) will be eligible for special casual leave for 7 days subject to the production of a Medical certificate stating that their wives have undergone tubectomy operation for the second time due to failure of the first operation. It shall not be necessary to state in the certificate that the presence of the Government employee is required to look after the wife during her convalescence.

(b) Male Government employees whose wives undergo tubectomy/salpingectomy operation after Medical Termination of Pregnancy (M.T.P.) will be eligible for special casual leave upto 7 days subject to the production of Medical certificate stating that their wives have undergone tubectomy/salpingectomy operation after Medical termination of pregnancy. It shall not be necessary to state in the certificate that the presence of the Government employees is required to look after the wife during her convalescence.

The Government employees who require special casual leave beyond the limits laid down for undergoing sterilisation operations owing to the development of Post Operative complications will be eligible for special casual leave to cover the period for which he or she is hospitalised on account of Post operational complications, subject to the production of certificate from the concerned hospital authorities/ an authorised Medical attendant. In addition, the benefit of additional special casual leave may also be extended to the extent of seven days in case of vasectomy operation and 14 days in case of tubectomy operation to such Government servants who after sterilisation operation do not remain Hospitalised, but at the same time, are not found fit to go to work, subject to the production of a Medical certificate from the appropriate authority in the concerned hospital/an authorised medical attendant.

Government employees who undergo operation for recanalisation will be eligible for special casual leave upto a period of 21 days for actual period of hospitalisation as certified by the authorised Medical attendant whichever is less. In addition, special casual leave can also be granted for the actual period of the to and fro journey performed for undergoing this operation. The grant of special casual leave for recanalisation operation (without any commitment to the reimbursement of medical expenses) is subject to the following conditions :-

- (1) The operation should have been performed in hospital/ Medical college/Institute where facilities for recanalisation are available. If the operation is performed in a private hospital it should be one nominated by the State Government for performing recanalisation operations.

- (ii) The request for grant of special casual leave is supported by a medical certificate from the doctor who performed the operation to the effect that Hospitalisation of the Government servant for the period stipulated therein was essential for the operation and post operation recovery.
- (iii) The concession indicated above is admissible to Government employees who :-
- (a) are unmarried or
 - (b) have less than two children or
 - (c) desire recanalisation for substantial reasons for example, a person has lost all male children or all female children after vasectomy/tubectomy operation performed earlier.

Special Casual leave connected with sterilisation/recanalisation be prefixed to regular leave. It cannot, however, be combined with casual leave or suffixed to regular leave.

Necessary amendments to the F.R. will be issued from Finance and Planning (F.R.) Department.

This orders issues with the concurrence of Finance and Planning Department vide their U.O.No.50183/1346/A2/FR.I, dated 25-11-1980.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

C.N.SHASTRI,
Second Secretary to Government.

FORWARDED TO .

The Director of Health & Family Welfare, A.P. Hyderabad.
The Director of Medical Education, Hyderabad.
The Accountant General, A.P. Hyderabad.
The Pay and Accounts Officer, Hyderabad.
The All Heads of Departments.
The All Departments of Secretariat.
etc. etc.,

// True Copy//

sd/-
SECTION OFFICER.

//TRUE COPY//

[Signature]
PERSONNEL OFFICER.