

351 EASTERN POWER DISTRIBUTION COMPANY OF A.P LIMITED
CORPORATE OFFICE:: VISAKHAPATNAM

Memo.No.HRD/ESTT/T/F.No.3417/13/D.No.276/13, Dt.19.02.2014

Sub: Estt - EFDCL - ES - Stepping up of pay of the senior on par with the junior - Rectification of anomaly - Clarificatory Instructions - Issued.

Ref: Memo.No.Addl.Secy/DS (L,IR&R)/AS(L,IR&R)/PO (Regulation)/JPO-1/504/2007, Dt. 29.10.2013.

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In the reference cited, APTRANSCO has issued clarificatory instructions regarding rectification of Pay anomaly.

2. Now after careful examination of the issue the following clarifications are here by issued inline with APTRANSCO.

S.No.	Point	Clarification
i	When junior promoted after getting his annual grade increment and senior promoted before getting his annual grade increment.	Anomaly can be rectified
ii	When junior promoted after appointing to SGP/SPP Scale and senior promoted before appointing to the same.	Anomaly can be rectified ✓
iii	When the pay of senior and junior is fixed at the same stage during Revision of Pay scales and the date of increment of the junior is earlier than the senior.	Anomaly can be rectified
iv	Whether the pay anomaly of senior who has given wrong option can be rectified on par with his junior, if both the senior and junior got promotion before getting their annual grade increment.	Pay anomaly of senior who has given wrong option can not be rectified on par with his junior if both the senior and junior got promotion before getting their annual grade increment.
v	Whether the pay anomaly of senior can be rectified twice with two different juniors in the same cadre.	The benefit of stepping up of pay can be allowed to a senior official, second time, provided the anomaly has arisen with reference to the pay of the same junior with reference to whom the pay of senior was stepped up first time.
vi	Whether the pay anomaly of senior who joined the promotion post latter than the junior can be rectified.	If a senior joins the higher post later than the junior, for whatsoever reasons, whereby he draws less pay than the junior in such cases, senior can not claim stepping up of pay at par with the junior.
vii	Whether the anomaly can be rectified with any junior or only with immediate junior	The anomaly can be rectified with any junior not necessarily be the immediate junior

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3. All the functional Heads and Pay Fixation Authorities are requested to follow the above orders scrupulously.

2. These Orders are also available on APEPDCL Website and can be accessed at the address <http://www.apecentralpower.com>

M.V.SESHAGIRI BABU
CHAIRMAN AND MANAGING DIRECTOR

To

All the Chief General Managers/ APEPDCL/ Visakhapatnam

The Chair Person/ CGRF/ APEPDCL/ Visakhapatnam

All the Superintending Engineers/ APEPDCL/ Visakhapatnam

All the Divisional Engineers/ APEPDCL/ Visakhapatnam

Copy to:

The DE to CMD/ Corporate Office/ Visakhapatnam

ADEs/ AO/ JPO to all the Directors/ Corporate Office/ Visakhapatnam

All DGMs/ Corporate Office/ Visakhapatnam

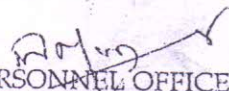
The Pay Officer/ Corporate Office/ Visakhapatnam

The Accounts Officer/ CPR/ CO/ Visakhapatnam

The Company Secretary/ Corporate Office/ Visakhapatnam

The stock file

// FORWARDED :: BY ORDER //


PERSONNEL OFFICER

O/o SE/O/Eluru.

Endt. No. SE/O/ELR/DE.T/ADM/PO/JAO/C1/D.No. 901 /14, Dt. 7-3-14.

Copy Communicated to all

The Divisional Engineer /

The Assistant Accounts Officer / ERO /

The Assistant Divisional Engineer / Purchases / CO / Eluru

The Accounts Officer (Expenditure) / CO / Eluru

The Senior Accounts Officer / CO / Eluru

Copy to C2, C3 & C4 / ADM / CO / Eluru

Copy to SF.


Superintending Engineer
Operation Circle / APEPDCL
ELURU