



A B S T R A C T

Pay Scales – APTRANSCO – Scales of Pay of Workmen – Revision – Orders – Issued.

T.O.O.(Addl.Secy-Per) Ms.No. 813

Dated: 14.06.2018  
Read the following:

1. T.O.O.(CGM-HRD&Trg) Ms.No.236, Dt.20.12.2014
2. T.O.O.(Addl.Secy-Per) Ms.No.649, Dt.20.12.2017

\* \* \*

ORDER:

The Scales of pay of Workmen were revised with effect from 1.4.2014 in the reference 1<sup>st</sup> cited.

2. The Committee constituted in the T.O.O 2<sup>nd</sup> cited for revision of Pay Scales and Allowances of the Employees of APTRANSCO, APGENCO and two Distribution Companies viz., APSPDCL & APEPDCL held discussions with various employees Unions/Associations of the Companies and submitted its recommendations to APTRANSCO on the revision of Pay Scales and Allowances of the Employees coming under the categories of Workmen and Other than Workmen. The APTRANSCO after careful consideration of the report submitted by Pay Revision Negotiating Committee-2018 and subsequent discussions held with the Employees Unions/Associations reached a wage settlement on 31-05-2018. The Wage settlement is operative till 31-03-2022.

3. The APTRANSCO after careful consideration directs that scales of pay of the employees coming under the categories of **Workmen** shall be revised with effect from 1.4.2018 as indicated in the **Annexure** to this T.O.O subject to approval of Government of Andhra Pradesh.

4. The full time contingent staff, who are hitherto drawing the scale of pay of Rs.14975-305-16500-445-18725-580-21625-715-25200 shall draw the corresponding revised scale as shown in the Annexure to this T.O.O. with effect from 01.04.2018.

5. **Option of Revision:** The date of option for the Revised Pay Scales shall be 01.04.2018 or the date of increment in the existing scale on or before 31.03.2019.

6. **Fixation of Pay:** For the purpose of fixation of pay in the revised pay scales, the revised basic shall be arrived at in the following manner:

- a) Basic pay as on 01.04.2018 or on the date of option. For those who have already drawn four (4) stagnation increments by 01.04.2017 or any date before 31.03.2018 and thus continue to stagnate at that stage for One year from that date, one (1) notional increment in the pre-revised scale shall be added.

**(Plus)**

- b) D.A. as on 01.01.2018 @ 21.094% on item (a) above.

**(Plus)**

- c) 25% fitment on item (a) above
- d) After arriving at the sum total of the items (a) to (c) above, the Basic Pay in the Revised Scales of pay of 2018 shall be fixed at the next stage above the amount of such total. If the amount exceeds maximum of the revised time scale, the pay shall be fixed beyond the maximum of the time scale duly elongating the scale as per the master scale.

7. **Service Weightages:** The Service Weightage increments shall be given in the revised scales as follows:

0 to 15 Years	: Two (2) Increments
Above 15 Years	: Three (3) Increments

The service would reckon from the date of joining. The Training period, Full Time Contingent Service (if there is no break in service) & Contract Service if any shall also be considered for calculating Service Weightages in terms of orders issued in T.O.O.(Addl.Secy-Per) Ms.No.7, Dt.03.04.2009, T.O.O.(Addl.Secy-Per) Ms.No.109, Dt.22.08.2009 & T.O.O (Addl.Secy-Per) Ms.No.687, dt.15-02-2018 respectively.

8. The Automatic Advancement Scheme as existing in the Government of Andhra Pradesh shall continue to be followed.

9. **Stagnation Increments:** Such of those employees who have reached or crossed or so reach or cross the maximum of pay in the revised time scales of pay whether at the time of initial fixation of pay in the revised scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in the revised scale suitably elongating the scale as per the master scale. The stagnation increments beyond the time scale shall be at the rate in the master scale corresponding to the basic pay of the employee and shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales, 2018 and subsequent stagnation increments shall accrue every year thereafter. The grant of stagnation increments shall be governed by the same rules, which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 01.04.2018 to 31.03.2022 in any scale he would be appointed to, shall not exceed four in all.

10. **Dearness Allowance:** Revision of Dearness Allowance in future will continue to be half yearly, and will be regulated with reference to the All India Price Index (preceding 12 months moving average) at the neutralization levels applicable, as per the formula;

C1-C0

New DA = ----- x Revised pay at the applicable neutralization level.

C0

Where:

C0 = Index on 01.01.2018

C1 = Index on any future date  
(including 01.07.2018 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price index)

Note: If the Government makes any change in the existing DA formula, the same will be adopted in case it is advantageous.

**11. House Rent Allowance:** House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

**12. City Compensatory Allowance:** The employees are entitled for CCA at the following rates.

Pay range in Pay Scales, 2018	Greater Hyderabad Municipal Corporation  (in Rupees)	Greater Visakhapatnam Municipal Corporation & Vijayawada (in Rupees)	Other Municipal Corporations  (in Rupees)
Rs.21,880/-	400	250	200
Rs.21,881/- to Rs.33,745/-	600	350	300
Rs.33,746 to Rs.44,740/-	700	450	350
Above Rs. 44,741/-	1000	700	500

13. All Special pays, Family Planning incentive increments and Personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA and all other Allowances.

14. The fixation benefits as per these orders shall accrue from 01-04-2018 or on the date of option whichever is later. The arrears in Revised Pay Scales, 2018 for the month of April, 2018 & May, 2018 shall be paid during the Financial Year.

15. The Competent Authority/Authorities responsible for Fixation of Pay and Pre-check on Promotion of an Employee(s) as per the existing orders/procedure shall be the competent Authority/Authorities for Fixation of Pay and Pre-check in Revised Pay Scales of the Employees of APTRANSCO.

16. During the implementation of the above orders, any anomalies that may arise shall be brought to the notice of APTRANSCO for issue of necessary orders.

17. The Unions/Associations assure that all their members will stay at their respective Head Quarters, without exception, and discharge their duties in such a manner as to substantially increase the Revenue of the Utilities and reduction of T&D Losses, AT&C losses and increase the profit from the existing numbers. The Endeavour of all the Employees is to reduce consumer tariffs.

18. These orders are issued with the concurrence of Joint Managing Director (Fin., Comml., HRD, IPC & IT)/ APTRANSCO vide Regd.No.172, dated.11.06.2018

Encl: Annexure.

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P LIMITED)

K. VIJAYANAND, I.A.S.  
CHAIRMAN & MANAGING DIRECTOR

**To:**

All Executive Directors	]	
All Chief Engineers	]	
All FA & CCAs/Dy.CCAs	]	APTRANSCO
All Superintending Engineers.	]	
All Divisional Engineers/Executive Engineers	]	

**Copy to:**

The Principal Secretary to Govt., Energy, I&I Department, A.P. Secretariat, Velagapudi.  
The Principal Secretary to Govt., Finance Department, A.P. Secretariat, Velagapudi.  
The PS to Chairman & Managing Director/APTransco/VS/Vijayawada.  
The PS to JMD (Fin., Comml., IPC, HRD &IT)/APTransco/VS/ Vijayawada.  
The PS to Director (Projects) / APTransco/VS/ Vijayawada.  
The PS to Director (Grid, Transmission Management.)/APTransco/VS/ Vijayawada.  
The PS to Joint Managing Director (V&S)/APTransco/VS/ Vijayawada.  
The PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.  
The PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.  
The PS to Managing Director & Vice-Chairman/APGENCO/VS/ Vijayawada.  
The Additional Secretary/ APTransco/VS/ Vijayawada.  
The Secretary /APEREC, 4th Floor, Singareni Bhavan, Red hills, Hyd.  
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/ Vijayawada.  
The Chief General Manager (Adm.)/APGENCO/VS/ Vijayawada.  
All Chief General Managers (HRD)/APEPDCL,APSPDCL.  
The Senior Accounts Officer/SLDC//(F&P)/APTRANSCO/VS/ Vijayawada.  
The Pay Officer//Accounts Officer (CPR) APTransco/VS/ Vijayawada.  
The Company Secretary/ APTransco/VS/ Vijayawada.  
The Resident Audit Officer/EBCA/ APTransco/VS/ Vijayawada.  
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/ Vijayawada.  
All Sections in P&G Services/ APTransco/VS/ Vijayawada.  
The Convener, A.P.Power Employees Joint Action Committee, Door.No.6-3-663, Somajiguda, Hyderabad.  
The General Secretary, A.P.E.E.Union (Regd.No.1104), Vidyut Karmika Bhavan, Maharanipeta, Visakhapatnam-530002.  
The Secretary General, A.P.S.E.Employees Union (Regd.No.327), H.No.48-9-9C,Vishnu Nagar, Near Old Telephone Exchange, Behind CBR Residency, Gunadala, Vijayawada,AP.  
The General Secretary, Telugunadu Vidyut Karmika Sangham, Andhra Pradesh. H.No.48-9/10, Muneeswara Nilayam, Behind CBR Residency, Gunadala, VJA., AP.  
The President, Seema Andhra Vidyut Engineers society, (regd.No.43/2015), singiresi Narasaiah Bhavan, D.No.19/32/1a, Pathakota, Venkatagiri, SPSR Nellore Dist-524132.  
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185), Flat No.301, Sai Fortune Apartments, Ramavarppadu, Vijayawada.  
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyd.  
The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), Flat No.19, Block-3, Venkata Ramana Estate, Ring Road, Vidyannagar, Guntur-522006.  
The General Secretary, A.P.Power Engineers Association (Regd. No.279/2009), D.No.47-8/1-13G, Sai Gardens Street, Back side Raja Ramohan Ray School, Gunadala, Vijayawada, Krishna Dist-520004.

The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445),  
H.No.1-8-565/5, RTC 'X' Road, Hyd-20.

The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/ Vja.

The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Vja.

The General Secretary, United Electricity Employees Union (Reg d.No.B-1829), H.No. 24-24-14,  
N.P.R.Bhavan, CITU State Office, Rajaka Veedhi, Durgapuram, Vijayawada-3

The General Secretary, APSEB SC & ST Employees Welfare Association (Regd.No.1589),  
Mint Compound, Khairatabad, Hyderabad-500 063.

The Secretary General, Electricity Backward Classes Employees Welfare Association,  
(Regd.No.1681/2006), C/o.Sri R.Krishnaiah, SRT-43, Vidyanagar, Hyderabad-44

The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008),  
SRT 20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Krishana(dt).

The Founder and State President, A.P. Electy. Employees Muslim Minority Assn.,  
(Regd.No.151/2010),D.No.12-3-670-1, Jesus Nagar, Opp:D4-Section, APSPDCL,  
Anantapur-515001.

The Secretary General, APSE P&G Employees Association (Regd.No.09/2018), D.No.6-56/4,  
F 12, Saikrishna towers, Nidamanuru, Vijayawada.

The General Secretary, A.P.Electricity Bahujan Employees Welfare Association  
(Regd.No.79/2011), D.No.53-1—46(3), Cloughpet, 3rd lane, Ongole-523001.

The General Secretary, Y.S.R.Vidyut Employees Union (Regd.No.H-128), H.No.8-7- 91/119,  
Hasthinapuram South, Sagar Road, L.B Nagar, Hyd.-500079.

The Secretary General, Navyandhra Pradesh Electricity Employees Welfare Association,  
(Regd.No.113/2015), D.No.2-33-71, Lenin road, Tenali- 522201, Guntur(Dt).

The General Secretary, A.P. Electricity Staff and Workers Union (H-64), Affiliated to AITUC,  
Qtr. No. UD/LD-378, B.Colony, New Quarters, Dr.NTTPS. Ibrahimpatnam, Vijayawada.

The General Secretary, AP Power Employees Union (Regd.no.H-129), RTPP, VV Reddy Nagar,  
kallamalla, Kadapa(Dist).

The General Secretary, A.P.Power Generating Employees Union(E-1535), HQ SRT-30,  
'A' Colony, VTPS, Ibrahimpatnam, Krishna (dt)-521456.

The General Secretary, AP Vidyut Shakhi Employees Union (Regd No.H-155),  
Door No.13-110/1, Dr.NTTPS, Ibrahimpatnam, Krishna-521456.

The General Secretary, APSPDCL Junior Accounts Officers Welfare Association  
(Regd.No.29/2006), D.No.19-3-13/D, Kennedy Nagar, Tirupati.

The General Secretary, Vidyut Pensioners Welfare Association (Regd.No.897/2009),  
D Block, 202 Jeevan Visakha Apartments, M.M.T.C, Visakhapatnam-22.

The General Secretary, Electricity retired Employees welfare Association, A.P. Flot No. 2,  
1<sup>st</sup> Floor, Vishanavi Residence, Nehru Nagar, Near I.S.Mahal, Tirupathi-7.

The General Secretary, Navyandhra Visaranthi Electricity Employees Welfare Association, A.P.

The General Secretary, Retired Electricity Employees Welfare Association (Regd. No.164/2017),  
SHQ:D.No.2-14-122, 1/5, Syamalanagar, Guntur-6.

The General Secretary, Genco Mechanical Engineers Association (Regd.No.180356/02),  
Quarter No.E-109, RTPP, VV Reddy Nagar, Yerraguntla, Kadapa (Dt)-516312.

The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012),  
Qtr.No.DE-31, C Colony, Dr.NTTPS, Ibrahimpatnam-521456.

The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association  
(Regd.no.387/2014), D.no.74-2-1/1, F-203, Tirumala Residency Pandaripuram, Ashok Nagar,  
Vijayawada, Krishana (Dt).

The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha,  
5<sup>th</sup> Floor, Gunadala, Vijayawada-520004.

The General Secretary, All Projects Electricity Employees Union (Regd.No.1076) Onukudelli,  
Koraput (Dt), Orissa.

The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare  
Association (Regd.no.956/78), Flat No.102, Sri Ram's Residency, Patamata,  
Vijayawada-520010.

The General Secretary, APGENCO Personnel Service Employees welfare Association  
(Regd. No.299/2008) 5<sup>th</sup> Floor, Vidyut Soudha, Vijayawada-500004.

The General Secretary, APGENCO Chemist's Association (Regd.No.756), O/o Chief Chemist,  
O&M, Dr. NTTPS, Ibrahimpatnam, Krishna (Dt)-521456.

The Central Record Section. & The Stock File.  
C.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Regulations)/3183/17

//FORWARDED BY ORDER//

*N. Han Bahs*  
PERSONNEL OFFICER 14/6/18

NOTIFICATION

In exercise of the power conferred by Sub-section (2) of Section 133 of the Electricity Act,2003 (Central Act 36 of 2003) read with Rule 7 of the Andhra Pradesh Electricity Reforms (Transfer Scheme) Rules, 1999 the Andhra Pradesh Power Transmission Corporation Limited hereby makes the following regulations namely:

1. **Short title, commencement and application:**

- i) These regulations shall be called the APTRANSCO revised pay scales 2018 for Office Staff, O&M Staff, Construction staff, and Security Staff Regulations.
- ii) They shall be deemed to have come into force with effect from 1.04.2018.
- iii) These regulations shall apply to the categories of employees of APTRANSCO, coming under Office Staff, O&M Staff, Construction Staff and Security Staff who are in service on 01.04.2018 FN.

2. **Definitions:** In these Regulations unless the context otherwise requires:

- i) "Basic Pay" means as defined in Regulation 10(12)(i) of APSEB Service Regulations Part-I as adopted by Transmission Corporation of Andhra Pradesh Limited.
- ii) Existing scale of pay means the scales as ordered in T.O.O. (Addl.Secy-Per) Ms.No.236, Dt.20.12.2014
- iii) Pensioner means an Employee who retired on or after 01.04.2018 but before the date of issue of these orders.
- iv) Revised scales mean the scale specified in the Annexure to these Regulations.
- v) Revised pay means the pay of an employee after his pay has been fixed in the revised scales.

3. **Revised Pay Scales of 2018:**

The existing scale of pay specified in Annexure shall be revised as specified in the corresponding entry in the Annexure.

4. **Principles of Exercising Options:**

- i) Subject to other provisions of these regulations, an employee holding a post under APTRANSCO on the 1<sup>st</sup> April, 2018 the scale of pay of which is revised, may opt to draw pay in the revised pay scales of 2018, either from 1<sup>st</sup> April 2018 or from the date of next increment in the existing scale of pay falling before 31.03.2019, whichever is beneficial to him.

- ii) An employee who is entitled to exercise option under Sub-Regulation (i) above shall do so within a period of three months from the date of issue of this order and in the case of a "Pensioner" as defined above, from the date of receipt of a communication from the head of the department or office in which he was last employed.  
**The option once exercised shall be final.**
- iii) If an employee does not exercise his option in writing within the time specified in Sub-Regulation (ii) above, he shall be deemed to have opted to the revised pay scales of 2018 from 1<sup>st</sup> April, 2018 only.
- iv) If an employee exercises option to enter the revised pay scales 2018 from a date beyond 31.03.2019 such option shall be deemed to have been invalid and shall be treated as a case of failure to exercise option in time and he shall be governed by the Sub Regulation (iii) above.
- v) An employee shall exercise his option in respect of the post held by him on the 1<sup>st</sup> April 2018 only.
- vi) Every employee shall exercise his option in writing in the form annexed to these orders and shall communicate it, in triplicate to the following Officers (as applicable) and obtain an acknowledgement of its receipt from them.
- a) The Additional Secretary, Executive Director (HRD&Plg.) and Chief Engineer/Telecom & Civil as the case may be in respect of Employees working in Vidyut Soudha, Vijayawada.
- b) Drawing Officers concerned, in respect of Employees working in APTRANSCO in field offices
- vii) In the case of an employee who died while in service on or after the 1<sup>st</sup> April, 2018 or who may die before the date of expiry for the exercise of option under Sub-Regulation (ii) above, his legal heirs may exercise option in the manner set out in Sub-Regulation (v) above.
- viii) In case where the date of increment in the existing scale of pay of an employee is altered or the circumstances that existed on the date of exercising option are materially altered by any order of the APTRANSCO or other competent authority he/his legal heirs may exercise the revised option within a period of one month from the date of receipt of the relevant order by him or his legal heirs as the case may be.
- ix) An employee who is on leave or on deputation or under suspension on the date of issue of these regulations and who does not join duty before the expiry of the last date for the exercise of option under Sub-Regulation (ii) may exercise the option as aforesaid within a period of one month from the date of resumption of duty after the expiry of leave or from the date of his rejoining in APTRANSCO, service on the termination of his deputation or on reinstatement, as the case may be.

5. Principles of fixation of pay in the revised scales of pay under these Regulations shall be as follows:

- a) For the purpose of fixation of pay in the Revised Pay Scales, the sum total of the following shall be first arrived at:
  - i) The Basic pay as on 01.04.2018 or on the date of option. For those who have already drawn four stagnation increments by 01.04.2017 or any date before 31.03.2018 and thus continue to stagnate at that stage from that date, for a period of not less than one year one notional increment shall be added.
  - ii) 25% of item (i) (The Special Pay, FPI etc. shall not be taken into account for this purpose).
  - iii) Dearness Allowance at the rate that existed on 01.01.2018 appropriate to the item (i) above.
- b)
  - i) If the Amount so arrived at, is less than the minimum of the revised pay scales of 2018, the pay shall be fixed at the minimum of that scale.
  - ii) If the sum total is above the minimum of the Revised Pay Scales of 2018 and if such total coincides with a stage or not, the pay of the employee in the Revised Scales shall be fixed at the stage next above the amount of such total.
  - iii) If the sum total is above the maximum of the Revised Pay Scales of 2018, the pay shall be fixed at the next stage elongating the scale as per the master scale.

Provided that the employees shall be allowed to get their pay fixed in the Revised Pay Scales 2018 in either of the following alternatives:

- i) Based on the pay in the pre-revised scale as on 01.04.2018 excluding the increment due on 01.04.2018. After the pay is fixed with effect from 01.04.2018 they shall be allowed increment in the revised pay scales, 2018 which accrued on 01.04.2018.
- (OR)
- iii) Based on the pay in the pre-revised scales including the increment due on 01.04.2018 in the pre-revised scale then fix the pay in the Revised Pay Scales,2018.

In either case they shall be allowed increment, on completion of the service required to earn increment, i.e., the next increment shall be allowed on 1.4.2019 provided there are no periods of non-qualifying service.

c) **Service Weightage:** The service weightage increments shall be given in the revised scales as follows:

0 to 15 Years	: Two (2) Increments
Above 15 Years	: Three (3) Increments

The service would reckon from the date of joining. The Training period, Full Time Contingent Service (if there is no break in service) & Contract Service if any shall also be considered for calculating Service Weightages in terms of orders issued in T.O.O.(Addl.Secy-Per) Ms.No.7, Dt.03.04.2009, T.O.O.(Addl.Secy-Per) Ms.No.109, Dt.22.08.2009 & T.O.O (Addl.Secy-Per)Ms.No.687, dt.15-02-2018 respectively.

d)

(i) An Employee who is under suspension on the 1<sup>st</sup> April 2018 shall be entitled to have his pay fixed in accordance with these principles subject to the condition that the monetary benefit shall accrue to him only from the date of resumption of duty by him or date of option whichever is later. A discharged employee shall enter the Revised Pay Scales 2018 only from the date of his joining appointment.

(ii) An Employee who is on leave without leave salary on 01.04.2018, is entitled to get the pay fixed with effect from the date of entry into the Revised Pay Scales 2018 and he/she shall be entitled for monetary benefit from the date of assumption of duty or 01.04.2018 whichever is later.

e) Where an employee is covered by an order of stoppage of increments without cumulative effect on the date of entry into the Revised Pay Scales 2018 his pay shall be fixed.

i) Based on the actual pay drawn by him/her on the date of entry into the revised pay scales 2018 and

ii) Based on the presumptive pay i.e., the pay which he/she would have drawn on the date of entry into the Revised Pay Scales 2018 but for the stoppage of increment.

Provided that he/she has opted for the revised pay scales 2018 from a date, which falls within the period during which the order imposing the penalty of stoppage of increments is operative.

Provided further that he shall draw the pay as fixed under clause (i) above on the date of entry into the revised pay scales 2018 until the expiry of the period during which the order imposing the penalty of stoppage of increments is operative and the pay as fixed as per clause (ii) above after the expiry of the period covered by the stoppage of increment.

An employee covered by the orders of stoppage of increments with cumulative effect is also entitled for fixation of pay as per item e(i) above and shall continue to draw the same pay in the revised scale till he earns his next increment after the expiry of the punishment period.

6. An employee whether drawn 4 stagnation increments or not by 01.04.2017, if promoted to the higher category after 01.04.2017 and opts for fixation of pay under regulation 30-A of APSEB Service Regulations Part-I as adopted by APTRANSCO on the date of accrual of increment in the lower post on or after 01.04.2018, his pay shall be fixed notionally in the lower post and re-fixed in the scale of pay of the promotion posts under Regulation 30-A of APSEB Service Regulation Part-I as adopted by APTRANSCO.

7. The existing Automatic Advancement Scheme shall continue. The revised scales of pay under the said scheme are indicated in the Annexure.

**8. Date of next increment in the revised pay scales 2018**

The next increment of an employee whose pay is fixed in the revised pay scales 2018 on 1<sup>st</sup> April, 2018 or on the date of option in accordance with the principles of pay fixation specified in Regulation 5 above shall accrue on the date on which he would have drawn his increment had he continued in the existing scale of pay.

“Provided that in case of an employee whose pay in revised pay scales 2018 is fixed on 01.04.2018 at the same stage as that fixed for another employee junior to him in the same cadre and drawing pay at a lower stage than his senior in the existing scale of pay or drawing pay at the same stage as that of his junior in the existing scale of pay prior to that date the next increment shall be deemed to have accrued on the same date as admissible to his junior, if the date of increment of the junior is earlier”

**9. Stagnation Increments:**

Such of those employees who have reached or crossed or so reach or cross the maximum of any of the revised scales of pay whether at the time of initial fixation of pay in the revised pay scales or at any time thereafter, shall be allowed four annual increments beyond the pay fixed in revised scales suitably elongating the scales as per Master Scale. The stagnation increments beyond the time scale shall be at the same rate of increment in the Master Scale corresponding to the stage of pay and such increments shall be treated as part of pay for all purposes. The first stagnation increment shall be admissible from the date of their increment which they would have drawn had they continued in the existing scale or immediately following completion of one year from the date of crossing or reaching the maximum in the revised pay scales 2018 and thereafter. The grant of stagnation increments shall be governed by the same rules which govern the normal increments. The total number of stagnation increments that can be allowed to any employee during the period from 01.04.2018 to 31.03.2022 in any scale he would be appointed to shall not exceed four in all.

**10. Dearness Allowance:**

In future any revision in Dearness Allowance shall be regulated half yearly (on 1<sup>st</sup> January and 1<sup>st</sup> July) with reference to the All India Price Index (preceding 12 months moving average as per the formulated given below:

C1-C0

New DA =  $\frac{C1-C0}{C0}$  x Revised pay at the applicable neutralization level.

Where:

C0 = Index on 01.01.2018

C1 = Index on any future date  
(including 01.07.2018 for initial determination of new DA)

(Index means preceding 12 months moving average of All India Price Index)

11. **House Rent Allowance:**

House Rent Allowance shall be allowed as per the rates in Government of Andhra Pradesh.

12. **City Compensatory Allowance:**

The Employees are entitled for CCA at the following rates

Pay range in Pay Scales, 2018	Greater Hyderabad Municipal Corporation  (in Rupees)	Greater Visakhapatnam Municipal Corporation & Vijayawada (in Rupees)	Other Municipal Corporations  (in Rupees)
Rs.21,880/-	400	250	200
Rs.21,881/- to Rs.33,745/-	600	350	300
Rs.33,746 to Rs.44,740/-	700	450	350
Above Rs. 44,741/-	1000	700	500

13. All special pays, family planning Incentive increments and personal pays sanctioned as advance increments for acquisition of higher qualification shall not be reckoned as pay for the purpose of calculation of DA, HRA and CCA and all other allowances.

14. **Power to remove difficulties:** The APTRANSCO may by order, make such provisions or give such directions as it may deem necessary for the removal of any difficulty that may arise in giving effect to the provisions of these regulations.

*Hari Babu*  
14/6/18  
PERSONNEL OFFICER

ANNEXURE TO NOTIFICATION

FORM FOR EXERCISING OPTION

UNDER APTRANSCO REVISED SCALES OF PAY REGULATIONS, 2018

To be exercised on or before

(\*) I ..... holding the post of  
..... in the scale of .....  
..... In the office of .....  
..... do hereby elect to come under the Revised Pay Scales  
2018 with effect from 1st April 2018/date of next increment on .....

(\*) I ..... holding the post of  
..... in the scale of .....  
..... in the office of .....  
.....do hereby elect to continue in the existing scale of pay.

Date :	Signature :
Station :	Name :
	Designation :
	Office in
	which employed :

Signed before me

Signature (with date)

HEAD OF OFFICE

(\*) To be scored out if not applicable.

**WORKMEN PAY SCALES**

EXISTING SCALES 2014 (1.4.2014)													REVISED SCALES 2018 (1.4.2018)																
MASTER SCALE			14975	305	16500	445	18725	580	21625	715				MASTER SCALE			21880	450	24130	655	27405	850	31655	1045					
			25200	865	29525	1050	34775	1245	41000	1480							36880	1265	43205	1535	50880	1820	59980	2165					
			48400	1700	56900	1985	66825	2280	78225								70805	2485	83230	2900	97730	3335	114405						
I	Ordinary	14975	305	16500	445	18725	580	21625	715	24485			I	Ordinary	21880	450	24130	655	27405	850	31655	1045	35835						
	SGP	15585	305	16500	445	18725	580	21625	715	25200	865	26065		SGP	22780	450	24130	655	27405	850	31655	1045	36880	1265	38145				
	SAPP-IA	16195	305	16500	445	18725	580	21625	715	25200	865	27795		SAPP-IA	23680	450	24130	655	27405	850	31655	1045	36880	1265	40675				
	SAPP-II	16945	445	18725	580	21625	715	25200	865	29525				SAPP-II	24785	655	27405	850	31655	1045	36880	1265	43205						
II	Ordinary	15585	305	16500	445	18725	580	21625	715	25200			II	Ordinary	22780	450	24130	655	27405	850	31655	1045	36880						
	SGP	16195	305	16500	445	18725	580	21625	715	25200	865	26930		SGP	23680	450	24130	655	27405	850	31655	1045	36880	1265	39410				
	SAPP-IA	16945	445	18725	580	21625	715	25200	865	28660				SAPP-IA	24785	655	27405	850	31655	1045	36880	1265	41940						
	SAPP-II	17835	445	18725	580	21625	715	25200	865	29525	1050	30575		SAPP-II	26095	655	27405	850	31655	1045	36880	1265	43205	1535	44740				
III	Ordinary	15890	305	16500	445	18725	580	21625	715	25200	865	29525	III	Ordinary	23230	450	24130	655	27405	850	31655	1045	36880	1265	43205				
	SGP	16500	445	18725	580	21625	715	25200	865	29525	1050	31625		SGP	24130	655	27405	850	31655	1045	36880	1265	43205	1535	46275				
	SAPP-IA	17390	445	18725	580	21625	715	25200	865	29525	1050	33725		SAPP-IA	25440	655	27405	850	31655	1045	36880	1265	43205	1535	49345				
	SAPP-II	18280	445	18725	580	21625	715	25200	865	29525	1050	34775		1245	36020	SAPP-II	26750	655	27405	850	31655	1045	36880	1265	43205	1535	50880	1820	52700
IV	Ordinary	16500	445	18725	580	21625	715	25200	865	29525	1050	34775	1245	36020	IV	Ordinary	24130	655	27405	850	31655	1045	36880	1265	43205	1535	50880	1820	52700
	SGP	17390	445	18725	580	21625	715	25200	865	29525	1050	32675	SGP	25440		655	27405	850	31655	1045	36880	1265	43205	1535	47810				
	SAPP-IA	18280	445	18725	580	21625	715	25200	865	29525	1050	34775	SAPP-IA	26750		655	27405	850	31655	1045	36880	1265	43205	1535	50880				
	SAPP-II	19305	580	21625	715	25200	865	29525	1050	34775	1245	41000	1480	43960		SAPP-II	28255	850	31655	1045	36880	1265	43205	1535	50880	1820	59980	2165	64310
V	Ordinary	16945	445	18725	580	21625	715	25200	865	28660			V	Ordinary	24785	655	27405	850	31655	1045	36880	1265	41940						
	SGP	17835	445	18725	580	21625	715	25200	865	29525	1050	30575		SGP	26095	655	27405	850	31655	1045	36880	1265	43205	1535	44740				
	SAPP-IA	18725	580	21625	715	25200	865	29525	1050	32675				SAPP-IA	27405	850	31655	1045	36880	1265	43205	1535	47810						
	SAPP-II	18725	580	21625	715	25200	865	29525	1050	34775				SAPP-II	27405	850	31655	1045	36880	1265	43205	1535	50880						
VI	Ordinary	18725	580	21625	715	25200	865	29525	1050	34775			VI	Ordinary	27405	850	31655	1045	36880	1265	43205	1535	50880						
	SGP	19885	580	21625	715	25200	865	29525	1050	34775	1245	37265		SGP	29105	850	31655	1045	36880	1265	43205	1535	50880	1820	54520				
	SAPP-IA	21045	580	21625	715	25200	865	29525	1050	34775	1245	39755		SAPP-IA	30805	850	31655	1045	36880	1265	43205	1535	50880	1820	58160				
	SAPP-II	22340	715	25200	865	29525	1050	34775	1245	41000	1480	42480		SAPP-II	32700	1045	36880	1265	43205	1535	50880	1820	59980	2165	62145				
VII	Ordinary	21045	580	21625	715	25200	865	29525	1050	34775	1245	38510	VII	Ordinary	30805	850	31655	1045	36880	1265	43205	1535	50880	1820	56340				
	SGP	22340	715	25200	865	29525	1050	34775	1245	41000				SGP	32700	1045	36880	1265	43205	1535	50880	1820	59980						
	SAPP-IA	23770	715	25200	865	29525	1050	34775	1245	41000	1480	43960		SAPP-IA	34790	1045	36880	1265	43205	1535	50880	1820	59980	2165	64310				
	SAPP-II	25200	865	29525	1050	34775	1245	41000	1480	46920				SAPP-II	36880	1265	43205	1535	50880	1820	59980	2165	68640						
VIII	Ordinary	22340	715	25200	865	29525	1050	34775	1245	41000	1480	42480	VIII	Ordinary	32700	1045	36880	1265	43205	1535	50880	1820	59980	2165	62145				
	SGP	23770	715	25200	865	29525	1050	34775	1245	41000	1480	45440		SGP	34790	1045	36880	1265	43205	1535	50880	1820	59980	2165	66475				
	SAPP-IA	25200	865	29525	1050	34775	1245	41000	1480	48400				SAPP-IA	36880	1265	43205	1535	50880	1820	59980	2165	70805						
	SAPP-II	26930	865	29525	1050	34775	1245	41000	1480	48400	1700	51800		SAPP-II	39410	1265	43205	1535	50880	1820	59980	2165	70805	2485	75775				
IX	Ordinary	23770	715	25200	865	29525	1050	34775	1245	41000	1480	48400	IX	Ordinary	34790	1045	36880	1265	43205	1535	50880	1820	59980	2165	70805				
	SGP	25200	865	29525	1050	34775	1245	41000	1480	48400	1700	51800		SGP	36880	1265	43205	1535	50880	1820	59980	2165	70805	2485	75775				
	SAPP-IA	26930	865	29525	1050	34775	1245	41000	1480	48400	1700	55200		SAPP-IA	39410	1265	43205	1535	50880	1820	59980	2165	70805	2485	80745				
	SAPP-II	28660	865	29525	1050	34775	1245	41000	1480	48400	1700	56900		1985	58885	SAPP-II	41940	1265	43205	1535	50880	1820	59980	2165	70805	2485	83230	2900	86130
X	Ordinary	26930	865	29525	1050	34775	1245	41000	1480	48400	1700	55200	X	Ordinary	39410	1265	43205	1535	50880	1820	59980	2165	70805	2485	80745				
	SGP	28660	865	29525	1050	34775	1245	41000	1480	48400	1700	56900		1985	58885	SGP	41940	1265	43205	1535	50880	1820	59980	2165	70805	2485	83230	2900	86130
	SAPP-IA	30575	1050	34775	1245	41000	1480	48400	1700	56900	1985	62855		SAPP-IA	44740	1535	50880	1820	59980	2165	70805	2485	83230	2900	91930				
	SAPP-II	32675	1050	34775	1245	41000	1480	48400	1700	56900	1985	66825		SAPP-II	47810	1535	50880	1820	59980	2165	70805	2485	83230	2900	97730				

*R. Hari Babu*  
PERSONNEL OFFICER 14/6/18