

**TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED**  
**A B S T R A C T**

APTRANSCO—APSEB Leave Regulations as adopted by APTRANSCO—Grant of Maternity leave to Female Employees —Amendment to Regulations—Orders—Issued.

T.O.O (Addl.Secy-Per) Ms.No.402

Dt.23-01-2012

Read the following:

1. G.O.Ms.No.38 F&P(FW.FR.I) Department, dt.16-3-92.
2. B.P(P&G-Per) Ms.No.96, dated.31-5-1994.
3. B.P(P&G-Per) Ms.362, dated.21-3-1996.
4. T.O.O (Addl.Secy-Per) Ms.No.65, Dt.18-05-2010.

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**ORDER:**

According to Regulation 24 of APSEB Leave Regulations as adopted by APTRANSCO, A competent authority may grant, in case of confinement maternity leave on full pay to all the married female Board employees including married temporary female employees with less than two surviving children, for a period of 90 days from the date of confinement. In case of miscarriage including abortion maternity leave may be granted for a period not exceeding six weeks subject to the condition that the application for such leave is supported by a Medical Certificate.

2) The erstwhile APSEB in B.P(P&G-Per) Ms.362, dated.21-3-1996 enhanced the period of grant of maternity leave to female Board Employees from 90 days to 120 days. Similarly, the period of 120 days has been enhanced to 180 days by the APTRANSCO vide T.O.O (Addl.Secy-Per) Ms.No.65, Dt.18-05-2010.

3) After careful consideration, the Transmission Corporation Limited In exercise of the powers referred to in Regulation 41 of APSEB Service Regulations part-II as adopted by APTRANSCO and Rule 7 of the Andhra Pradesh State Electricity Reforms (Transfer Scheme) Rules, 1999, the APTRANSCO hereby makes the following amendments to the Andhra Pradesh State Electricity Board Leave Regulations as adopted by APTRANSCO.

**AMENDMENT**

In the said Regulations, for Sub regulations (1) and (2) of Regulation 24, substitute the following:

**"24. Maternity Leave:**

- (1) A competent authority may grant, in case of confinement maternity leave on full pay to all the married female APTRANSCO employees including married temporary female employees with less than two surviving children, for a period of 180 days.
- (2) A competent authority may grant maternity leave on full pay to all the married female APTRANSCO employees including married Temporary female employees with less than two surviving children for a period not exceeding six weeks in case of miscarriage including abortion subject to the condition that the application for such leave is supported by a Medical Certificate".

(P.T.O.)

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4) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN  
CHAIRMAN & MANAGING DIRECTOR.

To

All Chief Engineers. }  
All FA & CCAs/Dy.CCAs } APTRANSCO  
All Superintending Engineers. }  
All Divisional Engineers/Executive Engineers }

Copy to:

The CE( EA,RE,Opn.,& IT)/APTRANSCO --- **With a request to place the above orders in APTRANSCO Website**

PS to Chairman & Managing Director/APTransco/VS/Hyd.  
PA to Joint Managing Director (HRD & Distn.)/ APTransco/VS/Hyd.  
PA to Joint Managing Director(Comml.,IPC & IT)/A.P.Transco/VS/Hyd.  
PA to Jt.Managing Director (V&S)/APTransco/VS/Hyd.  
PA to Director (Fin. & Rev.)/APTransco/VS/Hyd.  
PA to Director (Grid Operation)/APTransco/VS/Hyd.  
DE/Tech. to Director (Transmission)/ APTransco/VS/Hyd.  
DE/Tech. to Director (Projects) / APTransco/VS/Hyd.  
PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.  
PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.  
PS to Chairman & Managing Director, APCPDCL, HYDERABAD.  
PS to Chairman & Managing Director, APNPDCL, WARANGAL.  
PS to Managing Director & Vice-Chairman/APGENCO/VS/Hyd.  
The Executive Director/Mechanical/ APTransco/VS/Hyd.  
The Executive Director/Planning, RAC & Reforms/ APTransco/VS/Hyd.  
The Executive Director (G)/CC/ APTransco/VS/Hyd.  
The Chief General Manager (HRD & Trg.)/ APTransco/VS/Hyd.  
The Additional Secretary/ APTransco/VS/Hyd.  
The Joint Secretary/A.P.Transco/C.T.I/GTS Colony/Erragadda/Hyd.  
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/Hyd.  
The Chief General Manager (Adm.)/APGENCO/VS/Hyd.  
All Chief General Managers (HRD)/APEPDCL,APSPDCL,APCPDCL & APNPDCL.  
The Joint Secretary (IR)/APCPDCL/Hyd.  
The Senior Accounts Officer/SLDC/(F&P)/APTRANSCO/VS/Hyd.  
The Pay Officer//Accounts Officer (CPR) APTransco/VS/Hyd.  
The Company Secretary/ APTransco/VS/Hyd.  
The Resident Audit Officer/EBCA/ APTransco/VS/Hyd.  
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/Hyd.  
All Sections in P&G Services/ APTransco/VS/Hyd.  
The General Secretary, A.P.E.E.Union (Regd.No.1104), Mint Compound, Hyd.  
The Secretary General, A.P.S.E.Employees Union (Regd.No.327), Mint Compound, Hyd.  
The General Secretary, Telugunadu Vidyut Karmika Sangham (Regd.No.B-1245),MC, Hyd.  
The General Secretary, APSEB Assistant Engineers Association,  
(Regd.No.1185),H.Q. KTPS, New Paloncha, Khammam Dist. - 507 115  
The Secy. General, APSEB Engineers Association, (Regd.No.874/75),  
H.No.6-3-663, Somajiguda, Hyd.  
The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473),  
H.No.5-9-22/55, Adarshanagar,Hyd.  
The A.P.Power Engineers Association, 2<sup>nd</sup> Floor, SSR Chambers, Opp:Rajdooth hotel,  
Telephone Bhavan Road, Lakdi-ka-pool, Hyderabad - 500 004.

(Contd...)

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- The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),  
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
- The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/Hyd.
- The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Hyd.
- The General Secretary, APSEB P&G Secretariat Employees Association,(Regd.No.54/69),  
APCPDCL Corporate office, 6-1-50, Opp:Security Printing Press, MC, Hyd - 500 063.
- The General Secretary, United Electricity Employees Union (Regd.No.B-1829),  
H.No.1-1-60/4, Musheerabad, Hyd-20.
- The General Secretary, APSEB Technical Employees Union, (Regd.No.B-2275),  
C/o Sri K.Sampath Reddy, H.No.6-1-40/5, Mint Compound, Hyderabad.
- The General Secretary, APSEB SC & ST Employees Welfare Association  
(Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.
- The General Secretary, State Scheduled Tribe Employees Welfare Association,  
(Regd.No.956/78),  
HQ: Mint Compound, Besides APCPDCL Head Quarters (New Building), Hyderabad -  
500 063.
- The General Secretary, A.P.E.E.P&G & Officers Association, H.No.6-1-48/4,  
GSR Bhavan, Mint Compound, Hyd - 500 063.
- The General Secretary, Telangana Elec., Employees' Association (Regd.No.H.61/2005),  
H.No.14-3-237, Goshamahal, Begumbazar, Hyd-12.
- The Secretary General, Electricity Backward Classes Employees Welfare Association,  
(Regd.No.1681/2006), Plot No.7, Road No.5G, Krishnanagar Colony, Moulali, Hyd-40.
- The Secretary General, Electricity OC Employees Welfare Association,  
(Regd.No.1088/2008), H.No.1-1-287/33/A, Chikkadapally, Hyderabad.
- The General Secretary, Telangana Raastra Vidyut Karmika Sangam, (Regd.No.H-58),  
H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.
- The Central Record Section. & The Stock File.

C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO-II/213/10

//FORWARDED BY ORDER//

G.T. K.   
PERSONNEL OFFICER.

24/1/12

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

A B S T R A C T

Regulations - Leave Rules - Maternity Leave to married Women employees of A.P.Transco - Enhancement from 120 days to 180 days - Adoption of Government Orders - Orders Issued.

T.O.O.(Addl.Secy.-Per) Ms.No.65

Dt.18-05-2010

Read the following:-

1. B.P(P&G-Per) Ms.No.362, dt.21-03-1996
2. G.O.Ms.No.152, Finance (FR-I) Dept., dt.04-05-2010

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**ORDER:-**

In the reference <sup>st</sup> cited, orders were issued enhancing the grant of maternity leave from 90 days to 120 days subject to the condition that it was granted to married female Board employees including married temporary female employees with less than two surviving children for a period of 120 days from the date of confinement. In case of employees who are confined during the period of their leave including extra-ordinary leave, the 120 days referred to above shall be reckoned only from the date of confinement.

2) In G.O.Ms.No. 152, Finance (FR-I) Dept., dt.04-05-2010 orders were issued enhancing the grant of maternity leave on full pay to married women employees of State Government from 120 days to 180 days subject to the condition that it shall be granted to those with less than two surviving children only. The employees who are availing maternity leave of 120 days on the date of issue of the order may continue till they complete 180 days of maternity leave. Those who have already completed 120 days of maternity leave and still continue on other type of leave are not eligible to avail this benefit. The employees who have already availed 120 days of maternity leave and joined duty are also not eligible to avail this benefit.

3) After careful consideration, the A.P.Transco hereby directs that the women employees of A.P.Transco shall be granted 180 days of maternity leave on full pay to those with less than two surviving children only. The employees who are availing maternity leave of 120 days as on 04-05-2010 may continue till they complete 180 days of maternity leave. Those who have already completed 120 days of maternity leave and still continuing on other type of leave are not eligible to avail this benefit. The employees who have already availed 120 days of maternity leave and joined duty are also not eligible to avail this benefit.

4) These orders shall come into force with effect from dt. 04-05-2010.

5) These orders are also available on APTRANSCO Website and can be accessed at the address <http://www.aptransco.gov.in>

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P.LIMITED)

AJAY JAIN  
CHAIRMAN & MANAGING DIRECTOR

To  
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All FA & CCAs/Dy.CCAs ] APTRANSCO  
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PS to Managing Director & Vice-Chairman/APGENCO/V.S./Hyd.  
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PA to Addl. Joint Managing Director (Distribution & HRD)/ APTransco/VS/Hyderabad  
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H.O: Q.No.3-7-443, 444, Beside 132/33 KVSS, Jagital Road, Karimnagar.  
The General Secretary, AP Elec. Board Employees Association, (Regd.No.176), 1-24, Venkatapuram,  
Secunderabad-500 015.  
The Central Record Section. & The Stock File.

**C.No.Addl.Secy./DS(L,IR&R)/AS(L,IR&R)/PO(Reg.&HRMS)/JPO/213/2010**

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