



TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

ABSTRACT

APTRANSCO—Public Services—Finance Department— Recommendations of Tenth Pay Revision Commission on Child Care Leave—sanction of Child Care Leave for two months to the women employees of the State—Adoption of Government Orders—Orders—Issued.

T.O.O (Addl.Secy-Per)Ms.No. 215

Dt.16-09-2016.

Read the following:

G.O.Ms.No.132, Finance (HR-IV-FR) Department, dt.06-07-2016.

* * * * *

ORDER:

The Government of Andhra Pradesh in the G.O cited issued orders that the women employees be permitted to avail child care leave for two months viz., sixty days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to certain conditions.

After careful consideration, the Transmission Corporation of Andhra Pradesh Limited hereby directs that the orders issued by the Government of Andhra Pradesh in G.O.Ms.No.132, Finance (HR-IV-FR) Department, dt.06-07-2016 regarding sanction of child care leave for two months for the women employees (copy enclosed) shall be adopted to the women employees working in APTRANSCO.

3. These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P. LIMITED)

K.VIJAYANAND, I.A.S.

CHAIRMAN & MANAGING DIRECTOR.

To:

All Executive Directors]
All Chief Engineers]
All FA & CCAs/Dy.CCAs] APTRANSCO
All Superintending Engineers.]
All Divisional Engineers/Executive Engineers]

Copy to:

PS to Chairman & Managing Director/APTransco/VS/Hyd.
PS to Director (Fin., Comml., IPC &IT)/APTransco/VS/Hyd.
PS to Director (Projects) / APTransco/VS/Hyd.
PS to Director (Grid, Transmission Management.)/APTransco/VS/Hyd.
PS to Joint Managing Director (V&S)/APTransco/VS/Hyd.
PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.
PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.
The Additional Secretary/ APTransco/VS/Hyd.
The Secretary /APEREC, 4th Floor, Singareni Bhavan, Red hills, Hyd.
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.
The Chief General Manager (Adm.)/APGENCO/VS/Hyd.
All Chief General Managers (HRD)/APEPDCL,APSPDCL.
The Senior Accounts Officer/SLDC/(F&P)/APTRANSCO/VS/Hyd.

The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.
The Company Secretary/ APTransco/VS/Hyd.
The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.
All Sections in P&G Services/ APTransco/VS/Hyd.
The Convener, A.P.Power Employees Joint Action Committee, Door.No.6-3-663,
Somajiguda, Hyderabad.
The General Secretary, A.P.E.E.Union (Regd.No.1104), Vidyut Karmika Bhavan,
Dasannapeta, Vizianagaram-535002.
The Secretary General, A.P.S.E.Employees Union (Regd.No.327), Mint Compound,
Hyd.
The General Secretary, Telugunadu Vidyut Karmika Sangham, Andhra Pradesh.
(Regd.No.B-1245), MC, Hyd.
The President, Seema Andhra Vidyut Engineers society, (regd.No.43/2015), singiresi
Narasaiah Bhavan, D.No.19/32/1a, Pathakota, Venkatagiri, SPSR Nellore Dist-
524132.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185),
H.Q.KTPS, New Paloncha, Khammam Dist. – 507 115
The Secy. General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663,
Somajiguda, Hyd.
The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), Flat No.19,
Block-3, Venkata Ramana Estate, Ring Road, Vidyanagar, Guntur-522006.
The A.P.Power Engineers Association, D.No.47-8/1-13G, Sai Gardens Street,
Back side Raja Ramohan Ray School, Gunadala, Vijayawada, Krishna Dist-
520004.
The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
The General Secretary, APSEB P&G Secretariat Employees Association,
(Regd.No.54/69), APCPDCL Corporate office, 6-1-50, Opp:Security Printing
Press, MC, Hyd – 500 063.
The General Secretary, United Electricity Employees Union (Reg d.No.B-1829),
H.No.1-1-60/4, Musheerabad, Hyd-20.
The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
The General Secretary, APSEB SC & ST Employees Welfare Association
(Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.
The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4, GSR
Bhavan, Mint Compound, Hyd – 500 063.
The Secretary General, Electricity Backward Classes Employees Welfare Association,
(Regd.No.1681/2006),C/o.Sri R.Krishnaiah, SRT-43,Vidyanagar, Hyderabad-44
The Secretary General, Electricity OC Employees Welfare Association,
(Regd.No.1088/2008), H.No.14-1-90/59, Gayathri Nagar, Near Allapur,
Borabanda, Hyderabad-500018.
The Founder and State President, A.P. Electy. Employees Muslim Minority Assn.,
(Regd.No.151/2010),D.No.12-3-670-1, Jesus Nagar, Opp:D4-Section, APCPDCL,
Anantapur-515001.
The Secretary General, APTRANSCO & Genco SC/ST & Dalitha Christan Employees
Association (Regd), Plot No.12, G.N.R.Gardens, Anandbagh, Malkajgiri, Hyd-47
The General Secretary, A.P.Electricity Bahujan Employees Welfare Association
(Regd.No.79/2011), D.No.53-1—46(3), Cloughpet, 3rd lane, Ongole-523001.
The General Secretary, Y.S.R.Vidyut Employees Union (Regd.No.H-128), H.No.8-7-
91/119, Hasthinapuram South, Sagar Road, L.B Nagar, Hyd.–500079
The Central Record Section. & The Stock File.
C.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Regulations)/JPO-1/3224/2016

//FORWARDED BY ORDER//

PERSONNEL OFFICER

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

Public Services – Finance Department - Recommendations of Tenth Pay Revision Commission on Child Care Leave - Sanction of Child Care Leave for two months to the women employees of the State – Orders –Issued.

FINANCE (HR- IV-FR) DEPARTMENT

G.O.Ms.No.132

Dated. 06.07.2016

Read the following:

1. Representation of the Andhra Pradesh Non-Gazetted Officer's Association Dated, Nil.
2. Representation of the Andhra Pradesh Secretariat Association dated, Nil.

ORDER:

In the references read above, the Associations requested for sanction of the Child Care leave to all women employees.

2. The recommendations of the Tenth Pay Revision Commission in this regard are extracted below:

The Commission considers the demand to be reasonable and recommends sanction of Child Care Leave of up to 2 years to all women employees in the entire service career, to look after 2 eldest children up to the age of 18 years.

3. Government after careful consideration hereby order that the women employees be permitted to avail child care leave for two months viz., sixty days in the entire service to take care of the minor child for rearing or for looking after any other needs of the child during school or college examinations, sickness etc., subject to the following conditions:

- a) Child Care leave of two months can be sanctioned in not less than 3 spells to look after two children up to the age of 18 years and with disabled children up to 22 years. The Child Care leave would be permitted only if the child is dependent on the Government servant.
- b) LTC cannot be availed during the Child Care Leave as the leave is granted for the specific purpose of taking care of the minor child for rearing or for looking after any other needs of the child during examination, sickness etc.
- c) The leave account for child care shall be maintained in the prescribed proforma enclosed and it shall be kept along with the Service Book of the Government servant concerned. The leave shall be deducted from the Child care leave account.
- d) Child Care leave shall not be debited against the leave account viz., Earned Leave, Half Pay leave
- e) The Head of the office shall ensure that the avilment of Child Care leave to an employee will not affect the functioning of the office for which necessary orders depending upon the circumstances of the office may be issued.
- f) Child Care leave cannot be demanded as a matter of right. It requires the prior proper approval of the leave sanctioning authority.
- g) The leave is to be treated like Earned Leave and sanctioned as such

- h) The Child Care Leave may be sanctioned in continuation with maternity leave or any other leave other than Casual Leave and Special Casual Leave.
- i) The Child Care leave can be sanctioned during period of probation also. However, the period of probation shall be extended to that extent.
- j) The Child Care leave can also be allowed for leave not due.

4 This Order can be accessed at <http://www.aponline.gov.in>,
<http://www.goir.ap.gov.in> and <http://www.apfinance.gov.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**AJEYA KALLAM
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Accountant General, Andhra Pradesh and Telangana Hyderabad.
The Accountant General, Andhra Pradesh and Telangana Hyderabad (by name) The
Pay & Accounts Officer, Hyderabad.

All Special Chief Secretaries / Principal Secretaries / Secretaries to Government. All
the Departments of Secretariat.

The Registrar General, High Court of Judicature at Hyderabad for the State of
Telangana and the State Andhra Pradesh.

The Resident Commission of Andhra Pradesh in New Delhi, Andhra Bhawan,
1 Ashoka Road, New Delhi.

All the Heads of Departments.

All District Collectors.

All District Judges of Andhra Pradesh.

Copy to:

The Chief Secretary to the Government of Andhra Pradesh.

The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.

The Principal Secretary to the Chief Minister and Private Secretaries to all Ministers.

The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.

All the District Treasury Officers (with copies for Sub-Treasury Officers).

The Chairman and Managing Director of Andhra Pradesh GENCO/TRANSCO The
Managing Director of AP State Road Transport Corporation, Hyderabad.

All District Educational Officers.

All the District Development Officer, Zilla Praja Parishads.

All District Panchayat Officers.

All Principals of Junior and Degree Colleges of Andhra Pradesh.

All Mandal Development Officers.

All Secretaries of Zilla Grandhalaya Samsthas through Director of Public Libraries,
Hyderabad

All Secretaries of Agricultural Market Committees through the Commissioner and
Director of Marketing, A.P., Hyderabad.

All Commissioners/ Special Officers of Municipal Corporations & Municipalities. The
Commissioner, Government Printing Press, A.P. Hyderabad
for publication in the Andhra Pradesh Gazette.

The General Administration (Cabinet) Department.

The General Administration (SW) Department SF/S.Cs.

//FORWADED:: BY ORDER//

SECTION OFFICER

//TRUE COPY//

PERSONNEL OFFICER

