



TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
A B S T R A C T

APTRANSCO - ALLOWANCES - Revision of Allowances to the Employees coming under Workmen category working at various places in APTRANSCO - Orders - issued.

T.O.O.(Addl.Secy-Per) Ms.No.815

Dated.14.06.2018.
Read the following:-

1. T.O.O.(Addl.Secy-Per) Ms.No.246, dt.30.12.2014.
2. T.O.O (Addl.Secy-Per)Ms.No.82, Dt.16-04-2015
3. T.O.O (Addl.Secy-Per) Ms.No.649, dt.20-12-2017.
4. T.O.O.(Addl.Secy-Per) Ms.No.813, dt.14-06-2018.

ORDER :-

The Allowances of "Workmen" were revised with effect from 01.04.2014 in the reference 1st cited.

2. The Committee constituted in the T.O.O. 2nd cited for revision of Pay Scales and Allowances of the employees of APTRANSCO, APGENCO, APSPDCL & APEPDCL held discussion with the various Employees Unions/Associations and submitted its recommendations to APTRANSCO on the Revision of Pay Scales and Allowances, 2018 of the Employees coming under the categories of Workmen and Other than Workmen.
3. APTRANSCO has entered into a wage settlement on 31-05-2018 which expires on 31-03-2022 and orders were issued for revision of pay scales, 2018 in the T.O.O 3rd cited.
4. The APTRANSCO after careful consideration directs that the Allowances of the Employees coming under the categories of Workmen shall be revised with effect from 01.04.2018 indicated in the Annexure to this T.O.O subject to approval of the Government of Andhra Pradesh.
5. The Allowances shall be deemed to have come into force with effect from 01.04.2018 or from the date on which an employee elects to come to Revised Pay Scales, 2018 after 01.04.2018 whichever is later.
6. The Revised Allowances are payable subject to the following conditions :
 - a). In case of work-to rule and strike, specific orders of APTRANSCO as the case may be obtained on each occasion for admissibility of Allowances.
 - b). In case where the Employees proceed on leave other than casual leave, allowances are not admissible for the leave period only but proportionate amount may be paid for the duty period.
7. These orders are issued with the concurrence of Joint Managing Director (Fin., Comml., HRD, IPC & IT)/APTRANSCO vide Regd.No.172, dated:11.06.2018

(BY ORDER AND IN THE NAME OF TRANSMISSION CORPORATION OF A.P LIMITED)

K. VIJAYANAND, I.A.S.
CHAIRMAN & MANAGING DIRECTOR

To:

All Executive Directors
All Chief Engineers
All FA & CCAs/Dy.CCAs
All Superintending Engineers.
All Divisional Engineers/Executive Engineers

} APTRANSCO

Copy to:

- The Principal Secretary to Govt., Energy, I&I Department, A.P. Secretariat, Velagapudi.
The Principal Secretary to Govt., Finance Department, A.P. Secretariat, Velagapudi.
The PS to Chairman & Managing Director/APTransco/VS/Vijayawada.
The PS to JMD (Fin., Comml., IPC, HRD &IT)/APTransco/VS/ Vijayawada.
The PS to Director (Projects) / APTransco/VS/ Vijayawada.
The PS to Director (Grid, Transmission Management.)/APTransco/VS/ Vijayawada.
The PS to Joint Managing Director (V&S)/APTransco/VS/ Vijayawada.
The PS to Chairman & Managing Director, APEPDCL, VISAKHAPATNAM.
The PS to Chairman & Managing Director, APSPDCL, TIRUPATHI.
The PS to Managing Director & Vice-Chairman/APGENCO/VS/ Vijayawada.
The Additional Secretary/ APTransco/VS/ Vijayawada.
The Secretary /APEREC, 4th Floor, Singareni Bhavan, Red hills, Hyd.
The Liaison Officer/SC&ST employees Grievances Cell/AP.Transco/VS/ Vijayawada.
The Chief General Manager (Adm.)/APGENCO/VS/ Vijayawada.
All Chief General Managers (HRD)/APEPDCL,APSPDCL.
The Senior Accounts Officer/SLDC//(F&P)/APTRANSKO/VS/ Vijayawada.
The Pay Officer//Accounts Officer (CPR) APTransco/VS/ Vijayawada.
The Company Secretary/ APTransco/VS/ Vijayawada.
The Resident Audit Officer/EBCA/ APTransco/VS/ Vijayawada.
All Deputy Secretaries.//All Asst. Secretaries/ APTransco/VS/ Vijayawada.
All Sections in P&G Services/ APTransco/VS/ Vijayawada.
The Convener, A.P.Power Employees Joint Action Committee, Door.No.6-3-663, Somajiguda, Hyderabad.
The General Secretary, A.P.E.E.Union (Regd.No.1104), Vidyut Karmika Bhavan, Maharani-peta, Visakhapatnam-530002.
The Secretary General, A.P.S.E.Employees Union (Regd.No.327), H.No.48-9-9C,Vishnu Nagar, Near Old Telephone Exchange, Behind CBR Residency, Gunadala, Vijayawada,AP.
The General Secretary, Telugunadu Vidyut Karmika Sangham, Andhra Pradesh. H.No.48-9/10, Muneeswara Nilayam, Behind CBR Residency, Gunadala, VJA., AP.
The President, Seema Andhra Vidyut Engineers society, (regd.No.43/2015), singiresi Narasaiah Bhavan, D.No.19/32/1a, Pathakota, Venkatagiri, SPSR Nellore Dist-524132.
The General Secretary, APSEB Assistant Engineers Association, (Regd.No.1185), Flat No.301, Sai Fortune Apartments, Ramavarppadu, Vijayawada.
The Secretary General, APSEB Engineers Association, (Regd.No.874/75), H.No.6-3-663, Somajiguda, Hyd.
The General Secretary, AP Power Diploma Engg. Assn., (Regd.No.B-473), Flat No.19, Block-3, Venkata Ramana Estate, Ring Road, Vidyanagar, Guntur-522006.
The General Secretary, A.P.Power Engineers Association (Regd. No.279/2009), D.No.47-8/1-13G, Sai Gardens Street, Back side Raja Ramohan Ray School, Gunadala, Vijayawada, Krishna Dist-520004.
The General Secretary, Andhra Rashtra Power Employees Union(Regd.No.G-445), H.No.1-8-565/5, RTC 'X' Road, Hyd-20.
The General Secretary, APSEB Accounts Officers Association, (R.No.C-5)/VS/ Vja.
The General Secretary, Junior Accounts Officers Association, (R.No.880), VS, Vja.
The General Secretary, United Electricity Employees Union (Reg d.No.B-1829), H.No. 24-24-14, N.P.R.Bhavan, CITU State Office, Rajaka Veedhi, Durgapuram, Vijayawada-3
The General Secretary, APSEB SC & ST Employees Welfare Association (Regd.No.1589), Mint Compound, Khairatabad, Hyderabad-500 063.
The Secretary General, Electricity Backward Classes Employees Welfare Association, (Regd.No.1681/2006), C/o.Sri R.Krishnaiah, SRT-43, Vidyanagar, Hyderabad-44
The Secretary General, Electricity OC Employees Welfare Association, (Regd.No.1088/2008), SRT 20, Security Colony, Dr.NTTPS, Ibrahimpatnam, Krishana(dt).
The Founder and State President, A.P. Electy. Employees Muslim Minority Assn., (Regd.No.151/2010),D.No.12-3-670-1, Jesus Nagar, Opp:D4-Section, APSPDCL, Anantapur-515001.
The Secretary General, APSE P&G Employees Association (Regd.No.09/2018), D.No.6-56/4, F 12, Saikrishna towers, Nidamanuru, Vijayawada.
The General Secretary, A.P.Electricity Bahujan Employees Welfare Association (Regd.No.79/2011), D.No.53-1—46(3), Cloughpet, 3rd lane, Ongole-523001.
The General Secretary, Y.S.R.Vidyut Employees Union (Regd.No.H-128), H.No.8-7- 91/119, Hasthinapuram South, Sagar Road, L.B Nagar, Hyd.-500079.
The Secretary General, Navyandhra Pradesh Electricity Employees Welfare Association, (Regd.No.113/2015), D.No.2-33-71, Lenin road, Tenali- 522201, Guntur(Dt).
The General Secretary, A.P. Electricity Staff and Workers Union (H-64), Affiliated to AITUC, Qtr. No. UD/LD-378, B.Colony, New Quarters, Dr.NTTPS. Ibrahimpatnam, Vijayawada.
The General Secretary, AP Power Employees Union (Regd.no.H-129), RTPP, VV Reddy Nagar, kallamalla, Kadapa(Dist).
The General Secretary, A.P.Power Generating Employees Union(E-1535), HQ SRT-30, 'A' Colony, VTPS, Ibrahimpatnam, Krishna (dt)-521456.

The General Secretary, AP Vidyut Shakhi Employees Union (Regd No.H-155),
Door No.13-110/1, Dr.NTTPS, Ibrahimpatnam, Krishna-521456.
The General Secretary, APSPDCL Junior Accounts Officers Welfare Association
(Regd.No.29/2006), D.No.19-3-13/D, Kennedy Nagar, Tirupati.
The General Secretary, Vidyut Pensioners Welfare Association (Regd.No.897/2009),
D Block, 202 Jeevan Visakha Apartments, M.M.T.C, Visakhapatnam-22.
The General Secretary, Electricity retired Employees welfare Association, A.P. Flot No. 2,
1st Floor, Vishanavi Residence, Nehru Nagar, Near I.S.Mahal, Tirupathi-7.
The General Secretary, Navyandhra Visaranthi Electricity Employees Welfare Association, A.P.
The General Secretary, Retired Electricity Employees Welfare Association (Regd. No.164/2017),
SHQ:D.No.2-14-122, 1/5, Syamalanagar, Guntur-6.
The General Secretary, Genco Mechanical Engineers Association (Regd.No.180356/02),
Quarter No.E-109, RTPP, VV Reddy Nagar, Yerraguntla, Kadapa (Dt)-516312.
The General Secretary, APGENCO Civil Engineer's Association, (Regd.No.1344/2012),
Qtr.No.DE-31, C Colony, Dr.NTTPS, Ibrahimpatnam-521456.
The General Secretary, Andhra Pradesh State Electricity Accounts Officers Association
(Regd.no.387/2014), D.no.74-2-1/1, F-203, Tirumala Residency Pandaripuram, Ashok Nagar,
Vijayawada, Krishana (Dt).
The General Secretary, APGENCO Accounts Officers Association, APGENCO Vidyut Soudha,
5th Floor, Gunadala, Vijayawada-520004.
The General Secretary, All Projects Electricity Employees Union (Regd.No.1076) Onukudelli,
Koraput (Dt), Orissa.
The General Secretary, Andhra Pradesh State Vidyut Scheduled Tribe Employees Welfare
Association (Regd.no.956/78), Flat No.102, Sri Ram's Residency, Patamata,
Vijayawada-520010.
The General Secretary, APGENCO Personnel Service Employees welfare Association
(Regd. No.299/2008) 5th Floor, Vidyut Soudha, Vijayawada-500004.
The General Secretary, APGENCO Chemist's Association (Regd.No.756), O/o Chief Chemist,
O&M, Dr. NTTPS, Ibrahimpatnam, Krishna (Dt)-521456.
The Central Record Section. & The Stock File.
C.No.Addl.Secy/DS(L,IR&R)/AS(L,IR&R)/PO(Regulations)/3183/17-3

//FORWARDED BY ORDER//

of Hari Balm 14/6/18
PERSONNEL OFFICER

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED

ALLOWANCES FOR WORKMEN

Sl.No.	Description	Existing	Revised
1	Medical Allowance	Rs.1000/- pm	Rs.1250/- pm
2	Transport Allowance to those who are entitled for the Cycle Allowance as per the existing orders (without limiting to the distance)	Rs.275/- pm	Rs.345/- pm
3	Special Allowance to Drivers:		
	i) Employees in the lower categories with driving license whose services are utilized in the existing vacant post of Driver	Rs.400/- pm	Rs.500/- pm
	ii) Special Allowance to Drivers in DPE Unit	Rs.400/- pm	Rs.500/- pm
	iii) Special Allowance to provincial Drivers in Vidyut Soudha	Rs.400/ pm	Rs.500/- pm
	iv) Motor Cycle Messenger Allowance (Attender now Office Sub-ordinate)	Rs.275/- pm	Rs.345/- pm
	v) Crane Operator Allowance to Employees (other than Crane Operators) who are operating cranes	Rs.400/- pm	Rs.500/- pm
4	ALLOWANCE TO TELEPHONE OPERATORS:		
	i) Telephone Operators working in PABX in Vidyut Soudha and Telephone Operators actually working in PABX/PMBX in Field Units	Rs.275/- pm	Rs.345/- pm
	ii) Record Assistants/Office Sub-ordinates working as Operators in PABX/PMBX at centralized complaint cell in Telecom	Rs.545/- pm	Rs.685/- pm

Sl.No.	Description	Existing	Revised
5	RONEO OPERATOR ALLOWANCE		
	i) Roneo Operators	Rs.275/- pm	Rs.345/- pm
	ii) Office Subordinates whose services are utilized for Roneo Operation work where there is no Roneo Operator Post	Rs.275/- pm	Rs.345/- pm
6	Lift Operator Allowance	Rs.275/- pm	Rs.345/- pm
7	Blue Print Operator Allowance	Rs.275/- pm	Rs.345/- pm
8	<u>Hot Line Special Compensatory Allowance:</u> FM Grade-I FM Grade-II/S.L.I/Line Inspector/L.M/ Tool Attendant Grade II/Tool Keeper/ALM/JLM	70% of Minimum of the Ordinary Scale. Insurance coverage up to Rs.15 Lakhs	70% of Minimum of the Ordinary Scale. Insurance coverage up to Rs.15 Lakhs
9	Conveyance Allowance to Blind and Physically Handicapped Employees.	10% of Basic Pay subject to a maximum of Rs.1350/- per month (As in Government of A.P.)	As in Government of A.P.
10	Conveyance Allowance to All employees of workmen cadre	Rs. 1000/- pm (The conveyance allowance shall be paid at the option of employee i.e., either conveyance allowance or the reimbursement and not both the claims.)-	Rs. 1250/- pm (The conveyance allowance shall be paid at the option of employee i.e., either conveyance allowance or the reimbursement and not both the claims.)

Sl.No.	Description	Existing	Revised
11	a) Special Compensatory Allowance to the Employees working in the Scheduled Areas	Special Compensatory Allowance admissible in Non-Mandals	As in Government of A.P.
		Pay Ranges Spl. Comp.	
		Allowance per Month	
		a) Up to Rs.18564/- Rs.500/-	
		b) Rs.18565/- and above up to Rs.24,737/- Rs.600/-	
		c) Rs.24,738/- and above up to Rs.30,955/- Rs.725/-	
		d) Rs./-30,956 and above up to Rs.37,112/- Rs.875/-	
		e) Rs.37113/- and above up to Rs.49,504/- Rs.950/-	
f) Rs.49,505/- and above Rs.975/-			

Sl.No.	Description	Existing	Revised
		Special Compensatory Allowance admissible in Mandals Pay Ranges Spl. Comp. Allowances per Month a) Up to Rs.18564/- Rs.485/- b) Rs.18565/- and above up to Rs.24,737/- Rs.600/- c) Rs.24,738/- and above up to Rs.30,955/- Rs.710/- d) Rs./-30,956 and above up to Rs.37,112/- Rs.860/- e) Rs.37113/- and above up to Rs.49,504/- Rs.935/- f) Rs.49,505/- and above Rs.1110/-	As in Government of A.P.
		Special Compensatory Allowance admissible in Hills/Hilltops Pay Ranges Spl. Comp. Allowances per Month a) Up to Rs.18564/- Rs.710/- b) Rs.18565/- and above up to Rs.24,737/- Rs.825/- c) Rs.24,738/- and above up to Rs.30,955/- Rs.935/- d) Rs./-30,956 and above up to Rs.37,112/- Rs.1050/- e) Rs.37113/- and above up to Rs.49,504/- Rs.1125/- f) Rs.49,505/- and above Rs.1275/-	As in Government of A.P.

Sl.No.	Description	Existing	Revised
12	B) Additional HRA in lieu of Rent free Quarters to the employees working in notified scheduled areas	8% of basic pay subject to maximum of Rs.1000/- pm (As in Government of A.P.)	As in Government of A.P.
13	Allowance to Sports Officer	Rs.1125/- pm	Rs.1410/- pm
14	Special Allowances to the Stenographers and Typists	As in Govt. of A.P.	As in Govt. of A.P.
15	(a) Special Allowance to Employees working in Ministers peshi, Chairman and Managing Directors and Directors Peshi:		
	Class-III and below including O&M Staff	Rs.685/- pm	Rs.860/- pm
	(b) Special Allowance to Employees working in the Peshies of Functional Heads i.e. Chief Engineer and Equivalent Cadre at Corporate Office of APTRANSCO, Vidyut Soudha, Vijayawada:		
	Class-III and below including O&M Staff	Rs.375/- pm	Rs.470/- pm
16	Paper Cutting Operator Allowance	Rs.275/- pm	Rs.345/- pm
17	Sanitation Allowance (The post of Scavenger is re-designated as Office Subordinate-House Keeping)	Rs.625/- pm	Rs.785/- pm
18	Washing Allowance to those who are entitled as per the existing orders	Rs.275/- pm	Rs.345/- pm
19	Corporate Allowance to the Employees working in Corporate Office, APTRANSCO	8% on Minimum of the Ordinary Grade Scale	8% on Minimum of the Ordinary Grade Scale

H. H. H. H.
14/6/18
PERSONNEL OFFICER