

TRANSMISSION CORPORATION OF ANDHRA PRADESH LIMITED
VIDYUTH SOUDHA :: HYDERABAD - 52



MEMO.NO.ADDL.SECY (HRD) TO HRD (IPC) 341/91 dt. 13.12.2007

Sub:- Rectification of Pay anomalies - Transfer of employees
from one company to another company - Clarification Issued - Rsg
Ref:- 1. B.P.Ms.No.1032 dt.19.11.1984
2. T.O.O. (Addl. Secy. Per) Ms. No. 244 dt. 13.12.2007
3. B.P. (P & G) Per) Ms. No. 426 dt. 15.1.1991

CGP/Hes
MW/Anit

Instructions issued vide reference 2nd cited that an employee seeking transfer from one company to another company shall take last rank in the seniority list obtained as on the date of his absorption in the transferee company. While so a clarification was sought whether a junior in the transferee company can claim rectification of pay anomaly vis-a-vis a senior on fixation of latter's pay consequent on his promotion or revision of pay in the transferee company.

2. In this connection, the instructions issued under Regulation 30-A inserted vide reference 1st cited, in APTRANSCO Employees Service Regulations provided interalia as follows:-

"(i) (d) The anomaly should be directly a result of fixation of pay of the junior person under the new regulation consequent on his promotion after the date of this order. For example, if even in the former post, the junior person draws, from time to time a higher rate of pay under normal rules, or any advance increments are granted to him, the pay of the senior person promoted before the date of this order should not be stepped up.

3. It is clarified that claims for rectification of anomalies in pay as a direct consequence of inter company transfer shall not be admitted unless the provisions stated under Regulation 30(A) of the APTRANSCO Employees Service Regulations read with B.P.Ms.No.1032 dt.19.11.1984 and B.P Ms.No. 426 dt.15.1.1991 are satisfied. Doubtful claim/s if any shall be placed before the Board of APTRANSCO for a decision.

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DINESH KUMAR, I.A.S.
JOINT MANAGING DIRECTOR
(COMML. IPC, REFORMS, FIN & REV.)

- To
- The Chairman & Managing Director/APGENCO/NS/Hyderabad
- The Chairman & Managing Director/APEDCL/Visakhapatnam
- The Chairman & Managing Director/APSPDCL/Tirupathi
- The Chairman & Managing Director/APCPDCL/Hyderabad
- The Chairman & Managing Director/APNPDCL/Warangal

P.T.O.

Copy to:

PS to Chairman & Managing Director/APTRANSCO
PS to JMD (Comm. IPC, Reforms, Fin. & Rev)/APTRANSCO
PS to JMD (Vigilance & Security)/APTRANSCO
DE (Techl.) to Director (Comm. & Co-Ordn.)/APTRANSCO
DE (Techl.) to Director (Trans. & Grid Operation)/APTRANSCO
DE(Techl.) to Director (Projects, Construction & HRD)/APTRANSCO
PA to Executive Director, Accounts/APTransco/V.S./Hyd
The Chief General Manager (HRD & TRG)/APTRANSCO
The Additional Secretary, APTRANSCO, V.S. Hyderabad
The Chief General Manager(C&C)/APTRANSCO
The General Manager (Admn.)/APGENCO
All Chief Engineers/APTRANSCO
All Superintending Engineers/APTRANSCO
All Divisional Engineers/APTRANSCO
All Executive Engineers/APTRANSCO
All FA&CCAs, APTRANSCO || Pay Officer, APTRANSCO
All Deputy Secretaries, APTRANSCO
The Accounts Officer/CPR, APTRANSCO
The General Secretary, APEE Union (Regd.No.1104), (Recognised),
Mint Compound, Hyderabad.
The Secretary General, APSEB Employees Union (Regd.No.327),
(Recognised)Mint Compound, Hyderabad.
The General Secretary, Telugunadu Vidyut Karmika Sangam (Regd.No.1245)
(Recognised), Mint Compound, Hyderabad
The General Secretary, APTRANSCO Engineers Association,
(Regd.No.4210/2000) (Recognised) 124, Cholas Residency, 151
Vasavinagar, Secunderabad - 15.
The General Secretary, APSEB, Assistant Engineers Association,
(Regd.No.1185), New Paloncha - 507115.
The Secretary General, APSEB Engineers Association (Regd.No.874),
Somajiguda, Hyderabad
The General Secretary, A.P.Power Diploma Engineers Association,
(Regd.No.B-473) (Recognised)H.No.5-9-22/55, Adarshanagar, Hyderabad.
The General Secretary, Andhra Rashtra Power Employees Union,
(Regd.No.G-445)H.No.1-8-565/5, RTC ' X ' Roads, Hyderabad - 20.
The Secretary General, APSEB Secretariat Employees Association,
(Regd.No.54/69), Vidyut Soudha, Hyderabad.
The Genl.Secy., APSEB Accounts Officer Association (R.No.C-5),V.S./Hyd.
The Genl.Secy., Junior Accounts Officer Association (R.No.880), V.S./Hyd.
The General Secretary, United Electricity Employees Union,
(Regd.No.B-1829), 1-1-60/4 Musheerabad, Hyderabad-20.
The General Secretary, APSEB Technical Employees Union,
(Regd., No.B-2275), C/o. Sri.K.Sampath Reddy, H.No/6-1- 49/5,
Mint Compound , Hyderabad
The General Secretary, APSEB SC & ST Employees Welfare Association,
(Regd.,No.1589), H.NO.8-3-228/1280/56, Jawaharnagar, Yousufguda,
Hyderabad.
The APEE P&G and Officers Association, (Regd.No.EEA 10656),
Mint compound, Hyderabad
The Secretary, APSEB Retired Welfare Officers Association, 12-2-323/A/77,
Santhosh Nagar, Mehdipatnam, Hyderabad.

Contd....3....

The President, APSEB Retired Employees Welfare Association, 7/26-E,
Bhagyanagar, Guntakal - 515801.
The General Secretary, APSEB Retired Officers Welfare Association,
(R.No.671/91) 6-3-661/A., Sangct Nagar, Hydrabad - 82.
The General Secretary, APSEB Retired Employees Association, 1-24-47,
Venkatapuram, Secunderabad.

// FORWARDED :: BY ORDER //

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PERSONNEL OFFICER